James Cowan

San Juan Unified

Spring 2025 Staff Climate Survey Results

Group Size N: 29

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	172		50.6%	14.0%	6.4%	0.0%	79.7%	4.0
	28	50 25.0%	87 50.0%	24 21.4%	11 3.6%	0	137 75.0%	4.0
A) School has a climate that is caring.	28	23.0% 7	30.0% 14	21.4% 6	3.0%	0.0% 0	21	4.0
B) There are students and staff on campus who listen to students when they have something to say.	28	25.0%	64.3%	3.6%	7.1%	0.0%	89.3%	4.1
		7	18	1	2	0	25	
C) There is an adult from the school who checks on how students are doing.	29	58.6%	41.4%	0.0%	0.0%	0.0%	100.0%	4.6
	20	17	12	0	0	0	29	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	29	17.2% 5	48.3% 14	17.2% 5	17.2% 5	0.0% 0	65.5% 19	3.7
E) Staff feels supported to do their job well in meeting the needs of all students.	29	17.2%	55.2%	20.7%	6.9%	0.0%	72.4%	3.8
		5	16	6	2	0	21	210
F) Staff feels part of an effective team.	29	31.0%	44.8%	20.7%	3.4%	0.0%	75.9%	4.0
		9	13	6	1	0	22	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	259	38.2%	46.3%	11.6%	3.5%	0.4%	84.6%	4.2
		99	120	30	9	1	219	
	259 28							4.2 4.6
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.		99 60.7%	120 35.7%	30 3.6%	9 0.0%	1 0.0%	219 96.4%	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.	28	99 60.7% 17 27.6% 8	120 35.7% 10 44.8% 13	30 3.6% 1 20.7% 6	9 0.0% 0 6.9% 2	1 0.0% 0 0.0% 0	219 96.4% 27 72.4% 21	4.6 3.9
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.	28	99 60.7% 17 27.6% 8 51.7%	120 35.7% 10 44.8% 13 44.8%	30 3.6% 1 20.7% 6 3.4%	9 0.0% 0 6.9% 2 0.0%	1 0.0% 0 0.0% 0 0.0%	219 96.4% 27 72.4% 21 96.6%	4.6
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.C) The school offers families opportunities to be involved in school and classroom activities.	28 29 29	99 60.7% 17 27.6% 8 51.7% 15	120 35.7% 10 44.8% 13 44.8% 13	30 3.6% 1 20.7% 6 3.4% 1	9 0.0% 0 6.9% 2 0.0% 0	$ \begin{array}{c} 1\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ \end{array} $	219 96.4% 27 72.4% 21 96.6% 28	4.6 3.9 4.5
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.C) The school offers families opportunities to be involved in school and classroom activities.	28 29	99 60.7% 17 27.6% 8 51.7%	120 35.7% 10 44.8% 13 44.8%	30 3.6% 1 20.7% 6 3.4%	9 0.0% 0 6.9% 2 0.0%	1 0.0% 0 0.0% 0 0.0%	219 96.4% 27 72.4% 21 96.6%	4.6 3.9
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.C) The school offers families opportunities to be involved in school and classroom activities.D) The school keeps families well-informed about school activities.	28 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3%	120 35.7% 10 44.8% 13 44.8% 13 48.3%	30 3.6% 1 20.7% 6 3.4% 1 3.4%	9 0.0% 0 6.9% 2 0.0% 0 0.0%	$ \begin{array}{c} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\% \\ 0.0\%$	219 96.4% 27 72.4% 21 96.6% 28 96.6%	4.6 3.9 4.5
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.B) The school clearly outlines the family, student, and school responsibilities in educating each child.C) The school offers families opportunities to be involved in school and classroom activities.D) The school keeps families well-informed about school activities.	28 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9	120 35.7% 10 44.8% 13 44.8% 13 48.3% 14 51.7% 15	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4	9 0.0% 0 6.9% 2 0.0% 0 0.0% 0 3.4% 1	$ \begin{array}{r} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0 \\ 0 \end{array} $	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24	4.6 3.9 4.5 4.4 4.1
 A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. 	28 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8%	120 35.7% 10 44.8% 13 44.8% 13 48.3% 14 51.7% 15 37.9%	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4 17.2%	9 0.0% 0 6.9% 2 0.0% 0 0.0% 0 3.4% 1 0.0%	$ \begin{array}{r} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \end{array} $	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8%	4.6 3.9 4.5 4.4
Overall rating of all questions in this section A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. F) The staff at school are helpful and welcoming when families come to school or call. 	28 29 29 29 29 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8% 13	120 35.7% 10 44.8% 13 44.8% 13 48.3% 14 51.7% 15 37.9% 11	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4 17.2% 5	9 0.0% 0 6.9% 2 0.0% 0 0.0% 0 3.4% 1 0.0% 0	$ \begin{array}{c} 1\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\$	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8% 24	 4.6 3.9 4.5 4.4 4.1 4.3
 A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. F) The staff at school are helpful and welcoming when families come to school or call. 	28 29 29 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8% 13 27.6%	120 35.7% 10 44.8% 13 44.8% 13 48.3% 14 51.7% 15 37.9% 11 44.8%	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4 17.2% 5 10.3%	9 0.0% 0 6.9% 2 0.0% 0 0.0% 0 3.4% 1 0.0% 0 13.8%	$ \begin{array}{c} 1\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 0.0\%\\ 0\\ 3.4\% \end{array} $	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8% 24 82.8% 24 72.4%	4.6 3.9 4.5 4.4 4.1
 A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. F) The staff at school are helpful and welcoming when families come to school or call. G) The school and families are partners in promoting positive behavior for my student. 	28 29 29 29 29 29 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8% 13 27.6% 8	120 35.7% 10 44.8% 13 44.8% 14 51.7% 15 37.9% 11 44.8% 13	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4 17.2% 5 10.3% 3	9 0.0% 0 6.9% 2 0.0% 0 0 3.4% 1 0.0% 0 13.8% 4	$\begin{array}{c} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 3.4\% \\ 1 \end{array}$	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8% 24 82.8% 24 72.4% 21	4.6 3.9 4.5 4.4 4.1 4.3 3.8
 A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. F) The staff at school are helpful and welcoming when families come to school or call. G) The school and families are partners in promoting positive behavior for my student. 	28 29 29 29 29 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8% 13 27.6% 8 20.7%	120 35.7% 10 44.8% 13 44.8% 14 51.7% 15 37.9% 11 44.8% 13 55.2%	$\begin{array}{c} 30\\ 3.6\%\\ 1\\ 20.7\%\\ 6\\ 3.4\%\\ 1\\ 3.4\%\\ 1\\ 13.8\%\\ 4\\ 17.2\%\\ 5\\ 10.3\%\\ 3\\ 24.1\%\end{array}$	$\begin{array}{c} 9\\ 0.0\%\\ 0\\ 6.9\%\\ 2\\ 0.0\%\\ 0\\ 0\\ 0.0\%\\ 0\\ 3.4\%\\ 1\\ 0.0\%\\ 0\\ 13.8\%\\ 4\\ 0.0\%\end{array}$	$\begin{array}{c} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 3.4\% \\ 1 \\ 0.0\% \end{array}$	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8% 24 82.8% 24 72.4% 21 75.9%	 4.6 3.9 4.5 4.4 4.1 4.3
 A) Staff at the school promptly responds to family phone calls, messages, or e-mails. B) The school clearly outlines the family, student, and school responsibilities in educating each child. C) The school offers families opportunities to be involved in school and classroom activities. D) The school keeps families well-informed about school activities. E) The staff at our school listens to family concerns about issues. 	28 29 29 29 29 29 29 29 29	99 60.7% 17 27.6% 8 51.7% 15 48.3% 14 31.0% 9 44.8% 13 27.6% 8	120 35.7% 10 44.8% 13 44.8% 14 51.7% 15 37.9% 11 44.8% 13	30 3.6% 1 20.7% 6 3.4% 1 3.4% 1 13.8% 4 17.2% 5 10.3% 3	9 0.0% 0 6.9% 2 0.0% 0 0 3.4% 1 0.0% 0 13.8% 4	$\begin{array}{c} 1 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 0.0\% \\ 0 \\ 3.4\% \\ 1 \end{array}$	219 96.4% 27 72.4% 21 96.6% 28 96.6% 28 82.8% 24 82.8% 24 82.8% 24 72.4% 21	4.6 3.9 4.5 4.4 4.1 4.3 3.8

School Decision Making	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		Mean
Overall rating of all questions in this section	203	19.7%	36.5%	31.0%	9.9%	3.0%	56.2%	3.6
	• •	40	74	63	20	6	114	
A) School seeks input when making important decisions.	29	20.7%	37.9%	31.0%	6.9%	3.4%	58.6%	3.7
	29	6 13.8%	11 17.2%	9 41.4%	2 24.1%	1 3.4%	17 31.0%	3.1
B) Important school decisions reflect diverse input.	29	15.8%	17.2%	41.4%	24.1% 7	3.4% 1	9 9	5.1
C) The principal and staff listen to concerns of other staff members about issues.	29	4 13.8%	3 41.4%	27.6%	13.8%	3.4%	55.2%	3.5
c) The principal and start listen to concerns of other start members about issues.	29	4	12	27.076	4	3.470 1	16	3.5
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	- 24.1%	41.4%	24.1%	- 10.3%	0.0%	65.5%	3.8
	2)	7	12	24.170	3	0.070	19	5.0
	29	31.0%	48.3%	17.2%	0.0%	3.4%	79.3%	4.0
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	29							4.0
		9	14	5	0	1	23	
F) Our school uses data from this survey to inform site decision making.	29	24.1%	31.0%	34.5%	6.9%	3.4%	55.2%	3.7
	•	7	9	10	2	1	16	2.4
G) Staff voice matters in decision making.	29	10.3%	37.9%	41.4%	6.9%	3.4%	48.3%	3.4
c) suit voice maters in decision making.	2,	3	11	12	2	1	14	
Safety		Strongly	11 Agree	12		Strongly	Pct Strongly	Mean
Safety	N	Strongly Agree	Agree	12 Neutral	2 Disagree	Strongly Disagree	Pct Strongly Agree+Agree	
		Strongly Agree 14.9%	Agree 37.1%	12 Neutral 30.2%	2 Disagree 11.4%	Strongly Disagree 6.4%	Pct Strongly Agree+Agree 52.0%	Mean 3.4
Safety Overall rating of all questions in this section	N 202	Strongly Agree 14.9% 30	Agree 37.1% 75	12 Neutral 30.2% 61	2 Disagree 11.4% 23	Strongly Disagree 6.4% 13	Pct Strongly Agree+Agree 52.0% 105	3.4
Safety	N	Strongly Agree 14.9% 30 20.7%	Agree 37.1% 75 20.7%	12 Neutral 30.2% 61 34.5%	2 Disagree 11.4% 23 13.8%	Strongly Disagree 6.4% 13 10.3%	Pct Strongly Agree+Agree 52.0% 105 41.4%	
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously.	N 202 29	Strongly Agree 14.9% 30 20.7% 6	Agree 37.1% 75 20.7% 6	12 Neutral 30.2% 61 34.5% 10	2 Disagree 11.4% 23 13.8% 4	Strongly Disagree 6.4% 13 10.3% 3	Pct Strongly Agree+Agree 52.0% 105 41.4% 12	3.4 3.3
Safety Overall rating of all questions in this section	N 202	Strongly Agree 14.9% 30 20.7% 6 10.3%	Agree 37.1% 75 20.7% 6 27.6%	12 Neutral 30.2% 61 34.5% 10 24.1%	2 Disagree 11.4% 23 13.8% 4 27.6%	Strongly Disagree 6.4% 13 10.3% 3 10.3%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9%	3.4
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school.	N 202 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3	Agree 37.1% 75 20.7% 6 27.6% 8	12 Neutral 30.2% 61 34.5% 10 24.1% 7	2 Disagree 11.4% 23 13.8% 4 27.6% 8	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11	3.4 3.3 3.0
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously.	N 202 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3%	Agree 37.1% 75 20.7% 6 27.6% 8 37.9%	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9%	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9%	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3%	3.4 3.3
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students.	N 202 29 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14	3.4 3.3 3.0 3.4
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school.	N 202 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 10.3%	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4%	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0%	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8%	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7%	3.4 3.3 3.0
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff.	N 202 29 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 10.3% 3	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4% 12	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0% 9	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8% 4	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4% 1	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7% 15	3.4 3.3 3.0 3.4 3.4
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students.	N 202 29 29 29 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 10.3% 3 21.4%	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4%	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0% 9 28.6%	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8%	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7% 15 67.9%	3.4 3.3 3.0 3.4
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff. E) Students know what staff member to go to if they have a safety concern.	N 202 29 29 29 29 29	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 10.3% 3	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4% 12 46.4%	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0% 9	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8% 4 0.0%	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4% 1 3.6%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7% 15	3.4 3.3 3.0 3.4 3.4
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff.	N 202 29 29 29 29 29 29 28	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 21.4% 6	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4% 12 46.4% 13	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0% 9 28.6% 8	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8% 4 0.0% 0	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4% 1 3.6% 1	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7% 15 67.9% 19	3.4 3.3 3.0 3.4 3.4 3.8
Safety Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff. E) Students know what staff member to go to if they have a safety concern.	N 202 29 29 29 29 29 29 28	Strongly Agree 14.9% 30 20.7% 6 10.3% 3 10.3% 3 10.3% 3 21.4% 6 13.8%	Agree 37.1% 75 20.7% 6 27.6% 8 37.9% 11 41.4% 12 46.4% 13 48.3%	12 Neutral 30.2% 61 34.5% 10 24.1% 7 37.9% 11 31.0% 9 28.6% 8 31.0%	2 Disagree 11.4% 23 13.8% 4 27.6% 8 6.9% 2 13.8% 4 0.0% 0 6.9%	Strongly Disagree 6.4% 13 10.3% 3 10.3% 3 6.9% 2 3.4% 1 3.6% 1 3.6% 1 0.0%	Pct Strongly Agree+Agree 52.0% 105 41.4% 12 37.9% 11 48.3% 14 51.7% 15 67.9% 19 62.1%	3.4 3.3 3.0 3.4 3.4 3.8

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	230	17.0%	54.8%	20.0%	7.0%	1.3%	71.7%	3.8
		39	126	46	16	3	165	
A) School staff respects student diversity.	29	31.0%	55.2%	3.4%	10.3%	0.0%	86.2%	4.1
		9	16	1	3	0	25	
B) Adults at my school treat students respectfully.	29	31.0%	58.6%	10.3%	0.0%	0.0%	89.7%	4.2
		9	17	3	0	0	26	
C) Students are respectful to each other at school.	29	3.4%	34.5%	41.4%	20.7%	0.0%	37.9%	3.2
		1	10	12	6	0	11	
D) Students have opportunities to socialize with other students often at school.	29	20.7%	75.9%	3.4%	0.0%	0.0%	96.6%	4.2
		6	22	1	0	0	28	
E) Students have an adult on campus they trust.	29	27.6%	65.5%	6.9%	0.0%	0.0%	93.1%	4.2
	•	8	19	2	0	0	27	
F) Students trust other students at school.	29	3.4%	62.1%	34.5%	0.0%	0.0%	65.5%	3.7
	•	1	18	10	0	0	19	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	28	7.1%	42.9%	39.3%	7.1%	3.6%	50.0%	3.4
	20	2	12	11	2	1 7 10/	14	2.2
H) School staff reflects student diversity.	28	10.7%	42.9%	21.4%	17.9%	7.1%	53.6%	3.3
		3	12	6	5	2	15	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	251	30.3%	53.0%	16.3%	0.4%	0.0%	83.3%	4.1
		76	133	41	1	0	209	
A) Families and students understand how assignments and tests are graded.	28	21.4%	46.4%	32.1%	0.0%	0.0%	67.9%	3.9
		6	13	9	0	0	19	
B) Questions and concerns about schoolwork are addressed.	28	28.6%	46.4%	25.0%	0.0%	0.0%	75.0%	4.0
		8	13	7	0	0	21	
C) Student grades reflect their knowledge of the material.	28	21.4%	53.6%	25.0%	0.0%	0.0%	75.0%	4.0
		6	15	7	0	0	21	
D) Adults at my school believe all students can be successful.	28	17.9%	60.7%	17.9%	3.6%	0.0%	78.6%	3.9
		5	17	5	1	0	22	
E) Students feel comfortable and unjudged to ask their teacher for help.	28	35.7%	57.1%	7.1%	0.0%	0.0%	92.9%	4.3
		10	16	2	0	0	26	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	28	35.7%	53.6%	10.7%	0.0%	0.0%	89.3%	4.3
		10	15	3	0	0	25	
G) Teachers at my school go out of their way to help all students.	28	25.0%	67.9%	7.1%	0.0%	0.0%	92.9%	4.2
		7	19	2	0	0	26	
H) Students receive timely and regular feedback on their learning.	28	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		16	8	4	0	0	24	
I) Staff at my school provides resources or ideas that help families support their students at home.	27	29.6%	63.0%	7.4%	0.0%	0.0%	92.6%	4.2
		8	17	2	0	0	25	

High Expectations	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		Mean
Overall rating of all questions in this section	116	20.7%	56.0%	19.0%	2.6%	1.7%	76.7%	3.9
		24	65	22	3	2	89	
A) Students are challenged academically at school.	29	10.3%	62.1%	24.1%	3.4%	0.0%	72.4%	3.8
		3	18	7	1	0	21	
B) School recognizes and celebrates the academic success of all students.	29	24.1%	55.2%	10.3%	6.9%	3.4%	79.3%	3.9
		7	16	3	2	1	23	
C) Adults on campus motivate students to do their best.	29	24.1%	62.1%	13.8%	0.0%	0.0%	86.2%	4.1
		7	18	4	0	0	25	
D) School provides additional academic support when students are struggling.	29	24.1%	44.8%	27.6%	0.0%	3.4%	69.0%	3.9
		7	13	8	0	1	20	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
	N 145		Agree 54.5%	Neutral	Disagree	•••		Mean 3.8
Student Engagement Overall rating of all questions in this section	IN	Agree	_			Disagree	Agree+Agree	
	IN	Agree 14.5%	54.5%	23.4%	7.6%	Disagree	Agree+Agree 69.0%	
Overall rating of all questions in this section	145	Agree 14.5% 21	54.5% 79	23.4% 34	7.6% 11	Disagree 0.0% 0	Agree+Agree 69.0% 100	3.8
Overall rating of all questions in this section	145	Agree 14.5% 21 6.9%	54.5% 79 65.5%	23.4% 34 20.7%	7.6% 11 6.9%	Disagree 0.0% 0 0.0%	Agree+Agree 69.0% 100 72.4%	3.8
Overall rating of all questions in this section A) Students are interested in what they are learning.	145 29	Agree 14.5% 21 6.9% 2	54.5% 79 65.5% 19	23.4% 34 20.7% 6	7.6% 11 6.9% 2	Disagree 0.0% 0 0.0% 0	Agree+Agree 69.0% 100 72.4% 21	3.8
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	145 29	Agree 14.5% 21 6.9% 2	54.5% 79 65.5% 19 55.2%	23.4% 34 20.7% 6 24.1%	7.6% 11 6.9% 2 17.2%	Disagree 0.0% 0 0.0% 0 0.0%	Agree+Agree 69.0% 100 72.4% 21 58.6%	3.8
Overall rating of all questions in this section A) Students are interested in what they are learning.	145 29 29	Agree 14.5% 21 6.9% 2 3.4% 1	54.5% 79 65.5% 19 55.2% 16	23.4% 34 20.7% 6 24.1% 7	7.6% 11 6.9% 2 17.2% 5	Disagree 0.0% 0 0.0% 0 0.0% 0	Agree+Agree 69.0% 100 72.4% 21 58.6% 17	3.8 3.7 3.4
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	145 29 29	Agree 14.5% 21 6.9% 2 3.4% 1 20.7%	54.5% 79 65.5% 19 55.2% 16 58.6%	23.4% 34 20.7% 6 24.1% 7 20.7%	7.6% 11 6.9% 2 17.2% 5 0.0%	Disagree 0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 69.0% 100 72.4% 21 58.6% 17 79.3%	3.8 3.7 3.4
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork. 	145 29 29 29	Agree 14.5% 21 6.9% 2 3.4% 1 20.7% 6	54.5% 79 65.5% 19 55.2% 16 58.6% 17	23.4% 34 20.7% 6 24.1% 7 20.7% 6	7.6% 11 6.9% 2 17.2% 5 0.0% 0	Disagree 0.0% 0 0.0% 0 0.0% 0 0.0% 0	Agree+Agree 69.0% 100 72.4% 21 58.6% 17 79.3% 23	3.8 3.7 3.4 4.0
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork. 	145 29 29 29	Agree 14.5% 21 6.9% 2 3.4% 1 20.7% 6 27.6%	54.5% 79 65.5% 19 55.2% 16 58.6% 17 37.9%	23.4% 34 20.7% 6 24.1% 7 20.7% 6	7.6% 11 6.9% 2 17.2% 5 0.0% 0 10.3%	Disagree 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 69.0% 100 72.4% 21 58.6% 17 79.3% 23 65.5%	3.8 3.7 3.4 4.0

4 16 8 1 0 20

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	213	3.3%	22.1%	59.6%	8.5%	6.6%	25.4%	3.1
		7	47	127	18	14	54	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	26	0.0%	15.4%	73.1%	3.8%	7.7%	15.4%	3.0
		0	4	19	1	2	4	
B) Students and families know what classes they will have to take and pass to graduate from high school.	26	0.0%	3.8%	88.5%	3.8%	3.8%	3.8%	2.9
		0	1	23	1	1	1	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	0.0%	22.2%	74.1%	0.0%	3.7%	22.2%	3.1
		0	6	20	0	1	6	
D) School offers college and career programs.	26	0.0%	7.7%	53.8%	23.1%	15.4%	7.7%	2.5
		0	2	14	6	4	2	
E) Students participate in programs to learn about different jobs, careers, and colleges.	26	0.0%	11.5%	53.8%	19.2%	15.4%	11.5%	2.6
		0	3	14	5	4	3	
F) Students are prepared for the next step of their educational experience.	27	7.4%	40.7%	44.4%	7.4%	0.0%	48.1%	3.5
		2	11	12	2	0	13	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	11.1%	37.0%	37.0%	11.1%	3.7%	48.1%	3.4
		3	10	10	3	1	13	
H) There are equitable opportunities for advancement in the district.	28	7.1%	35.7%	53.6%	0.0%	3.6%	42.9%	3.4
		2	10	15	0	1	12	

Customer Satisfaction	Ν	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	58	25.9%	53.4%	15.5%	5.2%	0.0%	79.3%	4.0
		15	31	9	3	0	46	
A) I would recommend my school to other families.	29	31.0%	44.8%	17.2%	6.9%	0.0%	75.9%	4.0
		9	13	5	2	0	22	
B) San Juan Unified School District is a district that I would recommend to other families.	29	20.7%	62.1%	13.8%	3.4%	0.0%	82.8%	4.0
		6	18	4	1	0	24	