

AGENDA
Johnson County Board of Education/Board Room
Work Session
March 10, 2025 at 5:30 p.m.

Kevin Long, Presiding

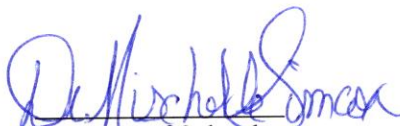
1. Telehealth discussion (The Ballard Health Representatives will also be in attendance)
The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. IF you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda

The Johnson County Board of Education met in a work session on Monday, March 10, 2025 at 5:30 p.m. at the Johnson County Schools Board Room/Central Office. All of the Board members were present and the work session started with the pledge of allegiance led by Mr. Long.

The work session started with an introduction by some of the school system nurses. An introduction and discussion was subsequently followed by Ballard Health. Wendy Henley then spoke and addressed some concerns she had. Lastly, the Board agreed that a survey would be sent to all parents/faculty & staff requesting their feedback regarding EMD.

The meeting was adjourned at 7:31 p.m. on a motion by Chad Greever and seconded by Russell Robinson.



Director of Schools
(Dr. Mischelle Simcox)

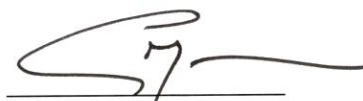


Chairman
(Mr. Kevin Long)

Vice-Chairman



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)

Member
(Mr. Gary Matheson)

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AGENDA
Johnson County Board of Education
Work Session at Johnson County Middle School
March 13, 2025
5:30 p.m.

Kevin Long, Presiding

1. Discussion of any of the agenda items
2. Discussion of the salary schedule

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Action taken on Agenda Items:

The Johnson County Board of Education met in a work session on Thursday, March 13, 2025 at 5:30 p.m. The work session was called to order by Mr. Long at 5:30 p.m. Board members present were Mr. Long, Mr. Greever, and Mr. Robinson while Mr. Matheson and Ms. Kleine were absent.

Agenda

The topics that were discussed were items 10-12, which is respectively the District Solutions Contract, EMD and the Edlio Contract.

There was much discussion about the salary schedule and Dr. Simcox discussed the need for a committee of teachers from each school to help determine the pay scale based on years of experience. So the Board agreed that a committee needed to be formed to discuss this topic.

The work session ended at 7:00 p.m.



Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)

Vice-Chairman



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)

Member
(Mr. Gary Matheson)

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MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
March 13, 2025

1. Call to Order
 2. Roll Call
 - Moment of Silence
 - Pledge
 3. Recognition of Visitors or Delegations Participation
 - Johnson County Middle School
 - Johnson County Parents Coalition
 4. Report of Student Board Member – Jackson Clifton
 5. Approval of Agenda
 6. **Consent Agenda**
 - Approval of minutes of the regular meeting of February 13, 2025, with any additions/corrections necessary (**Attachment 6a**)
 - Approve the following amendments (**Attachment 6b**)
 - General Purpose Fund Court Amendment
 - Head Start Calendar Court Amendment
 - Approve Field Trip Request (**Attachment 6c**)
 - Johnson County High School-Choir to Gaylord Opryland Resort & Convention Center- Nashville, TN on April 10, 2025
 - Roan Creek Elementary-3rd Grade to Wonderworks, Pigeon Forge, TN on May 8, 2025
 - Roan Creek Elementary-6th Grade to Dollywood, Pigeon Forge, TN on May 12, 2025
 7. 5 Year Update- “Upon developing the annual budget, the staffing needs will be a focus.”
 8. District Plan Update (**Attachment 8**)
 9. Approve the following candidates for tenure: (**email was sent by Ms. Wills on 2-20-25**)

Anna Densford	Allen Diggs	Lisa Mahala	Haley Miller
Harlie Cornett	Allison Hagaman	Bailey Kerley	Elizabeth Miller
Alexandra Theriault			
 10. Approve renewal contract with District Solutions for bus signs/advertising (**Attachment 10**)
****reviewed by Board on February 13, 2025****
 11. Discussion and approval of one of the following options listed with eMD (**Attachment 11**)
****email was sent on February 6, 2025****
 - Option 1, Approve new MOU between EMD and Johnson County School System to allow our school system nurse practitioner to provide Telehealth services during the school day with no additional pay, if one is one staff
 - Option 2, Ask EMD to modify contract moving forward to ensure we are assigned a non-school system employee as the nurse practitioner
 - Option 3, Terminate EMD contract, either immediately or at end of the school year
 12. Approve Master Services Agreement with Edlio for a period of one year; however, it was decided to remove the language that says that the contract would automatically. Therefore, that contract will have to be amended-**(Attachment 12)**
 13. Budget Update – Tina Lipford
 14. Public Comments
- Information Items:**
1. Director’s Report
 - Head Start / Pre K (**DR1**)
 - Personnel decisions made by Director of Schools (**DR2**)
 - Board Retreat March 22, 2025 at 8:30 am at JCHS
 - UTRUST Support Staff Day– April 4th

(Secretaries, Bookkeepers, Teacher Assistants, School Nurses, SRO's School Psychologists)

- Easter Holiday, Vacation – April 18th and April 21st, (Friday and Monday)- (no school/CO closed)
- Snow days (21)

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session on Thursday, March 13, 2025 at 7:00 p.m. at the Johnson County Middle School. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following member's present: Mr. Greever-present, Ms. Kleine-present, Mr. Robinson-present and Mr. Long-present, Senior Student Board Representative, Mr. Clifton and Ms. Ward. Absent from the meeting was Mr. Matheson.
3. Recognition of Visitors or Delegations Participation
 - Johnson County Middle School Staff Recognition-Ms. Arney recognized Secretary, Christie Atwood, for her dedication and strong work ethic to their student body and staff.
 - During the Delegations Participation portion of the meeting Ms. Kleine verbally submitted her resignation at 7:32 p.m. and left the meeting.
 - Johnson County Parents Coalition founder, Emilee Stonecipher spoke to the Board and talked about some things that the Coalition is working on.
4. Report of Student Board Member – Jackson Clifton
Mr. Clifton shared upcoming events and information relating to Johnson County High School and its students. Mr. Clifton and Ms. Crews shared information relating to the SCOPE Conference that they attended.
5. A motion was made by Mr. Robinson to approve the agenda, seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes
6. **Consent Agenda**
Approval of minutes of the regular meeting of February 13, 2025, with any additions/corrections necessary
Approve the following amendments
General Purpose Fund Court Amendment
Head Start Calendar Court Amendment
Approve Field Trip Request
Johnson County High School-Choir to Gaylord Opryland Resort & Convention Center-Nashville, TN on April 10, 2025
Roan Creek Elementary-3rd Grade to Wonderworks, Pigeon Forge, TN on May 8, 2025
Roan Creek Elementary-6th Grade to Dollywood, Pigeon Forge, TN on May 12, 2025
A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes and Mr. Long-yes to approve the Consent Agenda as presented.
7. 5 Year Update information was given by Dr. Simcox- "Upon developing the annual budget, the staffing needs will be a focus."
8. A District Plan Update was given by Dr. Simcox.
9. A motion was made by Mr. Robinson and seconded by Mr. Greever and was unanimously approved by all members present to approve the following candidates for tenure:

Anna Densford	Allen Diggs	Lisa Mahala	Haley Miller
Harlie Cornett	Allison Hagaman	Bailey Kerley	Elizabeth Miller
Alexandra Theriault			

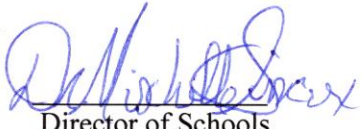
10. Following a discussion by Mr. Garver and Dr. Long a motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes to approve renewal of the contract with District Solutions for bus signs/advertising.
11. Following discussion regarding the following options:
 - Option 1, Approve new MOU between EMD and Johnson County School System to allow our school system nurse practitioner to provide Telehealth services during the school day with no additional pay, if one is one staff
 - Option 2, Ask EMD to modify contract moving forward to ensure we are assigned a non-school system employee as the nurse practitioner
 - Option 3, Terminate EMD contract, either immediately or at end of the school year.A motion was made by Mr. Robinson and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes to approve Option 1 with the following stipulations: substandard equipment to be repaired, regular site visits, and a Nurse Practitioner will be provided at any given point that we do not have one.
12. A motion was made by Mr. Robinson, seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Robinson-yes, and Mr. Long-yes to approve the Master Services Agreement with Edlio with the stipulation that the language stating that the automatic renewal be removed.
13. A Budget Update was given by Tina Lipford.
14. Public Comments were made by Ms. Hannah Dunn and Ms. Karen Ward

Information Items:

1. The Director's Report was given by Dr. Simcox with the following information:
 - Head Start / Pre K
 - Personnel decisions made by Director of Schools
 - Board Retreat March 22, 2025 at 8:30 am at JCHS
 - UTRUST Support Staff Day– April 4th
(Secretaries, Bookkeepers, Teacher Assistants, School Nurses, SRO's School Psychologists)
 - Easter Holiday, Vacation – April 18 and April 21 (Friday and Monday)-
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Mr. Robinson made a motion that the meeting adjourn, Mr. Long adjourned the meeting at 8:35 p.m.

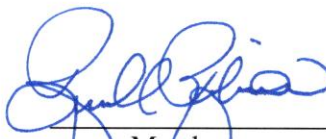


Director of Schools
(Dr. Mischelle Simcox)

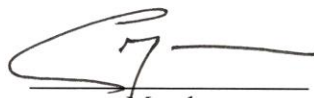


Chairman
(Mr. Kevin Long)

Member



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)

Member
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