



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS SPECIAL BOARD MEETING

(OPEN TO THE PUBLIC)

DATE: FRIDAY, MARCH 7, 2025, 4:00 - 5:00 PM

LOCATION — TCA CENTRAL CAMPUS: **CONFERENCE ROOM —
ROOM 189**

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Discussion/Start Time

- I. Call to Order** 1 min (4:00) (4:00)
The Board Chair (Mr. Fradette) called the meeting to order at 4:00 PM.
- II. Pledge of Allegiance/Mission/Roll Call** 2 min (4:01) (4:00)
Roll Call: (Mr. Fradette: Here // Mrs. Hawkins: Here // Mr. Young: Here // Mrs. Moffat: Here // Mr. Heyns: Here // Mr. Brightwell: Here // Mr. Skorich: Absent). A quorum was present.
- III. Approval of Agenda** 2 min (4:03) (4:01)
Motion: Mrs. Moffat moved to approve the agenda and was seconded by Mr. Heyns.
Discussion: None.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Hawkins: Yea; Mr. Young: Yea; Mrs. Moffat: Yea; Mr. Heyns: Yea; Mr. Brightwell: Yea)
- IV. Director Violation of the Board Agreement – Policy BC-TCA** 55 min (4:05) (4:02)
Action: (Fradette)
Motion: (Vote)
Rationale: to discuss a Board Director's violation of the Board Agreement (BC-TCA) and to subsequently vote in accordance with BC-TCA-A4.
 - Mr. Miller, TCA Attorney, presented a summary of how Mr. Skorich broke the Board Code of Conduct outlined in the policy BC-TCA Board Agreement. His actions toward staff, board directors, and legal counsel led to procedural discussions on censure, removal, and disciplinary measures.
 - Mr. Fradette shared his input regarding the conduct, including the numerous attempts to initiate dialogue.
 - Mr. Heyns spoke about heart matters, the pursuit of the collective good, and valuing our responsibility above our individual rights as reflected in our Titan's Creed.
 - Mr. Brightwell addressed concerns about the conduct, including the unapproved solicitation of legal advice.
 - Mr. Young acknowledged shared common ideologies, but stated the conduct and behavior as of late does not align with the heart and intent that is represented in the Code of Conduct.
 - Mrs. Moffat commented that while sharing common principles, this discussion is about conduct and behavior that are inappropriate for the role of Board Director.
Motion: Mr. Fradette moved that the Board vote on whether Mr. Skorich's actions are in violation of the intent of the Board Agreement. Mrs. Hawkins seconded the motion.
Discussion: Board directors discussed Mr. Skorich's conduct and actions that conflicted with the collective mission of the Board, noting a misalignment with the Board Agreement and the duty to serve as a united body for the school.
Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Hawkins: Yea; Mr. Young: Yea; Mrs. Moffat: Yea; Mr. Heyns: Yea; Mr. Brightwell: Yea)

Motion: Mr. Fradette moved for the immediate removal of Mr. Skorich from his seat on TCA's Board of Directors, and Mr. Brightwell seconded the motion.

Discussion: Board directors discussed that the conduct was inappropriate for this role.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Hawkins: Yea; Mr. Young: Yea; Mrs. Moffat: Yea; Mr. Heyns: Yea; Mr. Brightwell: Yea)

V. Adjournment (Approx. 5:00 PM)

(5:00) (4:42)

Motion: Mrs. Hawkins moved to adjourn the meeting and was seconded by Mr. Young.

Discussion: None.

Vote: By a roll call of 6-0 the Board approved the motion. (Mr. Fradette: Yea; Mrs. Hawkins: Yea; Mr. Young: Yea; Mrs. Moffat: Yea; Mr. Heyns: Yea; Mr. Brightwell: Yea)

Laura Moffat
Board Secretary