

Juniper Elementary School

2024-2025

Parent/Student Handbook



7655 Juniper Ave
Fontana, Ca. 92336
(909) 357-5480

The Fontana Unified School District prohibits discrimination, intimidation, harassment (including sexual harassment), or bullying based on a person's actual or perceived ancestry, color, disability, race, ethnicity, religion, gender, gender expression, gender identity, immigration status, national origin, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer: Craig Baker, Associate Superintendent, Student Services at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000 extension 29194 TitleIX@fusd.net ; Title IX Coordinator: Caroline Labonte, Director, Certificated Human Resources, at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000 extension 29045 TitleIX@fusd.net; and 504 Coordinator: Lauri Martin, Director, Online Learning and Alternative Programs, at 9680 Citrus Avenue, Fontana, CA 92335 (909) 357-5000, extension 29077 504Coordinator@fusd.net.

WELCOME TO JUNIPER ELEMENTARY SCHOOL

On behalf of the Juniper Elementary School faculty and staff, it is my pleasure to welcome you to the 2024-2025 school year. Whether you are returning, or this is your first year at Juniper Elementary School, we are excited to connect with you and your student so that we can support the needs and goals of all of our learners. The start of the school year has always been an exciting time of the year. With it comes the opportunity to set new goals, build new relationships, and develop habits which will lead to both personal and academic success.

Our goal is to establish a culture and climate that fosters positive relationships and partnerships with parents, students, staff, and the community. As a school we work to prepare all students for college and career by adopting the Six Exceptional Systems of our No Excuses University.

- Culture of Universal Achievement
- Collaboration
- Standards Alignment
- Assessment
- Data Management
- Interventions

In addition to being a No Excuses University this year Juniper will be implementing AVID Elementary in grades 4-5. AVID Elementary is a foundational component of AVID College Readiness Systems and Supports AVID's mission to provide comprehensive model of success for students elementary through college.

The purpose of this handbook is to provide you with information on school policies, procedures and information to aid you in preparing your child for school. Please take a moment to review this handbook with your child, to make this a great year.

With your continued support and involvement, we will be able to maintain a nurturing and safe learning environment in which students can thrive. I look forward to an amazing year. If you have any questions, please stop by the office to discuss any concerns or comments that you may have or call me at (909) 357-5480.

Sincerely,

Monique Martinez
Principal
Juniper Elementary School

School Mission Statement:

At Juniper Elementary School, we recognize that parents, educators, and the community are integral parts of a child's educational experience. It is our collective responsibility to support learners as they strive to fulfill their potential in an atmosphere of acceptance, respect, and high academic expectations. Our daily mission is to create and sustain a learning environment in which students are RESPECTFUL, RESPONSIBLE & SAFE, and that they persevere to meet their academic, social and emotional goals.



TABLE OF CONTENTS

	Page
School Year Calendar	4
School Policy and Procedures	
General Notices	5
Attendance Procedures	5
Behavior Expectations	5
Bicycle Procedures	7
Cafeteria Service	8
Classroom Visitation	8
Dress Code	8
Electronics Policy	9
Food Items	9
Health and Welfare	9
Homework	9
Inclement Weather	10
Insurance	10
Internet Use	10
Lost and Found	10
Parent Conferences	10
Parent Organizations and Committees	10
Report Cards/Progress Reports	11
Retention	11
School Safety	11
Student Recognition	12
Teacher Qualifications	12
School Programs and Services	
Counseling	12
District Endorsed Activities	12
Gifted and Talented Education	12
Library	12
Literacy Buddies & Peer Support	12
Monday Morning Meetings	12
No Excuses University	12
Positive Behavioral Interventions and Supports	13

Special Education	13
Student Intervention Team	13
Student Leadership Team	13
Student Monitors	13
Supplemental Online Programs	13
Title I Program	13
Visual and Performing Arts	14
FUSD Policy and Procedures	
AR 5145.71 Title IX Sexual Harassment Complaint Procedures	15
BP 5145.7 Sexual Harassment	20
Bullying Policy	21
Nondiscrimination Statement	22
Section 504 Plan Procedural Guidelines	23
Uniform Complaint Procedures (UCP) Notice	24
Use of Drug-Detection Dogs	26

FONTANA UNIFIED SCHOOL DISTRICT 2024-2025 SCHOOL CALENDAR

JULY 2024						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	H			
Student Days = 0						

AUGUST 2024						
Su	M	Tu	W	Th	F	Sa
				PD	X	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Student Days = 20						

AUGUST

5 First Day of School – All Grades

SEPTEMBER

2 Holiday – Labor Day (No School)

OCTOBER

7 Professional Development Day (No School)

NOVEMBER

11 Holiday – Veterans Day Observed (No School)

25-29 Fall Break (No School)

DECEMBER

23-31 Winter Break (No School)

JANUARY

1-10 Winter Break (No School)

13 Professional Development Day (No School)

20 Holiday – Martin Luther King, Jr. Day (No School)

FEBRUARY

10 Holiday – Lincoln's Birthday (No School)

17 Holiday – President's Day (No School)

MARCH

17-21 Spring Break (No School)

MAY

26 Holiday – Memorial Day (No School)

28 Last Day of School – All Grades

JUNE

20 Holiday – Juneteenth Observed (No School)

END OF QUARTER/SEMESTER FOR MIDDLE/HIGH SCHOOLS

Friday, October 4, 2024 – End Quarter 1

Friday, December 20, 2024 – End Semester 1

Friday, March 14, 2025 – End Quarter 3

Wednesday, May 28, 2025 – End Semester 2

END OF SEMESTER FOR ELEMENTARY SCHOOLS

Friday, December 20, 2024 – End Semester 1

Wednesday, May 28, 2025 – End Semester 2

ELEMENTARY AND MIDDLE SCHOOL MINIMUM DAYS/CONFERENCES

Wednesday each week

October 21-25, 2024 – Parent/Teacher Conferences

Friday, December 20, 2024

Wednesday, May 28, 2025 – Last Day of School

HIGH SCHOOL FINAL EXAMS/MINIMUM DAYS

Wednesday each week

December 17-20, 2024

May 23-28, 2025

Board Approved: December 14, 2022

SEPTEMBER 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Student Days = 20						

OCTOBER 2024						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	PD	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Student Days = 22						

NOVEMBER 2024						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Student Days = 15						

DECEMBER 2024						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Student Days = 15						

JANUARY 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	PD	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Student Days = 13						




FEBRUARY 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	
Student Days = 18						

MARCH 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Student Days = 16						

APRIL 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Student Days = 22						

MAY 2025						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	MD	X	31
Student Days = 19						

JUNE 2025						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
Student Days = 0						

	SCHOOL DAYS
	WEEKENDS/VACATIONS
	HOLIDAYS (NO SCHOOL)

	NEW TEACHER ORIENTATION
	PROFESSIONAL DEVELOPMENT (Non-Student Attendance Day)
	TEACHER PREP/WORKDAY

	MEMBER DIRECTED DAY (Non-Student Attendance Day)
--	--

SCHOOL POLICY AND PROCEDURES

GENERAL NOTICES:

School Hours

The school campus is open to students at 7:15 a.m. for breakfast and beginning 7:30a.m., supervision on the playground is provided for students in grades 1-5 and in the cafeteria for TK/Kindergarten students. Students grades 1-5 will participate in morning "walk and talk", where students will walk the perimeter of the playground while chatting with peers. Students will line up in preparation for school at 7:40 a.m. Instruction begins at 7:45 a.m. All entry gates will be locked promptly at 7:45 a.m. Students arriving late to school must enter through the front office. Children may not leave the school grounds during the school day without parent/guardian accompaniment and the approval of the school. The end of the school day is 2:20 p.m. (11:50 p.m. Wednesdays), at which time students are expected to go directly home. Students should not go home with a friend without the parent/guardian's knowledge. If there is a change in your child's pick-up schedule, please communicate that to your child before they arrive at school that morning, as we are not permitted to communicate such telephone messages to students. There is no way to verify the identity of the caller and we will not place students in a potentially unsafe situation. Should you have an emergency and will need to communicate a change in dismissal routines to your child, please come to the front office so that our staff can assist you.

ATTENDANCE PROCEDURES:

Absences

Students are expected to be in their seats and ready to learn at 7:45 a.m. everyday. In the event that your child will be absent, please telephone the school office at (909) 357-5480 to report the absence. Should your child be ill, it is recommended that you submit a doctor's note to the front office to excuse the absence. Please note that a student is considered chronically absent from school when he/she is absent for ten percent or more of the days since enrollment. Chronic absenteeism has a negative impact on a child's education. **Chronic absenteeism will result in a SARB (School Attendance Review Board) referral.**

Tardies

Students who are tardy must report to the Attendance Clerk in the front office. Parents should be aware that if a student is tardy in excess of thirty minutes on three or more days during the school year, and such tardiness is not excused, it shall be classified as a truancy and shall be reported to the Department of Child Welfare and Attendance and to the parent. **Continuous tardies may result in a SARB (School Attendance Review Board) referral.**

Early Dismissal

Students who leave the school before the regular dismissal time of 2:20 p.m. (11:50 a.m. Wednesdays) must be checked out through the office with proper parent/guardian identification. We will not dismiss a child early by a telephone call. In addition, students will not be dismissed 10 minutes before the end of the instructional day, unless it is an emergency. Please schedule appointments during off-track time or on Wednesday afternoons. Early dismissal will be noted in the student's attendance record.

Independent Study

If your child is going to be absent for three days or longer for reasons other than illness, please inquire about an Independent Study plan. Students will receive classroom work that must be completed and submitted upon returning to school. Students will be credited for absences if the assigned work is completed in its entirety.

Saturday School

Students are given the opportunity to make up absences during Saturday School and still qualify for perfect attendance recognition. However, please understand that the Saturday School curriculum is not intended to replace instruction in the regular classroom. When students are absent during the regular school day, they miss out on learning critical grade-level concepts and risk falling behind. Absences incurred after spring break are not eligible for recovery.

Perfect Attendance

Perfect means perfect. In other words, students must have zero absences and zero tardies to be recognized as having perfect attendance. Please remember that Independent Study does not qualify for perfect attendance, as the school calendar provides ample opportunities for vacations throughout the year without having to miss school.

BEHAVIOR EXPECTATIONS:

We believe that a safe and orderly campus is essential for learning. It is an expectation that students conduct themselves in a respectful, responsible and safe manner. All students must comply with school rules and be accountable for their conduct.

As a school, we believe that

- All members of the Juniper Elementary School community, including students, parents and staff are responsible for maintaining a safe, secure and productive learning environment for all students.
- We have high expectations for student behavior at Juniper Elementary School. We expect all students to show respect and consideration for other students and staff. We expect all staff to treat students with respect and dignity, and to teach appropriate behavior.
- We believe parents are an integral part of our behavior management decisions. Parents are expected to cooperate with and support staff.

General School Rules

1. Be **RESPECTFUL** – Students will demonstrate respect for self, others and the school environment.
2. Be **RESPONSIBLE** – Students will be present, productive, persistent, and prepared to learn.
3. Be **SAFE** – Students will use kind words and actions to ensure the safety of all.



		Respectful	Responsible	Safe
Cafeteria	Voice Level 1-2	Listen to adults Wait in line with hands, feet and objects to self Use your manners Raise your hand for help	Gather items before you sit Clean up after yourself Stack your tray Food stays inside cafeteria	Choose food quickly and carefully Eat food from <u>your</u> tray Wait to be dismissed by an adult Walk at all times
Hallway	Voice Level 0	Keep hands, feet and objects to self	Walk directly to your destination Keep hallways clean	Face forward Keep to the right Walk at all times
Library	Voice Level 0-1	Follow instructions Treat books with care Keep hands, feet and objects to self	Use shelf marker Return books on time Pay fines Keep food/drink outside	Use computers appropriately Push in your chair Walk at all times
Office	Voice Level 1	Wait your turn Ask for help Use your manners Keep hands, feet and object to yourself	Enter office with permission Use and return materials Clean up after yourself	Follow directions Walk at all times
Playground	Voice Level 2-5	Listen to adults Use kind words Take turns	Play by the rules Use and return equipment Report unsafe acts/equipment to adults Respond to bell signals	Honor personal space Use equipment correctly Stay in play zones Resolve problems peacefully
Restroom	Voice Level 0-1	Close and lock stall door Flush Trash in bin Honor privacy	Use restroom during recess Be quick Wait your turn "Think 2" to avoid waste	Open/close doors carefully Wash hands Walk at all times

The school offers a program prescribed by the Board of Education to prepare students for citizenship and to create an awareness of the individual's responsibility for his/her own actions in accordance with the rules of socially accepted behavior.

Our code of conduct focuses on prevention of misbehavior. When students do not meet the school's code of conduct, they are held accountable for correcting their behavior through appropriate interventions.

As a reminder, Juniper Jaguars are expected to conduct themselves in a respectful, responsible, and safe manner while in the community:

Student who walk to and from school

- Use only designated walkways or crosswalks
- Obey crossing guards
- No trespassing on other people's property
- Go directly home after school unless parental permission is given to remain after school and adult supervision is available
- Do not harass other students or people in the neighborhood going to and from school

- Walk in groups or with a buddy

Bus riders

- Listen to the bus driver at all times
- Wait at bus stop in an orderly manner
- Remain seated while the bus is in motion
- Refrain from eating or chewing gum on the bus
- Keep your hands to yourself
- Avoid loud talking or shouting on the bus

*****Failure to comply with bus rules will result in permanent removal from the bus. Parents will be responsible for arranging alternate transportation.**

Things to Keep At Home

-Weapons or simulated weapons may **never** be brought to school. These include, but are not limited to, replica guns (i.e., toy guns), pellet/BB guns, knives, razor blades, explosives (i.e. fire crackers, caps), lighters, laser pointers.

-Toys, video games or other similar items are not allowed at school.

-Animals must not be brought onto school grounds.

Consequences of Student Misconduct

Students who become involved in misconduct while under the jurisdiction of the school shall be subject to appropriate disciplinary actions. When appropriate, alternative methods of discipline are used with the purpose of making a positive change in the student's behavior. Depending upon the nature of the misconduct, one or more of the following options may be exercised:

Possible Action	Parent Contact	Record
Verbal warning & conference with staff	None	None
Time out	Possible telephone call or note sent home	Incident noted
Recess intervention	Telephone call or note sent home	Incident noted and informally documented
After-school intervention, referral to administration	Telephone call home with 24 hour notice prior to detention. Teacher may also initiate parent conference.	Referral made to administration. Formally documented.
Suspension from class & exclusion from special events*	Telephone call home. Parent phone conference. Suspension form sent home.	Referral made to administration. Formally documented.
Suspension from school**	Telephone call home. Mandatory parent conference at school. Student sent home with parent and suspension form.	Referral made to administration. Formally documented on student's cumulative file.
Expulsion from school or transferred to alternate program***	Letter Mailed Expulsion Hearing	Complete record of action taken by District Office.

* Student may be excluded from field trip or any other event for safety reasons.

* Suspension from class by the teacher is limited to one school day. Students suspended from class will be assigned to another class.

** Suspensions from school are limited to 5 school days for each offense and are limited to a total of 20 school days per year; students who exceed 20 school days shall be recommended for expulsion. A serious violation of school rules may result in suspension without other means of correction.

**Suspension from class or school by the teacher or principal, are authorized only for specific offenses, as listed in the Education Code 48900a-v, 48900.2,3,4,5,6,7.

***Expulsions are authorized under Education Code 48915

BICYCLE PROCEDURES:

The Board of Education expects students who ride bicycles to and from school to consistently wear bicycle helmets in accordance with California law, observe traffic and other safety laws and rules, and display courtesy toward drivers of motor vehicles, other bicycle riders, and pedestrians. Students in grades K-3 are not allowed to ride bicycles to school under any circumstances.

Beginning in Grade 4, students may ride a bicycle to and from school. Parents must sign a permission slip authorizing students to ride their bicycles. The office will issue the student a bicycle pass once upon receipt of a completed permission slip. The school and the district shall not be held responsible for the safety of students who ride bicycles to and from school. Students who ride bicycles to school shall be required to park them in an area designated by the school principal and shall be encouraged to use bicycle locks. Students are required to wear a helmet. The district shall not be responsible for lost, stolen, or damaged bicycles or safety helmets.

CAFETERIA SERVICE:

Juniper Elementary School participates in the National Schools Breakfast and Lunch Program. A well-balanced breakfast and lunch will be offered to all students free of charge. State regulations require that students must independently select items, including milk, an entrée, as well as fruit/vegetables. Breakfast/lunch menus are available online at www.fusd.net. Proper conduct is expected and required of all students in the cafeteria. Children who misbehave in the cafeteria are subject to disciplinary measures.

CLASSROOM VISITATION:

You are welcome to visit the school when it is in session. However, it is necessary to have guidelines so that your visit does not interfere with the education of your child or that of his/her peers. It is customary to contact your child's teacher to establish a mutually convenient time prior to your visit. Be sure to sign in at the front office when you arrive. If you need to conference with the teacher, please schedule an appointment after the visit so the teacher can honor confidentiality and dedicate attention and time address your questions, comments and/or concerns.

DRESS CODE:

All staff members are expected to actively enforce the dress code policy. Violators or possible violators are to be referred to the office. Dress code for students in grades K-12, Article 5, and Section 5326.1 of the Fontana Unified Board Policy states:

Dress and Grooming: Restrictions on the freedom of student dress shall be imposed whenever the mode of dress in question is unsafe either for the student or for those around the student, is disruptive to school operations and the education process in general or is contrary to law.

Student Dress Code Standards: The Governing Board of the Fontana Unified School District believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to give proper attention to personal cleanliness and to wear clothes that are suitable for the school activities in which they participate. Students' clothing must not present a health or safety hazard or a distraction that would interfere with the educational process. Clothes shall be sufficient to conceal undergarments at all times.

Pants/Shorts/Culottes/Skirts/Jumpers: Students may wear pants, shorts, culottes, skirts, dresses or jumpers. Clothing must fit at the waist and must not be more than one size too large. If belts are worn, they must not be more than one size too large. Walking shorts and skirts must be mid-thigh length or longer. Jogging shorts or bicycle shorts are not acceptable. Leggings and tights are acceptable only under skirts, shorts or culottes.

Shirts/Blouses: Students are encouraged to wear shirts and blouses tucked into their pants, shorts, culottes or skirts. Oversized shirts or blouses that are too long are not acceptable because it presents a safety hazard when students are playing. See-through or fishnet fabrics, halter tops, bare midriffs or tank tops are not acceptable.

Sweaters/Sweatshirts/Jackets/Coats: Sweaters, sweatshirts, jackets and coats may be any style or color. Jackets and coats must not have writing or pictures that are sexually suggestive, derogatory, profane, gang-related, insulting or can be construed to have a "double meaning" or which advocate the use of drugs or alcohol. Athletic team jackets that display emblems that could become disruptive to school operations and the educational process are not acceptable.

Shoes: Shoes must be worn at all times, may be any color and should be appropriate for school activities. Sandals must have heel straps and toe straps. Thongs, backless shoes, backless sandals, bedroom slippers, moccasins, footsies or high heels are not acceptable.

Hats/Caps: Students may wear hats or caps to school, as long as the writing on them is appropriate and not reflective of gang affiliation. Students will remove hats and caps at flag ceremonies and inside classrooms or buildings. Students may not trade or share hats or caps.

Jewelry: Large hoop earrings or spikes are not permitted for student safety.

Special Comments: Classroom/grade level/school activities will be announced prior to the special events. Students may wear special clothes when they participate in these activities. Clothing should be suitable and comfortable for normal school activities. Health and safety are guides to acceptable school attire.

Students are permitted to wear buttons, armbands or other accouterments to exercise the right to freedom of expression as provided by Ed. Code 48907, unless the button, armband or other accouterment signifies or is related to gangs, gang membership, or gang activity as provided by Ed. Code 35183.

"Dress should be appropriate for normal school activities; it should reflect pride and respect. Health and safety are guides to acceptable school attire. It is the responsibility of all employees to adhere to and enforce the Dress Code."

ELECTRONICS POLICY:

Students are not allowed to use personal electronic devices, or any other item not necessary for classroom instruction, while at school. Cell phones/smart watches are not to be used during the instructional day and must remain in the "off" position and placed in the student's backpack while at school. **IF THESE ITEMS ARE BROUGHT TO SCHOOL AND ARE LOST OR STOLEN, THE INCIDENT WILL NOT BE INVESTIGATED.** Juniper will use the following disciplinary actions for any and all electronic devices:

1st Offense	Confiscate device & turn it into the office Student can pick up at end of day Logged into discipline screen Parent/Guardian contact by teacher
2nd Offense	Confiscate device & turn it into the office Logged into discipline screen Parent/Guardian must pick up from office staff
3rd Offense	Confiscate device & turn it into Administration/School Police Logged into discipline screen Parent/Guardian must pick up Administration/School Police Cell phone privileges revoked

FOOD ITEMS:

Students can bring healthy, individual-sized snack items to eat during their lunch/recess periods. Family sized packages will be confiscated and sent home with students. For safety reasons, students are not to share their food items with others. Candy/gum is not permitted on campus.

CLASSROOM CELEBRATIONS

Classrooms are permitted to have 4 classroom celebrations per year at the discretion of the teacher. All food offered must meet nutritional requirements set forth in the FUSD Wellness policy. In addition, all food offered must be commercially prepared and stable at room temperature unless proper cold/hot temperatures can be maintained.

STUDENT CELEBRATIONS

We know that parents and students are excited to celebrate birthdays with classmates. Please know that we are excited for your student's birthday as well. We have put a policy in place that aligns with our District Food Service Department.

- Birthdays are recognized during the classroom morning announcements; Celebrations may not interfere with the instructional program.
- Food items will not be accepted by families for the purposes of student birthday celebrations. Families are more than welcome to send non-food items to school for celebration purposes.
- Birthday invitations are not permitted to be handed out by students during the school day.

Please email your child's classroom teacher or the school principal, if you have questions or concerns regarding the birthday policy or what is permitted in the classroom.

[FUSD Wellness Policy - English.pdf](#)

HEALTH and WELFARE:

Emergency Information

You are urged to keep the *School Emergency Information Card* up-to-date. **Please notify the school immediately when your address or phone number has been changed.** It is of utmost importance that we have your contact information or that of a relative, friend, neighbor, or landlord. If we are unable to reach you in an emergency situation, the police will be notified to assist in getting proper emergency care. No child will be sent home in the absence of parents. If a medical emergency appears serious in nature, the school will notify 9-1-1 and an ambulance will be called. Parents will assume financial responsibility for this medical assistance.

Health Services

Each school is assigned a permanent Health Clerk who attends to minor injury/illness. A School Nurse is on call for emergencies only. Students are to notify a teacher or staff member immediately should an injury occur. In the event of an injury or sudden illness at school, emergency/first aid treatment will be administered to the child, and the parent/guardian will be notified immediately. Since the school does not have facilities or staff to care for sick children, a child not well enough to participate in the classroom may **not** remain at school (i.e. fever, vomiting). This is not only in the best interests of your child but serves as a protection for other children as well. Parents should make prior arrangements for someone to transport and care for their child if such a situation should arise.

Medications

Parents/Guardians are to notify the health office about serious health concerns and regularly prescribed medication. Legislation prohibits schools from administering medication to students without a medical statement from a physician. In order to administer medication to any child a form, "Administration of Prescribed Medication for Pupil", must be filled out by the child's physician and be on file in the school office. Forms are available upon request. All medications must have a prescription label.

HOMEWORK:

Homework is an important part of the educational program of the Fontana Unified School District. Homework in the elementary years should provide practice, review and/or enrichment of concepts or skills introduced by the classroom teacher. Your child's teacher will provide information for you regarding his/her homework requirements. Parents are encouraged to provide an appropriate space and a quiet time conducive to the completion of homework each evening. When children do not have assigned homework, they should be encouraged to spend a block of time reading and practicing basic math facts (+/-, x/÷).

INCLEMENT WEATHER:

Inclement weather may be called during the school year due to rain, high winds, extreme temperatures, or smog alerts. At such times, the Inclement Weather Schedule will be in effect and students will be kept indoors during recess. Students will be provided the opportunity to use the restroom facilities, drink water, and engage in indoor recess activities.

INSURANCE:

Although Juniper exercises care to prevent accidents, neither the school nor the District can assume responsibility for accidents or injuries to students. Parents are encouraged to carry personal insurance coverage. Insurance coverage information is available through the District's Child Welfare and Attendance office.

INTERNET USE:

As part of the Fontana Unified School District, both students and parents need to understand the nature and implications of Internet usage. District rules and guidelines set forth are to ensure the safety of all students while using the Internet. You may request a complete copy of this policy by calling (909) 357-7600 or visiting FUSD's website at www.fusd.net

LOST AND FOUND:

Please mark student's clothing, such as sweatshirts with your child's name in order to assist us in returning the item to your child. All lost items found on campus will be put in our lost and found located outside the cafeteria. Items not claimed by the end of the year will be given to charity.

PARENT CONFERENCES:

Parent conferences are held for all students during the first semester. Parents/guardians are strongly encouraged to attend. It is critical that everyone work together to best meet the needs of our students. Additional conferences with teachers may be arranged by calling the school at (909) 357-5480. Conferences with the school administration may also be arranged by calling the school office. Protocol is for parents to address questions, comments and/or concerns directly with the teacher prior to requesting intervention from the site administration.

PARENT ORGANIZATIONS AND COMMITTEES:

PTO

Juniper Elementary School has an active Parent Teacher Organization (PTO) that supports a variety of school programs/initiatives. All parents are highly encouraged to get involved with Juniper's PTO. PTO Association meetings are open to the public. Please check in the office for a schedule of meetings.

School Site Council

The Juniper School Site Council includes school community members (parents and school staff) who are elected by their peers to represent their stakeholder group. The council meets several times a year to analyze data, develop the Single Plan for Student Achievement and approve the allocation of school funds. The council

is also tasked with evaluating the plan's effectiveness and to recommend actions to ensure all students' needs are being met. School Site Council meetings are open to the entire school community. It is vital that we have parent involvement and participation. We encourage any interested parents to join us.

English Learners Advisory Committee (ELAC)

This committee is composed of parents and school staff. The committee advises and assists in planning an appropriate educational program to meet the needs of students with limited English proficiency. The committee also serves as a liaison between the school and the parent community.

Volunteers

Volunteers are very much wanted and appreciated. Juniper Elementary School needs family and community members to volunteer in the classrooms, library, on field trips, etc. Volunteers may help students with their academic subjects, enrichment activities or make educational games/instructional materials for classroom use. A volunteer may have special talents that will supplement the school curriculum and enrich our instructional program. Please contact your child's teacher or the office if you are interested in volunteering your services. We welcome you to share your talents and expertise with us. Please note that FUSD requires that all volunteers be screened and provide evidence of a clear TB test prior to volunteering in the school. The school office can provide interested volunteers with the appropriate paperwork to initiate the process. Additionally, site guidelines have been established to honor our learning environment:

1. Please sign in and out at the office anytime you are volunteering and obtain a visitor's badge.
2. Volunteers must be under the direct supervision of a credentialed teacher when in contact with children.
3. Please avoid questions or discussions about your child while volunteering in the classroom.
4. Small children are not allowed to accompany parents while volunteering at school.

REPORT CARDS/PROGRESS REPORTS:

Parents are notified of their student's academic progress four times each year, offering parents one progress report and one report card each semester. Progress and report cards are mailed home to the address that is on file for your student. In the event that you have moved, please update your address in the front office. In addition to progress/report cards, parents have access to Q-Parent Connect online. This is a current reflection of your child's academics, behavior, and attendance. Should you have questions or concerns about your child's progress, please schedule a conference with the classroom teacher.

SCHOOL SAFETY:

Campus Security Surveillance

There are strategically placed surveillance cameras on school grounds. Cameras are monitored by school police and district/site administration. Signs are posted informing the public that the school is monitored using cameras.

Disaster Preparedness

Each school in Fontana Unified School District is required to have a disaster plan in readiness in the event of a major emergency such as an earthquake, flood, fire, chemical spill, etc. Students would remain at school and would be released only to a parent or other persons listed on the registration card. Each year, the school sends home a registration form asking parents to update and list the persons allowed to pick up their children. Be sure you return this information to school. It is imperative that you notify the office when changes are made to your phone numbers or emergency contacts. In the event of an actual emergency, your child will only be released to an individual (s) listed as emergency contacts.

Dismissal

All grade levels have designated dismissal gates. Parents must pick up each student at their designated dismissal gates, as all students will be dismissed by their classroom teachers. This is to ensure the safety of all students. Parent cooperation and understanding is expected.

Lockdowns

In the event of police activity in the local community or on school grounds, school police and site administration will call a lockdown. In the event of an actual lockdown, students and staff will take immediate action to guard against harm. The school police, working in conjunction with local law enforcement, will secure the perimeter of the school and assume responsibility for communicating with the public regarding the status of the lockdown **once it is safe to do so**. The school will not disseminate information to the public during or after the lockdown situation; the school police department will provide parents and the community with relevant information. Please direct all questions or concerns to the Fontana Unified School District Police Department.

Safety Drills

Throughout the course of the year, safety drills are scheduled and practiced on a monthly basis in conjunction with school police. Staff and students are trained to respond in the event of a natural disaster, fire, or an armed

intruder. It is imperative that everyone understands the necessary and timely procedures should we be placed in a compromised situation.

Visitors

Juniper Elementary School is a closed campus. Visitors must check in at the office and be granted authorization to be on school premises. All visitors must wear a visitor's badge that is visible to staff and students. It is the expectation that all visitors go directly to the location to which they have requested access. Unauthorized visitors or those in violation of stated expectations are subject to consequences set forth by local law enforcement agencies.

STUDENT RECOGNITION:

Students are recognized throughout the year for achievement in academics, attendance, and behavior. Awards assemblies are held at the end of each semester to recognize students for their academic efforts. Students who have shown outstanding behavior and those who have perfect attendance are recognized on a daily/monthly basis.

TEACHER QUALIFICATIONS:

Your child is attending a school that receives Title I federal funds through the Elementary and Secondary Education Act (ESEA). This Federal law requires that parents be notified of their right to know the professional qualifications of their child's teacher(s) in core academic subject areas, including the following:

1. The type of state credential or license that the teacher holds.
2. The education level and subject area of the teacher's college degree(s).

In addition, if a paraprofessional (teacher's aide) provides services to your child, you may also request information about his or her qualifications. Many paraprofessionals have two years of college, and others have passed a test that verifies their qualifications.

If you would like this information, please contact the school office at **(909) 357-5480**.

SCHOOL PROGRAMS AND SERVICES

COUNSELING:

Students have access to the School Counselor throughout the school day. Parents are welcome to request school counseling services for their child by contacting the office and requesting to speak with the School Counselor.

GIFTED AND TALENTED EDUCATION (GATE):

Students who have been identified as Gifted and Talented will receive specialized instruction to meet their individualized needs. This will include differentiated instruction in their classrooms and enrichment activities (site and district endorsed). FUSD is committed to offering parents the opportunity to learn about GATE through district advisory meetings and conferences.

LIBRARY:

Juniper Elementary School has a library which is an integral part of our student's instructional program. It is staffed with a full-time Library Specialist. The library is a friendly place for students and faculty to study, locate materials, do research and read for pleasure. The library is open to students before and after school in addition to their regularly scheduled library period. It is also available on a limited basis during recess and lunch periods.

NO EXCUSES UNIVERSITY:

Our mission is to ensure students are college and career ready. Upon entering our campus, you will notice the presence of college symbolism. This is a deliberate effort to instill the value of education in our students. To support our goal, we recognize that we must organize our efforts to promote positive academic, social/emotional and behavioral outcomes. Our work must focus on implementing exceptional systems that are:

- Unique solutions to important challenges.
- Created through a formal and highly collaborative process.
- Documented and reviewed annually.

POSITIVE BEHAVIORAL INTERVENTIONS AND SUPPORTS (PBIS):

One of the foremost advances in school-wide discipline is the emphasis on school-wide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. Instead of using a piecemeal approach of individual behavioral management plans, a continuum of positive behavior support for all students within a school is implemented in areas including the classroom and non-classroom settings (such as hallways, cafeteria and restrooms). Positive behavior support is an application of a behaviorally-based systems approach to enhance the capacity of schools, families,

and communities to design effective environments that improve the link between research-validated practices and the environments in which teaching and learning occurs. Attention is focused on creating and sustaining Tier 1 supports (universal), Tier 2 supports (targeted group), and Tier 3 supports (individual) systems of support that improve lifestyle results (personal, health, social, family, work, recreation) for all children and youth by making targeted behaviors less effective, efficient, and relevant, and desired behavior more functional.

SPECIAL EDUCATION:

The Resource Specialist Program (RSP) and Designated Instructional Services (DIS) - Speech and Language programs provide support to students who meet specific criteria as defined in the Individuals with Disabilities Education Act (IDEA). Questions about Special Education Services may be directed to the School Psychologist, Resource Specialist, Principal, or Assistant Principal.

STUDENT INTERVENTION TEAM:

The SIT is a group of teachers and support providers who meet regularly to review the academic, social/emotional and behavioral progress of students who are referred by teachers or parents. The SIT makes recommendations for program modifications and/or interventions. Whenever a student is referred to SIT, the teacher completes an extensive report on the student's progress and presents it to the team. Parents and students are invited to SIT meetings to provide input and to participate in the intervention process. Students who are not meeting grade level standards will be provided intervention within the school day.

STUDENT LEADERSHIP TEAM:

Students in grades 4-5 are nominated to represent their peers on our Student Leadership Team. Students are responsible for developing, assisting and supporting various school programs and events including, but not limited to school spirit days and Read Across America. They also serve as student ambassadors, greeting visitor to our campus and welcoming new students to our school.

SUPPLEMENTAL ONLINE PROGRAMS:

Accelerated Reader is an example of a computer-based reading and goal setting program supported by the school site. Additional web-based instructional software may be available for your child through the www.fusd.net Student Portal. These programs can be accessed from a home or library computer with a username and password. Please see your child's classroom teacher for usernames and passwords.

TITLE I PROGRAM:

All students will be offered intervention/acceleration based on their individual learning needs four times per week. In addition to the core instructional program (Tier 1), the master schedule delineates a designated time during which differentiated instruction will be delivered by grade level teachers (Tier 2), Learning Center Staff (Tier 3), and Resource Specialist (Special Education). During the intervention block, students will be grouped strategically to address literacy and numeracy needs. It is expected that students will be offered an alternative to core instruction and will be progress monitored bi-weekly to ensure mastery of learning objectives. Student groupings are intended to be flexible and allow students to enter/exit learning groups based on their individual performance.

In the event that students are not making adequate progress toward goals within Tier 1 and Tier 2 settings, they are referred to the Learning Center for intensive intervention once SIT (Student Intervention Team) 1 and 2 plans have been developed by the grade level outlining interventions provided and documented outcomes of those actions.

Within the Learning Center, at-risk students are offered daily targeted support and are progress monitored weekly. In the event that students are not making adequate progress toward goals in the Learning Center, they are referred to the Problem Solving Team. The team consists of the site SIT coordinator, Learning Center staff, Speech and Language Pathologist, School Psychologist, and Administration. The team brainstorms and recommends response pathways: alternative interventions/monitoring, additional interventions/monitoring, referral to our SERT (Special Education Review Team) for assessment.

Title I Programs require stakeholders to sign a Home-School Compact that delineates the roles and responsibilities each has in supporting student achievement. Juniper Elementary School reviews our Home-School Compact at our annual Back-to-School Night.



The Teacher Pledge	The Student Pledge	The Parent Pledge
<p>I am committed to creating a school that knows no limits to the success of each student. The following represents my personal commitment to the academic, social and emotional success of every student at Juniper Elementary School:</p> <ul style="list-style-type: none"> • Accept no limits on the learning potential of any child. • Meet the individual learning needs of each student in my classroom. • Create a safe and productive classroom learning environment. • Treat students, parents and colleagues with courtesy and respect. • Hold students, parents, colleagues and myself to the highest standards of performance. • Collaborate regularly with colleagues to seek and implement effective strategies to help each child reach his or her academic potential. • Do whatever it takes – go the extra mile – to ensure that every student achieves or exceeds grade level expectations based on state academic standards. <p>Each of these responsibilities speaks to my commitment to every child entrusted to my care.</p>	<p>I understand that my education is very important to my future. It will help me develop the tools I need to become a successful and productive person. I know that my education will prepare me for college/career in the future. Because of this, I am committed to following the requirements found in my Juniper Elementary Handbook. In addition, I commit to:</p> <ul style="list-style-type: none"> • Arrive promptly to school every day unless I am ill. • Follow the rules and strive to be RESPECTFUL, RESPONSIBLE and SAFE in all that I say and do. • Complete assigned work to the best of my ability and submit it to my teacher. • Share letters, graded work and other school materials with my parents. • Return letters, work and other school materials to my teacher. <p>Each of these responsibilities speaks to my commitment to learn and become the best student I can.</p>	<p>I understand that my child's education is essential for his/her success in life. This experience will support their efforts to become a successful and productive adult. It will also prepare them for career and/or college. Because of this, I am committed to supporting the tenants found in my Juniper Elementary Handbook:</p> <ul style="list-style-type: none"> • School Mission Statement • School Policies and Procedures • School Programs and Services • FUSD Policy and Procedures <p>Furthermore, I will ensure that my child attends school regularly and arrives on-time ready to learn each day. I understand that chronic absenteeism has a detrimental effect on my child's education.</p> <p>Each of these responsibilities speaks to my commitment to Juniper Elementary and fostering a bright future for my child.</p>

VISUAL AND PERFORMING ARTS:

All students at Juniper Elementary Art are involved in the Visual and Performing Arts. As part of their core curriculum, students participate in weekly dance instruction and showcase their work in an end-of-year dance jubilee. In addition, students are offered the opportunity to engage in after school opportunities, whereby they will be introduced to various aspects of the Visual and Performing Arts, throughout the year.

FUSD POLICY AND PROCEDURES

AR 5145.71 TITLE IX SEXUAL HARASSMENT COMPLAINT PROCEDURES:

Title IX Sexual Harassment Complaint Procedures

AR 5145.71

Students

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a student, while in an education program or activity in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

1. A district employee conditioning the provision of a district aid, benefit, or service on the student's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the district's education program or activity
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

All other sexual harassment complaints or allegations brought by or on behalf of students shall be investigated and resolved in accordance with BP/AR 1312.3 – Uniform Complaint Procedures. The determination of whether the allegations meet the definition of sexual harassment under Title IX shall be made by the district's Title IX Coordinator.

Because the complainant has a right to pursue a complaint under BP/AR 1312.3 for any allegation that is dismissed or denied under the Title IX complaint procedure, the Title IX Coordinator shall ensure that all requirements and timelines for BP/AR 1312.3 are concurrently met while implementing the Title IX procedure.

Reporting Allegations/Filing a Formal Complaint

A student who is the alleged victim of sexual harassment or the student's parent/guardian may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in AR 5145.7 – Sexual Harassment or to any other available school employee, who shall forward the report to the Title IX Coordinator within one day of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint, with the complainant's physical or digital signature, may be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

Even if the alleged victim chooses not to file a formal complaint, the Title IX Coordinator shall file a formal complaint in situations when a safety threat exists. In addition, the Title IX Coordinator may file a formal complaint in other situations as permitted under the Title IX regulations, including as part of the district's obligation to not be deliberately indifferent to known allegations of sexual harassment. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

The Title IX Coordinator, investigator, decision-maker, or facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.45. (34 CFR 106.45)

Supportive Measures

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, course-related adjustments,

modifications of class schedules, mutual restrictions on contact, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

Emergency Removal from School

A student shall not be disciplined for alleged sexual harassment under Title IX until the investigation has been completed. However, on an emergency basis, the district may remove a student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's right under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

Dismissal of Complaint

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30 even if proved. The Title IX Coordinator shall also dismiss any complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States, and may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal of a formal complaint or any allegation in the complaint in accordance with the appeal procedures described in the section "Appeals" below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to BP/AR 1312.3 – Uniform Complaint Procedures as applicable.

Informal Resolution Process

When a formal complaint of sexual harassment is filed, the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint. (34 CFR 106.45)

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

1. Provides the parties with written notice disclosing the allegations, the requirements of the informal resolution process, the right to withdraw from the informal process and resume the formal complaint process, and any consequences resulting from participating in the informal resolution process, including that records will be maintained or could be shared.
2. Obtains the parties' voluntary, written consent to the informal resolution process
3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process
2. The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident if known, the conduct allegedly constituting sexual harassment, and the

date and location of the alleged incident if known. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview.

If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process

4. The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence

5. The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice shall also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the title IX Coordinator.

Investigation Procedures

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

1. Provide an equal opportunity for all parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence

2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence

3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney

4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties

5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate

6. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report

7. Objectively evaluate all relevant evidence, including both inculpatory and exculpatory evidence, and determine credibility in a manner that is not based on a person's status as a complainant, respondent, or witness

8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. (34 CFR 106.45)

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

Written Decision

The Superintendent shall designate an employee as the decision-maker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation of the matter. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decision-maker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party.

The decision-maker shall issue, and simultaneously provide to both parties, a written decision as to whether the respondent is responsible for the alleged conduct. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The timeline may be temporarily extended for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decision-maker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30
2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process
3. Findings of fact supporting the determination
4. Conclusions regarding the application of the district's code of conduct or policies to the facts
5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant
6. The district's procedures and permissible bases for the complainant and respondent to appeal

Appeals

Either party may appeal the district's decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decision-maker(s) affected the outcome. If an appeal is filed, the district shall: (34 CFR 106.45)

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties
2. Ensure that the decision-maker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decision-maker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator
3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome
4. Issue a written decision describing the result of the appeal and the rationale for the result
5. Provide the written decision simultaneously to both parties

An appeal must be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

The district's decision may be appealed to the California Department of Education within 30 days of the written decision in accordance with BP/AR 1312.3.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant. Such remedies may include the same individualized services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

Corrective/Disciplinary Actions

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the Section "Supportive Measures," until the complaint procedure has been completed and a determination responsibility has been made. (34 CFR 106.44)

For students in grades 4-12, discipline for sexual harassment may include suspension and/or expulsion. After the completion of the complaint procedure, if it is determined that a student at any grade level has committed sexual assault or sexual battery at school or at a school activity off school grounds, the principal or Superintendent shall immediately suspend the student and shall recommend expulsion. (Education Code 48900.2, 48915)

Other actions that may be taken with a student who is determined to be responsible for sexual harassment include, but are not limited to:

1. Transfer from a class or school as permitted by law
2. Parent/guardian conference
3. Education of the student regarding the impact of the conduct on others
4. Positive behavior support
5. Referral of the student to a student success team
6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

Record-Keeping

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom
2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances
3. All materials used to train the Title IX Coordinator, investigators(s), decision-maker(s), and any person who facilitates an informal resolution process. The district shall make such training materials publicly available on its web site, or if the district does not maintain a web site, available upon request by members of the public.

BP 5145.7 SEXUAL HARASSMENT:

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The district strongly encourages students who feel that they are being or have been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who have experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact their teacher, the principal, the district's Title IX Coordinator, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the Title IX Coordinator.

Once notified, the Title IX Coordinator shall ensure the complaint is addressed through Title IX complaint procedures or uniform complaint procedures, as applicable, and shall offer supportive measures to the complainant.

The Superintendent or designee shall inform students and parents/guardians of the district's sexual harassment policy by disseminating it through parent/guardian notifications, publishing it on the district's web site, and including it in student and staff handbooks. All district staff shall be trained regarding the policy.

Instruction/Information

The Superintendent or designee shall ensure that all district students receive age-appropriate information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance
3. Encouragement to report observed instances of sexual harassment even when the alleged victim of the harassment has not complained
4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and action shall be taken to respond to harassment, prevent recurrence, and address any continuing effect on students
6. Information about the district's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sexual harassment complaint continues
8. A clear message that, when needed, the district will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation

Disciplinary Actions

Upon completion of an investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy and shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, Board Policy Manual Fontana Unified School District the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

Record-Keeping

In accordance with law, the Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the district to monitor, address, and prevent repetitive harassing behavior in district schools. 2



FONTANA UNIFIED SCHOOL DISTRICT

Legal Notice for Pupils and Parents/Guardians

Bullying and Harassment

The Fontana Unified School District prohibits discrimination, harassment based on the actual or perceived characteristics of a person's disability, gender expression, nationality, race or ethnicity, religion, sexual orientation, or person or group with one or more of these actual or perceived characteristics to all acts related to school activity or school attendance occurring on school grounds, during school activities, or going to or from school.

Bullying is defined as any **severe or pervasive** physical or verbal act or communication made in writing or by means of an electronic act, and inflicted by a pupil or group of pupils directed toward one or more pupils reasonably predicted to have the effect of causing a reasonable pupil to experience a mental effect on the pupil's physical or mental health, academic performance, or participation in school activities.

REPORT IT



Any person that has been a victim of, or witnessed bullying on school grounds, during school activities, or going to or from school is highly encouraged to report the incident immediately to a teacher, or other adult personnel on campus. Reporting the incident anonymously through the bullying complaint form located at the school, or through the Bully Hotline (1-855-862-8559).

INVESTIGATION

Fontana Unified School District is committed to providing a safe and supportive learning environment for all students. The district's bullying and harassment policy is designed to protect students from harm and ensure that all students have the opportunity to learn in a safe and supportive environment. The district's policy is based on the understanding that bullying and harassment are serious problems that can have a significant impact on a student's physical and mental health, academic performance, and participation in school activities. The district's policy is designed to provide a clear and consistent framework for addressing bullying and harassment, and to ensure that all students are treated fairly and equitably. The district's policy is also designed to provide a clear and consistent framework for reporting bullying and harassment, and to ensure that all reports are taken seriously and investigated promptly. The district's policy is a key component of its commitment to providing a safe and supportive learning environment for all students, and to ensuring that all students have the opportunity to learn in a safe and supportive environment.



Fontana Unified Sch

Every Student Successful | Engaging Schools | E

9680 Citrus Avenue • P. O. Box 5090 • Fontana • California 92334-5

Nondiscrimination Statement

The Fontana Unified School District prohibits discrimination, harassment (including sexual harassment), or bullying based on or perceived ancestry, color, disability, race, ethnicity, religion, expression, gender identity, immigration status, national origin, orientation, or association with a person or group with one or more perceived characteristics. For questions or compliance, contact the Compliance Officer: Craig Baker, Associate Superintendent, at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000, extension 29045 TitleIX@fusd.net; Title IX Coordinator: Caroline Labonte, Human Resources, at 9680 Citrus Avenue, Fontana CA 92335, extension 29045 TitleIX@fusd.net; and 504 Coordinator: Online Learning and Alternative Programs, at 9680 Citrus Avenue, Fontana CA 92335 (909) 357-5000, extension 29077 504Coordinator@fusd.net.

El Distrito Escolar Unificado de Fontana prohíbe la discriminación, el acoso (incluyendo el acoso sexual) o acoso escolar basado en o percibido de una persona como; la ascendencia, el color, la raza, la etnia, la religión, el género, la expresión de género, el estado migratorio, el origen nacional, el sexo, la orientación, o la asociación con una persona o grupo con una o más de las características reales o percibidas. Para preguntas o quejas, comuníquese con el Cumplimiento de Equidad: Craig Baker, Superintendente, en 9680 Citrus Avenue, Fontana CA 92335, (909) 357-5000, extensión 29045 TitleIX@fusd.net y la Coordinadora del Título IX: Caroline Labonte, Recursos Humanos, en 9680 Citrus Avenue, Fontana CA 92335, extensión 29045 TitleIX@fusd.net; y la Coordinadora del Título 504: Online Learning and Alternative Programs, en 9680 Citrus Avenue, Fontana CA 92335, (909) 357-5000, extensión 29077 504Coordinator@fusd.net.

**NOTICE OF PROCEDURAL RIGHTS AND SAFEGUARDS FOR PARENT AND STUDENT RIGHTS
UNDER SECTION 504, THE REHABILITATION ACT OF 1973**

The Rehabilitation Act of 1973, commonly referred to as "Section 504," is a nondiscrimination statute enacted by the United States Congress. The purpose of the Act is to prohibit discrimination and to assure that disabled students have educational opportunities and benefits equal to those provided to nondisabled students.

An eligible student under Section 504 is a student who (a) has, (b) has a record of having, or (c) is regarded as having, a physical or mental impairment which substantially limits a major life activity such as learning, selfcare, walking, seeing, hearing, speaking, breathing, working, and performing manual tasks.

Dual Eligibility: Many students will be eligible for educational services under both Section 504 and the Individuals with Disabilities Act (IDEA). Students who are eligible under the IDEA have many specific rights that are not available to students who are eligible solely under Section 504. It is the purpose of this Notice form to set out the rights assured by Section 504 to those disabled students who do not qualify under the IDEA.

The enabling regulations for Section 504 as set out in 34 CFR Part 104 provides parents and/or students with the following rights:

1. You have a right to be informed by the school district of your rights under Section 504. (The purpose of this Notice form is to advise you of those rights) 34 CFR 104.32.
2. Your child has the right to an appropriate education designed to meet his/her individual educational needs as adequately as the needs of no disabled students are met. 34 CFR 104.33
3. Your child has the right to free educational services except for those fees that are imposed on nondisabled students or their parents. Insurers and similar third parties are not relieved from an otherwise valid obligation to provide or pay for services provided to a disabled student. 34 CFR 104.33.
4. Your child has a right to placement in the least restrictive environment. 34 CFR 104.34.
5. Your child has a right to facilities, services, and activities that are comparable to those provided for nondisabled students. 34 CFR 104.34.
6. Your child has a right to an evaluation prior to an initial Section 504 placement and any subsequent significant change in placement. 34 CFR 104.35.
7. Testing and other evaluation procedures must conform with the requirements of 34 CFR 104.35 as to validation, administration, areas of evaluation, etc., The district shall consider information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social and cultural background, adaptive behavior, physical or medical reports, student grades, progress reports, parent observations, anecdotal reports, and MAPS/CAASPP scores. 34 CFR 104.35.
8. Placement decisions must be made by a group of persons (i.e., the Section 504 Committee), including persons knowledgeable about your child, the meaning of the evaluation data, the placement options, and the legal requirements for least restrictive environment and comparable facilities. 34 CFR 104.35.
9. If eligible under Section 504, your child has a right to periodic reevaluations, generally every three years. 34 CFR 104.35.
10. You have the right to notice prior to any action by the district regarding the identification, evaluation, or placement of your child. 34 CFR 104.36.
11. You have the right to examine relevant records. 34 CFR 104.36.
12. You have the right to an impartial hearing with respect to the district's actions regarding your child's identification, evaluation, or educational placement, with opportunity for parental participation in the hearing and representation by an attorney. 34 CFR 104.36.
13. If you wish to challenge the actions of the district's Section 504 Committee regarding your child's identification, evaluation, or educational placement, you should file a written Notice of Appeal with the district's Section 504 Coordinator (Coordinator of Alternative Education, 9680 Citrus Avenue, Building B,

Fontana, CA (909) 357-5000 Ext. 29077) within ten (10) calendar days from the time you received written notice of the Section 504 Committee's action(s). A hearing will be scheduled before an impartial hearing officer and you will be notified in writing of the date, time, and place for the hearing.

14. If you disagree with the decision of the impartial hearing officer, you have a right to a review of that decision by a court of competent jurisdiction. 34 CFR 104.36.

15. On Section 504 matters other than your child's identification, evaluation, and placement, you have a right to file a complaint with the district's Section 504 Coordinator (or designee), who will investigate the allegations to the extent warranted by the nature of the complaint to reach a prompt and equitable resolution.

16. You also have a right to file a complaint with the Office of Civil Rights. The address of the Regional Office which covers California is:

United States Department of Education
Office for Civil Rights, Region IX Old Federal Building
50 United Nations Plaza, Room 239 San Francisco, California 94102

UNIFORM COMPLAINT PROCEDURES (UCP) NOTICE:

For stakeholders including students, employees, parents/guardians of its pupils, school and district advisory committee members, appropriate private school officials or representatives, and other interested parties of the Uniform Complaint Procedures (UCP) process.

The Fontana Unified School District (FUSD) has the primary responsibility for compliance with federal and state laws and regulations. The District has established Uniform Complaint Procedures (UCP) to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs, the charging of unlawful pupil fees, and the non-compliance of our Local Control and Accountability Plan (LCAP).

The UCP Annual Notice is also available on our website at www.fusd.net.

The district requires that school personnel take immediate steps to intervene when safe to do so when he or she witnesses an act of discrimination, harassment, intimidation, or bullying. The District will investigate all allegations of unlawful discrimination, harassment, intimidation, or bullying against any protected group as identified in Education Code Sections 200 and 220 and Government Code Section 11135, including any actual or perceived characteristics as set forth in Penal Code section 422.55 or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any program or activity conducted by the District, which is funded directly by, or that receives or benefits from any state financial assistance.

The UCP shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in:

- Accommodations for Pregnant and Parent Pupils
- Adult Education
- After School Education and Safety
- Agricultural Career Technical Education
- Career Technical and Technical Education and Career Technical and Technical Training Programs
- Child Care and Development Programs
- Compensatory Education
- Consolidated Categorical Aid Programs
- Course Periods without Educational Content
- Discrimination, harassment, intimidation, or bullying against any protected group as identified under sections 200 and 220 and Section 11135 of the Government Code, including any actual or perceived characteristic as set forth in Section 422.55 of the Penal Code, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance
- Educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families and pupils formerly in Juvenile Court now enrolled in a school district
- Every Student Succeeds Act
- Local Control and Accountability (LCAP)
- Migrant Education

- Physical Education Instructional Materials
- Pupil Fees
- Reasonable Accommodations to a Lactating Pupil
- Regional Occupational Centers and Programs
- School Plans for Student Achievement
- School Safety Plans
- School Site Councils
- State Preschool
- State Preschool Health and Safety Issues in LEAs Exempt from Licensing

Additionally, any other state or federal education program the State Superintendent of Public Instruction (SSPI) or designee deems appropriate.

Filing a UCP Complaint

A UCP complaint shall be filed no later than one year from the date the alleged violation occurred.

For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by the district.

A pupil enrolled in any of our public schools shall not be required to pay a pupil fee for participation in an educational activity.

A pupil fee complaint may be filed with the principal of a school or our superintendent or their designee.

A pupil fee or LCAP complaint may be filed anonymously, that is, without an identifying signature, if the complainant provides evidence or information leading to evidence to support an allegation of noncompliance.

Responsibilities of FUSD

Fontana Unified School District will post a standardized notice, in addition to this notice, with educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families, and pupils formerly in Juvenile Court now enrolled in the school district.

We advise complainants of the opportunity to appeal an Investigation Report regarding programs within the scope of the UCP to the California Department of Education (CDE).

We advise complainants of civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state and federal discrimination, harassment, intimidation, or bullying laws, if applicable.

Copies of our UCP procedures shall be available free of charge.

UCP Complaints Regarding State Preschool Health and Safety Issues Pursuant to Section 1596.7925 of the California Health and Safety Code (HSC)

In order to identify appropriate subjects of state preschool health and safety issues pursuant to Section 1596.7925 of the California Health and Safety Code (HSC) a notice shall be posted in each California state preschool program classroom operated in any school in FUSD.

The notice is in addition to this UCP annual notice and addresses parents, guardians, students, and teachers of (1) health and safety requirements under Title 5 of the California Code of Regulations (5 CCR) that apply to California state preschool programs pursuant to Section 1596.7925 of the HSC, and (2) the location at which to obtain a form to file a complaint.

Contact Information

Complaints within the scope of the Uniform Complaint Procedures are to be filed with the person responsible for processing complaints:

Equity Office

Associate Superintendent, Student Services
9680 Citrus Avenue 9680 Citrus Avenue
Fontana, CA 92335 Fontana, CA 92335
(909) 357-5000, ext. 29194
TITLEIX@fUSD.net

Title IX Officer

Director, Certificated Human Resources

9680 Citrus Avenue 9680 Citrus Avenue
Fontana, CA 92335 Fontana, CA 92335
(909) 357-5000, ext. 29194
TITLEIX@fUSD.net

The above contacts are knowledgeable about the laws and programs they are assigned to investigate in Fontana Unified School District.

A copy of the District's UCP policies and procedures is available free of charge at the District Office or on the District website: www.fUSD.net.

USE OF DRUG-DETECTION DOGS:

In an effort to keep the schools free of drugs, the district may use specially trained non-aggressive dogs to sniff and alert staff to the presence of substances prohibited by law and Board policy. The dogs may sniff the air around lockers, desks, bags, items, or vehicles on district property or at district-sponsored events. Drug-detection dogs are not allowed to directly sniff any students.