



**Spring 2025
Staff Climate Survey Results**

**Skycrest
Group Size N: 49**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	294	49.3%	38.1%	6.1%	3.7%	2.7%	87.4%	4.3
		145	112	18	11	8	257	
A) School has a climate that is caring.	49	57.1%	34.7%	2.0%	4.1%	2.0%	91.8%	4.4
		28	17	1	2	1	45	
B) There are students and staff on campus who listen to students when they have something to say.	49	53.1%	42.9%	2.0%	0.0%	2.0%	95.9%	4.4
		26	21	1	0	1	47	
C) There is an adult from the school who checks on how students are doing.	49	65.3%	34.7%	0.0%	0.0%	0.0%	100.0%	4.7
		32	17	0	0	0	49	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	49	32.7%	42.9%	10.2%	8.2%	6.1%	75.5%	3.9
		16	21	5	4	3	37	
E) Staff feels supported to do their job well in meeting the needs of all students.	49	34.7%	40.8%	14.3%	6.1%	4.1%	75.5%	4.0
		17	20	7	3	2	37	
F) Staff feels part of an effective team.	49	53.1%	32.7%	8.2%	4.1%	2.0%	85.7%	4.3
		26	16	4	2	1	42	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	440	57.0%	32.5%	8.6%	1.6%	0.2%	89.5%	4.4
		251	143	38	7	1	394	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	49	55.1%	32.7%	12.2%	0.0%	0.0%	87.8%	4.4
		27	16	6	0	0	43	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	49	59.2%	32.7%	8.2%	0.0%	0.0%	91.8%	4.5
		29	16	4	0	0	45	
C) The school offers families opportunities to be involved in school and classroom activities.	49	67.3%	26.5%	4.1%	2.0%	0.0%	93.9%	4.6
		33	13	2	1	0	46	
D) The school keeps families well-informed about school activities.	49	67.3%	28.6%	4.1%	0.0%	0.0%	95.9%	4.6
		33	14	2	0	0	47	
E) The staff at our school listens to family concerns about issues.	49	55.1%	30.6%	12.2%	0.0%	2.0%	85.7%	4.4
		27	15	6	0	1	42	
F) The staff at school are helpful and welcoming when families come to school or call.	49	61.2%	32.7%	2.0%	4.1%	0.0%	93.9%	4.5
		30	16	1	2	0	46	
G) The school and families are partners in promoting positive behavior for my student.	48	50.0%	31.3%	14.6%	4.2%	0.0%	81.3%	4.3
		24	15	7	2	0	39	
H) Families who speak a language other than English receive general information about our school in their home language.	49	38.8%	42.9%	14.3%	4.1%	0.0%	81.6%	4.2
		19	21	7	2	0	40	
I) Staff receive information about upcoming events and important information about the school.	49	59.2%	34.7%	6.1%	0.0%	0.0%	93.9%	4.5
		29	17	3	0	0	46	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	343	31.2%	44.9%	15.2%	2.6%	6.1%	76.1%	3.9
		107	154	52	9	21	261	
A) School seeks input when making important decisions.	49	28.6%	40.8%	22.4%	4.1%	4.1%	69.4%	3.9
		14	20	11	2	2	34	
B) Important school decisions reflect diverse input.	49	18.4%	53.1%	18.4%	8.2%	2.0%	71.4%	3.8
		9	26	9	4	1	35	
C) The principal and staff listen to concerns of other staff members about issues.	49	26.5%	55.1%	10.2%	2.0%	6.1%	81.6%	3.9
		13	27	5	1	3	40	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	49	44.9%	42.9%	4.1%	2.0%	6.1%	87.8%	4.2
		22	21	2	1	3	43	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	49	49.0%	34.7%	10.2%	0.0%	6.1%	83.7%	4.2
		24	17	5	0	3	41	
F) Our school uses data from this survey to inform site decision making.	49	30.6%	40.8%	20.4%	0.0%	8.2%	71.4%	3.9
		15	20	10	0	4	35	
G) Staff voice matters in decision making.	49	20.4%	46.9%	20.4%	2.0%	10.2%	67.3%	3.7
		10	23	10	1	5	33	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	343	48.7%	35.9%	7.0%	4.4%	4.1%	84.5%	4.2
		167	123	24	15	14	290	
A) Concerns about student safety are taken seriously.	49	61.2%	24.5%	6.1%	2.0%	6.1%	85.7%	4.3
		30	12	3	1	3	42	
B) Concerns about student safety are addressed in a timely manner at my school.	49	57.1%	30.6%	4.1%	2.0%	6.1%	87.8%	4.3
		28	15	2	1	3	43	
C) My school is a safe place for all students.	49	49.0%	38.8%	2.0%	6.1%	4.1%	87.8%	4.2
		24	19	1	3	2	43	
D) My school is a safe place for all staff.	49	53.1%	30.6%	4.1%	8.2%	4.1%	83.7%	4.2
		26	15	2	4	2	41	
E) Students know what staff member to go to if they have a safety concern.	49	42.9%	51.0%	2.0%	2.0%	2.0%	93.9%	4.3
		21	25	1	1	1	46	
F) Students know school safety protocols.	49	40.8%	40.8%	14.3%	4.1%	0.0%	81.6%	4.2
		20	20	7	2	0	40	
G) I feel safe sharing different viewpoints and perspectives at my school.	49	36.7%	34.7%	16.3%	6.1%	6.1%	71.4%	3.9
		18	17	8	3	3	35	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	391	40.4%	46.8%	9.7%	2.3%	0.8%	87.2%	4.2
	158	183	38	9	3		341	
A) School staff respects student diversity.	49	57.1%	34.7%	6.1%	0.0%	2.0%	91.8%	4.4
	28	17	3	0	1		45	
B) Adults at my school treat students respectfully.	48	56.3%	37.5%	6.3%	0.0%	0.0%	93.8%	4.5
	27	18	3	0	0		45	
C) Students are respectful to each other at school.	49	22.4%	55.1%	20.4%	2.0%	0.0%	77.6%	4.0
	11	27	10	1	0		38	
D) Students have opportunities to socialize with other students often at school.	49	51.0%	46.9%	2.0%	0.0%	0.0%	98.0%	4.5
	25	23	1	0	0		48	
E) Students have an adult on campus they trust.	49	55.1%	44.9%	0.0%	0.0%	0.0%	100.0%	4.6
	27	22	0	0	0		49	
F) Students trust other students at school.	49	30.6%	53.1%	12.2%	4.1%	0.0%	83.7%	4.1
	15	26	6	2	0		41	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	49	24.5%	59.2%	12.2%	4.1%	0.0%	83.7%	4.0
	12	29	6	2	0		41	
H) School staff reflects student diversity.	49	26.5%	42.9%	18.4%	8.2%	4.1%	69.4%	3.8
	13	21	9	4	2		34	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	439	42.8%	49.4%	6.6%	0.2%	0.9%	92.3%	4.3
	188	217	29	1	4		405	
A) Families and students understand how assignments and tests are graded.	47	14.9%	63.8%	19.1%	0.0%	2.1%	78.7%	3.9
	7	30	9	0	1		37	
B) Questions and concerns about schoolwork are addressed.	49	38.8%	57.1%	4.1%	0.0%	0.0%	95.9%	4.3
	19	28	2	0	0		47	
C) Student grades reflect their knowledge of the material.	49	32.7%	53.1%	14.3%	0.0%	0.0%	85.7%	4.2
	16	26	7	0	0		42	
D) Adults at my school believe all students can be successful.	49	49.0%	44.9%	4.1%	0.0%	2.0%	93.9%	4.4
	24	22	2	0	1		46	
E) Students feel comfortable and unjudged to ask their teacher for help.	49	51.0%	49.0%	0.0%	0.0%	0.0%	100.0%	4.5
	25	24	0	0	0		49	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	49	53.1%	40.8%	4.1%	0.0%	2.0%	93.9%	4.4
	26	20	2	0	1		46	
G) Teachers at my school go out of their way to help all students.	49	53.1%	44.9%	0.0%	0.0%	2.0%	98.0%	4.5
	26	22	0	0	1		48	
H) Students receive timely and regular feedback on their learning.	49	46.9%	49.0%	4.1%	0.0%	0.0%	95.9%	4.4
	23	24	2	0	0		47	
I) Staff at my school provides resources or ideas that help families support their students at home.	49	44.9%	42.9%	10.2%	2.0%	0.0%	87.8%	4.3
	22	21	5	1	0		43	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	196	48.5%	45.9%	4.6%	1.0%	0.0%	94.4%	4.4
		95	90	9	2	0	185	
A) Students are challenged academically at school.	49	36.7%	57.1%	4.1%	2.0%	0.0%	93.9%	4.3
		18	28	2	1	0	46	
B) School recognizes and celebrates the academic success of all students.	49	55.1%	40.8%	4.1%	0.0%	0.0%	95.9%	4.5
		27	20	2	0	0	47	
C) Adults on campus motivate students to do their best.	49	46.9%	51.0%	2.0%	0.0%	0.0%	98.0%	4.4
		23	25	1	0	0	48	
D) School provides additional academic support when students are struggling.	49	55.1%	34.7%	8.2%	2.0%	0.0%	89.8%	4.4
		27	17	4	1	0	44	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	245	21.6%	53.9%	21.2%	2.4%	0.8%	75.5%	3.9
		53	132	52	6	2	185	
A) Students are interested in what they are learning.	49	24.5%	55.1%	20.4%	0.0%	0.0%	79.6%	4.0
		12	27	10	0	0	39	
B) Students have access to classes and activities that meet their interests and talents.	49	22.4%	61.2%	10.2%	6.1%	0.0%	83.7%	4.0
		11	30	5	3	0	41	
C) Students understand how to complete their schoolwork.	49	22.4%	59.2%	16.3%	2.0%	0.0%	81.6%	4.0
		11	29	8	1	0	40	
D) Students complete assignments on time.	49	16.3%	49.0%	30.6%	4.1%	0.0%	65.3%	3.8
		8	24	15	2	0	32	
E) Students are motivated to do their schoolwork.	49	22.4%	44.9%	28.6%	0.0%	4.1%	67.3%	3.8
		11	22	14	0	2	33	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	373	12.9%	20.1%	56.6%	5.9%	4.6%	33.0%	3.3
		48	75	211	22	17	123	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	46	8.7%	13.0%	73.9%	2.2%	2.2%	21.7%	3.2
		4	6	34	1	1	10	
B) Students and families know what classes they will have to take and pass to graduate from high school.	46	6.5%	8.7%	76.1%	6.5%	2.2%	15.2%	3.1
		3	4	35	3	1	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	46	8.7%	8.7%	73.9%	6.5%	2.2%	17.4%	3.2
		4	4	34	3	1	8	
D) School offers college and career programs.	46	6.5%	2.2%	71.7%	10.9%	8.7%	8.7%	2.9
		3	1	33	5	4	4	
E) Students participate in programs to learn about different jobs, careers, and colleges.	46	8.7%	8.7%	65.2%	8.7%	8.7%	17.4%	3.0
		4	4	30	4	4	8	
F) Students are prepared for the next step of their educational experience.	47	12.8%	29.8%	53.2%	2.1%	2.1%	42.6%	3.5
		6	14	25	1	1	20	
G) Staff are optimistic about the future of their career in San Juan Unified.	48	31.3%	43.8%	14.6%	4.2%	6.3%	75.0%	3.9
		15	21	7	2	3	36	
H) There are equitable opportunities for advancement in the district.	48	18.8%	43.8%	27.1%	6.3%	4.2%	62.5%	3.7
		9	21	13	3	2	30	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	98	33.7%	46.9%	17.3%	2.0%	0.0%	80.6%	4.1
		33	46	17	2	0	79	
A) I would recommend my school to other families.	49	32.7%	49.0%	14.3%	4.1%	0.0%	81.6%	4.1
		16	24	7	2	0	40	
B) San Juan Unified School District is a district that I would recommend to other families.	49	34.7%	44.9%	20.4%	0.0%	0.0%	79.6%	4.1
		17	22	10	0	0	39	