

**LIBERTY ELEMENTARY SCHOOL DISTRICT NO.25  
RESOLUTION REGARDING EQUAL EDUCATION OPPORTUNITIES  
AND GUIDANCE FROM THE UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS**

**WHEREAS**, discrimination on the basis of race, color, or national origin is illegal and morally reprehensible.

**WHEREAS**, Title VI of the Civil Rights Act of 1964, the Equal Protection Clause of the United States Constitution, and other relevant authorities prohibit discrimination on the basis of race, color, or national origin.

**WHEREAS**, Title VI specifically states that “No person in the United States shall, on the ground of, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” 42 U.S.C. § 2000d, et seq.; 34C.F.R. §100, et seq.

**WHEREAS**, all students are entitled to a school environment free from discrimination.

**WHEREAS**, race-based decision-making, no matter the form, remains impermissible.

**WHEREAS**, on February 14, 2025, the Acting Assistant Secretary of the U.S. Department of Education (the “Department”) Office for Civil Rights issued a “Dear Colleague Letter”, clarifying and reaffirming the nondiscrimination obligations of schools and other entities that receive federal financial assistance from the Department (the “Letter”).

**WHEREAS**, the District intends to fully comply with and abide by the law as outlined in the Letter.

**BE IT RESOLVED** that the Liberty Elementary School Governing Board has determined that it will take all reasonable measures to :

1. Ensure that its policies and actions comply with existing civil rights law;
2. Prohibit any effort to circumvent prohibitions on the use of race by relying on proxies or other indirect means to accomplish such ends; and
3. Prohibit use by the District of third-party contractors, clearinghouses, or aggregators in an effort to circumvent prohibited uses of race.

**BE IT FURTHER RESOLVED THAT** The District shall abide by all applicable state and federal laws, rules, regulations, executive orders and Department guidance with respect to the provision of equal educational opportunities and shall not discriminate against any person based upon that person's race, color, religion, disability, pregnancy and parenting, sex, national origin, veteran's status, and genetic code.

**ADOPTED** by the Governing Board of the Liberty Elementary School District No.25 , at a regular open meeting of the public, held on April 15, 2025

ATTEST:

  
Board President Michael Todd

  
Board Vice President Kris Kenyon

  
Board Member Bryan Cirrincione

  
Board Member Kellie Zimmerman

  
Board Member Sarah Schmidt