

# Buckeye Elementary School District

## 30-39 Hour Employee Premium Rates

**2025 - 2026**

<b>MEDICAL Essential Health Plans</b>	<b>Employer Monthly Contribution</b>	<b>Employee Monthly Cost</b>	<b>Employee Annual Cost</b>	<b>Per Pay Period Deduction</b>
<b>MVP VALUE</b>				
Employee Only	\$390.44	NO COST	NO COST	NO COST
Employee + Spouse	\$390.44	\$346.04	\$4,152.48	\$207.62
Employee + Child(ren)	\$390.44	\$232.45	\$2,789.40	\$139.47
Employee + Family	\$390.44	\$578.74	\$6,944.88	\$347.24
<b>MVP VALUE+</b>				
Employee Only	\$390.44	\$81.92	\$983.04	\$49.15
Employee + Spouse	\$390.44	\$526.27	\$6,315.24	\$315.76
Employee + Child(ren)	\$390.44	\$379.90	\$4,558.80	\$227.94
Employee + Family	\$390.44	\$824.51	\$9,894.12	\$494.71
<b>DENTAL Ameritas</b>	<b>Employer Monthly Contribution</b>	<b>Employee Monthly Cost</b>	<b>Employee Annual Cost</b>	<b>Payroll Deduction</b>
Employee Only	\$0.00	\$34.96	\$419.52	\$20.98
Employee + Spouse	\$0.00	\$69.96	\$839.52	\$41.98
Employee + Child(ren)	\$0.00	\$73.44	\$881.28	\$44.06
Employee + Family	\$0.00	\$110.20	\$1,322.40	\$66.12
<b>VISION Ameritas - VSP</b>	<b>Employer Monthly Contribution</b>	<b>Employee Monthly Cost</b>	<b>Employee Annual Cost</b>	<b>Payroll Deduction</b>
Employee Only	\$0.00	\$5.72	\$68.64	\$3.43
Employee + Spouse	\$0.00	\$9.16	\$109.92	\$5.50
Employee + Child(ren)	\$0.00	\$10.56	\$126.72	\$6.34
Employee + Family	\$0.00	\$17.96	\$215.52	\$10.78
<b>Life Insurance &amp; AD&amp;D UNUM</b>	<b>Employer Monthly Contribution</b>	<b>Employee Monthly Cost</b>	<b>Employee Annual Cost</b>	<b>Payroll Deduction</b>
Life Insurance & AD&D	\$0.195/\$1,000	\$0.00	\$0.00	\$0.00
Regular employees 30+ hours per week - 1x salary (max \$150K)				

Payroll Deductions start on (PP4) 9/2/25 - (PP23) 5/26/26 for a total of 20 deductions

Deductions differ depending on the employee's hire date

Dual Spouse: Employees who have a spouse or eligible dependent working within the district will receive a credit for the number of eligible dependents up to the cost of the benefit plan selected. HESK Ticket will be required.