

Lincoln Academy Board of Directors 2024-2025

Regular Meeting Agenda

April 15, 2025 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the Microsoft's Team Website: [Join the Teams meeting here](#)
 - Enter the Meeting ID: 224 420 380 62
 - Enter the Meeting Passcode: p6ty2Rp9

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Amanda Corrion, Katie Lehr, Kyle Pethe, Micah Gilbreath, Rob McCready, and Travis Harrison.
 - c. Reading of Mission and Vision
 1. The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
 2. The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.
 - d. Public Comment: To participate in public comment, individuals should email the board president, Micah Gilbreath (micahgilbreath@lincolnacademy.net) by 6:00 p.m. on the day of the meeting.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous month's meeting minutes (March 11, 2025) and the meeting agenda (April 15, 2025)
- III. Head of School (Principal) and Head of School (Operation Director) Report (Allotted Time 30:00 – 45:00) – Appended Report
 1. Culminating Events
 2. Curriculum Updates
 - a. Pre-K
 - b. K-4th Science
 3. CMAS Testing updates
 4. Incredible Staff

IV. Committee Reports

- a. Executive Team (President Micah Gilbreath and Vice President Katie Lehr; (Allotted Time 30:00) – Appended Report

- 1. Governance

- i. Policy Section 2.1.4 Implementation of the Education Program Enrollment Update

Motion xx-xx-xx: Motion to approve the new Co-Executive Director Conflict Resolution Policy as written for incorporation under section 6.2.9: Lincoln Academy Employee Conflict Resolution Policy.

Motion xx-xx-xx: Motion to modify wording of policy 2.1.4, line item 7 to read, “Fail to ensure that appropriate staffing is provided to meet student needs.”

- 2. Board Retreat Scheduling
 - 3. Charter Facilities Funding Grant Updates
 - 4. Strategic Plan Underway

- b. School Accountability (Rob McCready; Allotted Time 5:00) – No report

- 1. Family Survey
 - 2. Next SAC Meeting May 6th 6:30 PM

- c. Facilities (Kyle Pethe; Allotted Time 05:00)

- 1. No Report

- d. Finance (Travis Harrison; Allotted Time 10:00 – 15:00) – Appended report

- 1. 2024-2025 Financial Review
 - 2. 2025-2026 Budget Proposal

Motion xx-xx-xx: Motion to approve the 2023-2024 Form 990 tax submission as presented and discussed.

Motion xx-xx-xx: Motion to approve the 2025-26 budget as presented and discussed.

- e. Development (Katie Lehr; Allotted Time 5:00)

- 1. No report

V. Old Business (Allotted Time 5:00)

VI. New Business (Allotted Time 5:00)

- a. 2025-2026 Board Candidate Introductions
- b. Board Self Evaluation
- c. Change of May BoD Meeting Date: Moved to May 20, 2025

VII. Announcements (Allotted Time 5:00)

- a. The next board meeting will be held on Tuesday, May 20th at 6:30 p.m.
- b. PTO Micah Gilbreath to attend April 22nd meeting with request for alternate

VIII. Adjournment (Time Stamp X:XX)