

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, March 3, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Arcand, Beloyed, Daniels, Ellison, Skaar. Absent: Streiff Oji, Thompson.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Ellison moved and Beloyed seconded to approve the agenda as presented. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
5. Beloyed moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on February 10, 2025, and February 24, 2025;
 - b) Monthly Invoices, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - ❖ RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF
CORY LEEGARD
Paraeducator - WBLAHS
Employed by District 624 since 11/11/2024
Effective Date: 02/16/2025
RILEY MOSSER
Paraeducator - Central Middle School
Employed by District 624 since 03/21/2023
Effective Date: 02/26/2025
DIANE SMITH
Lunchroom Playground Supervisor - Willow Lane Elementary
Employed by District 624 since 03/21/2023
Effective Date: 02/26/2025
 - ❖ RETIREMENT - CLASSIFIED STAFF
KAREN FILIPEK
NS Nutrition Assistant - WBLAHS
Employed by District 624 since 10/24/2019
Effective Date: 02/18/2025
NATALIE SAGDALEN
NS Manager - WBLAHS
Employed by District 624 since 05/09/1994
Effective Date: 03/28/2025

- ❖ **CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**
 ANNA GESS
 OST Program Assistant - WBLAHS
 From 30/hrs To 22.5/hrs
 Effective Date: 02/21/2025
- ❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**
 KATIE QUAM
 Social Studies Teacher - WBLAHS
 Employed by District 624 since 08/30/2021
 Effective Date: 8/26/2024 - 01/20/2025
- ❖ **NEW PERSONNEL - CLASSIFIED STAFF**
 JOEL BROBERG
 Media Clerk - District Wide
 \$21.86 per hour 27.5 hours per week
 Effective Date: 02/03/2025
- STEVEN FRANK
 Paraeducator - Central Middle School
 \$22.91 per hour 32.5 hours per week
 Effective Date: 03/03/2025
- MICHAEL KUHLEERS
 Paraeducator - Birch Lake Elementary
 \$22.91 per hour, 27.5 hours per week
 Effective Date: 03/03/2025
- HABIBO MOHAMUD
 Paraeducator - Central Middle School
 \$22.91 per hour 32.5 hours per week
 Effective Date: 02/20/2025
- ❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**
 LILLIAN BRUDWICK
 Media Specialist - Lakeaires Elementary
 1.0 FTE MA Step 3 \$41,275.81
 Effective Date: 11/18/2024 - 06/09/2025

***Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar.
 Nays, none. Motion carried.***

B. PUBLIC FORUM - Tiffany Dittrich

C. INFORMATION ITEMS

1. Student Recognition - Students who participated in state and national competitions in Competition Cheerleading, Middle School Cheerleading, Gymnastics, Alpine Skiing and Wrestling were recognized and congratulated.
2. Superintendent's Report - Dr. Kazmierczak mentioned the recent mailing of the summer Community Services & Recreation Catalog including the Bear's Bulletin. He also invited community members to utilize the Field House Walking Track. He finished with a reminder that spring break is happening from March 10-14.
3. American Indian Parent Advisory Committee Resolution of Concurrence or Nonconcurrence - The American Indian Parent Advisory Committee found that the District has been meeting the needs of American Indian students, and have issued a vote and resolution of concurrence.

D. DISCUSSION ITEMS

1. Elementary Specialists Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning along with Jen Babiash, Director of Teaching and Learning provided an update on elementary specialists.
2. First Reading of School Board Policies: a) 420, Students and Employees with Communicable or Infectious Diseases; b) 427, Workload Limits for Certain Special Education Teachers; c) 508, Extended School Year for Certain Students With Individualized Education Programs; d) 533, Wellness; e) 701, Establishment and Adoption of School District Budget; f) 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System; and g) 721, Uniform Grant Guidance Policy Regarding Federal Revenue Sources. The policies listed above will be on the April 14, 2025 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Ellison moved and Daniels seconded to approve the action on Bid for Central Middle School Security Package in the amount of \$323,700. **Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**
2. Ellison moved and Skaar seconded to approve the action on Elementary Specialists. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**
3. Daniels moved and Beloyed seconded to approve the action on School Board Policies: a) 505, Distribution of Non-School-Sponsored Materials on School Premises by Students and Employees; b) 599, Academic Recognition; c) 610, Student Field Trips, Fees, and Fines; and d) 999, Partnerships. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Ellison moved and Beloyed seconded to adjourn the meeting at 6:05 p.m. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**

Submitted by: Kathleen Daniels, clerk