

MINUTES

REGULAR BOARD MEETING KEANSBURG BOARD OF EDUCATION JOSEPH R. BOLGER MIDDLE SCHOOL AUDITORIUM APRIL 25, 2023 - 7:00 P.M.

CALL TO ORDER Matthew Kitchen, President, called the Regular Meeting to order at 7:08 p.m.

MEMBERS PRESENT Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski

MEMBERS ABSENT Kenneth Cook

OTHERS PRESENT Kathleen O'Hare, Superintendent, Lindsey Case, Business Administrator, Michael Sette, Asst. to the Business Administrator/Board Secretary, John O Bennett, Attorney, and District Administration.

PLEDGE OF ALLEGIANCE- Matthew Kitchen led the Pledge.

STUDENT REPRESENTATIVE REPORTS- Madison Fernandez- KHS and Nick Amey-BMS

PRESENTATIONS: KHS Cast & Crew of Little Shop of Horrors were recognized, and performed a few songs from their recent musical.

2021-2022 AUDIT FINDINGS- Lindsey Case, Business Administrator, went over the Audit findings which were down from last year. See livestream for full details.

2023-2024 BUDGET PRESENTATION - Lindsey Case, Business Administrator - Ms. Case presented the KSD Budget and explained how the District received Supplemental Stabilization Aid in the amount of \$403,195.00, how it was added to the budget and what it can be used for. See Livestream for full presentation.

COMMITTEE REPORTS - NONE

COMMENTS AND QUESTIONS RELATING TO BOARD AGENDA ITEMS- NONE

4. **SALARY CORRECTION PROFESSIONAL PERSONNEL-2022-2023-DISTRICT**

Approve the salary correction for the following individual for the 2022-2023 school year, as submitted:

Name	Salary	Guide	Step	Miscellaneous
Hanson, Samantha	\$65,890.00	MA	6	Hired 04/03/2023

5. **ELIMINATION OF THE FOLLOWING POSITIONS**

- Building Secretary (1)
- ESL - Elementary (1)
- General Education - Elementary (1)
- Special Education/MD - High School (1)
- Special Education/ICR - PreK (2)
- Special Education/ICR - JRB (1)

6. **RE-EMPLOYMENT OF PERSONNEL-PROFESSIONAL AND PARAPROFESSIONAL-DISTRICT-2023-2024**

Approve the re-employment of the following individuals for the 2023-2024 school year, at the salaries indicated:

Professional

Name	Salary	Guide	Step	Miscellaneous
Ackerman, Abby	\$77,940.00	BA	13	
Adamo, Caroline	\$93,340.00	MA	16	
Alvarez, Tracey	\$80,940.00	MA+60	9	
Balletto, Lauren	\$88,940.00	MA	15	
Baran, Shannon	\$80,940.00	BA	14	
Barrington, Samantha	\$63,290.00	BA	6	
Bestle, Jacqueline	\$88,640.00	BA	16	
Bishop, Andrea	\$79,940.00	MA	12	
Bonaly, Sara	\$82,640.00	MA	13	
Book, Jonathan	\$87,540.00	MA+60	12	

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Bufano-Zifchak, Elena	\$80,940.00	BA	14	
Burke, Christina	\$66,640.00	BA	8	
Carfi, Janice	\$88,640.00	BA	16	
Carrier, Tammy	\$93,340.00	MA	16	
Carroll, Sara	\$61,790.00	BA	5	
Comey, Meghan	\$60,390.00	BA	3	
Corcione, Jillian	\$82,640.00	MA	13	
Cordiano, Rosemarie	\$79,940.00	MA	12	
Daley, Meghan	\$79,940.00	MA	12	No Step Increase 23-24
Dambaugh, Mark	\$88,640.00	BA	16	
Daniel, Margaret	\$97,140.00	MA+30	16	
Davis, Courtney	\$97,140.00	MA+30	16	
Davis, Wendy	\$93,340.00	MA	16	
DeFilippo, Geraldine	\$93,340.00	MA	16	
DeSoucey, Christina	\$86,440.00	MA+30	13	
DeTalvo, Christopher	\$89,440.00	MA+30	14	
DeVirgilio, Michele	\$93,340.00	MA	16	
Dodds, Sarah	\$70,740.00	BA	10	
Dolan, Amy	\$100,940.00	MA+60	16	
Drewes, Alyssa	\$69,290.00	MA+30	4	
Dubrow, Colleen	\$93,340.00	MA	16	
Ebner, Kerianne	\$97,140.00	MA+30	16	
Enright, Danielle	\$68,640.00	BA	9	
Fahnholz, Bridget	\$97,140.00	MA+30	16	
Feeney, Gina	\$92,740.00	MA+30	15	
Feinstein, Lauren	\$93,340.00	MA	16	

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Ferraro, James	\$84,240.00	BA	15	
Fiorentino, Marie	\$93,340.00	MA	16	
Florio, Dana	\$86,440.00	MA+30	13	
Foulks, Dean	\$80,940.00	BA	14	
Fowlkes, Troy	\$88,940.00	MA	15	
Fraser, Lia	\$93,340.00	MA	16	No Step Increase 23-24
Gaffey, Shannon	\$93,340.00	MA	16	
Gallagher, Brian	\$83,040.00	MA+60	10	
Ganley, Corrin	\$92,740.00	MA+30	15	
Garripoli, Patricia	\$66,640.00	BA	8	
George, Anna	\$80,940.00	BA	14	
Giebler, Jamie	\$93,340.00	MA	16	
Gomez, Erin	\$93,340.00	MA	16	
Gonzales, Diane	\$70,740.00	BA	10	
Gulino, Susanne	\$100,940.00	MA+60	16	
Hansel, Jessica	\$100,940.00	MA+60	16	
Hanson, Samantha	\$67,990.00	MA	6	Hired 4/3/23
Hasenstab, Jennifer	\$83,740.00	MA+30	12	
Higgins, Noreen	\$93,340.00	MA	16	
Hoffman, Elizabeth	\$82,640.00	MA	13	
Hooker, Maureen	\$84,240.00	BA	15	
Hudson, Kelli	\$92,740.00	MA+30	15	
Hurler, Lauren	\$93,340.00	MA	16	
Iacouzzi, Melissa	\$89,440.00	MA+30	14	
Ince, Justine	\$100,940.00	MA+60	16	
Janik, Brian	\$79,940.00	MA	12	

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Johnson, Jeffrey	\$97,140.00	MA+30	16	
Johnson, Karrie	\$88,640.00	BA	16	
Johnson, Lauren	\$72,940.00	BA	11	
Jones, Christopher	\$70,740.00	BA	10	
Joyce, Maria	\$77,940.00	BA	13	
Kaiser, Erin	\$93,340.00	MA	16	
Karakanas, Joanna	\$75,440.00	MA	10	
Katz, Brian	\$89,440.00	MA+30	14	
Kent, Lori	\$80,940.00	BA	14	
King, Kelly	\$67,990.00	MA	6	
Kmak, Brian	\$97,140.00	MA+30	16	
Kmak, Nicole	\$93,340.00	MA	16	
Koenig, Laura	\$88,640.00	BA	16	
Kohler, Stefania	\$97,140.00	MA+30	16	
Kramer-Teheran, Jessica	\$85,640.00	MA	14	
Kukulski, Tara	\$80,940.00	BA	14	
LaRosa, Teresa	\$93,340.00	MA	16	
Lavary, Gabrielle	\$93,340.00	MA	16	
Leak, Lisa	\$83,740.00	MA+30	12	
Leary, Barbara	\$88,640.00	BA	16	
Lee, David	\$88,640.00	BA	16	
Lee, Kimberly	\$100,940.00	MA+60	16	
Liantonio, Danielle	\$85,240.00	MA+60	11	
Longo, Cynthia	\$88,640.00	BA	16	
Lopez, Deanna	\$90,240.00	MA+60	13	
Lopez, Eillyn	\$77,640.00	MA	11	

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Maguire-Meditz, Tara	\$100,940.00	MA+60	16	
Mankowski, Jessica	\$85,640.00	MA	14	
Massone, Nicole	\$79,940.00	MA	12	
McCarthy, James	\$100,940.00	MA+60	16	
McDonald, Caitlin	\$67,990.00	MA	6	
McGuire, Gina-Marie	\$88,940.00	MA	15	No Step Increase 23-24
Melfi, Angela	\$65,490.00	MA	4	
Mickelsen-Barclay, Kathryn	\$79,940.00	MA	12	
Milhomens, Amanda	\$100,940.00	MA+60	16	
Mira, Danielle	\$66,640.00	BA	8	
Miragliotta, Nicole	\$93,240.00	MA+60	14	
Morfin, Uriel	\$75,240.00	BA	12	
Moschetta, Sharon	\$93,340.00	MA	16	
Muniz, Shondell	\$70,740.00	BA	10	
Natalino, Michelle	\$93,340.00	MA	16	
Newme, Dyane	\$93,340.00	MA	16	
Niro, Maureen	\$84,240.00	BA	15	
Noch, Laurie	\$97,140.00	MA+30	16	
Novembre, Timothy	\$68,640.00	BA	9	
O'Keefe, Jennifer	\$112,008.00	MA	16	12 month
O'Keefe, Thomas	\$100,940.00	MA+60	16	
Panassidi, John	\$55,211.00	BAOG	2	.60 FTE
Patterson, Douglas	\$90,240.00	MA+60	13	
Pearce, Karen	\$97,140.00	MA+30	16	
Pepper, Jesse	\$93,240.00	MA+60	14	
Petraroi, Deborah	\$88,640.00	BA	16	

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Petrocelli, Luciana	\$85,640.00	MA	14	
Pigott, Megan	\$60,790.00	BA	4	
Pisani, Lauren	\$85,640.00	MA	14	
Racanelli, Fidelina	\$88,640.00	BA	16	
Rao, Francine	\$71,340.00	MA	8	
Reid, James	\$90,240.00	MA+60	13	
Rosenberg, Michael	\$90,240.00	MA+60	13	
Rotolo, Jeanne	\$93,340.00	MA	16	
Rotondi, Jenna	\$90,240.00	MA+60	13	
Ruban, Lyndsey	\$68,640.00	BA	9	
Ryan, Erin	\$88,640.00	BA	16	
Scobie, Jessica	\$60,390.00	BA	3	
Shoiab, Silvia	\$88,640.00	BA	16	No Step Increase 23-24
Sigrist, Andrew	\$85,240.00	MA+60	11	
Silva, Deborah	\$106,368.00	BA	16	12 Month
Simek, Roslyn	\$97,125.00	BAOG	4	
Soviero, Aja	\$82,640.00	MA	13	
Spishock, Deena	\$85,240.00	MA+60	11	
Spivey, Amy	\$61,790.00	BA	5	
Szotak, Ashley	\$85,640.00	MA	14	
Tatro, Melissa	\$80,940.00	BA	14	
Thorn, Kristine	\$100,940.00	MA+60	16	
Tonne, Sean	\$100,940.00	MA+60	16	
Torres, Vanessa	\$77,140.00	MA+30	9	
Tritto, Tonya	\$93,340.00	MA	16	
Trucano, Kerri	\$70,740.00	BA	10	

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Underhill, Maryanne	\$88,940.00	MA	15	
Vaccarelli, Patricia	\$97,140.00	MA+30	16	
Varanelli, Nicholas	\$88,640.00	BA	16	
Vengelis, Jason	\$100,940.00	MA+60	16	
Viggiano, Jonna	\$93,240.00	MA+60	14	
Walling, Bonnie	\$97,140.00	MA+30	16	
Walsh, Mary	\$80,940.00	BA	14	
Ward, Jodi	\$88,640.00	BA	16	
Weitzell, Deanne	\$84,240.00	BA	15	
White, Daniel	\$88,640.00	BA	16	
White, Jessica	\$79,940.00	MA	12	
Wilson, Heather	\$80,940.00	BA	14	
Wolkom, Kaitlin	\$70,740.00	BA	10	
Wombough, Leanne	\$89,440.00	MA+30	14	
Young, Karen	\$75,240.00	BA	12	
Zielinski, Amy	\$93,340.00	MA	16	
Zimmer, Ryan	\$75,440.00	MA	10	

Paraprofessional

Name	Salary	Guide	Step	Miscellaneous
Ahrens, Cheryl	\$29,786.00	Para Pro	7	
Ajello, Alexander	\$28,671.00	Para AA	5	
Alaia, Shannon	\$29,671.00	Para BA	6	
Angerami, Julia	\$29,786.00	Para Pro	7	
Barszewski, Michele	\$29,786.00	Para Pro	7	
Bufano, Jamie	\$28,271.00	Para BA	4	
Buresh, Jana	\$30,086.00	Para AA	7	
Cahalan, Andrea	\$30,386.00	Para BA	7	

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Coles, Joy	\$28,671.00	Para AA	5	
DeOcampo, Tracie	\$30,386.00	Para BA	7	
Domis, Rebecca	\$28,021.00	Para BA	3	
Flannigan, Ashley	\$30,086.00	Para AA	7	
Fonseca, Cynthia	\$30,086.00	Para AA	7	
Fox, Agnes	\$29,786.00	Para Pro	7	
Gough, Laurie	\$30,086.00	Para AA	7	
Hernandez, Nikki	\$27,821.00	Para BA	2	
Kane, Sara	\$30,386.00	Para BA	7	
Kendrick, Gabrielle	\$27,521.00	Para AA	2	
Lovett, Athena	\$27,721.00	Para AA	3	
Manoes, Britney	\$27,721.00	Para AA	3	
Manuel, Francine	\$29,786.00	Para Pro	7	
Mariolis, Kathleen	\$29,671.00	Para BA	6	
Marks, Heather	\$29,786.00	Para Pro	7	
Match, Clayton	\$29,371.00	Para AA	6	
McStravick, Eileen	\$29,371.00	Para AA	6	
Menture, Darla	\$29,786.00	Para Pro	7	
Newcomer, John	\$27,821.00	Para BA	2	
Pigott, Rebecca	\$30,386.00	Para BA	7	
Romano, Sharon	\$29,071.00	Para Pro	6	
Santifort, Melissa	\$28,971.00	Para BA	5	
Schmelz, Lance	\$30,386.00	Para BA	7	
Sheldon, Dorothy	\$30,086.00	Para AA	7	
Soto, Jacqueline	\$30,386.00	Para BA	7	
Taylor, Katie	\$30,386.00	Para BA	7	No Step Increase 23-24
Tringali, Dawn	\$27,421.00	Para Pro	3	
Valente, Vianna	\$27,821.00	Para BA	2	
Wallace, Laura	\$28,971.00	Para BA	5	
Walters, Stephanie	\$27,821.00	Para BA	2	

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Zgola, Loriann	\$29,786.00	Para Pro	7	
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7. NO STEP INCREASE-2023-2024 (95 DAYS WORKED)-DISTRICT

The following individuals did not work 95 days during the 2022-2023 school year and will remain at the same step for the 2023-2024 school year (Per Article XIII, Item K of the KEA Contract):

Daley, Meghan	MA-12	Maternity/Child Care
Fraser, Lia	MA-16	Medical/Family Leave
McGuire, Gina	MA-15	Maternity/Child Care
Taylor, Katie	Para BA-7	Maternity/Child Care

8. TRANSFER-PROFESSIONAL STAFF-2022-2023

Name	From	To
Hoffman, Elizabeth	Art - KHS 15-140-100-101-40	Art - JCCS 15-120-100-101-20 Eff. 4/24/23

9. TRANSFER-PROFESSIONAL & NON PROFESSIONAL STAFF-2023-2024

Name	From	To
Alvarez, Tracey	Grade 3 Gen. Ed. 15-120-100-101-20	Grade 5 Resource 15-213-100-101-20
Anderson, Tammy	Prek Secretary 20-218-200-105-10	Caruso Secretary 15-000-240-105-20
Burke, Christina	Grade 5 ICR 15-213-100-101-20	Grade 5 Gen. Ed. 15-120-100-101-20
Carrier, Tammy	Bolger ICR 15-213-100-101-30	KHS ICR/Resource 15-213-100-101-40
Dolan, Amy	KHS MD 15-212-100-101-40	Bolger MD 15-212-100-101-30
Ebner, Kerianne	KHS LLD 15-204-100-101-40	Beacon 15-209-100-101-40
Engelmann-Lynch, Melissa	Bolger Secretary 15-000-240-105-30	Bolger Secretary/ PreK Secretary 20-218-200-105-10

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Gonzales, Diane	PreK PSD 15-216-100-101-10	PreK 20-218-100-101-10-
Johnson, Lauren	PreK ICR 15-213-100-101-10	Grade 4 ICR 15-213-100-101-20
Maguire-Meditz, Tara	Beacon 15-209-100-101-40	KHS LLD 15-204-100-101-40
Massone, Nicole	KHS Sped & Math/JRB Math 15-140-100-101-40 15-130-100-101-30	KHS Math/JRB Math ICR 15-140-100-101-40 15-130-100-101-30
Niro, Maureen	Bolger ICR 15-213-100-101-30	Bolger LLD 15-213-100-101-30
Petrocelli, Luciana	PreK ICR 15-213-100-101-10	PreK PSD 15-216-100-101-10
Rotondi, Jenna	KHS Sped ELA /ICR 15-213-100-101-40	KHS ELA/Sped ELA 15-140-100-101-40
Soviero, Aja	Grade 1 Gen. Ed. 15-120-100-101-20	Grade K Gen. Ed. 15-110-100-101-20
Szotak, Ashley	Academic Loss (Title I) 20-231-200-101-20	Grade 3 Gen. Ed. 15-120-100-101-20
Trucano, Kerri	Grade 5 Gen. Ed. 15-120-100-101-20	Grade 5 Resource 15-213-100-101-20
Underhill, Maryanne	Caruso ICR/Resource 15-213-100-101-20	Caruso Grade 1 ICR 15-213-100-101-20

10. LEAVE OF ABSENCE-MEDICAL

Approve/ratify the following individuals be granted a Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Davis, Courtney	04/17/2023	05/01/2023
Fraser, Lia	04/19/2023	09/01/2023
LaRosa, Teresa	03/28/2023	04/17/2023

11. LEAVE OF ABSENCE-MEDICAL-REVISION

Approve/ratify the following individuals be granted a revision to their Medical Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Anderson, James	03/20/2023	05/03/2023
Shoiab, Silvia	01/26/2023	06/06/2023

12. LEAVE OF ABSENCE- FAMILY-REVISION

Approve/ratify the following individual be granted a revision to her unpaid Family Care Leave of Absence. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA

Name	Beginning	Ending
Fraser, Lia	11/1/2022	04/19/2023

13. LEAVE OF ABSENCE-MATERNITY/CHILDCARE

Approve the following individuals be granted a Maternity/Child Care Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Returning
Enright, Danielle	09/01/2023	11/27/2023
Kostenblatt-Valdez, Jessica	05/18/2023	09/01/2023

14. LEAVE OF ABSENCE-MATERNITY/CHILDCARE-REVISION

Approve/ratify the following individual be granted a revision to her Maternity/Childcare Leave of Absence using allowable sick days followed by unpaid leave. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA:

Name	Beginning	Ending
King, Kelly	04/03/2023	06/30/2023

15. **LEAVE OF ABSENCE-INTERMITTENT-CHILDCARE**

Approve the following individual be granted an unpaid Intermittent Child Care Leave of Absence for various dates during the time period listed below. If interested and eligible, this leave may be deducted from his/her entitlement under FMLA/NJFLA

Name	Beginning	Ending
Drewes, Alyssa	05/08/2023	06/30/2023

16. **SUBSTITUTE TEACHER/PARAPROFESSIONAL-2022-2023-DISTRICT**

Approve the following individuals to be added to our substitute teacher/paraprofessional list for the 2022-2023 school year at the rates listed below:

Cangro, Mackenzie^
 Singh, Narayan^
 Squeo, Alyssa^

\$100.00 = Substitute Teacher
 \$ 85.00 = Paraprofessional

^pending completion of paperwork
 *per negotiated contract agreement

Account # 11-120-100-101-20 Prek-5
 Account # 11-130-100-101-30 6-8
 Account # 11-140-100-101-40 9-12

17. **PRE-K EVENING REGISTRATION STAFF-2022-2023**

Approve the following individuals to facilitate registration at the Keansburg Early Learning Center for one evening, May 16, 2023 at 2 hours for each individual at the contracted hourly rate.

School Nurse

Silva, Deborah
 Account# 20-218-200-104-10

Secretary

Cooney, Maryann
 Account# 20-218-200-105-10

Community Parent Involvement Specialist

Walling, Bonnie
Account# 20-218-200-173-10

Teacher

George, Anna
Account# 20-218-100-101-10

18. KEANSBURG SUMMER PROGRAM-JCCS-JRBMS

Approve all qualified district staff to work in the Keansburg Summer Program from July 5, 2023 to August 4, 2023 at a salary of \$41.00 per hour. Staff will be responsible for planning and organizing educational, enrichment and/or recreational activities at Caruso Elementary School and Bolger Middle School.

KAP Account # 20-096-100-100-60
ESSER II Accounts # 20-483-100-101-20
 20-483-100-101-30

19. KEANSBURG SUMMER PROGRAM-KHS

Approve all qualified district staff to work the Keansburg High School Summer Program from July 5, 2023 to August 7, 2023 at a salary of \$41.00 per hour.

ESSER II Account # 20-483-100-101-40

20. KEANSBURG SUMMER PROGRAMS-SUBSTITUTES-DISTRICT

Approve all qualified district staff to substitute any of the 2023 Keansburg Summer Programs from July 5, 2023 to August 15, 2023.

KAP Account # 20-096-100-100-60
ESSER II Accounts # 20-483-100-101-20
 20-483-100-101-30
 20-483-100-101-40
ESY Accounts # 11-422-100-101-80 (Teachers)
 11-422-100-106-80 (Paraprofessionals)

Preschool Accounts # 20-218-100-101-10 (Teachers)
 20-218-100-106-10 (Paraprofessionals)

21. KEANSBURG EXTENDED SCHOOL YEAR

Approve all qualified district staff to work in the Keansburg Extended School Year Program from July 5, 2023 to August 15, 2023 at a salary of \$41.00 per hour for teachers and \$20.00 per hour for paraprofessionals. Staff will be responsible for planning, organizing and implementing educational activities according to students' IEPs at Caruso Elementary School (Pre-K & Caruso Students) and Bolger Middle School.

ESY Accounts # 11-422-100-101-80 (Teachers)
 11-422-100-106-80 (Paraprofessionals)

22. KEANSBURG PRESCHOOL SUMMER PROGRAM

Approve all qualified district staff to work in the Keansburg Preschool Summer Program from July 5, 2023 to August 4, 2023 at a salary of \$41.00 per hour for teachers and \$20.00 per hour for paraprofessionals. Staff will be responsible for planning and organizing educational and enrichment activities for the Keansburg Preschool.

Accounts # 20-218-100-101-10 (Teachers)
 20-218-100-106-10 (Paraprofessionals)

23. CURRICULUM WRITING & NEW PROGRAM EVALUATION: ELEMENTARY & MIDDLE SCHOOL ENGLISH LANGUAGE ARTS

Approve the following individuals to write Elementary, and Middle School Level Curriculum at \$41.00 per hour, not to exceed 20 hours per document and five (5) hours of Professional Development to be completed by July 1, 2024.

Alvarez, Tracey	Liantonio, Danielle
Daley, Meghan	Mankowski, Jessica
Davis, Courtney	Spivey, Amy
Devirgillio, Michele	Szotak, Ashley
Ganley, Corrin	Trucano, Kerri
Joyce, Maria	Weitzell, Deanna

Account # 11-000-221-110-20
 11-000-221-110-30

24. ORTON-GILLINGHAM TRAINING: ELEMENTARY LEVEL ENGLISH LANGUAGE ARTS

Approve the following individuals to attend the Orton-Gillingham Training: Elementary Level English Language Arts* on August 21-24, 2023 from 8:30-3:30 at the rate of \$41.00 per hour, for 30 hours, not to exceed \$1,230 each.

Alvarez, Tracey	Muniz, Shondell
Bishop, Andrea	Pearce, Karen
Comey, Meghan	Pigott, Megan
Cordiano, Rosemarie	Rotolo, Jeanne
Daley, Meghan	Scobie, Jessica
Davis, Courtney	Soviero, Aja
Ganley, Corrin	Spivey, Amy
Iacouzzi, Melissa	Torres, Vanessa
Liantonio, Danielle	Trucano, Kerri
Miragliotta, Nicole	Viggiano, Jonna

*Attendees are required to attend ALL Professional Development sessions to be held over the summer.

25. SPRING/SUMMER POSITIONS-KHS

Approve the following individuals for Spring and Summer positions at the high school for the 2022-2023 school year and summer.

<u>NAME</u>	<u>POSITION *</u>	<u>SALARY</u>
Patterson, Douglas	Summer pre-algebra instructor	\$1,312.00
Reid, James	KHS Climate and Culture Club Teacher	\$ 820.00
Ince, Justine	KHS Social Squad Club Leader	\$ 840.00

*Note: Employer specifically reserves managerial prerogative to remove position as a reduction if position is not justified.

Account # 20-235-100-101-40

26. SPRING POSITION-JRB

Approve the following individual for a Spring position for the 2022-2023 school year at the Joseph R. Bolger Middle School.

<u>NAME</u>	<u>POSITION*</u>	<u>SALARY</u>
Kmak, Brian	Weight Room Monitor	\$4,000.00

*Note: Employer specifically reserves managerial prerogative to remove position as a reduction if position is not justified.

Account # 15-402-100-100-30

27. ADVISOR POSITIONS-2023-2024-JCCS

Approve the following individuals for the position and salary as listed below for the 2023-2024 school year as submitted.

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Davis, Courtney	Yearbook Advisor	\$3,195.00
Jones, Christopher	AVA Coordinator	\$3,195.00
Joyce, Maria	Chorus	\$3,165.00
Szotak, Ashley	Student Council	\$3,165.00
White, Jessica	Chorus-Student Facilitator	\$3,165.00

Account # 15-401-100-100-20

28. PROFESSIONAL DEVELOPMENT COSTING \$150.00 OR ABOVE 2022-2023-DISTRICT

Approve attendance at the workshops as listed below at the costs indicated. Travel is directly related to and within the scope of the current responsibilities of the listed employees, is critical to the instructional needs of the district, will improve the participant's skills and knowledge, or further the efficient operations of the district. The costs associated with attendance are statutorily authorized travel expenditures and are within the annual maximum travel expenditure amount of the district:

6/6-9	Sette, Michael	NJASBO Annual Spring Conference	\$840.00
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DISCUSSION

APPROVAL OF PERSONNEL	
Moved By:	Patricia Frizell
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	.
Abstain:	Mr. Mankowski #6, page 7, 2nd name down and #23, 2nd name down, second column, only. Ms. Ferraro #6, page 5, 1st name, only.

29. **POLICY/REGULATION:**

POLICY-1ST READING-ALERT 230

- 0144 Board Member Orientation and Training (Revised)
- 2520 Instructional Supplies (M) (Revised)
- 3217 Use of Corporal Punishment (Revised)
- 4217 Use of Corporal Punishment (New)
- 5305 Health Services Personnel (M) (Revised)
- 5308 Student Health Records (M) (Revised)
- 5310 Health Services (M) (Revised)
- 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- 6115.04 Federal Funds-Duplication of Benefits (M) (NEW)
- 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- 7440 School District Security (M) (Revised)
- 9100 Public Relations (ABOLISHED)
- 9140 Citizens Advisory Committees (Revised)

Ref. Exhibit # 1

30. **REGULATIONS-1ST READING-ALERT 230**

- 2520 Instructional Supplies (M) (Revised)
- 5308 Student Health Records (M) (Revised)
- 5310 Health Services (M) (Revised)
- 6115.01 Federal Awards/Funds Internal Controls-Allowability Of Costs (M) (New)
- 9140 Citizens Advisory Committee (M) (ABOLISHED)

Ref. Exhibit # 2

APPROVAL OF POLICY AND REGULATION	
Moved By:	Michael Mankowski
Seconded By:	Patricia Frizell
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

GENERAL

31. DISTRICT H-I-B. REPORT-2022-2023

Approve the monthly District H-I-B- Report for the month of March, 2023

Ref. Exhibit # 3

32. IN-STATE CLASS TRIPS-2022-2023-DISTRICT

Approve the 2022-2023 In-State Class Trip Locations as submitted:

Ref. Exhibit # 4

APPROVAL OF GENERAL	
Moved By:	Gregory Siciliano
Seconded By:	Judy Ferraro
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

DISCUSSION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent of Schools recommends positive action on the following items:

1. APPROVE BILLS

Recommend that the Board of Education approve the bills paid and checks issued at the Board meeting in the amount of \$2,084,531.27

2. APPROVE PAYROLLS

Recommend that the Board of Education approve the salary checks issued for the following payrolls totaling \$1,817,700.99

March 15, 2023 - \$909,124.21

March 30, 2023 - \$908,576.78

3. 2022-2023 OUT OF DISTRICT TUITION

Approve the following students to attend the placement indicated for the 2022-2023 school year.

Student I.D.	Class.	Placement	Public/ Private	Tuition
5289197702	ED	Green Brook Acad.	Private	\$465.57
4262012841	ED	Honor Ridge Acad.	Private	\$489.00

Account # 11-000-100-566-80

4. 2022-2023 HOME INSTRUCTION

Recommend the Board approve the following student to receive Home Instruction for the 2022-2023 school year:

Student I.D.	H.I.#	Tutor	Start Date	End Date	Hours
7042230439	20	S.Muniz	3-1-23	4-15-23	10 hours per wk
4262012841	21	L.Leak	3-8-23	5-8-23	10 hours per wk
5289197702	22	District staff	3-10-23	5-10-23	10 hours per wk

Account # 11-150-100-101-80

Account # 11-150-100-320-80

5. 2023-2024 PUBLIC ADOPTION OF THE BUDGET

WHEREAS, the Keansburg Board of Education adopted a Tentative Budget on March 14, 2023 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative Budget was approved by the Executive County Superintendent of Schools on April 18, 2023 and

WHEREAS, the Tentative Budget was advertised in the legal section of the Asbury Park Press on April 21, 2023; and

WHEREAS, the final budget was presented to the public during a hearing held in the Joseph R. Bolger Middle School Auditorium Keansburg, NJ, on April 25, 2023.

	<u>General Fund</u>	<u>Special Revenue</u>	<u>Debt</u>	<u>Total</u>
2023-2024 Total Expenditures	36,016,699	\$10,802,838	\$0	\$46,819,537
Less: Anticipated Revenues	27,951,209	\$10,802,838	\$0	\$38,754,047
Taxes to be Raised	8,065,490	\$0	\$0	\$8,065,490

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Keansburg Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$85,184. The additional funds will be used to pay for the additional increases in health benefit premiums.

Travel and Related Expense Reimbursement 2023-2024

WHEREAS, the Keansburg Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Keansburg Board of Education established \$50,000 as the maximum travel amount for the current school year and has expended \$7,145.88 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$50,000 for the 2023-2024 school year.

6. ACCEPTANCE OF 2021/2022 ANNUAL AUDIT AND RELATED CORRECTIVE ACTION PLAN

Recommend the Keansburg School District Board of Education accept the Audit Report for the 2021/2022 school year prepared by HFA with four (4) recommendations per the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report (AMR), and

BE IT FURTHER RESOLVED that a copy of the audit is to be forwarded to the Monmouth County Executive County Superintendent, with the approved corrective actions to be taken with respect to the recommendations contained in the Audit Report as submitted.

7. NEW JERSEY NATIONAL SCHOOL LUNCH PROGRAM EQUIPMENT ASSISTANCE GRANT

Recommend the Board of Education approve the acceptance of the NJ NSLP Equipment Assistant Grant in the amount of \$29,809.83 to be used at the Joseph C Caruso School and Joseph R. Bolger MS.

8. 2023-2024 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT

Recommend the Board of Education approve the application and acceptance of the NJSIG Safety Grant in the amount of \$7,293.00 for the 2023-2024 School Year.

9. DONATION TO KEANSBURG EARLY LEARNING CENTER:

Recommend the Board of Education approve the donation of 1,000 books and a book ark, from the Bridge of Books Foundation, to support a new community library to be dedicated on Friday, April 21, 2023.

10. ACCEPTANCE OF FY2023 SUPPLEMENTAL STABILIZATION AID

Recommend the Board of Education apply for the acceptance of the FY2023 Supplemental Stabilization Aid in the amount of \$403,195.

11. SDA PRESIDIO REPAYMENT FOR SECURITY CONTROL SWITCH

Recommend the Board of Education approve the repayment of \$3,500 for Presidio to program the security control switch for the Port Monmouth School.

12. ACCEPTANCE OF THE CALLTOWER CONTRACT

Recommend the Board of Education approval of the Call Tower Contract for 36 months of Cisco phone service under BID NJ #21 TELE - 01506, reviewed by our district attorney.

DISCUSSION

Members of the Board had questions on #7, #11 and #12, which Ms. Case and Mr. Sette answered.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT	
Moved By:	Patricia Frizell
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	Mr. Hoff on #5 only
Abstain:	

ADDENDUM

APRIL 25, 2023

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent of Schools recommends positive action on the following items:

1. RECEIPT AND ACCEPTANCE OF FEBRUARY BOARD SECRETARY'S REPORT

Recommend the receipt of the Board Secretary Financial Reports as of February 28, 2023 be accepted as filed, and

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10c3 that no major account or Fund has been over expended as of February 28, 2023 based upon the Board Secretary's Certification and that sufficient funds are available to meet the District's financial obligations for the remainder of the Fiscal Year.

2. APPROVE APPROPRIATION TRANSFERS

Recommend that the Board of Education approve the following Transfers. See Ex.

DISCUSSION

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY ADDENDUM	
Moved By:	Michael Mankowski
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

PUBLIC COMMENTS AND QUESTIONS RELATING TO ADDITIONAL CONCERNS-

Paul Buresh thanked the Board for recognizing the Cast and Crew of Little Shop of Horrors. He informed them the budget is low and they need to be very thrifty when it comes to purchases.

He requested help from the Board to fund the rights of next year’s show, and for stage improvements at the high school and the elementary school.

He addressed the issue of a lack of storage for props and costumes in the district and the possibility of renting out the props they made for this year’s show, as a means of raising funds for future expenses.

BOARD MEMBER COMMENTS-

The entire Board congratulated the cast and crew for the awesome job they did performing this year’s musical and the hard work used to create the puppets.

They thanked Bridge of Books for the book donation, and they reminded everyone about the Flag Football game and the Strategic Planning meetings coming up, and the Memorial Day Parade.

Ms. O’Hare said she was amazed by this year’s musical. She thanked the Board for approving next year’s Budget, and Ms. Case and Mr. Sette for all their hard work.

She reminded everyone about the Strategic Planning Meeting and made an unofficial announcement that we should be receiving some money from the Recreation Grant that will be used to purchase a new scoreboard for the football field.

OLD/NEW COMMUNICATIONS- None

ADJOURNMENT OF MEETING

MOTION TO ADJOURN	
Moved By:	Judy Ferraro
Seconded By:	Gregory Siciliano
Aye:	Brooke Clayton, Judy Ferraro, Patricia Frizell, Christopher Hoff, Matthew Kitchen, Kim Kelaher-Moran, Gregory Siciliano and Michael Mankowski
Nay:	
Abstain:	

Moved by Judy Ferraro, seconded by Gregory Siciliano and unanimously carried, the meeting adjourned at 8:05 pm.

Respectfully submitted,



Michael Sette
Board Secretary