RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, March 19, 2025

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mrs. Carol Flament, and the following Board Members were present to the call of the roll: Mr. Briscoe, Mrs. Fine, Mrs. Glaneman, Mr. Mountain, Mrs. Ott, Mr. Toprani, and Mrs. Wilhelm live and Mrs. Flament and Mrs. Garry participating on a virtual platform.

ROLL CALL

President	Mrs. Ott
First Vice President	Mr. Briscoe
Second Vice President	Mrs. Glaneman
	Mrs. Flament (participating virtually)
	Mrs. Fine
	Mrs. Garry (participating virtually)
	Mr. Mountain
	Mr. Toprani
	Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "I am pleased to share an update regarding our recent participation in the Real Estate Expo held last Thursday. This event marked its inaugural year and saw a remarkable turnout, showcasing our community's interest and engagement.

Our booth was a highlight of the expo, featuring a variety of informative and engaging materials. We presented a Ringgold Fact Sheet, our Annual Report, and the latest edition of the Ringgold Review. Additionally, we offered homemade cookies from our Cafeteria Department, recipe cards from AVI, framed sample school lunch menus, and information about the various awards our Cafeteria has received. We also provided branded giveaway items such as logo folders, pencils, and candy.

The Police Department equipment displayed at our booth garnered significant attention, and Chief Shell did an outstanding job highlighting the use and benefits of each item. His presence, alongside other administrators and representatives from AVI who rotated throughout the day, contributed greatly to our booth's success.

Overall, the event was a fantastic opportunity for us to connect with the community and showcase the great work being done in our district."

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, February 19, 2025

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

No report.

VI. SHASDA REPORT – MRS. OTT

Mrs. Ott reported that SHASDA met on Thursday, February 20, 2025 where they discussed changes to law and policy and about personalized learning approaches.

VII. PSBA REPORT – MRS. OTT

Mrs. Ott reported advocacy day is May 13th and on April 1st there is an AI Symposium that you can still sign up for.

VIII. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported they are setting insurance rates on March 20th and communication will go out the members on the following days.

IX. SOLICITOR'S REPORT – MR. BEARD

Mr. Beard reported had the opportunity to go to PASBO and presented on Title IX and the Superintendent was there. The handout is available for any administrator. Also, he presented at the Statewide Mediators Conference at Penn State where they covered 55 years of Act 195. Their newsletters will be released this month.

X. PRESIDENT'S REPORT – MRS. OTT

Mrs. Ott announced numerous great happenings in the District. Some of the accolades listed were: RHS performed their musical, we had a swimmer and diver qualify for PIAA, Jake Conroy was selected to participate in the Pittsburgh Wrestling Classic, the elementary GEAR students took first place in the Great Debate Competition, and the elementary schools held their joint talent show.

Mrs. Ott announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following items:

A. Receive Legal Counsel
B. Personnel
C. Student Discipline
D. Receive Information from the Administration

XI. VISITORS' REQUESTS TO ADDRESS THE BOARD

Heather Ooten Monongahela, PA Topic: Union for Compensation Plan Employees seeking voluntary recognition of AFSCME as the exclusive bargaining representative

XII. COMMITTEE REPORTS

A. Policy – Chairperson: Mrs. Garry
Co-chairpersons: Mrs. Glaneman and Mrs. Wilhelm

No report.

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mr. Mountain and Mr. Toprani

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Toprani, seconded by Mr. Briscoe, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. **Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Toprani, seconded by Mrs. Fine, to pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Toprani, seconded by Mrs. Glaneman, to approve Motions 3 through 9 as stated below:

3. **Payment to HHSDR – Ginger Hill**

For payment to HHSDR in the amount of $13,706.70 for invoice #3 for the Ginger Hill Transportation and Maintenance Facility project. Payment of invoice #3 will be made from the Capital Projects Fund.

4. **Payment to HHSDR – Joe Montana Stadium**

For payment to HHSDR in the amount of $16,353.00 for invoice #4 for the Joe Montana Stadium improvements project. Payment of invoice #4 will be made from the Capital Projects Fund.

5. **Approval of Agreement with Ringgold Education Support Professionals, PSEA**

To approve the Tentative Agreement between the Ringgold Education Support Professionals, PSEA and Ringgold School District on a 5 year successor contract beginning July 1, 2025 through June 30, 2030 as well as the final terms of the collective bargaining agreement between the parties and to authorize the Board officers and Superintendent to execute same on behalf of the District.

6. **Approval of Memorandum of Understanding with Ringgold Education Support Professionals, PSEA**

To approve the Memorandum of Understanding between the District and the Ringgold Education Support Professionals, PSEA regarding the addition of After School Activity Runs for the Spring of 2025 at the bargained rate approved for the 2025-2026 school year. Approval is subject to final review by the Solicitor and Administration.

7. **Ford Office Technologies IT Technician Proposal**

To accept the proposal from Ford Office Technologies at a cost of $6,000 per month for onsite IT Technician services. A copy of the proposal was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

8. **Ford Office Technologies EDR Quote**

To accept the quote from Ford Office Technologies at a cost of $660 per month for three years for End Point Detection and Response/Remediation (EDR) services. A copy of the quote was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. **Insulin Pricing Litigation**

For the District to participate in the Insulin Pricing Litigation and approve the agreement with Franz Law Group who will be handling the litigation. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

C. **Personnel and Administration – Chairperson: Mrs. Glaneman**
Co-chairpersons: Mr. Briscoe and Mrs. Flament

1. **Resignation of Personnel**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, to accept the following resignations:

Kris Bezy	Computer Technician for the Ringgold School District effective end of the day February 21, 2025.
Lynnette Kurutz	Certified School Nurse for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Bonnie Schaum	Utility Worker for the Ringgold Elementary School North effective end of the day April 30, 2025
David Kostelnik	BCIT and Social Studies Teacher for the Ringgold High School effective on or before the completion of a 60 day holding period.
Eric Shaffer	Driver Education and Health and Physical Education Teacher for the Ringgold High School effective on or before the completion of a 60 day holding period.
Sarah Eiben	Social Studies Teacher for the Ringgold Middle School effective on or before the completion of a 60 day holding period.
Robyn Cornelius	NJHS Sponsor for the Ringgold Middle School effective February 28, 2025.

2. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Fine, Granting permission to employ the following individuals, pending receipt of proper documentation:

Dana Harris	School Police Officer for the Ringgold School District.
Joseph Fiasco	Maintenance II for the Ringgold School District.
Stacey Wills	Building Administrative Assistant for the Ringgold Middle School effective June 10, 2025.
Hazel Dragone	6.5 Hour Utility Worker for the Ringgold High School.
Gabrielle Bricker	School Counselor for the Ringgold Elementary School South at a salary of Master's Step 1, which equates to $45,000 based on the 2024-25 school year.

3. **Additions to the Substitute Roster**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Briscoe, granting permission to add the following individuals to the substitute roster, pending proper documentation:

Custodial
Christopher Lenhart **Monongahela, PA**

Clerical
Stacey Wills **Finleyville, PA**

School Counselor
Gabrielle Bricker **Latrobe, PA**

4. **Appointment of Extracurricular Positions**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mr. Toprani, to appoint the following extracurricular positions. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Awarded Applicant	Position	2024-2025 Stipend Amount
Craig Johnston	Outdoor Adventure Club Sponsor effective March 20, 2025.	$1,076.00
Tara Schmidt	National Junior Honor Society Sponsor effective March 20, 2025.	$1,026.00

5. **Hiring for Summer Programs**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Glaneman, seconded by Mrs. Fine, to hire the following individuals for 2025 summer programming, pending receipt of proper documentation. Lil' Rams Camp and ESY will operate daily from 8:30am to 12:30pm at Ringgold Elementary South, Monday through Thursday beginning June 16th through July 3rd.

Lil' Rams Teachers

Faith Martin	Laura Castaneda
Ashley Knight	Amanda McLay
Krista Wilson	Jennifer Denitti
Diane Custer	Mallory Jackson
Rosalyn Malarbi	Sarah Lesko
Emily Wyvratt	Jonathan Boscan

Lil' Rams Paraprofessionals

Giana Cantini
Cathleen Wardle

ESY Paraprofessionals

Will Gaffey
Barbra Bozik
Michel Horner

ESY Teachers

Hope Martin
Azalynn Coblentz

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm Co-chairpersons: Mr. Briscoe and Mrs. Glaneman

1. **Exclusion of Students**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Wilhelm, seconded by Mr. Toprani, to accept and approve the Agreement between the District and the parents of Student "25DA01", whereby Student "25DA01" shall be excluded from in-person

instruction under the terms contained in the Agreement and to accept and approve the Agreement between the District and the parents of Student "25DA02", whereby Student "25DA02" shall be excluded from in-person instruction under the terms contained in the Agreement.

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Wilhelm, seconded by Mr. Briscoe, to approve Motions 2 through 6 as stated below:

2. **Approval of Comprehensive Plan**

   To approve the Ringgold School District Comprehensive Plan, including the following required state reports: Induction Plan (Chapter 49); Professional Development Plan (Act 48); Gifted Education Plan Assurances (Chapter 16); Student Services Assurances (Chapter 12); and Academic Standards and Assessment Requirements (Chapter 4). A copy of the plan and related reports were included in the Board packet and have been posted for public review on the District website since February 20, 2025.

3. **PennWest Dual Enrollment**

   To enter into a Dual Enrollment agreement with Pennsylvania Western University. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Administration and the Solicitor.

4. **Camp S.P.E.A.K. Agreement**

   Entering into an agreement with Camp S.P.E.A.K - Autism Pittsburgh for Extended School Year programming for qualified and accepted Ringgold School District students during the summer of 2025. A copy of the agreement and application were included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

5. **Purchase of Cisco Switches**

   To accept a proposal from Communications Consulting, Inc. (CCI). Total cost of the switches are $296,680.00 after applying an 85% e-rate discount the District's total cost is $44,502.00, pursuant to the terms and conditions of the PEPPM contract, and contingent upon eRate funding. Pricing is based on the eRate mini-bid. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

6. **Purchase of Access Points**

   To accept a proposal from Communications Consulting, Inc. (CCI). Total cost of the Cisco Wireless Access Points are $139,894.00 after applying an 85% e-

rate discount the District's total cost is $20,984.10, pursuant to the terms and conditions of the PEPPM contract, and contingent upon eRate funding. Pricing is based on the eRate mini-bid. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

E. Athletics – Chairperson: Mr. Mountain
Co-chairpersons: Mrs. Fine and Mrs. Garry

1. Resignation of a Coaches

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mr. Mountain, seconded by Mr. Briscoe, to accept the following resignations:

Shane Bertovich – Head Boys' Basketball Coach
Kaeley Skledar – Assistant Cheerleading Coach
Brooke Schottenheimer – Assistant Cheerleading Coach

2. Appointment of Coaches

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Mountain, seconded by Mrs. Fine, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Middle School Track and Field
Devlyn Lenhart – Assistant Middle School Track & Field Coach at a salary of $1,750.
Alyssa Lenhart – Volunteer Assistant Middle School Track & Field Coach

Baseball
Geno Sedlak – Volunteer Assistant Baseball Coach

F. Health, Wellness, and Security – Chairperson: Mr. Toprani
Co-chairpersons: Mr. Briscoe and Mr. Mountain

No report.

G. Facilities, Planning, and Transportation – Chairperson: Mrs. Fine
Co-chairpersons: Mrs. Flament and Mrs. Wilhelm

1. Use of Facility Requests

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Fine, seconded by Mr. Mountain, approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Union Finley

- Use of FMS Field for youth football practices Monday - Friday from 6:00pm - 8:00pm beginning June 1, 2025 – November 30, 2025.
- Fees according to policy - Community Group

Ringgold Youth Basketball

- Use of RMS and RESS Gymnasiums for youth basketball practices for Ringgold students grades K-8. Mondays - Fridays from 5:00pm - 9:00pm starting March 20, 2025 – May 16, 2025.
- Fees according to policy - Community Group

Union Finley Bears

- Use of RESN Gymnasium for youth football clinic and fundamental drill development on Wednesdays from April 23, 2025 – May 28, 2025 from 6:00pm - 8:00pm.
- Fees according to policy - Community Group

We Care For Kids Sports

- Use of RMS and RESS Gymnasiums for youth basketball Summer League on Mondays and Wednesdays at RMS, Tuesdays and Thursdays at RESS from, 5:30pm - 9:30pm starting in June.
- Fees according to policy - Community Group

Ringgold Area Youth Soccer Association

- Use of FMS Field for soccer practices for Ringgold youth. Mondays - Fridays starting on March 24, 2025 through June 6, 2025 from 6:00pm – 8:00pm.
- Fees according to policy - Community Group

XIII. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Fine, seconded by Mr. Mountain and Mr. Toprani, to adjourn.

The Board adjourned at 7:35 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Directors