

**MINUTES OF THE BOARD OF EDUCATION
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445
Regular Meeting 4:00 p.m.**

April 14, 2025

District Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, April 14, 2025 at 4:00 p.m. at the District Office, 615 Ellis, Coffeyville, KS 67337.

Board President Jason Barnett called the meeting to order at 4:00 p.m.

Roll Call:

Board Members Present	Others Present
Cindy Price Darrel Harbaugh Jason Barnett Denise Gates LaKisha Johnson	Dr. Craig Correll...Superintendent Michael Speer...Dep. Sup./Bus. Manager Lora Stalford...Asst. Sup/Curriculum Director Andy Taylor...Montgomery County Chronicle Angela Krause...Principal, CES Jenna Nash...Director of Technology
Board Members Absent	
Matt Jordan Robert Roesky	

Adoption of Agenda:

Motion made by Denise Gates to adopt the agenda, second by LaKisha Johnson.
Motion carried 5-0.

Adoption of Consent Agenda:

Motion made by Darrel Harbaugh to adopt the consent agenda, second by LaKisha Johnson.
Motion carried 5-0.

- A. Approval of Minutes of Regular Meeting, March 10, 2025
- B. Approval of Bills and Treasurer's Report
- C. Child Nutrition Report – March, 2025
- D. Acceptance of Resignations/Retirement
 1. Resignation - Trislyn Sharpe, Teacher Assistant PK, ELC
 2. Resignation - Rachelle Trzok, Asst. Volleyball Coach, RMS
 3. Resignation - Jan Coots, SIT Coordinator...(EOY)
 4. Resignation - Mersela Andres, ESOL Teacher Assistant P/T...(EOY)
 5. Resignation - Ford Hall, Physical Education Teacher...(EOY)
 6. Resignation - Misty Jensen, Elementary Teacher, CES...(EOY)
 7. Resignation - Tyler Coots, 2025-2026 Assistant Principal, CES

06-General	\$ 265,588.33	44-JOM	\$ 774.23	89-FKHS Pool	\$ -
08-LOB	\$ 54,253.82	48-PAT MEICHV	\$ 2,388.90	90-Title VI-B	\$ -
11-PK-AR	\$ 1,048.63	51-KPERS	\$ -	91-Title V	\$ -
13-AR	\$ 482.58	53-Contingency	\$ -	92-21st- CES	\$ -
14-Bilingual	\$ 40.47	55-Textbook	\$ -	93-Title I-C	\$ -
15-Virtual	\$ 4.68	56-Activity	\$ 8,727.15	94-Title III	\$ -
16-Cap Outlay	\$ 7,049.62	62-Bond & Int.	\$ -	95-Title I	\$ 1,212.89
18-Drivers Ed.	\$ 1.76	71-KU Com. Heal	\$ 12.76	96-Title II-A	\$ -
24-Child Nutriti	\$ 102,517.57	72-KU-SIT Cord	\$ -	97-Title IV	\$ -
26-Inservice	\$ 1,190.00	73-ECBG Grant	\$ 14,439.72		
28- PAT	\$ 480.65	77-Afterschool	\$ 0.61		
29-Summer Sch	\$ -	78-ESSER III	\$ -		
30-Special Ed.	\$ 289,287.73	79-KDHE-COVID	\$ -		
34-CTE	\$ 2,256.39	80-21st- ELC	\$ 418.40	02-HS Activity	\$ 4,889.10
35-Gifts/Grants	\$ 6,565.39	81-Title II-D	\$ -	03-MS Activity	\$ 513.38
40-Indian Ed.	\$ 3,260.13	84-Rec. Comm.	\$ 17,708.49	04-CES. Activity	\$ 2,106.46
43-ARE-HCY-II	\$ 1,705.52	86-Rec. Benefits	\$ 3,355.76	Payroll	\$ 1,341,094.12

Miscellaneous Reports and Discussion:

Positive Comments:

- Cindy Price attended the ELC Site Council meeting and was able to see the Dr. Jerry Hamm and Norma Hamm memorial that was placed outside on the proper. Mrs. Price also commented on the new kitchen at the ELC and how it is shaping up nicely. The staff and students are very excited for its operation in the near future.
- LaKisha Johnson commented on her recent transportation of students in one of the new Kia vehicles that was purchased by the district.
- Darrel Harbaugh commented on the RMS Golf team and the FKHS student qualifying for the National Speech Debate Tournament.

Central Office Reports:

1. Superintendent
 - A. CHC-SEK yearly report
 - i. Alli Martinez, Director for CHC and Shanna Sweezy, location manager for clinics in Coffeyville and Independence, presented information to the board.
 - ii. Currently there is a nurse at both the high school as well as the grade school.
 - iii. Over the summer months, the school sites do not see a lot of students. This year, the FKHS clinic will be switching to a 10-month clinic and students may go to the clinic on 8th street.
 - iv. Total there were 19,396 school-based nursing visits made.
 - v. There were 1,295 dental screenings
 - vi. Students receive care while at schools so it reduces absenteeism.
 - B. New Phone system (Jenna Nash, Director of Technology)
 - i. Jenna Nash presented information to the Board.
 - ii. The current phone system is over 20 years old with some of the components being used when we purchased them.
 - iii. The current system will no longer be supported and the equipment is no longer available anywhere. If the phone server were to go down, then the entire building would be down.

- iv. AT&T is doing away with copper phone lines by hiking prices. AT&T will be increasing prices by 50% for each phone lines in an effort to move customers off of copper.

LaKisha Johnson left the meeting at 4:11 pm

LaKisha Johnson returned to the meeting at 4:15 pm.

- v. A new system would be based on a SIP Trunk system. This would be ran through our network system. This is now becoming the industry standards for phone systems.
- vi. The RFP was developed along with Greenbush has considerable experience with these types of RFPs. A huge part will be the sustainability of the system. The current one has lasted over 20 years and we would be looking for a similar longevity option.
- C. Second read of board policy AC School District Grade Levels
 - i. Second read of the updated policy was read aloud by Jason Barnett.
2. Curriculum Director
 - A. Lora Stalford presented information to the board.
 - B. Kansas Educational System Accreditation (KESA) which is for school improvements.
 - C. LETRS and Science of Reading has been adopted by the state that all schools have to participate in. This is coming from both the state board and the legislature.
 - D. There is a PD plan for structured literacy. The plan has to be presented and accepted by the state. The state will come down and review the plans implementation as well as progress being made.
 - E. 2nd grade now has an assessment based on the foundational needs in reading. It is not required to be given, but we did.
 - F. There is a KSDE licensure requirement. All elementary teachers must have a seal of literacy on any new license that is issues. Currently, the state is paying for the training, but in the future, it will be a district or employee expense.
 - G. Several steps required for the implementation have already been completed with key personnel being identified.
 - H. There is great hope that the 20 building level trainers will be able to do this on the district's PD days and avoid regular student contact days. If needed we will try and cover with substitutes.

Tri-County Special Education Report

Mr. Roesky was absent from the meeting, Dr. Correll gave a report to the board.

- Currently we are looking at three Tri-County positions being covered by long-term substitutes.
- Categorical aid is expected to decrease which is what Tri-county utilizes. This will equate to an increased expense to the district.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation to adopt the updated USD 445 Board policy AC School District Grade Levels.

Motion made by Denise Gates to approve the Superintendent's recommendation to adopt the updated USD 445 Board policy AC School District Grade Levels. Seconded by Cindy Price.
Motion carried 5-0.

Board action to approve the Superintendent's recommendation to of the 2025-2026 school calendar.

Motion made by Cindy Price to approve the Superintendent's recommendation of the 2025-2026 school calendar. Seconded by Darrel Harbaugh. Motion carried 5-0.

Board action to approve the Superintendent's recommendation to of an RFP for a new district phone system.

Motion made by Cindy Price to approve the Superintendent's recommendation of an RFP for a new district phone system. Seconded by Denise Gates. Motion carried 5-0.

Board action to approve out-of-state students for the 2024-2025 school year.

Motion made by LaKisha Johnson to approve out-of-state students for the 2024-2025 school year. Seconded by Denise Gates. Motion carried 5-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation of employment

Motion made by Darrel Harbaugh to approve superintendent's recommendation for the following district employment positions:

Jackie Jimenez, Custodian, RMS
Chloe Willard, Behavioral Health MHIT... (25-26 school year)
Brielle Gullick, Teacher Assistant part-time, ELC
Shawn Victory, Custodian, CES

Seconded by Denise Gates. Motion carried 5-0.

Board action to approve the Superintendent's recommendation of supplemental contracts

Motion made by Darrel Harbaugh to approve superintendent's recommendation for the following supplemental position employments:

Curtis Chapman, Assistant Tennis- Boys, FKHS

Seconded by Denise Gates. Motion carried 5-0.

Executive Session:

Personnel Matters & Negotiations

Motion made by LaKisha Johnson to move into executive session for 15 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and to discuss proposed language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and the open meeting will resume in this room at 5:02 pm.
Seconded by Darrel Harbaugh. Motion carried 5-0.

Motion made by LaKisha Johnson to move into executive session for 25 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas

Open Meetings Act, and to discuss proposed language changes in the Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and the open meeting will resume in this room at 5:29 pm.
Seconded by Denise Gates. Motion carried 5-0.

Adjournment:

At 5:29 p.m., President Jason Barnett adjourned this May 12, 2025 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board