



Issaquah School District #411
Board Minutes – March 27, 2025

OFFICIAL

Call to Order and Pledge of Allegiance – 6:03 p.m.

President Marnie Maraldo called the March 27, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:03 p.m. Present along with President Maraldo, were Board Directors Harlan Gallinger, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Director Matt Coyne attended via Zoom. The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:04 p.m.

Senior Representatives from all four high school invited the Board to their graduations:

Skyline: Risha Anumolu
Gibson Ek: Havah Alcorn
Issaquah: Matthew Fischer
Liberty: Gregory Shine

Board members determined who would speak at each graduation:

Issaquah – Harlan Gallinger
Skyline – Matt Coyne
Liberty – Marnie Maraldo
Gibson Ek – Sydne Mullings

Public Comment:

- | | |
|----------------------|---|
| • Chinmay Nagarkar | Re: AI for staff and students and administration overhead |
| • Zachary Hines, LHS | Re: Student representative program |

Approval of Consent Agenda – 6:19 p.m.

Board Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Approved the minutes for the March 13, 2025 regular board meeting, the March 13 and March 18, 2025 special board meetings, as presented;
2. Approved the Certificated Employee Contracts (2025 - 26), as presented; *
3. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
4. Approved the Certificated Employee Leaves (2024-25), as presented; *
5. Approved the Certificated Employee Leaves (2025-26), as presented; *
6. Approved the Supplemental Contracts/Employment Agreements, as presented; *
7. Approved the Corrected Certificated Employee Contracts (2025-26), as presented; *
8. Approved the Classified New Employee Contracts (2024-25), as presented; *
9. Approved the Classified Employee Resignations/Retirements/Terminations (2024-25), as presented; *



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10. Approved the agreement with the Public School Employees of Washington, Issaquah Association of Educational Office Personnel, September 1, 2025 through August 31, 2029.

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:20 p.m.

No Changes

Report Out on Day on the Hill – 6:20 p.m.

Board Directors Marnie Maraldo, Sydne Mullings and A.J. Taylor along with ISD administration and student representatives, attended the Issaquah School District's Day on the Hill on March 17, 2025 in Olympia, WA. The Board summarized their meetings with the legislators representing the legislative districts of our school district.

Works in Progress – 6:30 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Capital Projects and Capital Projects Oversight Committee Updates – 6:41 p.m.

Tom Mullins, Director of Capital Projects presented an update on the Capital Projects Oversight Committee and briefed the Board on various ongoing projects across the district.

New High School Site Update – 6:53 p.m.

The Administration presented an update on the new high school site.

Monitoring Report Results 3 Civic Engagement – 7:02 p.m.

Director Mullings moved the Board accept the monitoring report for Results 3 Civic Engagement, as presented.

Director Taylor seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.
Student advisory vote 4 yes, 1 abstain.

Public Comment

- Chinmay Nagarkar

Re: Student identity

Strategic Plan Update – Priority Area 5 Organizational Effectiveness – 7:38 p.m.

Marcel Hauser, Senior Advisor and Strategy, updated the Board on the Strategic Plan – Priority Area 5 Organizational Effectiveness. He was joined by Martin Turney, Chief of Finance and Operations, and Moriah Banasick, Executive Director of Finance and Budget.



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Legislative Matters – 8:12 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:17 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- S. Browne Re: Solar Panels
- T. Bandy Re: College Tuition Information
- M. Fitzgerald Re: IHS Parking

Calendar and Future Agenda Items – 8:18 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

Calendar:

School Board Candidate Workshop:

Directors Taylor and Coyne volunteered to lead the candidate workshop, date to be determined. They will also work on updating the School Board Handbook.

Board Engagement with High School Student Panels:

April 10, 8:45 – 9:45 AM at Issaquah High School: Directors Maraldo and Taylor
April 23, 9:50 – 11:00 AM at Gibson Ek High School: Directors Maraldo and Mullings
April 24, 1:00 – 2:00 PM at Liberty High School: Directors Coyne and Gallinger
April 25, 8:45 – 9:45 AM at Skyline High School: Directors Coyne and Gallinger

Board Town Hall:

Director Mullings moved the Board calendar the Board Town Hall at Issaquah Middle School on May 12, 2025 at 5:30 – 7:00 p.m. Director Taylor seconded the motion and the motion passed unanimously.

Superintendent's Evaluation:

Director Mullings moved the Board calendar the Superintendent's evaluation on May 5, 2025 and June 4, 2025 from 6 – 9 p.m. at the home of Director Gallinger. Director Taylor seconded the motion and the motion passed unanimously. Director Maraldo clarified that this new motion supersedes the motion made on November 14, 2024.



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Future Agenda Topics:

Operational Expectation 14 Instructional Program (OE-14) – Emergency Monitoring

Specifically 14.3, 14.4, 14.5, 14.6

Scheduled for May 29, 2025 Board meeting.

Possible Board Retreat Topic:

Artificial Intelligence and the opportunity to move education forward.

Operational Expectation 17 – Sustainability:

Sustainability meeting prior to this evening's Board meeting. The First Read for Operational Expectation 17 Sustainability will be on the April 10 meeting agenda.

WSSDA Annual Conference Presentation Proposal:

WSSDA is requesting proposals for annual conference presentations and Director Gallinger recommends submitting a proposal about how our Board does our School Improvement Plans. All of the Board were in support of submitting a proposal.

Adjournment: 8:42 p.m.

These minutes were approved as presented during the April 10, 2025 board meeting.