

# STERNE SCHOOL Job Description

## High School Math Teacher

Sterne School provides full-day instruction to lower and high school students. The school's mission is to build on the foundation of individual strengths to discover and nurture each student's version of greatness. In a warm respectful atmosphere, our students become confident, disciplined, responsible citizens able to meet the challenges of further learning and society. The school is certified by the California State Department of Education and accredited by the Western Association of Schools and Colleges. Sterne School is an equal opportunity employer.

### **JOB DESCRIPTION:**

Start Date: August 15, 2025.

Full-time position. The High School Math Teacher reports to the Head of High School.

The High School Math Teacher is responsible for guiding students to achievement of the Student Learning Objectives (SLOs) and the 2019-2024 Strategic Plan. This is a full-time teaching position that is expected to include 4 sections of high school level math and one semester of an elective.

**Sterne's student population has a variety of learning needs that include Math Specific Learning Disabilities and Dyscalculia. The person who fills this position should be able to provide instruction that supports these needs by providing access through use of different modalities in instruction and assessments.**

In keeping with our strengths-based model, we intend to empower faculty to teach within their expert subject areas. There may be instances where, due to scheduling, teachers may be asked to teach a subject outside of their preferred content area. We will provide appropriate support and professional development in these circumstances.

The following is a summary of job duties and responsibilities:

- Providing planned, structured, and research-based instruction to students in a way that best meets their individual needs and profile
- Embodying and supporting the Sterne School Mission Statement, Diversity Statement and goals, and Core Values
- Substituting as needed
- Carefully and consistently recording assignments, grades, and progress on student assignment sheets and on the Learning Management System
- Preparing quarterly report cards which are consistent with course descriptions, lesson plans, and information as part of concise and regular communication with parents
- Providing supervision of students at all times, and always maintaining clearly stated classroom limits in supportive, firm ways

- Maintaining an organized, orderly classroom which sets executive functioning standards for students, including care for books, computers, iPads, materials, and the school site
- Participating in parent/teacher/student conferences

**Preferred Experience**

- Two years teaching experience
- Experience with neurodiverse learners

**Compensation:** Salary is commensurate with experience with a potential range of \$70,000–\$100,000.

To apply for this position, please send a cover letter and resume to [Sarah Ridenour](#), Director of Learning, and [Craig Brewer](#), Head of High School.