

# CHARLOTTE CATHOLIC HIGH SCHOOL STRATEGIC FRAMEWORK



## **OUR MISSION**

Grounded in community, Charlotte Catholic High School forms virtuous servant leaders, united in Christ, through a Catholic education of the mind, body, and soul.

## **OUR VISION**

Charlotte Catholic High School will be recognized for its tradition of Christ-centered academic excellence and holistic approach to supporting students along their journey to adulthood; creating generations of alumni who uphold faith, lead with conviction, and serve the Church and greater community with charity.

## **TOGETHER WE WILL:**

- Create an environment where our commitment to Catholicism is evident in the character of our students, faculty, staff and in our facilities.
- Pursue academic excellence and provide guidance to lead students in their achievement of academic, emotional, physical and spiritual well-being.
- Openly share our mission, vision, and Catholic values, communicate outcomes, and strategically position Charlotte Catholic High School with our key stakeholders.
- Foster a collaborative and performance-based culture to attract, retain, and develop best-in-class faculty and staff.
- Select, develop and support school leaders and organizational structures that advance our mission and vision and strengthens our school community.
- Be proactive and act without compromise to ensure the safety of our students, faculty and staff, and actively seek to maintain and improve facilities to meet the needs of our community.



## 1) LIVE THE MISSION

- **Goal:** Provide an immersive Catholic environment where our commitment to Catholicism is evident both in the conduct and dispositions of our students, parents, faculty, and staff, and physically in our school environment.
- **Goal:** Inspired by the tenants of our Catholic Faith, enrich the student, staff and family experience at CCHS by building a sense of community that allows for personal growth through prayer, service and opportunities for fellowship.
- **Goal:** Cultivate an inclusive environment that allows all CCHS students to thrive by encouraging student participation in a variety of diverse clubs, co-curriculars and coordinated activities with Campus Ministry, Counseling, Athletics, and Fine Arts.
- **Goal:** Endeavor to make athletics a transformational experience for the student athlete by providing coaches and athletic support staff who help to develop, inspire and mentor athletes to use all of their God-given talents to grown into the best young adults they can be.

## 2) PROVIDE AN EXCELLENT CATHOLIC EDUCATION

- **Goal:** Offer an excellent academic curriculum and counseling program. Focus on each student's holistic development as critical thinkers and learners with contemporary skills, as they prepare for life as Christians in a changing world.

## 3) ACHIEVE AND MAINTAIN OPTIMAL ENROLLMENT

- **Goal:** To achieve ideal capacity at CCHS supported by a strong marketing and enrollment program focusing on recruiting new and retaining current students and families.

## 4) ENGAGE THE COMMUNITY AND INSPIRE PHILANTHROPIC SUPPORT

- **Goal:** Develop a comprehensive advancement and communications program to engage all members of the CCHS community. Cultivate relationships resulting in financial support for CCHS.





## 5) ATTRACT AND RETAIN TALENTED ADMINISTRATORS, FACULTY AND STAFF

- **Goal:** Attract and retain talented administration and faculty committed to Catholic education.

## 6) LEAD PURPOSEFULLY AND STRATEGICALLY

- **Goal:** Lead and support initiatives as a model of Catholic education, aligning Charlotte Catholic's mission, vision and strategic plan with the goals of the Catholic Schools Office.

## 7) PLAN FOR AND PROVIDE EXCEPTIONAL FACILITIES.

- **Goal:** Provide and manage appropriate facilities for Charlotte Catholic students and faculty that accommodate the needs of the stakeholders in a safe and effective manner and allow for improvements and growth as needed.