



**Spring 2025
Staff Climate Survey Results**

**Mariemont
Group Size N: 11**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	66	33.3%	40.9%	10.6%	13.6%	1.5%	74.2%	3.9
		22	27	7	9	1	49	
A) School has a climate that is caring.	11	36.4%	63.6%	0.0%	0.0%	0.0%	100.0%	4.4
		4	7	0	0	0	11	
B) There are students and staff on campus who listen to students when they have something to say.	11	54.5%	45.5%	0.0%	0.0%	0.0%	100.0%	4.5
		6	5	0	0	0	11	
C) There is an adult from the school who checks on how students are doing.	11	45.5%	27.3%	27.3%	0.0%	0.0%	72.7%	4.2
		5	3	3	0	0	8	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	11	27.3%	18.2%	18.2%	36.4%	0.0%	45.5%	3.4
		3	2	2	4	0	5	
E) Staff feels supported to do their job well in meeting the needs of all students.	11	9.1%	45.5%	0.0%	36.4%	9.1%	54.5%	3.1
		1	5	0	4	1	6	
F) Staff feels part of an effective team.	11	27.3%	45.5%	18.2%	9.1%	0.0%	72.7%	3.9
		3	5	2	1	0	8	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	99	38.4%	38.4%	14.1%	8.1%	1.0%	76.8%	4.1
		38	38	14	8	1	76	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	11	54.5%	45.5%	0.0%	0.0%	0.0%	100.0%	4.5
		6	5	0	0	0	11	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	11	36.4%	27.3%	9.1%	27.3%	0.0%	63.6%	3.7
		4	3	1	3	0	7	
C) The school offers families opportunities to be involved in school and classroom activities.	11	54.5%	27.3%	18.2%	0.0%	0.0%	81.8%	4.4
		6	3	2	0	0	9	
D) The school keeps families well-informed about school activities.	11	45.5%	45.5%	9.1%	0.0%	0.0%	90.9%	4.4
		5	5	1	0	0	10	
E) The staff at our school listens to family concerns about issues.	11	36.4%	54.5%	9.1%	0.0%	0.0%	90.9%	4.3
		4	6	1	0	0	10	
F) The staff at school are helpful and welcoming when families come to school or call.	11	45.5%	36.4%	18.2%	0.0%	0.0%	81.8%	4.3
		5	4	2	0	0	9	
G) The school and families are partners in promoting positive behavior for my student.	11	27.3%	18.2%	36.4%	18.2%	0.0%	45.5%	3.5
		3	2	4	2	0	5	
H) Families who speak a language other than English receive general information about our school in their home language.	11	27.3%	36.4%	18.2%	18.2%	0.0%	63.6%	3.7
		3	4	2	2	0	7	
I) Staff receive information about upcoming events and important information about the school.	11	18.2%	54.5%	9.1%	9.1%	9.1%	72.7%	3.6
		2	6	1	1	1	8	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	77	45.5%	29.9%	15.6%	6.5%	2.6%	75.3%	4.1
		35	23	12	5	2	58	
A) School seeks input when making important decisions.	11	36.4%	45.5%	9.1%	0.0%	9.1%	81.8%	4.0
		4	5	1	0	1	9	
B) Important school decisions reflect diverse input.	11	27.3%	27.3%	27.3%	18.2%	0.0%	54.5%	3.6
		3	3	3	2	0	6	
C) The principal and staff listen to concerns of other staff members about issues.	11	45.5%	27.3%	18.2%	9.1%	0.0%	72.7%	4.1
		5	3	2	1	0	8	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	11	54.5%	27.3%	18.2%	0.0%	0.0%	81.8%	4.4
		6	3	2	0	0	9	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	11	72.7%	27.3%	0.0%	0.0%	0.0%	100.0%	4.7
		8	3	0	0	0	11	
F) Our school uses data from this survey to inform site decision making.	11	45.5%	18.2%	27.3%	0.0%	9.1%	63.6%	3.9
		5	2	3	0	1	7	
G) Staff voice matters in decision making.	11	36.4%	36.4%	9.1%	18.2%	0.0%	72.7%	3.9
		4	4	1	2	0	8	
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	77	41.6%	28.6%	22.1%	7.8%	0.0%	70.1%	4.0
		32	22	17	6	0	54	
A) Concerns about student safety are taken seriously.	11	54.5%	18.2%	18.2%	9.1%	0.0%	72.7%	4.2
		6	2	2	1	0	8	
B) Concerns about student safety are addressed in a timely manner at my school.	11	45.5%	18.2%	27.3%	9.1%	0.0%	63.6%	4.0
		5	2	3	1	0	7	
C) My school is a safe place for all students.	11	36.4%	36.4%	18.2%	9.1%	0.0%	72.7%	4.0
		4	4	2	1	0	8	
D) My school is a safe place for all staff.	11	45.5%	9.1%	36.4%	9.1%	0.0%	54.5%	3.9
		5	1	4	1	0	6	
E) Students know what staff member to go to if they have a safety concern.	11	36.4%	54.5%	9.1%	0.0%	0.0%	90.9%	4.3
		4	6	1	0	0	10	
F) Students know school safety protocols.	11	36.4%	45.5%	18.2%	0.0%	0.0%	81.8%	4.2
		4	5	2	0	0	9	
G) I feel safe sharing different viewpoints and perspectives at my school.	11	36.4%	18.2%	27.3%	18.2%	0.0%	54.5%	3.7
		4	2	3	2	0	6	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	88	29.5% 26	43.2% 38	17.0% 15	9.1% 8	1.1% 1	72.7% 64	3.9
A) School staff respects student diversity.	11	45.5% 5	45.5% 5	9.1% 1	0.0% 0	0.0% 0	90.9% 10	4.4
B) Adults at my school treat students respectfully.	11	54.5% 6	36.4% 4	9.1% 1	0.0% 0	0.0% 0	90.9% 10	4.5
C) Students are respectful to each other at school.	11	0.0% 0	36.4% 4	27.3% 3	36.4% 4	0.0% 0	36.4% 4	3.0
D) Students have opportunities to socialize with other students often at school.	11	36.4% 4	63.6% 7	0.0% 0	0.0% 0	0.0% 0	100.0% 11	4.4
E) Students have an adult on campus they trust.	11	45.5% 5	45.5% 5	9.1% 1	0.0% 0	0.0% 0	90.9% 10	4.4
F) Students trust other students at school.	11	18.2% 2	45.5% 5	27.3% 3	9.1% 1	0.0% 0	63.6% 7	3.7
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	11	27.3% 3	45.5% 5	18.2% 2	9.1% 1	0.0% 0	72.7% 8	3.9
H) School staff reflects student diversity.	11	9.1% 1	27.3% 3	36.4% 4	18.2% 2	9.1% 1	36.4% 4	3.1
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	99	44.4% 44	40.4% 40	12.1% 12	3.0% 3	0.0% 0	84.8% 84	4.3
A) Families and students understand how assignments and tests are graded.	11	18.2% 2	36.4% 4	18.2% 2	27.3% 3	0.0% 0	54.5% 6	3.5
B) Questions and concerns about schoolwork are addressed.	11	45.5% 5	36.4% 4	18.2% 2	0.0% 0	0.0% 0	81.8% 9	4.3
C) Student grades reflect their knowledge of the material.	11	54.5% 6	18.2% 2	27.3% 3	0.0% 0	0.0% 0	72.7% 8	4.3
D) Adults at my school believe all students can be successful.	11	36.4% 4	45.5% 5	18.2% 2	0.0% 0	0.0% 0	81.8% 9	4.2
E) Students feel comfortable and unjudged to ask their teacher for help.	11	45.5% 5	36.4% 4	18.2% 2	0.0% 0	0.0% 0	81.8% 9	4.3
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	11	54.5% 6	45.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 11	4.5
G) Teachers at my school go out of their way to help all students.	11	36.4% 4	54.5% 6	9.1% 1	0.0% 0	0.0% 0	90.9% 10	4.3
H) Students receive timely and regular feedback on their learning.	11	54.5% 6	45.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 11	4.5
I) Staff at my school provides resources or ideas that help families support their students at home.	11	54.5% 6	45.5% 5	0.0% 0	0.0% 0	0.0% 0	100.0% 11	4.5

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	44	40.9%	40.9%	18.2%	0.0%	0.0%	81.8%	4.2
		18	18	8	0	0	36	
A) Students are challenged academically at school.	11	27.3%	45.5%	27.3%	0.0%	0.0%	72.7%	4.0
		3	5	3	0	0	8	
B) School recognizes and celebrates the academic success of all students.	11	36.4%	54.5%	9.1%	0.0%	0.0%	90.9%	4.3
		4	6	1	0	0	10	
C) Adults on campus motivate students to do their best.	11	54.5%	36.4%	9.1%	0.0%	0.0%	90.9%	4.5
		6	4	1	0	0	10	
D) School provides additional academic support when students are struggling.	11	45.5%	27.3%	27.3%	0.0%	0.0%	72.7%	4.2
		5	3	3	0	0	8	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	55	25.5%	47.3%	20.0%	7.3%	0.0%	72.7%	3.9
		14	26	11	4	0	40	
A) Students are interested in what they are learning.	11	9.1%	72.7%	9.1%	9.1%	0.0%	81.8%	3.8
		1	8	1	1	0	9	
B) Students have access to classes and activities that meet their interests and talents.	11	27.3%	36.4%	27.3%	9.1%	0.0%	63.6%	3.8
		3	4	3	1	0	7	
C) Students understand how to complete their schoolwork.	11	36.4%	54.5%	9.1%	0.0%	0.0%	90.9%	4.3
		4	6	1	0	0	10	
D) Students complete assignments on time.	11	36.4%	36.4%	18.2%	9.1%	0.0%	72.7%	4.0
		4	4	2	1	0	8	
E) Students are motivated to do their schoolwork.	11	18.2%	36.4%	36.4%	9.1%	0.0%	54.5%	3.6
		2	4	4	1	0	6	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	88	17.0%	13.6%	56.8%	9.1%	3.4%	30.7%	3.3
		15	12	50	8	3	27	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	11	18.2%	9.1%	72.7%	0.0%	0.0%	27.3%	3.5
		2	1	8	0	0	3	
B) Students and families know what classes they will have to take and pass to graduate from high school.	11	9.1%	0.0%	81.8%	9.1%	0.0%	9.1%	3.1
		1	0	9	1	0	1	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	11	18.2%	18.2%	63.6%	0.0%	0.0%	36.4%	3.5
		2	2	7	0	0	4	
D) School offers college and career programs.	11	9.1%	0.0%	81.8%	9.1%	0.0%	9.1%	3.1
		1	0	9	1	0	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	11	9.1%	0.0%	81.8%	9.1%	0.0%	9.1%	3.1
		1	0	9	1	0	1	
F) Students are prepared for the next step of their educational experience.	11	18.2%	27.3%	45.5%	9.1%	0.0%	45.5%	3.5
		2	3	5	1	0	5	
G) Staff are optimistic about the future of their career in San Juan Unified.	11	27.3%	27.3%	9.1%	18.2%	18.2%	54.5%	3.3
		3	3	1	2	2	6	
H) There are equitable opportunities for advancement in the district.	11	27.3%	27.3%	18.2%	18.2%	9.1%	54.5%	3.5
		3	3	2	2	1	6	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	21	38.1%	38.1%	23.8%	0.0%	0.0%	76.2%	4.1
		8	8	5	0	0	16	
A) I would recommend my school to other families.	11	45.5%	36.4%	18.2%	0.0%	0.0%	81.8%	4.3
		5	4	2	0	0	9	
B) San Juan Unified School District is a district that I would recommend to other families.	10	30.0%	40.0%	30.0%	0.0%	0.0%	70.0%	4.0
		3	4	3	0	0	7	