

Buckeye Elementary School District

40 Hour Employee Premium Rates

2025 - 2026

MEDICAL United Healthcare	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
COPAY				
Employee Only	\$776.90	NO COST	NO COST	NO COST
Employee + Spouse	\$776.90	\$777.68	\$9,332.16	\$466.61
Employee + Child(ren)	\$776.90	\$777.68	\$9,332.16	\$466.61
Employee + Family	\$776.90	\$1,217.14	\$14,605.68	\$730.28
HDHP*				
Employee Only	649.00*	NO COST	NO COST	NO COST
Employee + Spouse	649.00*	\$649.37	\$7,792.44	\$389.62
Employee + Child(ren)	649.00*	\$649.66	\$7,795.92	\$389.80
Employee + Family	649.00*	\$1,016.77	\$12,201.24	\$610.06
<p>*HDHP participants can receive up to \$1,534.80 for their Health Saving Account(HSA). The amount is prorated based on the hire date. Deposit schedule: 7/22/25 & 1/20/26 (Deposits will be split equally based on the employees eligible amount) On the date of deposits, an employee must be actively at work and currently enrolled in the HDHP medical plan.</p>				
DENTAL Ameritas	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Employee Only	\$34.96	NO COST	NO COST	NO COST
Employee + Spouse	\$34.96	\$35.00	\$420.00	\$21.00
Employee + Child(ren)	\$34.96	\$38.48	\$461.76	\$23.09
Employee + Family	\$34.96	\$75.24	\$902.88	\$45.14
VISION Ameritas - VSP	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Employee Only	\$5.72	NO COST	NO COST	NO COST
Employee + Spouse	\$5.72	\$3.44	\$41.28	\$2.06
Employee + Child(ren)	\$5.72	\$4.84	\$58.08	\$2.90
Employee + Family	\$5.72	\$12.24	\$146.88	\$7.34
LIFE INSURANCE & AD&D UNUM	Employer Monthly Contribution	Employee Monthly Cost	Employee Annual Cost	Per Pay Period Deduction
Life Insurance & AD&D	\$0.195/\$1,000	NO COST	NO COST	NO COST
<p>Regular employees working 30+ hours per week - 1x salary (max \$150k) Administrators - 2x salary (max \$300k) Cabinet - 2.5x salary (max \$350k)</p>				

Payroll Deductions start on (PP4) 9/2/25 - (PP23) 5/26/26 for a total of 20 deductions

Deductions differ depending on the employee's hire date

Dual Spouse: Employees who have a spouse or eligible dependent working within the district will receive a credit for the number of eligible dependents up to the cost of the benefit plan selected. HESK Ticket will be required.