

Students

Student Recruiting

I. Purpose

This policy prevents school district employees from exerting undue influence for purposes of securing or retaining the attendance of a student in a school.

II. General Statement of Policy

- A. The school district encourages employees to make available to all interested people information regarding the district, its schools, programs, policies, and procedures. The purpose of such activity is to assist in the process of fully informed decision-making regarding school enrollment and to enhance the visibility and image of the district.
- B. At the same time, the district recognizes that the scope of such activity is limited by statutory authority and bylaws of the Minnesota State High School League. Accordingly, it will be a violation of this policy for employees to exert undue influence for purposes of securing or retaining the attendance of a student in a school.
- C. Employees are further prohibited from encouraging others to engage in such conduct on behalf of the district.

III. Definition of Undue Influence

For purposes of this policy, “undue influence” or “competing for enrollment” includes initiating any oral or written contact with a student from another school district who participates in a district-sponsored sport or activity which solicits the student’s transfer to participate in a sport or activity. It also includes the awarding of tuition, allowance for board and/or room, allowance for transportation, priority in assignments of jobs, cash or gifts in any form, or any other privilege or consideration if not similarly available to all students.

IV. Procedures

- A. The school board will adopt, by resolution, specific standards for acceptance and rejection of applications for open enrollment. Standards may include the school building or the statutory limits to nonresident enrollment in a particular grade level, or whether the student is currently expelled for (1) possessing a dangerous weapon, as defined under federal law, at a school or school

function; (2) possession or using an illegal drug at school or at a school function; (3) selling or soliciting the sale of a controlled substance while at school or at a school function; or committing a first, second or third degree assault as described in state law. Standards for acceptance and rejection of open-enrollment applications are subject to the Graduation Incentives Program and may not include previous academic achievement, athletic or other extracurricular ability, disabling conditions, proficiency in the English language, previous disciplinary proceedings, or the student's district of residence.

- B. Employees who violate the provisions of the policy will be subject to disciplinary action as appropriate. Any such disciplinary action will be made pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, school district policies, and the bylaws of the Minnesota State High School League, as applicable.

Legal References:

Minn. Stat. § 124D.03 (Enrollment Options Program)

Minn. Stat. § 124D.68 (Graduation Incentives Program)

Minnesota State High School League Bylaw 308.00 (Undue Solicitation of a Student)

Cross Reference:

Policy 510 (Open Enrollment)

Policy

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INDEPENDENT SCHOOL DISTRICT NO. 273

Edina, Minnesota