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Date: December 13, 2024

Subject: Proposal of Articles to Sunshine

Title: "Sunshine" of Initial Contract Proposals from Ventura Unified Education Association (VUEA) to Ventura Unified School District (VUSD) and Ventura Unified School District (VUSD) to Ventura Unified Education Association (VUEA) for Collective Bargaining

Pursuant to Government Code 3547-3547.5, all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public record.

VUEA is presenting the following initial contract proposals to VUSD:

| Article    | Article Title                                                                   | Brief Summary                                                                                                                       |
|------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Article 8  | Bargaining Unit Member Duties, Adjunct Duties, Work Year, Hours, and Conditions | Review, clarify, and adjust current assignment duties, work year days, and adjunct duties.                                          |
| Article 34 | Attacks, Assaults, Battery, & Physical Threats                                  | Review, clarify, and adjust language for the safety of staff.                                                                       |
| Article 37 | Catastrophic Sick Leave                                                         | Review, clarify, and adjust the language for using Catastrophic Sick Leave Bank.                                                    |
| Article 12 | Leaves of Absence                                                               | Clarify and adjust language for types of leaves.                                                                                    |
| Article 31 | Special Education                                                               | Improve language to provide support for special education staff. Review and modify language regarding release time and class sizes. |

VUSD is presenting the following initial contract proposals to VUEA:

| Article    | Article Title     | Brief Summary                                                                                                                    |
|------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Article 13 | Evaluations       | Update current evaluation materials to be in alignment with the new 2024 California Standards for the Teaching Profession (CSTP) |
| Article 24 | Term              | Adjust the term for a new three-year collective bargaining unit agreement                                                        |
| Article 31 | Special Education | Review language and supports currently in place                                                                                  |