



**Spring 2025
Staff Climate Survey Results**

**Mariposa
Group Size N: 20**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	55.0% 66	31.7% 38	10.8% 13	2.5% 3	0.0% 0	86.7% 104	4.4
A) School has a climate that is caring.	20	55.0% 11	35.0% 7	10.0% 2	0.0% 0	0.0% 0	90.0% 18	4.5
B) There are students and staff on campus who listen to students when they have something to say.	20	65.0% 13	30.0% 6	5.0% 1	0.0% 0	0.0% 0	95.0% 19	4.6
C) There is an adult from the school who checks on how students are doing.	20	85.0% 17	10.0% 2	5.0% 1	0.0% 0	0.0% 0	95.0% 19	4.8
D) School has the materials, staff, programs, and supports needed to help all students do their best.	20	35.0% 7	30.0% 6	30.0% 6	5.0% 1	0.0% 0	65.0% 13	4.0
E) Staff feels supported to do their job well in meeting the needs of all students.	20	45.0% 9	45.0% 9	5.0% 1	5.0% 1	0.0% 0	90.0% 18	4.3
F) Staff feels part of an effective team.	20	45.0% 9	40.0% 8	10.0% 2	5.0% 1	0.0% 0	85.0% 17	4.3
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	178	43.3% 77	46.1% 82	8.4% 15	2.2% 4	0.0% 0	89.3% 159	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	19	68.4% 13	31.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0% 19	4.7
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	19	36.8% 7	42.1% 8	15.8% 3	5.3% 1	0.0% 0	78.9% 15	4.1
C) The school offers families opportunities to be involved in school and classroom activities.	20	45.0% 9	40.0% 8	15.0% 3	0.0% 0	0.0% 0	85.0% 17	4.3
D) The school keeps families well-informed about school activities.	20	50.0% 10	45.0% 9	5.0% 1	0.0% 0	0.0% 0	95.0% 19	4.5
E) The staff at our school listens to family concerns about issues.	20	40.0% 8	55.0% 11	5.0% 1	0.0% 0	0.0% 0	95.0% 19	4.4
F) The staff at school are helpful and welcoming when families come to school or call.	20	55.0% 11	40.0% 8	5.0% 1	0.0% 0	0.0% 0	95.0% 19	4.5
G) The school and families are partners in promoting positive behavior for my student.	20	30.0% 6	50.0% 10	15.0% 3	5.0% 1	0.0% 0	80.0% 16	4.1
H) Families who speak a language other than English receive general information about our school in their home language.	20	40.0% 8	40.0% 8	15.0% 3	5.0% 1	0.0% 0	80.0% 16	4.2
I) Staff receive information about upcoming events and important information about the school.	20	25.0% 5	70.0% 14	0.0% 0	5.0% 1	0.0% 0	95.0% 19	4.2

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	139	33.8%	50.4%	10.8%	5.0%	0.0%	84.2%	4.1
		47	70	15	7	0	117	
A) School seeks input when making important decisions.	20	30.0%	50.0%	15.0%	5.0%	0.0%	80.0%	4.1
		6	10	3	1	0	16	
B) Important school decisions reflect diverse input.	20	30.0%	45.0%	20.0%	5.0%	0.0%	75.0%	4.0
		6	9	4	1	0	15	
C) The principal and staff listen to concerns of other staff members about issues.	20	35.0%	35.0%	25.0%	5.0%	0.0%	70.0%	4.0
		7	7	5	1	0	14	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	40.0%	55.0%	0.0%	5.0%	0.0%	95.0%	4.3
		8	11	0	1	0	19	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	20	40.0%	55.0%	0.0%	5.0%	0.0%	95.0%	4.3
		8	11	0	1	0	19	
F) Our school uses data from this survey to inform site decision making.	19	36.8%	52.6%	5.3%	5.3%	0.0%	89.5%	4.2
		7	10	1	1	0	17	
G) Staff voice matters in decision making.	20	25.0%	60.0%	10.0%	5.0%	0.0%	85.0%	4.1
		5	12	2	1	0	17	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	139	38.1%	46.8%	15.1%	0.0%	0.0%	84.9%	4.2
		53	65	21	0	0	118	
A) Concerns about student safety are taken seriously.	20	40.0%	40.0%	20.0%	0.0%	0.0%	80.0%	4.2
		8	8	4	0	0	16	
B) Concerns about student safety are addressed in a timely manner at my school.	20	30.0%	40.0%	30.0%	0.0%	0.0%	70.0%	4.0
		6	8	6	0	0	14	
C) My school is a safe place for all students.	20	35.0%	50.0%	15.0%	0.0%	0.0%	85.0%	4.2
		7	10	3	0	0	17	
D) My school is a safe place for all staff.	20	45.0%	45.0%	10.0%	0.0%	0.0%	90.0%	4.4
		9	9	2	0	0	18	
E) Students know what staff member to go to if they have a safety concern.	19	42.1%	52.6%	5.3%	0.0%	0.0%	94.7%	4.4
		8	10	1	0	0	18	
F) Students know school safety protocols.	20	30.0%	70.0%	0.0%	0.0%	0.0%	100.0%	4.3
		6	14	0	0	0	20	
G) I feel safe sharing different viewpoints and perspectives at my school.	20	45.0%	30.0%	25.0%	0.0%	0.0%	75.0%	4.2
		9	6	5	0	0	15	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	158	38.0%	45.6%	12.0%	4.4%	0.0%	83.5%	4.2
	60	72	19	7	0		132	
A) School staff respects student diversity.	20	40.0%	55.0%	5.0%	0.0%	0.0%	95.0%	4.4
	8	11	1	0	0		19	
B) Adults at my school treat students respectfully.	20	45.0%	50.0%	5.0%	0.0%	0.0%	95.0%	4.4
	9	10	1	0	0		19	
C) Students are respectful to each other at school.	20	15.0%	45.0%	35.0%	5.0%	0.0%	60.0%	3.7
	3	9	7	1	0		12	
D) Students have opportunities to socialize with other students often at school.	20	45.0%	50.0%	0.0%	5.0%	0.0%	95.0%	4.4
	9	10	0	1	0		19	
E) Students have an adult on campus they trust.	20	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.6
	12	7	1	0	0		19	
F) Students trust other students at school.	20	30.0%	55.0%	15.0%	0.0%	0.0%	85.0%	4.2
	6	11	3	0	0		17	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	19	42.1%	42.1%	15.8%	0.0%	0.0%	84.2%	4.3
	8	8	3	0	0		16	
H) School staff reflects student diversity.	19	26.3%	31.6%	15.8%	26.3%	0.0%	57.9%	3.6
	5	6	3	5	0		11	
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	178	39.3%	48.3%	11.8%	0.6%	0.0%	87.6%	4.3
	70	86	21	1	0		156	
A) Families and students understand how assignments and tests are graded.	20	15.0%	40.0%	40.0%	5.0%	0.0%	55.0%	3.7
	3	8	8	1	0		11	
B) Questions and concerns about schoolwork are addressed.	20	35.0%	55.0%	10.0%	0.0%	0.0%	90.0%	4.3
	7	11	2	0	0		18	
C) Student grades reflect their knowledge of the material.	19	31.6%	57.9%	10.5%	0.0%	0.0%	89.5%	4.2
	6	11	2	0	0		17	
D) Adults at my school believe all students can be successful.	20	40.0%	50.0%	10.0%	0.0%	0.0%	90.0%	4.3
	8	10	2	0	0		18	
E) Students feel comfortable and unjudged to ask their teacher for help.	20	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
	10	10	0	0	0		20	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	20	45.0%	50.0%	5.0%	0.0%	0.0%	95.0%	4.4
	9	10	1	0	0		19	
G) Teachers at my school go out of their way to help all students.	20	60.0%	35.0%	5.0%	0.0%	0.0%	95.0%	4.6
	12	7	1	0	0		19	
H) Students receive timely and regular feedback on their learning.	19	36.8%	57.9%	5.3%	0.0%	0.0%	94.7%	4.3
	7	11	1	0	0		18	
I) Staff at my school provides resources or ideas that help families support their students at home.	20	40.0%	40.0%	20.0%	0.0%	0.0%	80.0%	4.2
	8	8	4	0	0		16	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	80	41.3%	48.8%	7.5%	2.5%	0.0%	90.0%	4.3
		33	39	6	2	0	72	
A) Students are challenged academically at school.	20	25.0%	50.0%	20.0%	5.0%	0.0%	75.0%	4.0
		5	10	4	1	0	15	
B) School recognizes and celebrates the academic success of all students.	20	50.0%	35.0%	10.0%	5.0%	0.0%	85.0%	4.3
		10	7	2	1	0	17	
C) Adults on campus motivate students to do their best.	20	40.0%	60.0%	0.0%	0.0%	0.0%	100.0%	4.4
		8	12	0	0	0	20	
D) School provides additional academic support when students are struggling.	20	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		10	10	0	0	0	20	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	98	24.5%	51.0%	23.5%	1.0%	0.0%	75.5%	4.0
		24	50	23	1	0	74	
A) Students are interested in what they are learning.	20	30.0%	55.0%	15.0%	0.0%	0.0%	85.0%	4.2
		6	11	3	0	0	17	
B) Students have access to classes and activities that meet their interests and talents.	19	26.3%	42.1%	26.3%	5.3%	0.0%	68.4%	3.9
		5	8	5	1	0	13	
C) Students understand how to complete their schoolwork.	20	25.0%	70.0%	5.0%	0.0%	0.0%	95.0%	4.2
		5	14	1	0	0	19	
D) Students complete assignments on time.	20	20.0%	45.0%	35.0%	0.0%	0.0%	65.0%	3.9
		4	9	7	0	0	13	
E) Students are motivated to do their schoolwork.	19	21.1%	42.1%	36.8%	0.0%	0.0%	63.2%	3.8
		4	8	7	0	0	12	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	153	13.7%	19.6%	55.6%	6.5%	4.6%	33.3%	3.3
		21	30	85	10	7	51	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	19	10.5%	15.8%	68.4%	0.0%	5.3%	26.3%	3.3
		2	3	13	0	1	5	
B) Students and families know what classes they will have to take and pass to graduate from high school.	19	10.5%	10.5%	68.4%	5.3%	5.3%	21.1%	3.2
		2	2	13	1	1	4	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	19	10.5%	21.1%	57.9%	5.3%	5.3%	31.6%	3.3
		2	4	11	1	1	6	
D) School offers college and career programs.	19	10.5%	0.0%	63.2%	21.1%	5.3%	10.5%	2.9
		2	0	12	4	1	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	19	10.5%	5.3%	68.4%	10.5%	5.3%	15.8%	3.1
		2	1	13	2	1	3	
F) Students are prepared for the next step of their educational experience.	19	10.5%	36.8%	52.6%	0.0%	0.0%	47.4%	3.6
		2	7	10	0	0	9	
G) Staff are optimistic about the future of their career in San Juan Unified.	20	25.0%	35.0%	30.0%	5.0%	5.0%	60.0%	3.7
		5	7	6	1	1	12	
H) There are equitable opportunities for advancement in the district.	19	21.1%	31.6%	36.8%	5.3%	5.3%	52.6%	3.6
		4	6	7	1	1	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	40	47.5%	30.0%	17.5%	5.0%	0.0%	77.5%	4.2
		19	12	7	2	0	31	
A) I would recommend my school to other families.	20	45.0%	30.0%	20.0%	5.0%	0.0%	75.0%	4.2
		9	6	4	1	0	15	
B) San Juan Unified School District is a district that I would recommend to other families.	20	50.0%	30.0%	15.0%	5.0%	0.0%	80.0%	4.3
		10	6	3	1	0	16	