

Shoals Community School Corporation

Kindra Hovis
Superintendent

Kendra Wright
Treasurer

Darla Holt
Corporation Secretary
Deputy Treasurer

11741 Ironton Road
Shoals, Indiana 47581
Telephone (812)247-2060
Fax (812)247-2278
<http://shoals.k12.in.us>

Drexel Turpin
President

Eva George
Vice President

Annette Taylor
Secretary

Ethan Jones
Member

Lorna Troutman
Member

NOTICE OF PUBLIC MEETING ON PROPOSED EMPLOYMENT CONTRACT BETWEEN THE SHOALS COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES AND THE SCHOOL SUPERINTENDENT

Indiana Code 20-26-5-4.3 requires that the Board of School Trustees publish a notice of the Superintendent's proposed contract. The Board of School Trustees of the Shoals Community School Corporation will meet on April 24, 2025, at the hour of 6:00 P.M. EDT in the Early College Conference Room located at 7900 US Hwy 50, Shoals, Indiana, to discuss and hear public comment for a proposed employment contract between the Board of School Trustees of the Shoals Community School Corporation and School Superintendent. A copy of the draft contract is available on the School District's website.

The details of the proposed employment contract are as follows:

Term: July 1, 2025 – June 30, 2028

Base Contract Salary	\$110,000
Contract Days	240

Medical Insurance - Superintendent is eligible for single health insurance through Shoals Community School Corporation and shall pay one dollar (\$1.00) per month toward his/her health insurance premium.

Dental Insurance

Vision Insurance

Annual Contribution to TRF 3%

Annuities

VEBA (.5%)

401A (1%)

Personal Days: 4 Days/Year; Unused will rollover to Sick Leave

Sick Leave Days: 14 Days/Year; Unused will rollover each year to Maximum of 185 days

Vacation Days: 20 Days/Year; No Rollover

Severance Leave: N/A

Annual Raise The Superintendent shall receive an annual 2% raise based on his/her yearly evaluation and the parties agree that the term of this Contract shall automatically be extended one (1) school year on July 1, 2028, and then each successive July 1 thereafter, unless a party gives the other written notice on or before the preceding June 30th that the party does not agree to the automatic extension of this Contract.

Expenses Superintendent will be provided a \$75 stipend each month towards a work cellular phone

At such public meeting, all persons interested shall have a right to comment on the proposed contract.

Dated this 31st day of March 2025

/s/ Annette Taylor

Secretary, Board of School Trustees
Shoals Community School Corporation