

Board Minutes
March 18, 2025

The Johnson County Board of Education met in regular session on Tuesday, March 18, 2025 in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Sherrie Smith, Marty Thompson, and Jacob Waller were present. Chairman D. Smith called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Ms. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval.
2. The February 6, 2025 called meeting, February 17, 2025 called meeting, February 18, 2025 called meeting, and February 18, 2025 regular meeting minutes were approved on a motion by Mr. Thompson second by Mr. Brantley; unanimous approval.
3. The February 2025 financial report was approved on a motion by Mr. Thompson, second by Ms. Smith; unanimous approval.
4. Superintendent Watkins recognized and presented the board members with a gift for School Board Appreciation Week. He thanked them for their service to the students, staff, and community.
5. Superintendent Watkins presented the GSBA Board Ethics and Board Norms. Both of these items had been discussed in detail at the whole board training with Attorney Cory Kirby. He recommended that the board accept these as presented. This recommendation was approved on a motion by Mr. Thompson, second by Ms. Smith; unanimous approval.
6. Superintendent Watkins discussed information from Raymond James & Associates for funding of renovations of Athletic Facilities. Superintendent Watkins recommended that the board accept the seven-year option. This recommendation was approved on a motion from Ms. Smith, second by Mr. Thompson; unanimous approval.
7. Superintendent Watkins presented FY26 budget workshop and budget hearing dates. The following dates were approved on a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval:
 - Tuesday, April 29, 2025, 6:00 P.M., Workshop
 - Tuesday, May 20, 2025, 5:30 P.M., Workshop/Public Hearing
 - Tuesday, June 3, 2025, 6:00 P.M., Public Hearing - adopt Tentative Budget
 - Tuesday, June 17, 2025, 6:00 P.M. adopt Final Budget
8. The following Fund-Raising Requests were unanimously approved on a motion by Mr. Brantley, second by Mr. Thompson:
 - JCHS Tennis, Krispy Kreme Donuts, April 15-16, 2025
 - Family Field Day, Smokin & Smokin BBQ & More April 4, 2025
 - Family Field Day, Snobiz of Dublin, April 4, 2025

9. Mr. Charles Howard, JCES Principal, updated the board on his school. He presented an example of student work from fifth grade math. He discussed discipline data and upcoming professional learning opportunities for his staff. Finally, he invited the board members to attend PTO on March 27, 2025 and Family Field Day on April 4, 2025.
10. Mr. Reid Bethea, JCMHS Principal, updated the board on his school. He provided discipline data from both schools. He congratulated Kolby Roberts and James Hammock for being accepted to Georgia Tech. He also congratulated Chloe Bray for signing to play tennis at Abraham Baldwin Agriculture College (ABAC). Next, he announced that Alaiyah Horton, Ansley Powell, and Sa'Nasajah Dixon won the GA Young Authors Writing Contest in their respective grade level. He announced upcoming events including: Dating Violence Campaign, etiquette classes, APTT meeting and ongoing spring sports events. Finally, he congratulated the middle school baseball team for winning region again this year to make it seven years in a row.
11. Mrs. Tecia McKay, Associate Superintendent, updated the board on curriculum noting that 3rd – 8th Grade are in GMAS prep mode and celebrated STEM and Project based learning (BOE provides funding for DOK 3 and 4 student engagement with hands-on learning). Next, in the area of school improvement, she indicated that the district was moving forward with the GSBA Strategic Plan and alignment with the FY26 CLIP/ DIP. In the area of professional development, she celebrated JCES Teacher Led professional development with “teacher choice” selections from varied courses, announced the district has a GLISI leadership team, and teachers are ready for GaDOE summer training (Math). Lastly, under Federal Programs, she noted that the district, based on data and collaboration, will ‘clone’ the FY26 CLIP to direct the use of federal funds.
12. Mr. Charlie Lindsey, Associate Superintendent, updated the board on his programs. All 4 new 2025 buses are in operation. We have the major portion of the insurance settlement for the damages caused by Hurricane Helene. The balance is still under review. One portion that is under review is the food loss sustained by the food service department in the amount of approximately \$43,000.00. Mr. Lindsey has suggested the possibility going ahead and reimburse the food service department for this loss. Finally, the process to keep the “Lovett Stadium” sign close to the original as possible is still in progress.
13. Superintendent Watkins recommended to go ahead and reimburse the food service department the \$43,000.00 for their loss during Hurricane Helene. On a motion by Mr. Brantley, second by Ms. Smith; unanimous approval was given for this reimbursement.
14. Dr. Hanna Kiser, Director of Special Education, CTAE, and assessments, announced that the business lab at JCHS is being updated with state-of-the-art equipment with grant funding. She thanked Mr. Jerry Floyd for working hard on this project with her. She invited the board members and guests present to the Johnson County Farm Day to be held at the Ag. Center on April 3, 2025.
15. Superintendent Watkins discussed the application process for GSBA’s Board Recognition Program. Unanimous approval was given to proceed with this process on a motion by Mr. Thompson, second by Ms. Smith.

16. On a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation, or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Mr. Thompson; unanimous approval.
17. Superintendent Watkins presented Amber Attaway and Connie Brantley (49%) for employment for the 2025-2026 school year. The vote was 4 YES with Mr. Brantley abstaining.
18. Superintendent Watkins presented Mary Beth Thompson (49%) for employment for the 2025-2026 school year. The vote was 4 YES with Mr. Thompson abstaining.
19. Superintendent Watkins presented personnel recommendations. The following recommendations were approved on a motion by Ms. Smith, second by Mr. Brantley; unanimous approval.

- **To Hire for 2025-2026 School Year:**

- Mr. Charlie Lindsey, Associate Superintendent of Maintenance and Operations
- TBD, Associate Superintendent of Federal Programs
- Dr. Hanna Kiser, Director of Special Education, CTAE, and Assessments
- Mrs. Morgan Brantley, Director of School Nutrition
- Mrs. Amber Attaway, Director of Student Services
- Mrs. Kristyn Ivey, Director of ESOL, Immigrant, & Migrant Services (part-time)
- Mrs. Angela Tanner, JCMHS Literacy Coordinator (part-time)
- Ms. Heather Hightower, JCES Literacy Coordinator (part-time)
- Mrs. Liz Ridgeway, JCES Interventionist (49%)
- Mrs. Becky Frost, JCES Connections (49%)
- Mrs. Carol Williams, JCES Special Education Interventionist (49%)
- Middle/High Counselor Position (49%)
- Ms. Jennifer Jessup, JCES Teacher
- Mrs. Julie Frix, JCHS Family and Consumer Science Teacher
- Ms. Savannah Nipper, JCHS ELA Teacher
- Ms. Nicole Stetzer, Band Director
- Officer Andy Hudson, School Resource Officer

- **Rescission:**

- Ms. Karlye Campbell, School Resource Officer due to declining offer

- **Resignations:**

- Mrs. Tecia McKay, Retirement, effective at end of current contract
- Mr. Matthew Richards, effective at end of current school year

20. The meeting was then adjourned at 7:14 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: _____
Chairman

Attest: _____
Superintendent