

Kalispell Public Schools PIR Rubric for Certified Staff

Does my PIR event meet these requirements?

- pre-approved by the building administrator
- meets for a minimum of 2 hours at a time (exceptions include MT Teacher Learning Hub and conference breakout sessions)
- occurs outside the contract day/year
- not be taken for college credit/lane changes, and
- unpaid by the sponsoring agency.

Is my PIR session appropriate and acceptable?

- Where does content fit into your curricular alignment?
- Is it part of your department's curriculum pacing guides?
- Can you point to the state standard this content fits with?

The Finer Points of Earning PIR:

- PIR cannot be earned for mentoring student teachers during school day hours. Time spent working with a student teacher is considered during contracted (compensated) teaching time and therefore cannot be counted as PIR hours. However, mentors can submit the CEUs from colleges and universities toward their renewal with the state OPI. When renewing, mentors should include PIR.Net certificates plus any CEUs that did not count for PIR.
- PIR can be earned for speech and debate judging but those hours will not count for CEUs.
- PIR hours can be earned on certain educational field trips if the activities are outside of the contracted school day and there is an educational component being presented to the teachers separately or along with the students. This does not include travel time, recreational time, or mealtimes.
- Teachers who are coaches may only earn half of their PIR hours with coaching-related training. That is 6 hours for a full-time FTE or 3 hours for a half-time FTE teacher (prorated based on FTE).
- Curriculum pay can be earned in lieu of PIR hours for events organized by KPS with prior administration approval. The current rate of pay is \$28.99 per hour of instruction/participation in the PIR event.
- A certified staff member who **does not** meet the 12-hour requirement before the last day of instruction in June (prorated for part time staff) will have their June paycheck docked at their hourly pay rate (not the curriculum pay rate) for every hour they are deficient.

PIR Resources: <https://www.sd5.k12.mt.us/departments/human-resources/pir-certified-staff>