



**Spring 2025
Staff Climate Survey Results**

**Ottomon
Group Size N: 32**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	192	74.0%	25.5%	0.5%	0.0%	0.0%	99.5%	4.7
		142	49	1	0	0	191	
A) School has a climate that is caring.	32	84.4%	15.6%	0.0%	0.0%	0.0%	100.0%	4.8
		27	5	0	0	0	32	
B) There are students and staff on campus who listen to students when they have something to say.	32	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.7
		22	10	0	0	0	32	
C) There is an adult from the school who checks on how students are doing.	32	90.6%	9.4%	0.0%	0.0%	0.0%	100.0%	4.9
		29	3	0	0	0	32	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	32	56.3%	40.6%	3.1%	0.0%	0.0%	96.9%	4.5
		18	13	1	0	0	31	
E) Staff feels supported to do their job well in meeting the needs of all students.	32	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		24	8	0	0	0	32	
F) Staff feels part of an effective team.	32	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.7
		22	10	0	0	0	32	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	286	71.3%	24.5%	3.5%	0.7%	0.0%	95.8%	4.7
		204	70	10	2	0	274	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	32	68.8%	18.8%	12.5%	0.0%	0.0%	87.5%	4.6
		22	6	4	0	0	28	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	32	50.0%	43.8%	6.3%	0.0%	0.0%	93.8%	4.4
		16	14	2	0	0	30	
C) The school offers families opportunities to be involved in school and classroom activities.	32	62.5%	34.4%	0.0%	3.1%	0.0%	96.9%	4.6
		20	11	0	1	0	31	
D) The school keeps families well-informed about school activities.	32	87.5%	12.5%	0.0%	0.0%	0.0%	100.0%	4.9
		28	4	0	0	0	32	
E) The staff at our school listens to family concerns about issues.	32	78.1%	18.8%	3.1%	0.0%	0.0%	96.9%	4.8
		25	6	1	0	0	31	
F) The staff at school are helpful and welcoming when families come to school or call.	31	87.1%	12.9%	0.0%	0.0%	0.0%	100.0%	4.9
		27	4	0	0	0	31	
G) The school and families are partners in promoting positive behavior for my student.	31	67.7%	29.0%	3.2%	0.0%	0.0%	96.8%	4.6
		21	9	1	0	0	30	
H) Families who speak a language other than English receive general information about our school in their home language.	32	59.4%	31.3%	6.3%	3.1%	0.0%	90.6%	4.5
		19	10	2	1	0	29	
I) Staff receive information about upcoming events and important information about the school.	32	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		26	6	0	0	0	32	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	223	69.1%	25.1%	5.8%	0.0%	0.0%	94.2%	4.6
		154	56	13	0	0	210	
A) School seeks input when making important decisions.	32	68.8%	28.1%	3.1%	0.0%	0.0%	96.9%	4.7
		22	9	1	0	0	31	
B) Important school decisions reflect diverse input.	32	62.5%	34.4%	3.1%	0.0%	0.0%	96.9%	4.6
		20	11	1	0	0	31	
C) The principal and staff listen to concerns of other staff members about issues.	32	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		24	8	0	0	0	32	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	32	75.0%	21.9%	3.1%	0.0%	0.0%	96.9%	4.7
		24	7	1	0	0	31	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	31	67.7%	22.6%	9.7%	0.0%	0.0%	90.3%	4.6
		21	7	3	0	0	28	
F) Our school uses data from this survey to inform site decision making.	32	68.8%	21.9%	9.4%	0.0%	0.0%	90.6%	4.6
		22	7	3	0	0	29	
G) Staff voice matters in decision making.	32	65.6%	21.9%	12.5%	0.0%	0.0%	87.5%	4.5
		21	7	4	0	0	28	
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	224	70.1%	25.0%	4.0%	0.9%	0.0%	95.1%	4.6
		157	56	9	2	0	213	
A) Concerns about student safety are taken seriously.	32	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		24	8	0	0	0	32	
B) Concerns about student safety are addressed in a timely manner at my school.	32	78.1%	18.8%	3.1%	0.0%	0.0%	96.9%	4.8
		25	6	1	0	0	31	
C) My school is a safe place for all students.	32	71.9%	25.0%	0.0%	3.1%	0.0%	96.9%	4.7
		23	8	0	1	0	31	
D) My school is a safe place for all staff.	32	75.0%	21.9%	0.0%	3.1%	0.0%	96.9%	4.7
		24	7	0	1	0	31	
E) Students know what staff member to go to if they have a safety concern.	32	59.4%	34.4%	6.3%	0.0%	0.0%	93.8%	4.5
		19	11	2	0	0	30	
F) Students know school safety protocols.	32	65.6%	28.1%	6.3%	0.0%	0.0%	93.8%	4.6
		21	9	2	0	0	30	
G) I feel safe sharing different viewpoints and perspectives at my school.	32	65.6%	21.9%	12.5%	0.0%	0.0%	87.5%	4.5
		21	7	4	0	0	28	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	253	52.2%	36.4%	9.9%	1.2%	0.4%	88.5%	4.4
		132	92	25	3	1	224	
A) School staff respects student diversity.	30	66.7%	26.7%	6.7%	0.0%	0.0%	93.3%	4.6
		20	8	2	0	0	28	
B) Adults at my school treat students respectfully.	32	71.9%	28.1%	0.0%	0.0%	0.0%	100.0%	4.7
		23	9	0	0	0	32	
C) Students are respectful to each other at school.	32	28.1%	59.4%	12.5%	0.0%	0.0%	87.5%	4.2
		9	19	4	0	0	28	
D) Students have opportunities to socialize with other students often at school.	32	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.7
		22	10	0	0	0	32	
E) Students have an adult on campus they trust.	31	64.5%	32.3%	3.2%	0.0%	0.0%	96.8%	4.6
		20	10	1	0	0	30	
F) Students trust other students at school.	32	40.6%	50.0%	9.4%	0.0%	0.0%	90.6%	4.3
		13	16	3	0	0	29	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	32	43.8%	34.4%	21.9%	0.0%	0.0%	78.1%	4.2
		14	11	7	0	0	25	
H) School staff reflects student diversity.	32	34.4%	28.1%	25.0%	9.4%	3.1%	62.5%	3.8
		11	9	8	3	1	20	
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	284	60.2%	33.8%	6.0%	0.0%	0.0%	94.0%	4.5
		171	96	17	0	0	267	
A) Families and students understand how assignments and tests are graded.	31	25.8%	51.6%	22.6%	0.0%	0.0%	77.4%	4.0
		8	16	7	0	0	24	
B) Questions and concerns about schoolwork are addressed.	31	58.1%	35.5%	6.5%	0.0%	0.0%	93.5%	4.5
		18	11	2	0	0	29	
C) Student grades reflect their knowledge of the material.	30	60.0%	36.7%	3.3%	0.0%	0.0%	96.7%	4.6
		18	11	1	0	0	29	
D) Adults at my school believe all students can be successful.	32	62.5%	34.4%	3.1%	0.0%	0.0%	96.9%	4.6
		20	11	1	0	0	31	
E) Students feel comfortable and unjudged to ask their teacher for help.	32	68.8%	31.3%	0.0%	0.0%	0.0%	100.0%	4.7
		22	10	0	0	0	32	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	32	81.3%	15.6%	3.1%	0.0%	0.0%	96.9%	4.8
		26	5	1	0	0	31	
G) Teachers at my school go out of their way to help all students.	32	75.0%	21.9%	3.1%	0.0%	0.0%	96.9%	4.7
		24	7	1	0	0	31	
H) Students receive timely and regular feedback on their learning.	32	59.4%	40.6%	0.0%	0.0%	0.0%	100.0%	4.6
		19	13	0	0	0	32	
I) Staff at my school provides resources or ideas that help families support their students at home.	32	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		16	12	4	0	0	28	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	128	73.4%	25.8%	0.8%	0.0%	0.0%	99.2%	4.7
		94	33	1	0	0	127	
A) Students are challenged academically at school.	32	56.3%	40.6%	3.1%	0.0%	0.0%	96.9%	4.5
		18	13	1	0	0	31	
B) School recognizes and celebrates the academic success of all students.	32	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		26	6	0	0	0	32	
C) Adults on campus motivate students to do their best.	32	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		26	6	0	0	0	32	
D) School provides additional academic support when students are struggling.	32	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
		24	8	0	0	0	32	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	160	36.9%	46.9%	16.3%	0.0%	0.0%	83.8%	4.2
		59	75	26	0	0	134	
A) Students are interested in what they are learning.	32	37.5%	59.4%	3.1%	0.0%	0.0%	96.9%	4.3
		12	19	1	0	0	31	
B) Students have access to classes and activities that meet their interests and talents.	32	40.6%	46.9%	12.5%	0.0%	0.0%	87.5%	4.3
		13	15	4	0	0	28	
C) Students understand how to complete their schoolwork.	32	43.8%	43.8%	12.5%	0.0%	0.0%	87.5%	4.3
		14	14	4	0	0	28	
D) Students complete assignments on time.	32	31.3%	43.8%	25.0%	0.0%	0.0%	75.0%	4.1
		10	14	8	0	0	24	
E) Students are motivated to do their schoolwork.	32	31.3%	40.6%	28.1%	0.0%	0.0%	71.9%	4.0
		10	13	9	0	0	23	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	242	19.8%	23.6%	49.6%	4.1%	2.9%	43.4%	3.5
		48	57	120	10	7	105	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	30	16.7%	23.3%	60.0%	0.0%	0.0%	40.0%	3.6
		5	7	18	0	0	12	
B) Students and families know what classes they will have to take and pass to graduate from high school.	30	13.3%	10.0%	70.0%	3.3%	3.3%	23.3%	3.3
		4	3	21	1	1	7	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	29	13.8%	17.2%	69.0%	0.0%	0.0%	31.0%	3.4
		4	5	20	0	0	9	
D) School offers college and career programs.	30	13.3%	3.3%	63.3%	6.7%	13.3%	16.7%	3.0
		4	1	19	2	4	5	
E) Students participate in programs to learn about different jobs, careers, and colleges.	30	13.3%	3.3%	73.3%	6.7%	3.3%	16.7%	3.2
		4	1	22	2	1	5	
F) Students are prepared for the next step of their educational experience.	31	29.0%	48.4%	22.6%	0.0%	0.0%	77.4%	4.1
		9	15	7	0	0	24	
G) Staff are optimistic about the future of their career in San Juan Unified.	31	29.0%	41.9%	19.4%	6.5%	3.2%	71.0%	3.9
		9	13	6	2	1	22	
H) There are equitable opportunities for advancement in the district.	31	29.0%	38.7%	22.6%	9.7%	0.0%	67.7%	3.9
		9	12	7	3	0	21	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	64	67.2%	28.1%	4.7%	0.0%	0.0%	95.3%	4.6
		43	18	3	0	0	61	
A) I would recommend my school to other families.	32	81.3%	18.8%	0.0%	0.0%	0.0%	100.0%	4.8
		26	6	0	0	0	32	
B) San Juan Unified School District is a district that I would recommend to other families.	32	53.1%	37.5%	9.4%	0.0%	0.0%	90.6%	4.4
		17	12	3	0	0	29	