REGULAR MEETING 03/10/2025

The Louisville Board of Education met in regular session on Monday, March 10, 2025 at 6:30 p.m. at Louisville Elementary School, 415 North Nickelplate Street, Louisville, Ohio 44641 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barbara DeJacimo and Dr. Brenda Ramsey-L'Amoreaux. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, Mr. Derek Nottingham, Morgan Callan, and Sydney Stoffer.

A. SPECIAL RECOGNITION
Michele Shaffer, Superintendent
New Staff Member(s)

Indoor Track:
Hailey Jackson
Kylah Meyer
Jerry Fresenko- Track Coach

Swimming:
Katelyn Claugus
Leah Claugus
Kai Kocher
Anya Willett
Scott Joliat- Swim Head Coach
Chrissy Bresson- Swim Asst. Coach

Cheerleading:
Camdyn Banta
Mackenzie Bennett
Maddie Birone
Delaney Black
Belle Brouse
Sarah Cleckner
Sammie Elfaye
Pheebie Ensley
Brooklynn Essik
Taydem Everhart
Madelyn Fohner
Camryn Foltz
Cheyanne Franklin
Alayah Garrott
Henna Gash
Kyleigh Gibb
Dannon Greg
Riley Kelly
Emily Mersberger
Chloe Miller
Marley Mottice
Peyton Nicholas
Natalie Norden
Leah Norris
Sadie Norris
Peyton Novosel

Ali Peterson
Helena Reynolds
Taylor Richards
Kensington Rode
Gabby Schaub
Izzy Schmidt
Myra Siegfried
Brayla Sigler
Sydney Stoffer
Madyson Taylor
Alexis Todd
Addie Volkert
Kendall Wallace
Alyssa Wasara
Briley Wike
Gracie Wilson
Tori Vernier- Cheer Head Coach
Susan Spencer- Cheer Asst. Coach
Caroline Gatta- Cheer Asst. Coach

School Recognition Program, Steve Thomas at Edwards Jones Investments
Mr. Steve Thomas, Financial Advisor and Mr. Jon Aljancic

Student of the Month:
Scarlett Ebersole- 2nd Grade, Louisville Elementary
Vincent Orlando- 2nd Grade, Louisville Elementary
Cricket Slack- 5th Grade, Louisville Elementary
Rhett Butler- 5the Grade, Louisville Elementary
Aubree Bell- 8th Grade, Louisville Middle School
Mason Butler- 8th Grade, Louisville Middle School
Malayna Swope- 12th Grade, Louisville High School
Nicholas Johnston- 12th Grade, Louisville High School

Teacher of the Month:
Miss Melissa Chatelain, Louisville Elementary, Kindergarten Teacher

Employee of the Month:
Brandy Zerby, Louisville Elementary, Technology Aid

Volunteers of the Month:
Kelly Leasure, Louisville Elementary, PTO Volunteer

B. COMMITTEE REPORTS
Student Liaison Committee- Morgan Callan, Student Representative
- Arts programs are flourishing
- Speech and Debate competed at State Competition/Nationals will be in Iowa in June
- Boys Basketball currently in top 4 for State
- Drama Club putting on Music Man as this spring's musical

C. PRINCIPAL REPORT
Mr. Mike Norris- Principal, Louisville Elementary
- Student leaders presented the report
- Backpack Program distributes food to families in need
- PBIS Program info- Positive Behavior Intervention System
- Musical Theatre practices singing and acting

- Chess Club is a great way to learn and play the game
- Upstander meetings where they talk about what it means to be an Upstander
- Community service projects: toys for tots and St. Jude donation
- Educational opportunities: field trips, science fair, theme days, etc.

Mr. Garry Tausch- Principal, Louisville High School
- Working on implementing a random drug testing program at the high school next year
- Large increase of cases of THC use by students
- Need to give the students a reason to say "no"

25-40 ADOPT MEETING AGENDA
Motion by Mr. Antonacci and seconded by Mrs. DeJacimo to adopt the following agenda for the March 10, 2025 regular meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-41 CONSENT AGENDA
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Richard Dunfee	Resignation: Custodian, LHS (effective 3/8/25)
Eric Minich	Resignation: Asst. Cook, LMS (effective 2/7/25)
Judy Minich	Resignation: Asst. Cook, LMS (effective 2/7/25)
Cheryl Saling	Resignation (*previously on 2 yr leave)*: Asst. Cook/Bus Driver (effective 3/5/25)
Karen-Warner Andrews	Retirement: Digital Academy Teacher, LHS (effective end of 24/25 school year)
Kim Wise	Resignation: Art Teacher, LHS (effective 3/4/25)

HIRING

2. Approve the employment of the following certified employees for the 2025-26 school year, contingent upon meeting employment requirements:

Emma Egli	Intervention Specialist, LES (effective 8/14/25

3. Approve the employment of the following classified employees for the 2024-25 school year, contingent upon meeting employment requirements:

Diane DiMarzio	Asst. Cook (4.5 hr), LMS (effective 2/18/25)
Julie Sanders	Asst. Cook (4.5 hr), LMS (effective 2/24/25)

4. Approve the employment of the following classified substitutes for the 2024-25 school year:

Summer Gronow	Library Tech/Aide (effective 2/14/25)
Kerianne Hardman	Secretary (effective 2/25/25)
Larry Hetrick	Custodian (effective 2/28/25)
Amanda Kirby	Paraprofessional, Secretary (effective 2/10/25)
Jennifer Matson	Secretary (effective 2/25/25)
Jason Swope	Custodian (effective 2/18/25)

Aiden Volkert	Custodian (effective 2/13/25)

5. Approve the employment of the following certified substitutes for the 2024-25 school year:

Danielle Raeber	(effective 3/3/25)
Jerry Reynolds	(effective 3/3/25)
Ashley Villers	(effective 3/3/25)

OTHER

6. Approve the following employment recommendations for the 2024-25 and 2025-26 school years, contingent upon meeting employment requirements:

Transfers

Crystal Dentz	From Proctor (PM) to Proctor (AM) at LES (effective 2/18/25)
Meghan Lewis	From Cook (6.5 hr) to Cook (7.5 hr) at LES (effective 2/18/25)
Lena Reynolds	From Asst. Cook (5 hr) to Cook (6.5 hr) at LMS (effective 2/18/25)
Jill Kennedy	From Bus Driver to Asst. Cook (4.5 hr) at LMS (effective 2/19/25)
Kourtney Hill	From Proctor (2.5 hr) to proctor (4.5 hr) at LES (effective 2/25/25)
Veronica Harsh	From Asst. Cook to Proctor (2.5 hr) at LES (effective 3/10/25)
Charlotte Riedl	From Van Driver to Bus Driver (effective 3/19/25)
Tabetha Beckett	From Intervention Specialist (Gr 3) to Intervention Specialist (Gr2-3) at LES (effective 8/14/25)

Athletics Supplemental Contracts- LHS

Jacob Holibaugh	Boys Lacrosse- Asst. Coach
Nathan Hostetler	Boys Lacrosse- JV

Athletic Volunteers- LHS

Noah Capozzi	Baseball
Michael Zifer	Softball

Athletic Game Workers
Maddux Edgein-student
David Light
Kyle Arick
Dave Williams

Kindergarten Registration Fair- March 8, 2025 (3 hours unless otherwise noted)
Hope Richards

Third Grade Reading OST Test Tutors (not to exceed 8 hours)
Danielle Raeber

Summer Mowers
Jack Friesner
Alex DiMarzio

Seasonal Summer Maintenance
Austin Vlacovsky
Aiden Volkert

7. Approve the adjustments of the following contracts effective for the 2025-26 school year:

Melissa Colantuono	BA + 15 to MA
Rebecca Westfall	MA to MA + 15

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-42 PRESENTATION OF RECORDS
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the minutes of the February 10, 2025 Regular Board Meeting as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-43 BUGETARY
Motion by Mr. Crislip and seconded by Dr. Ramsey-L'Amoreaux to approve the following:

FY25 Revenue Budget Revision(s)	(Exhibit T-1)
FY25 Appropriation Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-44 OTHER
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Crislip to approve the following:

Donations

Kid Watch of Paradise	$250.00	Lil Lep Registration Fair

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

D. SUPERINTENDENT'S AGENDA
Allow for the first reading of the following revised board policies:

Policy 0131.1- Bylaws- Technical Corrections
Policy 0171 (Rescind)- Bylaws- Review of Policy
Policy 1422.01- Administration- Drug Free Workplace
Policy 2260.02- Program- Single Gender Classes and Activities
Policy 2271- Program- College Credit Plus Program
Policy 2340- Program- Field and Other District-Sponsored Trips
Policy 2430.02- Program- Participation of Community/STEM School Students in Extra-Curricular Activities
Policy 2431- Program- Interscholastic Athletics
Policy 2460.01 (Rescind)- Program- Special Education
Policy 5113- Students- Inter-District Open Enrollment
Policy 5120- Students- Assignment Within District
Policy 5131- Students- Student Transfers
Policy 5223- Students- Released Time for Religious Instruction During the School Day
Policy 5330- Student- Use of Medications
Policy 5350- Students- Student Health, Well-Being, and Suicide Prevention
Policy 5460- Students- Graduation Requirements
Policy 5610- Students- Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Policy 5751- Students- Parental Status of Students
Policy 5780.01- Students- Parents' Bill of Rights

Policy 6151- Finances- Insufficient Fund Checks
Policy 7421- Property- Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
Policy 7440.01- Property- Video Surveillance and Electronic Monitoring
Policy 8142- Operations- Criminal History Record Check for Contracted School Services
Policy 8452- Operations- Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
Policy 8500- Operations- Food Services

25-45
Motion by Mr. Antonacci and seconded by Mr. Crislip to allow for the second reading and the adoption of the following revised board policy:

Policy 2460- Program- Special Education

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-46
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to approve the resolution to adopt the Special Education Model Policies and Procedures (with slight modifications) that were released by the Ohio Department of Education and Workforce ("DEW") in December 2024, and directs all staff in the District to use and comply with the Model Policies as presented on Exhibit S-3.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-47
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the preschool tuition for typical students at $160 per month for the 2025-26 school year.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-48
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to approve the out of state field trip to Pittsburgh, PA on April 19, 2025 for the Louisville High School Art Club to visit the Andy Warhol Museum at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-49
Motion by Mr. Antonacci and seconded by Mr. Crislip to approve the out of state overnight extended field trip Washington DC and Gettysburg, PA on November 4-6, 2025 for the Louisville Middle School 8th grade class at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-50
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to approve the unpaid leave request for employee K.W. effective February 18, 2025 through March 3, 2025.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

E. ANNOUNCEMENTS
School will not be in session March 24-28, 2025 for Spring Break. Classes will resume Monday, March 31st.

The next regular Board of Education meeting will be held Monday, April 14, 2025 at 6:30 p.m. at the Board of Education Office located at 407 East Main Street, Louisville, Ohio 44641.

F. PUBLIC PARTICIPATION

Mike Parent (and son)- student safety and notifications

25-51 EXECUTIVE SESSION
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to enter into Executive Session at 7:27 p.m. in accordance with ORC 121.22 to discuss the employment of a public employee.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Board President declares the Board out of Executive Session and back into open session at 8:36 p.m.

25-52 ADJOURN
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mrs. DeJacimo to adjourn the meeting at 8:37 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Attest

President