The Classical Academy

Board of Directors Meeting

(Open to the Public)

Date: Monday, March 10, 2025, 6:00 - 8:15 p.m.

Location: North Campus – Elementary Cafe

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

Allotted Time/Start Time

I. Call to Order (6:00 P.M.) 1 min (6:00) (6:01)

The Board Chair (Mr. Fradette) called the meeting to order at 6:01 PM.

II. Pledge of Allegiance/Mission/Roll Call 2 min (6:01) (6:01)

Roll Call: (Mr. Brightwell: Here // Mrs. Hawkins: Here // Mr. Heyns: Here // Mrs. Moffat: Here // Mr. Young: Here // Mr. Fradette: Here). A quorum was present.

III. Approval of Agenda 2 min (6:03) (6:01)

Motion: Mr. Heyns moved to approve the agenda and was seconded.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Absent; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

IV. Celebrate TCA (Student Spotlight) 5 min (6:05) (6:02)

Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents

- Mrs. Harris introduced High School student, Kye Galvin, who was selected to perform at Carnegie Hall in February. He sang for the Board while also sharing about his experience.

V. Comments from the Audience (Audience members have 3 minutes to address the Board) 10 min (6:10) (6:05)

(NOTE: Per procedural practice, if more than one person is speaking on the same topic we request that one or two representatives share on behalf of the group.)

- There were no audience comments.

VI. Comments from the Board of Directors 10 min (6:20) (6:06)

- Mr. Heyns attended the recent Sock Hop and shared about the wonderful engagement of the community.
- Mr. Young attended the varsity track meet in Pueblo, where TCA students performed well, and students had a fun first meet.
- Mr. Fradette attended the recent High School production *Curious Savage*. He praised the senior cast for their excellent performance.
- Mrs. Hawkins was impressed by both the play and Sock Hop, highlighting the talent and excellence of our students.

VII. Legal Update 10 min (6:30) (6:10)

Action: (Miller)
Motion: (Info)
Rationale: to update the Board with governance training/best practices information

- Mr. Miller, TCA's attorney, addressed board questions on upcoming legislative issues.

VIII. Board Development (Liberal Arts: Part 1) 10 min (6:40) (6:16)

Action: (Jolly, Kueck)
Motion: (Info)
Rationale: Mr. Jolly and Mr. Kueck will share about Liberal Arts Education at TCA

- Mr. Keuck shared insights on Liberal Arts Education at TCA, emphasizing the focus on teaching students how to think, not what to think. He highlighted the goal to equip students to be exemplary citizens that have an appreciation for beauty and truth.

IX. Report of the President & Cabinet Spotlights 15 min (6:55) (6:27)

Action: (Thomason)
Motion: (Info)
Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).
Dr. Thomason highlighted the following items from his report:

- Dr. Roosevelt Montás spoke to the staff on February 14th about the classical approach to education and held a Q&A afterwards. He also discussed his book *Rescuing Socrates*, which Mr. Keuck led as a book study.
- A team returned from the National Symposium on Classical Education, where they connected with other professionals and heard from great speakers.
- The inaugural TCA Job Fair was held on March 1 with 60 people attending the event. Six attendees have already been hired; kudos to the team for their efforts.

X. Consent Agenda 3 min (7:10) (6:43)

Board Directed items to be removed from Consent Agenda:
Motion: (Vote) to file the Consent Agenda

A. Finance (VanGampleare)
    1. January Financials
    2. Internal Financial Control Report
    3. Revenue Projection/Student Count Estimate for Next FY
B. SAC Reports
    1. Central Elementary, February 3, 2025
    2. Central Elementary – Updated Budget Priorities, February 3, 2025
    3. North Elementary, January 28, 2025
    4. High School, February 6, 2025
C. Governance Committee
    1. KE-TCA: Conflict Resolution
    2. CBB-TCA: Recruitment Appointment and Evaluation of TCA President
    3. LBD-ASD20 Relations with District Charter Schools
    4. BEDH-TCA: Communications with the Board of Directors
    5. CC-TCA: Administrative Organization

Motion: Mrs. Moffat moved to approve the consent agenda and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Yea; Mr. Young: Yea; Mr. Fradette: Yea)

XI. Minutes: February 10, 2025 2 min (7:13) (6:43)

Action: (Altman)
Motion: (Vote) to approve the February 10, 2025 minutes
Rationale: to provide a record of the Board meeting for files
Motion: Mrs. Hawkins moved to approve the minutes and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Break 5 min (7:15) (6:44)

XII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. **Curriculum Review/Textbook Review (Prof/Tech, Fine Arts, and PE)** 10 min (7:20) (6:55)

Action: (Galvin, Jolly)
Motion: (1st Read)
Rationale: to review secondary curriculum/textbook changes for Prof/Tech, Fine Arts, and PE

- Mr. Galvin, Dean of Secondary Education Philosophy, presented the secondary curriculum and textbook review. He shared that over the past six months, Fine Arts, PE, and Professional/Technical teachers have evaluated new curriculum options. The review committees

are recommending new textbooks for Art II and III at College Pathways, Introduction to Business at Traditional Secondary, and Health and Wellness at both College Pathways and Traditional Secondary. These texts will be available for parent review from March 11 – April 4 in the College Pathways and High School offices.

C. Board Level Reports

1. **Board Budget for 2025-26** 5 min (7:30) (7:12)
   Action: (Young)
   Motion: (Vote) to approve the Board Budget for 2025-26
   Rationale: to review and approve the Board's budget for the 2025-26 school year
   Motion: Mr. Brightwell moved to approve the consent agenda and was seconded.
   Discussion: None.
   Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

2. **Approve Next Year's Board Meeting Schedule** 5 min (7:35) (7:15)
   Action: (Fradette)
   Motion: (1st Read)
   Rationale: to review and approve next year's Board meeting schedule
   - Mr. Fradette suggested moving the June 2026 meeting up by one week.

3. **Review Board Evaluation Questions** 5 min (7:40) (7:16)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: to determine if any new questions should be added to the Board's Self-Evaluation
   - Mr. Fradette shared the process of the board evaluation. Directors were encouraged to bring any changes to the April meeting.

4. **April Working Session Topics** 5 min (7:45) (7:18)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: to determine working session topics for discussion
   - No working session topics were discussed.

5. **Board Agreement & Governance Review** 5 min (7:50) (7:20)
   Action: (Fradette)
   Motion: (Discussion)
   Rationale: to review details related to BC-TCA: Board Agreement
   - Mr. Fradette explained that charter school boards require board directors to request information collectively with consensus at a Board meeting rather than as individuals.

6. **Capital Construction Committee Update** 5 min (7:55) (7:30)
   Action: (Hawkins/Moffat)
   Motion: (Information)
   Rationale: to provide an update to the Board regarding Capital Construction
   - Mrs. Moffat shared that we are currently in the design phase for the East addition. The team is working hard to maximize the budget, and more updates will be shared next month.

D. Board Communication 5 min (8:00) (7:31)
Action: (Moffat)
Rationale: to develop and approve of communication update to community
- Titan Spotlight
- Board Statement regarding the March Special Meeting
- Secondary Curriculum/Textbook Review

E. Future Board Agenda Items 5 min (8:05) (7:33)

1. ~~Announce Board of Director Election Results, Info, Fradette, Apr~~
2. 5 Year Plan Budget Projection, Info, VanGampleare, Apr
3. Approve Next Year's Board Meeting Schedule, Vote, Fradette, Apr
4. Approve Board Strategic Calendar, Vote, Fradette, Apr
5. Student Fee Schedule, 1st Read, Jolly, Apr
6. Annual Parent Survey, Info, Jolly, Apr
7. Curriculum Review/Textbook Review (Secondary Literature), Vote, Jolly, Apr
8. Initiate Board Annual Evaluation Process, Info, Fradette, Apr

9. July Board Working Session Topics, Disc, Fradette, Apr

F. Comments from the Board of Directors 5 min (8:10) (7:34)

- Mrs. Hawkins shared the following statement on behalf of the Board:

  The TCA Board of Directors held a special meeting on March 7th to address a potential violation of the Board Agreement by one of its members. Following legal counsel and discussion, the Board unanimously voted to remove Director Skorich due to conduct and behavior that violated the Board Agreement. The Board remains firmly committed to upholding the integrity, accountability, and standards that govern our Board, safeguarding our core values and mission and preserving all that we hold dear at The Classical Academy.
- Mr. Fradette shared his agreement with the statement.
- Mr. Brightwell endorsed the statement alongside fellow board members.
- Mrs. Moffat thanked the staff and teachers for their dedication, acknowledging the busy and challenging nature of their work.
- Mr. Heyns acknowledged the difficult decisions made by the board but also acknowledged that courage always leads to positive results. He also shared gratitude for the opportunity to serve.

XIII. Adjournment (Approx. 8:15 P.M.) (8:15) (7:36)

Motion: Mr. Young moved to adjourn the meeting and was seconded.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Brightwell: Yea; Mrs. Hawkins: Yea; Mr. Heyns: Yea; Mrs. Moffat: Yea; Mr. Young: Yea; Mr. Fradette: Yea)

Laura Moffat
Board Secretary