

Board Minutes February 18, 2025

The Johnson County Board of Education met in regular session on Tuesday, February 18, 2025 in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Sherrie Smith, Marty Thompson, and Jacob Waller were present. Chairman Smith called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Waller led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Thompson, second by Mr. Waller; unanimous approval.
2. The January 9, 2025 called meeting, January 21, 2025, called meeting, and January 21, 2025 regular meeting minutes were approved on a motion by Mr. Brantley second by Mr. Thompson; unanimous approval.
3. The January 2024 financial report was approved on a motion by Mr. Waller, second by Mr. Thompson; unanimous approval.
4. Superintendent Watkins recommended the Resolution to Opt-Out of HB 581 Homestead Exemption to the board. This resolution was approved on a motion by Mr. Waller, second by Ms. Smith; unanimous approval.
5. Superintendent Watkins discussed the option of obtaining more information from Raymond James & Associates for funding of renovations of Athletic Facilities. Superintendent Watkins will bring this information back to the board at the March meeting. Consent to proceed with a Memorandum of Understanding (MOU) was given on a motion by Mr. Thompson, second by Mr. Waller; unanimous approval.
6. Superintendent Watkins recommended a bid to purchase a 2020 Chevrolet truck from Fleet Commercial Trucks in the amount of \$29,975. This truck will be used for Maintenance and Operations. This purchase was approved on a motion by Mr. Thompson, second by Mr. Waller; unanimous approval.
7. Mr. Lindsey presented a proposal on replacing the sod on the football field. The scope of this part of the Football field project will include sod, repairing the drainage issues, crowning the field, and irrigation. The project is estimated to cost approximately \$250,000. Superintendent Watkins recommended to the board to consider this proposal This proposal was approved on a motion by Mr. Brantley, second by Mr. Waller; unanimous approval.
8. The following Field Trips and Fund-Raising Requests were unanimously approved on a motion by Mr. Thompson, second by Ms. Smith:
 - JCHS Science Department, Athens, April 4 - 5, 2025
 - JCMHS BETA, Donation Tickets, February 19 – March 4, 2025
 - JCHS BETA, Snacks at Field Day, April 4, 2025
 - JCHS BETA, Daddy/Daughter & Mother/Son Dance, April 25, 2025

9. Mr. Charles Howard, JCES Principal, updated the board on his school. He presented a writing example of student work from Kindergarten. He also discussed discipline data. He commended Mrs. Snead for her work in making Career Day on February 7, 2025 a success. The main feature was JCES's own published author, 3rd grader Kylei Bell. He noted that there were several 5th grade students and one 4th grade student at the Math Competition today. He invited the board members to PTO on February 27, 2025 where 4th grade will be in charge of the program.
10. Mr. Reid Bethea, JCMHS Principal, updated the board on his school. He presented discipline data from both schools. He announced that the PBIS program was working and MS had recently taken a reward trip and HS will be taking theirs on February 21, 2025. He congratulated the following students on their recent accomplishments at the Technology Fair: Emmalee Brantley, Shalya Claxton, Ariel Fahey, Abby Wilson, Torrion Pullen, Ty'Rihanna Brown, Addison Garnto, Maci Blue, James Hammock, and Hayley Wright. He also noted that multiple sports were ongoing: Boys Basketball, Girls Basketball, Varsity Baseball, MS Baseball, Soccer, Varsity Tennis, and MS Tennis.
11. Mrs. Tecia McKay, Associate Superintendent, updated the board on Federal Programs. Specifically, she reported that Cross Functional Monitoring was complete and the state financial audit had begun. She shared pictures of professional learning and teaching that is ongoing in our district. These pictures included: Book Studies, SWIRL and an Economic project in Social Studies, Essays where students determined their own rubric, and an Acid project in Science. She had one that showed Superintendent Watkins visiting a classroom.
12. Mr. Charlie Lindsey, Associate Superintendent, updated the board on the Football Field renovation project. The visitor field house repairs have begun. A process is also underway to try to keep the "Lovett Stadium" sign as close to the original as possible. The Elementary School Project is complete and the closeout document is being sent in this week.
13. On a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation, or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Thompson, second by Mr. Waller; unanimous approval.
14. Superintendent Watkins recommended the attached list of school level certified staff for all schools for approval. On a motion by Mr. Thompson, second by Mr. Waller; approval was given on a 4-1 vote with Mr. Brantley voting NO.
15. Superintendent Watkins presented personnel recommendations. The following recommendations were approved on a motion by Mr. Thompson, second by Ms. Smith. The vote was 4 YES with Mr. Brantley voting NO.

- **To Rehire:**
Sue Webb, Teacher

- **Resignations:**
Vicki Bray, Retirement, effective at end of current school year
Derrick Harris, effective at end of current school year
Precious Landaverde, effective at end of current school year
Meagan Williams, effective at end of current school year

16. Superintendent Watkins recommended Karlye Campbell for employment as the School Resource Officer, effective immediately. This recommendation was approved on a motion by Mr. Brantley, second by Mr. Thompson. The vote was 4 YES with Mr. Smith voting NO.

17. The meeting was then adjourned at 6:42 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: _____
Chairman

Attest: _____
Superintendent