CATHOLIC CULTURE, IDENTITY, AND STUDENT LIFE:

- Installed a crucifix in Fine Arts Center
- Partner with parents to provide additional opportunities for sharing faith through mass, adoration, and rosary.
- Begin to add additional physical reminders of Catholic faith throughout campus.
- Resumed class-level retreats.
- Provide mission trip opportunities.
- Revised fall “Club Day” to provide opportunities for all students to seek involvement.
- Added an Assistant Athletic director position to better serve student athletes and improve operations.

ACADEMIC EXCELLENCE AND GUIDANCE

Continue to provide rigorous academic programs so that students have the skills to successfully compete for elite college placements and career preparatory experiences.

- Launched the Career Exploration Program, a pilot internship program for juniors.
- Implemented initiatives to better serve students with accommodations. Rebranded Learning Support to Academic Achievement and hired additional faculty to assist specifically with testing.
- Reconfigured space for students with accommodations.
- Established mentor program for new faculty members.
- Established robotics program for students.
- Provide resources and tools to promote positive emotional/mental health in all students including new interventionist counselor.
- Continuously evaluate technology hardware and software so that existing and emerging technology is fully incorporated into the educational process.
- Explore dual enrollment for courses not offered through CCHS curriculum.
- Explore optional pathways for students to study specific areas of interest.
- Provide students with developmental disabilities an inclusive experience with academic modifications and curriculum to include social and life skills components with tools for successful completion of the Options Program.
- Created life skills space for students in Options Program.

MARKETING AND ENROLLMENT MANAGEMENT

- Develop and implement a marketing admissions program to increase admissions and retention.
- Developed and launched "Welcome to Charlotte Catholic" night for rising 9th grade and new parents.
- Market opportunities for prospective families include MACS night at football game, 7th grade visit for spring musical preview, 8th grade fall visit and tour and 5th grade field day.
- Host informal Q&A events for middle school families.
- Created new "parent guide."

ADVANCEMENT & COMMUNICATIONS

- Continue to grow annual fund with increased participation from parents and alumni.
- Completed Fine Arts center campaign with 99% collected pledge.
- Increased alumni engagement events including alumni basketball, lacrosse, hockey, and baseball events.
- Launched new multi-year annual alumni reunion in addition to homecoming.
- Revised and announced new process for CCHS "Hall of Fame."
- Provide more opportunities for parent, alumni and grandparent involvement including Spring Mass and brunch, fall Our Lady of Mercy Mass for moms/women and spring St. Joseph Mass and breakfast for dads/men.
- Established committees to focus on future capital campaign and planned giving.

TEACHER AND ADMIN RETENTION AND RECRUITMENT

- Doubled the number of external job sites where positions are posted.
- Advised and participated in local university annual school of education job fair.
- Proposed a significant enhancement to the Diocese's Family Medical Leave benefit program which is now under serious consideration.
- Assisted with enhancement to the onboarding process for new hires.
- Advised and proposed an expansion of the current mentoring program beyond the Initial Licensure Teachers (ILT) focused on professional development.
- Proposed creation of Centers of Excellence (CoE) focused on high profile areas such as artificial intelligence, lesion planning, project-based learning, experiential learning, and grant writing.
- Established a partnership with Belmont Abbey with respect to recruiting teacher candidates from their newly launched Master of Arts in Classical & Liberal education program. This also has the potential to establish student teaching opportunities for prospective candidates at CCHS.

FACILITIES

- Opened new Fine Arts Center and establish usage.
- Continue discussions on plans for auxiliary athletics fields spaces.
- Installed new directional signage on campus.
- Improve safety and security on campus.
- Installed perimeter fence.
- Hired on-campus security officer.
- Installed new door alarms.
- Installed speed bumps.
- Researched cafeteria service providers to plan for change to dining experience at CCHS beginning 2025-26.
- Conducted space utilization study in preparation for next capital project.