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Date: December 13, 2024

Subject: Proposal of Articles to Sunshine

Title: "Sunshine" of Initial Contract Proposals from Ventura Education Support Professionals Association (VESPA) to Ventura Unified School District (VUSD) and from Ventura Unified School District (VUSD) to Ventura Education Support Professionals Association (VESPA) for Collective Bargaining

Pursuant to Government Code 3547-3547.5, all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public record.

VESPA is presenting the following initial contract proposals to VUSD:

Article	Article Title	Brief Summary
Article 4	Association Rights	Review article language
Article 23	Vacation	Revise vacation language
Article 38	Safety	Revise safety language
Article 41	Professional Growth	Mutually agreed upon; review and revise language if necessary

VUSD is presenting the following initial contract proposals to VESPA:

Article	Article Title	Brief Summary
Article 41	Professional Growth	Mutually agreed upon; review and revise language if necessary