



Annual Report | 2018

Message from the President

What can one community accomplish in a year?

With focus, tenacity and passion, the Red Oak ISD Education Foundation entered 2018 determined to find out. Led by our amazing board of directors, local businesses, private donors and community organizations all banded together to continue the mission of providing opportunities for innovative learning and increasing access to resources above and beyond the norm. Together, we are indeed better! The vision of the executive committee combined with generous gifts from our donors and support from the newly organized "Friends of the Foundation" all worked together to provide \$80,257.25 in total funding to Red Oak ISD.

What does that mean?

It means \$68,556 funded for classroom grants in 2019, effecting six campuses, 24 classrooms and 60 teachers. It means \$6,918.73 in dual credit scholarships for well-deserving high school students who aspire to earn college credit while in high school. It means embracing a culture of positivity and supporting ROISD's collaboration with author Jon Gordon as the first *Energy Bus* district in the country. It means partnerships with new local businesses, such as Triumph and Chic-fil-A of Red Oak. It means students having access to technology and machinery they might not otherwise encounter until after graduation. It means exploring different ways of stimulating many young minds that all think, process and retain information in different ways. It means having better for our students.

Won't you join us?

Together, we can make a difference in the lives of our students by exemplifying a "We Before Me" attitude and leaving a legacy of service simply by investing in tomorrow. You're invited! Join us, please.

IMPACT THE FUTURE. TODAY.

Monique Ballard, ROISD Education Foundation President

Message from the Executive Director

"Alone we can do so little; together we can do so much." – Helen Keller

And during 2018, we did just that – together! The past year has been a year of reviewing and planning to prepare for the coming years and taking our foundation to the next level. We worked together through strategic planning and embarked as an organization to improve in several areas including board development and donor development. Coming off of the heels of some amazing milestones in the first fifteen years, we are tasked with building capacity and making changes that will project us to the next level in the coming years.

We appreciate the support we have received from continued donors as well as new partnerships that were created. The benefit of continued support from individual and community business owners is monumental as they help sustain our organization year after year. Triumph stepped up with a Legacy gift during 2018 with the commitment for several years to come. New Directors were added to our team filling the shoes of those retiring who left their legacy of dedication and commitment to our foundation. These continued supporters as well as the additions and new partnerships are crucial as we continue to grow.

Looking forward to the year ahead as we strive to build capacity and take things to the next level. Together, we can do so much!

Karen Anderson, ROISD Education Foundation Executive Director

Mission and Purpose of the Red Oak ISD Education Foundation

The Red Oak ISD Education Foundation . . .

- is a 501 (c) (3) nonprofit tax-exempt philanthropic organization of citizens
- shares a vision of enhancing education in Red Oak ISD
- works to increase private support for educational activities in Red Oak ISD
- benefits Red Oak ISD students and staff personnel by supporting activities not funded by tax dollars
- fosters creative approaches to education through private grants and involvement
- awards Foundation funds through a volunteer Board of Directors made up of business, community and educational leaders.

Purpose Statement ...

The Red Oak ISD Education Foundation has been created to support the educational programs for both the students and staff personnel of the Red Oak Independent School District. The Foundation will provide funds for educational programs and activities which have not been funded by the normal operating budget. These funds will be used to facilitate student achievement and skill development, to recognize and encourage staff excellence and to expand community involvement from individuals, businesses and civic organizations.

Red Oak ISD Education Foundation Mission Statement ...

The Red Oak ISD Education Foundation will generate and distribute resources to the Red Oak Independent School District for innovative programs and creative programs and projects that enhance the quality of education. The Foundation will achieve its mission by directing resources toward the following goals:

- Provide grant funding to staff for innovative and creative projects
- Inspire parents and community to participate with the school district in enriching education
- Build community awareness for Red Oak ISD Education Foundation

Red Oak ISD Mission Statement

The mission of Red Oak ISD is to create life-long learners who are academically and socially prepared to be productive citizens by providing a safe environment with strong parental and community involvement where all children are challenged through stimulating learning experiences to meet the community goal of "Realizing Our Individual Student's Dreams."



Grants in Action



The **Power Pumper** grant allows students with special needs the chance to move and propel "ride on" equipment on their own. The Power Pumper has proven to give therapeutic benefits including bilateral coordination, extremity development, self-esteem and confidence, as well as increased endu



"These cars are a hit in the high school Partner P.E. classes as well as the elementary P.E. classes. They have allowed students with disabilities that normally keep them from being able move and manipulate bikes, scooter, etc. on their own an opportunity to do so. Just look at the smiles on their faces, it is amazing. Without the Red Oak Education foundation, none of this would be been possible. I am so grateful to them. "

Hope Porter

**Total amount awarded in classroom grants
during 2018 was \$80,277.91!**



Through the **Empowering Women Through Self-Defense Including Dynamic Simulation** grant, Red Oak ISD female students and staff are educated on decision-making responsibility, dependency on self, and self-realization of physical power. The program teaches awareness, risk reduction, risk recognition, avoidance, and physical defense strategies.

The program develops self-confidence for teenage girls, and provides Professional Development credits for staff. Each participant obtains strategies and skills to protect themselves if ever attacked and to be able to survive an abduction. This is

very beneficial, particularly for the high school girls who will be entering college in the near future. Participants completed evaluations following the final class. The program was rated "Excellent" by a majority of participants, with comments such as "Loved it", "Fun", "Learned some great tips", and Highly recommend it."

"I am very proud of the equipment that was purchased through the Red Oak ISD Education Foundation Grant to enhance the R.A.D. Empowering Women Through Self-Defense program. The targets and pads provide a "hands on" experience for the participants. The instructors demonstrate, explain, and do repetition when teaching the self-defense techniques. But the actual impact when the participants practice with the pads and targets becomes a life changing experience. That is when the confidence and physical power become evident in the ladies. It is a very gratifying experience for all of us in the program."

Denise Brown

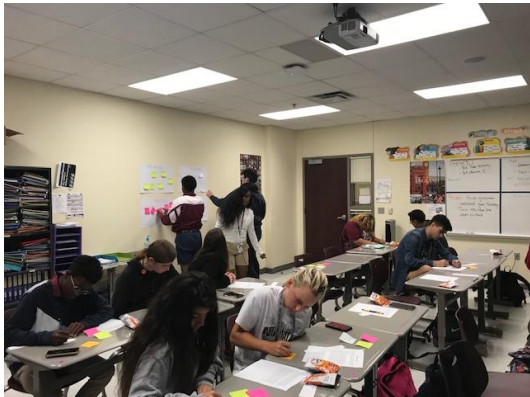
"One of the many quotes I hear from our participants is how this program has helped them find their voice. They leave feeling confident and empowered. I am so grateful for this grant. I am able to help our staff and students be confident in knowing they have the tools within them to protect themselves. Thank you, Education Foundation."

Margarita Gallegos



Inaugural Year for ROHS Writing Center Review

*"The 2018-19 inaugural year in the **Writing Center** at ROHS was a wonderful success! Tutors applied for positions, and thirteen were chosen to train during Talon Time the first five weeks of school on how to effectively lead and peer coach all writers, all levels. Talon Time remained a critical "need" time throughout the year. Regardless if students attended for intervention or just some extra tips on college admissions essays or composing research papers, tutors assisted with content, organization, grammar, and citations. They truly mentored their peers on embracing the "process" that writing is, not just a product for a grade.*



At least five tutors served during each Talon Time throughout the year, seeing at least one but usually two tutees—sometimes both at once! These sessions supported instructors, as they could assist other students and still follow-up with those who attended the Writing Center. Additionally, the Center was open twice per week after school. We saw over fifty students during those after school times, just between October 15 and April 1 alone. More than fifteen students had multiple visits. Combined with Talon Time, the Center served approximately 160 students—this is amazing for a first year, completely peer-run resource! That amounts to almost fifty additional hours of writing resource time provided for students this year!!

We are currently accepting new application for WC tutors, as several of our amazing team members are graduating. The tutors themselves are moving forward with new leadership skills, stronger writing abilities, and looking towards continued efforts with helping peers in their next steps (whether college-bound or career-track).

I cannot thank the Education Foundation enough for the support provided in obtaining training materials and other resources necessary to start this Writing Center. We hope to see it continue to grow in 2019-20 and look forward to that next chapter!"

Dr. Gretchen Cohenour

Director: Dr. Cohenour

Tutors: Kristina McDermott, Jodhan Perez, Jonathan Davila, Jett Grayson, Sam Simo, Neriah Stephens, Michael Herring, Natalie Cervantes, Scarlett Mason, Maria Loreda, Maria Sandri, Devin Calhoun, Jered Wilson



Red Oak ISD Education Foundation 2018 Accomplishments!

Handbags for Hawks – hosted the first annual Handbags for Hawks event. Event sold out and provided \$15,000 for the Foundation.

Grant Review and Prize Parade – Awarded 28 grants totaling \$80,287.91!

STAR Dinner – Recognized top 25 graduating seniors and 25 teachers with a formal dinner to honor these STARS!

Donor Appreciation – Visited top donors at their businesses and presented them each with a token of our appreciation, along with Directors, Administrators, ROHS drum line and ROHS cheerleaders.

Outside Grants – Awarded \$10,000 for Project Lead the Way Capstone Course from Lockheed Martin. Also received \$2,000.00 for Project Lead the Way program at the high school from DART Foundation. Received the 3rd installment for the STEM LAB grant (\$15,000).

New Teacher Orientation and Convocation – Attended both events to highlight Foundation activities and encourage support. Worked to secure numerous donations for Convocation to award to staff.

New Teacher Gift Card Presentations – Provided funds to present brand new teachers with a \$50.00 gift card to purchase supplies for their classrooms.

Energy Bus District Program – provided the funds for the Energy Bus books for every district employee and a student classroom book for the elementary campuses.

North Texas Giving Day – Participated in the North Texas Giving Day raising \$3,671.00.

Partnership Challenge – Great day of golf and the foundation raised \$32,322.58!

Hawk Hustle Fun Walk / 5K – Raised \$13,737.01!

Teacher of the Month Recognition – Provided \$3,150.00 for the Teacher and Staff of the Month / Heart of a Teacher program.

Partner Program – Hosted Partner Jean Days every month. Our amazing staff donated \$50,959.00 for this program. Provided popcorn to every Partner during October.

Dual Credit Scholarships – Provided funds to Red Oak ISD to use for dual credit scholarships.

iCount Program – Sponsored the district's attendance incentive program.

Total Funds Raised in 2018 - \$150,375.00

in designated and undesignated funds!

THANK YOU for your Support!

Thank You 2018 Donors

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Gifts of \$5,000 or more

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***"We make a living by what we
get, but we make a life by what
we give."***

Winston Churchill

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 MENDOZA, SUSANA GABRIELA
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 MICHAEL, SHELLY J
 MILLER, BILL AND KAREN
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 MITCHELL, CARATHA ANN
 MOCK, CHERYL LYNN
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 MURPHY, KIMBERLY KAY
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REYES, MONICA
 REYNOLDS, KRISTINA L
 RICHARDSON, ASHLEY R
 RICHARDSON, DERWARD
 RICHARDSON, DOMINIQUE CHERIE
 RICKMAN, DAWN ELIZABETH
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 ROBERTS, SHANNON
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 ROGERS, CHRISTOPHER BRANDON
 ROGERS, KIMBERLY D
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 ROSS, MARY ANNE
 ROSS, SUSANNE HILL
 RUCKS, JENNIFER M
 RUSSELL, ZACHARY SCOTT
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 RYAN, RUTH ELIZABETH
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 SAMUELS, STEVEN MICHAEL
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 THOMAS, LAURIE ELAINE
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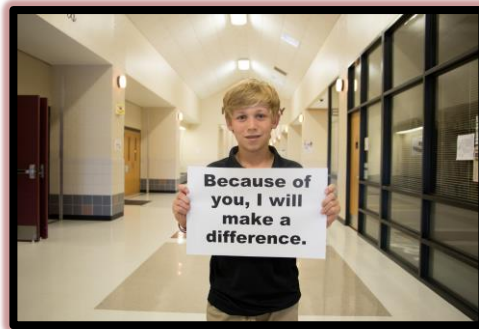
The Red Oak ISD Education Foundation depends on support from the community, businesses, and individuals to provide funds that are used to award innovative and creative teaching programs for Red Oak ISD students.

The Red Oak ISD Education Foundation believes that there is no greater investment than that of education. The purpose of the Foundation is to provide ROISD students with exceptional programs that will enhance the quality of education and present them with opportunities they may not otherwise experience. By partnering with the Foundation, you will have the opportunity to make your presence felt in the learning experiences of our students and enrich the lives of a future generation.

Unrestricted Gifts - Annual Campaign, Event Sponsorships –Golf Tournament, and Handbags for Hawks

Designated Grants - Restricted gift for a specific program/purpose

In Kind Donations - In Kind services or gifts



RED OAK ISD EDUCATION FOUNDATION, INC. Statement of Financial Position December 31, 2018

ASSETS:

Cash and cash equivalents	\$ 178,673
Investments	709,839
Accounts receivable	<u>2,250</u>
Total assets	\$ <u>890,762</u>

LIABILITIES AND NET ASSETS

Net Assets:

Without donor restrictions	
Board designated quasi-endowment	709,839
Undesignated	<u>180,923</u>
Total net assets	<u>890,762</u>
Total liabilities and net assets	\$ <u>890,762</u>

RED OAK ISD EDUCATION FOUNDATION, INC. Statement of Activities Year Ended December 31, 2018

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE and SUPPORT			
Contributions	\$ 44,169	17,180	61,349
Special events	162,671		162,671
Investment return, net	(34,609)		(34,609)
In-kind contributions	30,107		30,107
Contributed Services	53,000		53,000
Net assets released from restrictions	<u>17,180</u>	<u>(17,180)</u>	
Total revenue and support	<u>272,518</u>		<u>272,518</u>
EXPENSES			
Designated grants	51,804		51,804
Innovative teaching grants	97,962		97,962
Management and general	76,687		76,687
Fund-raising	<u>70,971</u>		<u>70,971</u>
Total expenses	<u>297,424</u>		<u>297,424</u>
Change in net assets	(24,906)		(24,906)
Net assets, beginning of year	<u>915,668</u>		<u>915,668</u>
Net assets, end of year	\$ <u>890,762</u>		<u>890,762</u>

*Thank you to all 2018 Donors.
We appreciate your support!*

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Vice-President

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Vice-President

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