

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
MEETING PACKET**

April 14, 2025

Independent School District No. 624

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring experiences*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: April 9, 2025

A meeting of the White Bear Lake Area School Board will be held on **Monday, April 14, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting is open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
 - a) Approval of Minutes
 - b) Payment of Invoices
 - c) Acceptance of Gifts
 - d) Approve Field Trips
 - e) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized.

Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.

5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

1. Student Recognition
2. Superintendent's Report

D. DISCUSSION ITEMS

1. First Reading of School Board Policies:
 - a. 413, Harassment and Violence;
 - b. 512, School-Sponsored Student Publications and Activities;
 - c. 706, Acceptance of Gifts;
 - d. 710, Extracurricular Transportation;
 - e. 711, Video Recording on School Buses; and
 - f. 712, Video Surveillance Other Than on Buses.The policies listed above will be on the May 12, 2025 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Action on Bid for White Bear Lake Area High School Roof Replacement Project
2. Action on Resolution Proposing Placement of Continuing Contract Teacher on Unrequested Leave of Absence
3. Action on Resolution for Acceptance of Glasrud Grants
4. Action on School Board Policies:
 - a. 420, Students and Employees with Communicable or Infectious Diseases;

- b. 427, Workload Limits for Certain Special Education Teachers;
- c. 508, Extended School Year for Certain Students With Individualized Education Programs;
- d. 533, Wellness;
- e. 701, Establishment and Adoption of School District Budget; and
- f. 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System.

F. BOARD FORUM

G. LABOR NEGOTIATIONS*

H. ADJOURNMENT

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**
MEETING DATE: **April 14, 2025**
SUGGESTED DISPOSITION: **Action Items**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

- a) Approval of Minutes
- b) Payment of Invoices
- c) Acceptance of Gifts
- d) Field Trip Request(s)
- e) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5e, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **School Board Minutes**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, March 3, 2025** at 5:30 p.m. in Boardroom 200 at the Sunrise Park District Service Center, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Arcand, Beloyed, Daniels, Ellison, Skaar. Absent: Streiff Oji, Thompson.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Ellison moved and Beloyed seconded to approve the agenda as presented. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.***
5. Beloyed moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meetings on February 10, 2025, and February 24, 2025;
 - b) Monthly Invoices, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - ❖ RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF
CORY LEEGARD
Paraeducator - WBLAHS
Employed by District 624 since 11/11/2024
Effective Date: 02/16/2025
RILEY MOSSER
Paraeducator - Central Middle School
Employed by District 624 since 03/21/2023
Effective Date: 02/26/2025
DIANE SMITH
Lunchroom Playground Supervisor - Willow Lane Elementary
Employed by District 624 since 03/21/2023
Effective Date: 02/26/2025
 - ❖ RETIREMENT - CLASSIFIED STAFF
KAREN FILIPEK
NS Nutrition Assistant - WBLAHS
Employed by District 624 since 10/24/2019
Effective Date: 02/18/2025
NATALIE SAGDALEN
NS Manager - WBLAHS
Employed by District 624 since 05/09/1994
Effective Date: 03/28/2025

- ❖ **CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**
 ANNA GESS
 OST Program Assistant - WBLAHS
 From 30/hrs To 22.5/hrs
 Effective Date: 02/21/2025
- ❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**
 KATIE QUAM
 Social Studies Teacher - WBLAHS
 Employed by District 624 since 08/30/2021
 Effective Date: 8/26/2024 - 01/20/2025
- ❖ **NEW PERSONNEL - CLASSIFIED STAFF**
 JOEL BROBERG
 Media Clerk - District Wide
 \$21.86 per hour 27.5 hours per week
 Effective Date: 02/03/2025
- STEVEN FRANK
 Paraeducator - Central Middle School
 \$22.91 per hour 32.5 hours per week
 Effective Date: 03/03/2025
- MICHAEL KUHLEERS
 Paraeducator - Birch Lake Elementary
 \$22.91 per hour, 27.5 hours per week
 Effective Date: 03/03/2025
- HABIBO MOHAMUD
 Paraeducator - Central Middle School
 \$22.91 per hour 32.5 hours per week
 Effective Date: 02/20/2025
- ❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**
 LILLIAN BRUDWICK
 Media Specialist - Lakeaires Elementary
 1.0 FTE MA Step 3 \$41,275.81
 Effective Date: 11/18/2024 - 06/09/2025

***Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar.
 Nays, none. Motion carried.***

B. PUBLIC FORUM - Tiffany Dittrich

C. INFORMATION ITEMS

1. Student Recognition - Students who participated in state and national competitions in Competition Cheerleading, Middle School Cheerleading, Gymnastics, Alpine Skiing and Wrestling were recognized and congratulated.
2. Superintendent's Report - Dr. Kazmierczak mentioned the recent mailing of the summer Community Services & Recreation Catalog including the Bear's Bulletin. He also invited community members to utilize the Field House Walking Track. He finished with a reminder that spring break is happening from March 10-14.
3. American Indian Parent Advisory Committee Resolution of Concurrence or Nonconcurrence - The American Indian Parent Advisory Committee found that the District has been meeting the needs of American Indian students, and have issued a vote and resolution of concurrence.

D. DISCUSSION ITEMS

1. Elementary Specialists Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning along with Jen Babiash, Director of Teaching and Learning provided an update on elementary specialists.
2. First Reading of School Board Policies: a) 420, Students and Employees with Communicable or Infectious Diseases; b) 427, Workload Limits for Certain Special Education Teachers; c) 508, Extended School Year for Certain Students With Individualized Education Programs; d) 533, Wellness; e) 701, Establishment and Adoption of School District Budget; f) 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System; and g) 721, Uniform Grant Guidance Policy Regarding Federal Revenue Sources. The policies listed above will be on the April 14, 2025 agenda or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Ellison moved and Daniels seconded to approve the action on Bid for Central Middle School Security Package in the amount of \$323,700. **Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**
2. Ellison moved and Skaar seconded to approve the action on Elementary Specialists. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**
3. Daniels moved and Beloyed seconded to approve the action on School Board Policies: a) 505, Distribution of Non-School-Sponsored Materials on School Premises by Students and Employees; b) 599, Academic Recognition; c) 610, Student Field Trips, Fees, and Fines; and d) 999, Partnerships. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Ellison moved and Beloyed seconded to adjourn the meeting at 6:05 p.m. **Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Skaar. Nays, none. Motion carried.**

Submitted by: Kathleen Daniels, clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A work session of the White Bear Lake Area School Board was held on **Monday, March 24, 2025** at 5:30 p.m. in Boardroom 200 at the District Service Center at Sunrise Park, 2399 Cedar Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order - Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand.
Absent: Beloyed.

Beloyed arrived at 5:31 p.m.

B. DISCUSSION ITEMS

1. Oneka Elementary Update - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, and Lori Mosser, Principal of Oneka Elementary gave an update on Oneka Elementary School.
2. Update on Elementary Spanish Dual Immersion Program - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning and Ayan Ibrahim, Assistant Director of Educational Equity and Achievement gave an update on the Elementary Spanish Dual Immersion Program.

C. ADJOURNMENT - Ellison moved and Thompson seconded to adjourn the meeting at 6:29 p.m. ***Voice vote: Ayes, Beloyed, Daniels, Ellison, Skaar, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***

Submitted by: Kathleen Daniels, clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools

Electronic Transfers - March 2025

		<u>3/14/2025</u>	<u>3/31/2025</u>
Direct Deposit	900733171 - 900734638	2,391,104.20	
Direct Deposit	900734639 - 900736093		2,467,294.96

Check Number	Vendor	Amount	Date	Check Type
144781	SHERBARTH-LYNCH, SANDRA	(\$3,665.00)	3/31/2025	V
144868	CANVA	(\$102.00)	3/31/2025	V
145099	CAPSTONE	(\$469.02)	3/26/2025	V
145129	FLEET FARM	(\$76.96)	3/31/2025	V
145277	BROADWAY, SALADIN	(\$162.00)	3/25/2025	V
145387	OTTER LAKE ELEMENTARY	(\$480.25)	3/31/2025	V
145407	SCHMIDT, RICHARD A.	(\$134.00)	3/12/2025	V
145424	VAIL RESORTS, INC.	(\$1,599.00)	3/25/2025	V
145805	GREATER TWIN CITIES UNITED WAY	\$50.00	2/28/2025	R
145806	IUOE LOCAL 70	\$3,027.50	2/28/2025	R
145807	MINNESOTA TEAMSTERS NO. 320	\$1,397.50	2/28/2025	R
145808	RAUSCH STURM	\$1,644.24	2/28/2025	R
145809	SCHOOL SERVICE EMPLOYEES	\$0.00	2/28/2025	C
145810	SCHOOL SERVICE EMPLOYEES	\$14,837.90	2/28/2025	R
145811	WBL AREA EDUCATIONAL FOUNDATION	\$1,016.80	2/28/2025	R
145812	DS ERICKSON & ASSOC PLLC	\$1,243.74	3/4/2025	R
145813	GURSTEL CHARGO ATTORNEYS AT LAW	\$1,079.72	3/4/2025	R
145814	MESSERLI & KRAMER PA	\$929.55	3/4/2025	R
145815	ACOUSTICS ASSOCIATES INC	\$2,561.48	3/12/2025	R
145816	ADAPTIVE TRIKE SPECIALTIES	\$130.00	3/12/2025	R
145817	AGUILERA, TERRY N	\$95.00	3/12/2025	R
145818	ALLIED OIL & TIRE COMPANY	\$692.60	3/12/2025	R
145819	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145820	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145821	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145822	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145823	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145824	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145825	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145826	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145827	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145828	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145829	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145830	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145831	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145832	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145833	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145834	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145835	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145836	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145837	AMAZON CAPITAL SERVICES	\$0.00	3/12/2025	C
145838	AMAZON CAPITAL SERVICES	\$9,873.38	3/12/2025	R
145839	AMERICAN MESSAGING SERVICES	\$62.40	3/12/2025	R
145840	ANDERSON HOUSE TOURS, INC	\$1,500.00	3/12/2025	R
145841	ANOKA COUNTY PROPERTY TAX & TAXATION	\$365.18	3/12/2025	R

145842	APPLE INC.	\$2,632.00	3/12/2025	R
145843	ARTHUR J GALLAGHER & CO	\$4,225.00	3/12/2025	R
145844	ASHLAND PRODUCTIONS INC	\$2,000.00	3/12/2025	R
145845	BARNES, FRED	\$134.00	3/12/2025	R
145846	BAUDVILLE	\$1,827.39	3/12/2025	R
145847	BAUMAN MEDIATION/ARBITRATION	\$2,645.94	3/12/2025	R
145847	BAUMAN MEDIATION/ARBITRATION	(\$2,645.94)	3/26/2025	V
145848	BAUSCHELT, PAT	\$95.00	3/12/2025	R
145849	BC SOLUTIONS	\$569.33	3/12/2025	R
145850	BEN'S STRUCTURAL FABRICATION INC	\$6,009.70	3/12/2025	R
145851	BERWALD ROOFING COMPANY INC	\$116,657.45	3/12/2025	R
145852	BESTER BROS TRANSFER & MOVING	\$89,985.00	3/12/2025	R
145853	BOEKE, MARGOT	\$30.00	3/12/2025	R
145854	THE BOELTER COMPANIES INC	\$0.00	3/12/2025	C
145855	THE BOELTER COMPANIES INC	\$247,265.20	3/12/2025	R
145856	BRIAN BOELTER	\$875.00	3/12/2025	R
145857	BROADWAY, SALADIN	\$95.00	3/12/2025	R
145858	BSN SPORTS, LLC	\$2,788.08	3/12/2025	R
145859	BURGRAFF, HALEY	\$775.50	3/12/2025	R
145860	CAPITAL ONE TRADE CREDIT	\$19.99	3/12/2025	R
145861	CAPITAL ONE TRADE CREDIT	\$0.00	3/12/2025	C
145862	CAPITAL ONE TRADE CREDIT	\$358.93	3/12/2025	R
145863	CCP INDUSTRIES INC	\$360.75	3/12/2025	R
145864	CENTRAL ROOFING COMPANY	\$37,479.86	3/12/2025	R
145865	CERTIFIED LABORATORIES	\$535.30	3/12/2025	R
145866	CINTAS CORP	\$518.63	3/12/2025	R
145867	CITY OF HUGO	\$0.00	3/12/2025	C
145868	CITY OF HUGO	\$7,172.69	3/12/2025	R
145869	CITY OF WHITE BEAR LAKE	\$19,029.11	3/12/2025	R
145870	CLEAN IMAGE	\$300.45	3/12/2025	R
145871	CLEAR CHANNEL OUTDOOR	\$9,000.00	3/12/2025	R
145872	COMCAST	\$617.64	3/12/2025	R
145873	COMMERCIAL DRYWALL INC	\$158,486.21	3/12/2025	R
145874	COMO PARK ZOO AND CONSERVATORY-EDUCATION	\$300.00	3/12/2025	R
145875	CONTINENTAL CLAY CO	\$2,091.07	3/12/2025	R
145876	CRESCENT ELECTRIC SUPPLY CO	\$429.28	3/12/2025	R
145877	CUB FOODS OF WHITE BEAR TWSHP	\$0.00	3/12/2025	C
145878	CUB FOODS OF WHITE BEAR TWSHP	\$0.00	3/12/2025	C
145879	CUB FOODS OF WHITE BEAR TWSHP	\$0.00	3/12/2025	C
145880	CUB FOODS OF WHITE BEAR TWSHP	\$0.00	3/12/2025	C
145881	CUB FOODS OF WHITE BEAR TWSHP	\$1,340.79	3/12/2025	R
145882	CUMMINS SALES AND SERVICE	\$1,417.97	3/12/2025	R
145883	DAHLBERG DIKEMAN, MONICA L.	\$85.00	3/12/2025	R
145884	DASH SPORTS LLC	\$546.00	3/12/2025	R
145885	DEGARDNER, RICHARD D.	\$72.00	3/12/2025	R
145886	DEMCO INC	\$90.27	3/12/2025	R
145887	DETROIT LAKES PUBLIC SCHOOLS	\$800.00	3/12/2025	R

145888 EASTVIEW HIGH SCHOOL	\$169.00	3/12/2025	R
145889 ECKROTH MUSIC	\$20,687.03	3/12/2025	R
145890 FESTIVAL FOODS-KNOWLAN'S	\$155.87	3/12/2025	R
145891 FIRKUS, ZACHARY	\$134.00	3/12/2025	R
145892 FLOWERS, CHRIS	\$70.00	3/12/2025	R
145893 FOREST LAKE HIGH SCHOOL SPEECH	\$119.00	3/12/2025	R
145894 FOUR ACE PRODUCTIONS	\$425.00	3/12/2025	R
145895 FRANSEN DECORATING INC	\$18,050.00	3/12/2025	R
145896 FREEZING POINT LLC	\$2,143.23	3/12/2025	R
145897 FRIEDERICH, ANDREA	\$12.00	3/12/2025	R
145898 GATEWAY MUSIC FESTIVALS & TOURS	\$6,170.00	3/12/2025	R
145899 GENERATOR SPECIALTY CO INC	\$564.45	3/12/2025	R
145900 GOALEY, DOUGLAS	\$67.00	3/12/2025	R
145901 GROTH MUSIC CO	\$201.40	3/12/2025	R
145902 GROUP MEDICAREBLUE RX	\$14,018.00	3/12/2025	R
145903 HAAS MUSICAL INSTRUMENT REPAIR	\$100.00	3/12/2025	R
145904 HAMER, MARK	\$201.00	3/12/2025	R
145905 HEALTH COUNSELING SERVICES	\$28.00	3/12/2025	R
145906 HEALTHPARTNERS	\$99,948.02	3/12/2025	R
145907 HEGGIES PIZZA	\$715.30	3/12/2025	R
145908 HER, ALEXANDER C.	\$212.50	3/12/2025	R
145909 HOBART SERVICE	\$778.75	3/12/2025	R
145910 HOME DEPOT CREDIT SERVICES	\$1,308.00	3/12/2025	R
145911 HORIZON EQUIPMENT LLC	\$35,621.00	3/12/2025	R
145912 HUGO EQUIPMENT CO	\$13.00	3/12/2025	R
145913 IMPERIAL DADE	\$0.00	3/12/2025	C
145914 IMPERIAL DADE	\$0.00	3/12/2025	C
145915 IMPERIAL DADE	\$0.00	3/12/2025	C
145916 IMPERIAL DADE	\$0.00	3/12/2025	C
145917 IMPERIAL DADE	\$0.00	3/12/2025	C
145918 IMPERIAL DADE	\$21,346.08	3/12/2025	R
145919 INDUSTRIAL LUMBER & PLYWOOD INC.	\$579.60	3/12/2025	R
145920 INGINA LLC	\$2,880.00	3/12/2025	R
145921 JOHNSON, ANGELA M.	\$12.00	3/12/2025	R
145922 JOHNSON, DEREK C.	\$120.00	3/12/2025	R
145923 JOHNSON, GARY	\$120.00	3/12/2025	R
145924 JOHNSON, KEITH	\$402.00	3/12/2025	R
145925 KIEMEL, TIMOTHY H. JR	\$95.00	3/12/2025	R
145926 LANCASTER ARCHERY SUPPLY, INC	\$251.92	3/12/2025	R
145927 LARKIN, PETER J.	\$95.00	3/12/2025	R
145928 LEARNED, CLAUDIA	\$70.00	3/12/2025	R
145929 LEDER, JARROD D.	\$318.00	3/12/2025	R
145930 LLOYD'S CONSTRUCTION SERVICES INC	\$66,590.65	3/12/2025	R
145931 LOGAN, JOHN	\$134.00	3/12/2025	R
145932 LTG POWER EQUIPMENT	\$123.00	3/12/2025	R
145933 MACKIN EDUCATIONAL RESOURCES	\$197.60	3/12/2025	R
145933 MACKIN EDUCATIONAL RESOURCES	(\$197.60)	3/31/2025	V

145934 MANY FACES	\$7,165.54	3/12/2025 R
145935 MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	\$885.00	3/12/2025 R
145936 MCGOWAN, TIM	\$95.00	3/12/2025 R
145937 MCNAUGHTON, NATE	\$95.00	3/12/2025 R
145938 METRO DEAF SCHOOL	\$20,267.46	3/12/2025 R
145939 MICHIGAN ASSOC OF SECONDARY SCHOOL PRINCIPALS	\$950.00	3/12/2025 R
145940 MIDWEST MUSICAL IMPORTS	\$185.00	3/12/2025 R
145941 MN LIBRARY ASSOCIATION	\$300.00	3/12/2025 R
145942 MOORE, KENAN	\$95.00	3/12/2025 R
145943 MOORE, MICHAEL J.	\$67.00	3/12/2025 R
145944 MUMBLEAU, JANE L.	\$256.50	3/12/2025 R
145945 MUMBLEAU, RICHARD T.	\$258.50	3/12/2025 R
145946 MURPHY WINDOW AND DOOR COMMERCIAL INC	\$20,024.94	3/12/2025 R
145947 MUSIC CONNECTION INC	\$16,005.00	3/12/2025 R
145948 NCPERS GROUP LIFE INS	\$80.00	3/12/2025 R
145949 NEW LOOK CONTRACTING INC	\$56,781.50	3/12/2025 R
145950 NORTH CENTRAL TRUCK EQUIPMENT	\$0.00	3/12/2025 C
145951 NORTH CENTRAL TRUCK EQUIPMENT	\$8,566.21	3/12/2025 R
145952 NOVAK, JANICE S.	\$60.00	3/12/2025 R
145953 ORKIN INC	\$67.07	3/12/2025 R
145954 OSWALD, HEATHER M.	\$100.00	3/12/2025 R
145955 PARK WRESTLING BOOSTER CLUB	\$150.00	3/12/2025 R
145956 PARTS TOWN, LLC	\$427.69	3/12/2025 R
145957 PATTERSON, JAMES	\$190.00	3/12/2025 R
145958 PINNACLE WALL SYSTEMS INC	\$6,877.85	3/12/2025 R
145959 PRESS PUBLICATIONS	\$1,301.40	3/12/2025 R
145960 PRINCETON TIGERS ARCHERY	\$340.00	3/12/2025 R
145961 RACHEL CONTRACTING LLC	\$175,351.66	3/12/2025 R
145962 RADAR CONSULTING LLC	\$4,700.00	3/12/2025 R
145963 RAMSEY COUNTY PARKS/REC DEPT	\$14,166.50	3/12/2025 R
145964 RAPTOR TECHNOLOGIES, LLC	\$33,192.05	3/12/2025 R
145965 REAGAN, JOHN	\$335.00	3/12/2025 R
145966 REPUBLIC SERVICES #894	\$0.00	3/12/2025 C
145967 REPUBLIC SERVICES #894	\$3,469.87	3/12/2025 R
145968 RETHLAKE, DAYNA	\$95.00	3/12/2025 R
145969 REVOLUTION SPORTING GOODS	\$2,000.00	3/12/2025 R
145970 RIGHT-WAY CAULKING INC	\$16,292.50	3/12/2025 R
145971 SAAFE LLC	\$143,269.06	3/12/2025 R
145972 SAARION, CARL A.	\$67.00	3/12/2025 R
145973 SCHNEIDER, STEPHEN P.	\$67.00	3/12/2025 R
145974 SCHUTT SPORTS	\$15,504.45	3/12/2025 R
145975 SCIENCE MUSEUM OF MINNESOTA	\$222.00	3/12/2025 R
145976 SONUS INTERIORS INC	\$15,346.86	3/12/2025 R
145977 SPARKPATH	\$250.00	3/12/2025 R
145978 ST CROIX PREPARATORY ACADEMY	\$170.00	3/12/2025 R
145979 STAHLEY, DAN	\$134.00	3/12/2025 R
145980 STEPHEN, SCHNEIDER P.	\$67.00	3/12/2025 R

145980	STEPHEN, SCHNEIDER P.	(\$67.00)	3/31/2025	V
145981	SUPER DUPER PUBLICATIONS	\$130.00	3/12/2025	R
145982	SWAN, KEVIN	\$95.00	3/12/2025	R
145983	TEE JAY NORTH, INC.	\$447.00	3/12/2025	R
145984	TEKTON CONSTRUCTION COMPANY	\$124,877.74	3/12/2025	R
145985	TEMSPEC INC	\$1,289.11	3/12/2025	R
145986	THOMPSON, AMANDA	\$85.00	3/12/2025	R
145987	TSCHUMPERLIN, SARAH N.	\$40.00	3/12/2025	R
145988	TUTTLE, ANTONY	\$120.00	3/12/2025	R
145989	TWIN CITY HARDWARE COMPANY INC	\$848.42	3/12/2025	R
145990	UKPOKOLO, ANITA I.	\$170.00	3/12/2025	R
145991	UNIVERSITY OF MINNESOTA	\$14,645.00	3/12/2025	R
145992	UPPER MIDWEST ATHLETIC CONSTRUCTION	\$49,626.37	3/12/2025	R
145993	VIKING AUTOMATIC SPRINKLER CO	\$1,660.00	3/12/2025	R
145994	VIKING ELECTRIC SUPPLY	\$0.00	3/12/2025	C
145995	VIKING ELECTRIC SUPPLY	\$3,198.94	3/12/2025	R
145996	WARD, ANNA C.	\$2,440.00	3/12/2025	R
145996	WARD, ANNA C.	(\$2,440.00)	3/26/2025	V
145997	WARD'S SCIENCE	\$486.70	3/12/2025	R
145998	WHITE BEAR LAKE SPORTS CENTER	\$11,663.50	3/12/2025	R
145999	WBL WRESTLING BOOSTER CLUB	\$13,707.00	3/12/2025	R
146000	WBLAHS GIRLS GYMNASTICS BOOSTER CLUB INC	\$4,000.00	3/12/2025	R
146001	WHITE BEAR LAKE SWIMMING & DIVING BOOSTER CLUB	\$2,600.00	3/12/2025	R
146002	YOUNG, BENJAMIN	\$95.00	3/12/2025	R
146003	ZABADAL, GEORGE J.	\$134.00	3/12/2025	R
146004	ZECH, GINA	\$257.00	3/12/2025	R
146005	ZEN EDUCATE INC.	\$761.80	3/12/2025	R
146006	SCHMIDT, RICHARD A.	\$134.00	3/13/2025	R
146007	GREATER TWIN CITIES UNITED WAY	\$25.00	3/18/2025	R
146008	IUOE LOCAL 70	\$1,493.75	3/18/2025	R
146009	MINNESOTA TEAMSTERS NO. 320	\$690.00	3/18/2025	R
146010	RAUSCH STURM	\$822.12	3/18/2025	R
146011	SCHOOL SERVICE EMPLOYEES	\$8,167.72	3/18/2025	R
146012	WBL AREA EDUCATIONAL FOUNDATION	\$508.40	3/18/2025	R
146013	WHITE BEAR LAKE FOOD SERV	\$1,800.00	3/18/2025	R
146013	WHITE BEAR LAKE FOOD SERV	(\$1,800.00)	3/28/2025	V
146014	DS ERICKSON & ASSOC PLLC	\$322.41	3/18/2025	R
146015	GURSTEL CHARGO ATTORNEYS AT LAW	\$377.71	3/18/2025	R
146016	MESSERLI & KRAMER PA	\$428.26	3/18/2025	R
146017	ACT INC	\$18,277.50	3/19/2025	R
146018	AIRGAS INC	\$2,629.06	3/19/2025	R
146019	BELLWETHER MEDIA LLC	\$501.40	3/19/2025	R
146020	BSN SPORTS, LLC	\$5,208.80	3/19/2025	R
146021	CAPITAL ONE TRADE CREDIT	\$229.98	3/19/2025	R
146022	CAPITAL ONE TRADE CREDIT	\$194.02	3/19/2025	R
146023	CHIPMAN, JESSICA	\$1,196.00	3/19/2025	R
146024	CLEAR PERFECTION WINDOW CLEANING LLC	\$433.52	3/19/2025	R

146025	COMO LUBE & SUPPLIES	\$75.00	3/19/2025	R
146026	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$228.00	3/19/2025	R
146027	FAMILY TREE INC	\$126.00	3/19/2025	R
146028	GENERAL PARTS LLC	\$608.45	3/19/2025	R
146029	GROTH MUSIC CO	\$45.35	3/19/2025	R
146030	HUGO EQUIPMENT CO	\$278.90	3/19/2025	R
146031	INTERACTIVE HEALTH TECHNOLOGIES	\$1,080.00	3/19/2025	R
146032	LORENZ BUS SERVICE INC	\$894.71	3/19/2025	R
146033	MCMASTER-CARR	\$88.20	3/19/2025	R
146034	METROPOLITAN TRANSPORTATION NETWORK	\$233,621.14	3/19/2025	R
146035	MICHIGAN ASSOC OF SECONDARY SCHOOL PRINCIPALS	\$950.00	3/19/2025	R
146036	MUSIC CONNECTION INC	\$1.00	3/19/2025	R
146037	SAFETY-KLEEN SYSTEMS INC	\$375.31	3/19/2025	R
146038	SCHINDLER ELEVATOR CORP	\$1,734.42	3/19/2025	R
146039	SUBURBAN SPORTSWEAR LLC	\$233.50	3/19/2025	R
146040	SUSTAINABLE SAFARI	\$700.00	3/19/2025	R
146041	SYNCHRONY BANK	\$332.30	3/19/2025	R
146042	TEMSPEC INC	\$1,246.82	3/19/2025	R
146043	TWIN CITY HARDWARE COMPANY INC	\$926.00	3/19/2025	R
146044	VIKING AUTOMATIC SPRINKLER CO	\$1,360.00	3/19/2025	R
146045	YOUNG REMBRANDTS - ARTEDUTC	\$3,800.00	3/19/2025	R
146046	ZARNOTH BRUSH WORKS INC	\$1,673.50	3/19/2025	R
146047	XCEL ENERGY	\$22,311.66	3/20/2025	R
146048	XCEL ENERGY	\$0.00	3/20/2025	C
146049	XCEL ENERGY	\$0.00	3/20/2025	C
146050	XCEL ENERGY	\$195,430.27	3/20/2025	R
146051	UNITED STATES TREASURY	\$7,302.09	3/21/2025	R
146052	BROADWAY, SALADIN	\$162.00	3/25/2025	R
146053	VAIL RESORTS, INC.	\$1,599.00	3/25/2025	R
146054	FRASSATI CATHOLIC ACADEMY	\$17,624.17	3/26/2025	R
146055	IDEAL ENERGIES SOLAR LEASING LLC	\$5,971.96	3/26/2025	R
146056	INDUSTRIAL LUMBER & PLYWOOD INC.	\$1,377.43	3/26/2025	R
146057	AG PARTS LTD	\$6,645.00	3/26/2025	R
146058	AI TECHNOLOGIES LLC	\$7,250.93	3/26/2025	R
146059	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146060	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146061	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146062	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146063	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146064	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146065	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146066	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146067	AMAZON CAPITAL SERVICES	\$0.00	3/26/2025	C
146068	AMAZON CAPITAL SERVICES	\$7,514.08	3/26/2025	R
146069	AMERICAN MESSAGING SERVICES	\$46.31	3/26/2025	R
146070	APPLE INC.	\$29.00	3/26/2025	R
146071	ARVIG	\$2,002.24	3/26/2025	R

146072 BLUE CROSS / BLUE SHIELD OF MN	\$7,969.50	3/26/2025	R
146073 BOMGARDNER, GENE	\$70.00	3/26/2025	R
146074 BREAKDOWN SPORTS USA	\$350.00	3/26/2025	R
146075 BREWINSKI, ERICA	\$437.50	3/26/2025	R
146076 BSN SPORTS, LLC	\$0.00	3/26/2025	C
146077 BSN SPORTS, LLC	\$4,475.93	3/26/2025	R
146078 BURGRAFF, HALEY	\$1,597.50	3/26/2025	R
146079 CERTIFIED LABORATORIES	\$219.45	3/26/2025	R
146080 CINTAS CORP	\$375.05	3/26/2025	R
146081 CITY OF SHOREVIEW	\$1,462.50	3/26/2025	R
146082 CITY OF WHITE BEAR LAKE	\$6,141.70	3/26/2025	R
146083 COMO LUBE & SUPPLIES	\$343.35	3/26/2025	R
146084 COOPER, KENNETH E.	\$67.00	3/26/2025	R
146085 CUB FOODS OF WHITE BEAR TWSHP	\$60.10	3/26/2025	R
146086 CUMMINS SALES AND SERVICE	\$0.00	3/26/2025	C
146087 CUMMINS SALES AND SERVICE	\$2,210.01	3/26/2025	R
146088 DAHLBERG DIKEMAN, MONICA L.	\$85.00	3/26/2025	R
146089 DASH SPORTS LLC	\$1,190.40	3/26/2025	R
146090 DEMCO INC	\$446.02	3/26/2025	R
146091 DOOR SERVICE MIDWEST A DIVISION OF BREDEMUS H	\$1,085.62	3/26/2025	R
146092 EAGAN FORENSICS BOOSTERS	\$72.00	3/26/2025	R
146093 ECKROTH MUSIC	\$107.00	3/26/2025	R
146094 ENVISIO SOLUTIONS INC	\$17,335.31	3/26/2025	R
146095 FESTIVAL FOODS-KNOWLAN'S	\$954.68	3/26/2025	R
146096 FIDELITY SECURITY LIFE INSURANCE CO	\$5,630.04	3/26/2025	R
146097 FOLLETT SCHOOL SOLUTIONS, LLC	\$600.00	3/26/2025	R
146098 FS.COM INC	\$470.00	3/26/2025	R
146099 GLYNN, THOMAS J.	\$95.00	3/26/2025	R
146100 GREATAMERICA FINANCIAL SERVICES	\$34.99	3/26/2025	R
146101 HAWKS, KATHERINE A.	\$100.00	3/26/2025	R
146102 HILL, STEHANIE	\$1,833.55	3/26/2025	R
146103 HOEFER, SHANE S.	\$315.00	3/26/2025	R
146104 HUBERT COMPANY	\$1,505.00	3/26/2025	R
146105 IDEAL ENERGIES SOLAR LEASING LLC	\$10,936.80	3/26/2025	R
146106 IMPERIAL DADE	\$0.00	3/26/2025	C
146107 IMPERIAL DADE	\$0.00	3/26/2025	C
146108 IMPERIAL DADE	\$0.00	3/26/2025	C
146109 IMPERIAL DADE	\$0.00	3/26/2025	C
146110 IMPERIAL DADE	\$21,094.18	3/26/2025	R
146111 INSTANT RETAIL SYSTEMS	\$200.00	3/26/2025	R
146112 IRONDALE HIGH SCHOOL	\$420.68	3/26/2025	R
146113 ISD #477 PRINCETON SCHOOL DISTRICT	\$190.00	3/26/2025	R
146114 ISD #709 DULUTH	\$10,303.52	3/26/2025	R
146115 JOHNSON, KEITH	\$67.00	3/26/2025	R
146116 JOHNSON CONTROLS INC	\$4,124.20	3/26/2025	R
146117 JOHNSON, ZACHARY	\$95.00	3/26/2025	R
146118 KAIROS ENTERPRISES LLC	\$1,628.76	3/26/2025	R

146119 KLINGSPORN, TODD	\$95.00	3/26/2025	R
146120 KOLTES, GREGORY	\$67.00	3/26/2025	R
146121 KREMER SERVICES LLC	\$2,457.40	3/26/2025	R
146122 KRUSEMARK, LEEANNE	\$255.00	3/26/2025	R
146123 LAKEVILLE NORTH SPEECH BOOSTERS	\$73.00	3/26/2025	R
146124 LANGE, AMANDA H.	\$84.00	3/26/2025	R
146125 LARSON, RYAN T.	\$67.00	3/26/2025	R
146126 LEDER, JARROD D.	\$202.00	3/26/2025	R
146127 LINCOLN ELEMENTARY PTA	\$10,540.00	3/26/2025	R
146128 MADAUS, KIRSTEN G.	\$18.00	3/26/2025	R
146129 MCMASTER-CARR	\$94.10	3/26/2025	R
146130 METROPOLITAN TRANSPORTATION NETWORK	\$232,941.68	3/26/2025	R
146131 MIDWEST BUS PARTS INC	\$139.32	3/26/2025	R
146132 MIDWEST SPEC INSTRUMENTS	\$4,831.14	3/26/2025	R
146133 MN DEBATE TEACHERS ASSOC (MDTA)	\$150.00	3/26/2025	R
146134 MN DEPT OF LABOR & INDUSTRY	\$100.00	3/26/2025	R
146135 MN PARENT PUBLICATIONS	\$2,500.00	3/26/2025	R
146136 MOHN, MONICA	\$42.00	3/26/2025	R
146137 MOR GOLF AND UTILITY	\$4.50	3/26/2025	R
146138 MOUNDS VIEW BASKETBALL ASSOC	\$1,010.76	3/26/2025	R
146139 MUMBLEAU, JANE L.	\$72.00	3/26/2025	R
146140 MUMBLEAU, RICHARD T.	\$72.00	3/26/2025	R
146141 MWASSA, NAMBI N.	\$170.00	3/26/2025	R
146142 MWASSA, SANYU N.	\$340.00	3/26/2025	R
146143 NATIONAL SPEECH & DEBATE ASSOC	\$823.00	3/26/2025	R
146144 NCPERS GROUP LIFE INS	\$80.00	3/26/2025	R
146145 NORTH CENTRAL TRUCK EQUIPMENT	\$0.00	3/26/2025	C
146146 NORTH CENTRAL TRUCK EQUIPMENT	\$3,008.74	3/26/2025	R
146147 NOVAK, JANICE S.	\$20.00	3/26/2025	R
146148 ORTIZ, KLEBER I.	\$2,100.00	3/26/2025	R
146149 OSMAN, BADASO	\$95.00	3/26/2025	R
146150 PARTS TOWN, LLC	\$435.64	3/26/2025	R
146151 PETRIK, JESSICA S.	\$85.00	3/26/2025	R
146152 PIERRE, TRACY	\$2,500.00	3/26/2025	R
146153 PRESS PUBLICATIONS	\$2,324.70	3/26/2025	R
146154 PRO-ED INC	\$107.80	3/26/2025	R
146155 RADAR CONSULTING LLC	\$4,900.00	3/26/2025	R
146156 READING & MATH, INC.	\$1,500.00	3/26/2025	R
146157 REAGAN, JOHN	\$134.00	3/26/2025	R
146158 REGION 4AA	\$6,480.00	3/26/2025	R
146159 RIVER BOTTOM PRODUCTIONS	\$2,500.00	3/26/2025	R
146160 ROSE FLORAL AND GREENHOUSE INC	\$732.99	3/26/2025	R
146161 ROSEVILLE SPEECH	\$77.00	3/26/2025	R
146162 SAAFE LLC	\$9,860.00	3/26/2025	R
146163 SCHINDLER ELEVATOR CORP	\$1,169.49	3/26/2025	R
146164 SCHOLASTIC	\$109.89	3/26/2025	R
146165 SCHUTT SPORTS	\$90.05	3/26/2025	R

146166 SDI INNOVATIONS	\$447.25	3/26/2025	R
146167 SHAKOPEE HIGH SCHOOL	\$41.00	3/26/2025	R
146168 SIMMER, KATHLEEN C.	\$270.00	3/26/2025	R
146169 SUNSHINE RASIN CORPORATION	\$4,128.44	3/26/2025	R
146170 THE BAKER'S HORSE, LLC	\$750.00	3/26/2025	R
146171 THE FINDING HUMAN INSTITUTE	\$31,118.00	3/26/2025	R
146172 THE WATSON CONSULTING GROUP	\$7,525.00	3/26/2025	R
146173 TYER, MASON	\$160.00	3/26/2025	R
146174 UKPOKOLO, ANITA I.	\$340.00	3/26/2025	R
146175 VIKING AUTOMATIC SPRINKLER CO	\$1,170.00	3/26/2025	R
146176 VIKING ELECTRIC SUPPLY	\$0.00	3/26/2025	C
146177 VIKING ELECTRIC SUPPLY	\$1,631.96	3/26/2025	R
146178 WANAMAKER, DANIEL	\$250.00	3/26/2025	R
146179 WHITE BEAR CENTER FOR THE ARTS	\$6,375.00	3/26/2025	R
146180 WBL BOYS TRACK INC	\$6,271.00	3/26/2025	R
146181 WBL NORDIC BOOSTERS INC	\$1,115.00	3/26/2025	R
146182 WBLAHS GIRLS BASKETBALL BOOSTERS CLUB, INC	\$5,250.00	3/26/2025	R
146183 WBLHS BOYS BASKETBALL BOOSTERS INC	\$10,702.10	3/26/2025	R
146184 WHITE BEAR LAKE FOOTBALL BOOSTER	\$1,725.00	3/26/2025	R
146185 WHITE BEAR LAKE BOYS CROSS COUNTRY INC	\$1,480.00	3/26/2025	R
146186 WILD MOUNTAIN INC	\$860.00	3/26/2025	R
146187 WOLD ARCHITECTS AND ENGINEERS	\$0.00	3/26/2025	C
146188 WOLD ARCHITECTS AND ENGINEERS	\$105,809.77	3/26/2025	R
146189 ZABADAL, GEORGE J.	\$134.00	3/26/2025	R
146190 ZEN EDUCATE INC.	\$913.32	3/26/2025	R
146191 BAUMAN MEDIATION/ARBITRATION	\$2,645.94	3/26/2025	R
146192 CAPSTONE	\$469.02	3/26/2025	R
146192 CAPSTONE	(\$469.02)	3/27/2025	V
146193 WARD, ANNA C.	\$2,440.00	3/26/2025	R
146194 COUGHLAN COMPANIES LLC	\$469.02	3/27/2025	R
146195 WHITE BEAR LAKE FOOD SERV	\$1,800.00	3/28/2025	R
146196 AMAZON CAPITAL SERVICES	\$0.00	3/28/2025	C
146197 AMAZON CAPITAL SERVICES	\$0.00	3/28/2025	C
146198 AMAZON CAPITAL SERVICES	\$1,422.21	3/28/2025	R
146199 ART SPARK LLC	\$3,240.00	3/28/2025	R
146200 BARCO PRODUCTS, LLC	\$26,659.63	3/28/2025	R
146201 BC SOLUTIONS	\$177.89	3/28/2025	R
146202 CONTINENTAL CLAY CO	\$454.80	3/28/2025	R
146203 CUB FOODS OF WHITE BEAR TWSHP	\$171.05	3/28/2025	R
146204 CURRICULUM K12 PARTNERS INC	\$900.00	3/28/2025	R
146205 DELL MARKETING LP	\$0.00	3/28/2025	C
146206 DELL MARKETING LP	\$849.97	3/28/2025	R
146207 DOOR SERVICE MIDWEST A DIVISION OF BREDEMUS H	\$649.59	3/28/2025	R
146208 ECKROTH MUSIC	\$603.66	3/28/2025	R
146209 GROTH MUSIC CO	\$349.65	3/28/2025	R
146210 HEGGIES PIZZA	\$1,559.35	3/28/2025	R
146211 IMPERIAL DADE	\$0.00	3/28/2025	C

146212 IMPERIAL DADE	\$7,621.53	3/28/2025	R
146213 JOSTENS INC	\$15,665.00	3/28/2025	R
146214 KAUFMAN, MICHAEL	\$120.00	3/28/2025	R
146215 KNUDSON, KIM	\$82.00	3/28/2025	R
146216 LORENZ BUS SERVICE INC	\$25,094.00	3/28/2025	R
146217 MACKIN EDUCATIONAL RESOURCES	\$491.69	3/28/2025	R
146218 MUSIC CONNECTION INC	\$10,562.00	3/28/2025	R
146219 PREMIER BIOTECH	\$240.15	3/28/2025	R
146220 SCHOLASTIC	\$29.99	3/28/2025	R
146221 THE FINDING HUMAN INSTITUTE	\$7,100.00	3/28/2025	R
146222 THE PROPHET CORPORATION	\$268.54	3/28/2025	R
146223 TWIN CITIES TRANSPORT & RECOVERY INC	\$500.00	3/28/2025	R
146224 UNIVERSITY OF MN	\$14,790.00	3/28/2025	R
9996781 AIG	\$3,950.95	2/28/2025	R
9996782 AIG BENEFIT	\$1,476.23	2/28/2025	R
9996783 AMERICAN FUNDS	\$48,549.66	2/28/2025	R
9996784 AMERICAN FUNDS BENEFIT	\$22,308.51	2/28/2025	R
9996785 AMERIPRISE FINANCIAL SERVICES	\$16,773.33	2/28/2025	R
9996786 AMERIPRISE FINANCIAL SERVICES BENEFIT	\$6,846.14	2/28/2025	R
9996787 AXA EQUITABLE	\$15,742.94	2/28/2025	R
9996788 AXA EQUITABLE BENEFIT	\$9,399.46	2/28/2025	R
9996789 BENEFIT RESOURCE, INC	\$91,221.66	2/28/2025	R
9996790 EDUCATION MN ESI BILLING TRUST	\$19,041.19	2/28/2025	R
9996791 EDUCATION MN ESI BENEFIT	\$8,916.02	2/28/2025	R
9996792 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996793 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996794 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996795 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996796 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996797 INTERNAL REVENUE SERVICE	\$0.00	2/28/2025	C
9996798 INTERNAL REVENUE SERVICE	\$804,602.39	2/28/2025	R
9996799 METROPOLITAN LIFE	\$1,218.77	2/28/2025	R
9996800 METROPOLITAN LIFE BENEFIT	\$970.08	2/28/2025	R
9996801 MN DEPT OF HUMAN SERVICES	\$3,833.46	2/28/2025	R
9996802 MN DEPT OF REVENUE	\$0.00	2/28/2025	C
9996803 MN DEPT OF REVENUE	\$130,045.68	2/28/2025	R
9996804 MN REVENUE	\$735.66	2/28/2025	R
9996805 MN STATE RETIREMENT	\$4,801.39	2/28/2025	R
9996806 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$4,355.09	2/28/2025	R
9996807 PCS RETIREMENT - ASPIRE BENEFIT	\$1,728.85	2/28/2025	R
9996808 PUBLIC EMP RETIREMENT ASSOC	\$0.00	2/28/2025	C
9996809 PUBLIC EMP RETIREMENT ASSOC	\$160,311.59	2/28/2025	R
9996810 TEACHERS RETIREMENT ASSOC	\$427,391.68	2/28/2025	R
9996811 VANGUARD SMALL BUSINESS SERVICES BENEFIT	\$10,096.16	2/28/2025	R
9996812 VANGUARD SMALL BUSINESS SERVICES	\$34,634.14	2/28/2025	R
9996813 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,683.38	2/28/2025	R
9996814 TEACHERS RETIREMENT ASSOC	\$400.87	2/28/2025	R

9996815 AIG	\$3,950.95	3/14/2025 R
9996816 AIG BENEFIT	\$1,476.23	3/14/2025 R
9996817 AMERICAN FUNDS	\$48,499.66	3/14/2025 R
9996818 AMERICAN FUNDS BENEFIT	\$22,308.51	3/14/2025 R
9996819 AMERIPRISE FINANCIAL SERVICES	\$16,773.33	3/14/2025 R
9996820 AMERIPRISE FINANCIAL SERVICES BENEFIT	\$6,846.14	3/14/2025 R
9996821 AXA EQUITABLE	\$15,742.94	3/14/2025 R
9996822 AXA EQUITABLE BENEFIT	\$9,399.46	3/14/2025 R
9996823 BENEFIT RESOURCE, INC	\$93,254.29	3/14/2025 R
9996824 EDUCATION MN ESI BILLING TRUST	\$19,141.19	3/14/2025 R
9996825 EDUCATION MN ESI BENEFIT	\$8,991.02	3/14/2025 R
9996826 INTERNAL REVENUE SERVICE	\$0.00	3/14/2025 C
9996827 INTERNAL REVENUE SERVICE	\$807,946.49	3/14/2025 R
9996828 METROPOLITAN LIFE	\$1,218.77	3/14/2025 R
9996829 METROPOLITAN LIFE BENEFIT	\$970.08	3/14/2025 R
9996830 MN DEPT OF HUMAN SERVICES	\$3,833.46	3/14/2025 R
9996831 MN DEPT OF REVENUE	\$130,526.02	3/14/2025 R
9996832 MN REVENUE	\$212.33	3/14/2025 R
9996833 MN STATE RETIREMENT	\$4,801.39	3/14/2025 R
9996834 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$3,795.09	3/14/2025 R
9996835 PCS RETIREMENT - ASPIRE BENEFIT	\$1,728.85	3/14/2025 R
9996836 PUBLIC EMP RETIREMENT ASSOC	\$159,642.21	3/14/2025 R
9996837 TEACHERS RETIREMENT ASSOC	\$429,195.12	3/14/2025 R
9996838 VANGUARD SMALL BUSINESS SERVICES BENEFIT	\$10,096.16	3/14/2025 R
9996839 VANGUARD SMALL BUSINESS SERVICES	\$33,634.14	3/14/2025 R
9996840 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,754.34	3/14/2025 R
9996845 US BANK	\$875,175.00	3/28/2025 R
9996848 SAM'S CLUB/SYNCHRONY BANK	\$0.00	3/20/2025 C
9996849 SAM'S CLUB/SYNCHRONY BANK	\$6,644.74	3/20/2025 R
9996850 SAM'S CLUB/SYNCHRONY BANK	\$0.00	3/20/2025 C
9996851 SAM'S CLUB/SYNCHRONY BANK	\$0.00	3/20/2025 C
9996852 SAM'S CLUB/SYNCHRONY BANK	\$5,716.10	3/20/2025 R
9996853 AIG	\$3,950.95	3/31/2025 R
9996854 AIG BENEFIT	\$1,476.23	3/31/2025 R
9996855 AMERICAN FUNDS	\$47,634.03	3/31/2025 R
9996856 AMERICAN FUNDS BENEFIT	\$22,071.82	3/31/2025 R
9996857 AMERIPRISE FINANCIAL SERVICES	\$16,073.33	3/31/2025 R
9996858 AMERIPRISE FINANCIAL SERVICES BENEFIT	\$6,846.14	3/31/2025 R
9996859 AXA EQUITABLE	\$15,742.94	3/31/2025 R
9996860 AXA EQUITABLE BENEFIT	\$9,399.46	3/31/2025 R
9996861 BENEFIT RESOURCE, INC	\$88,721.17	3/31/2025 R
9996862 EDUCATION MN ESI BILLING TRUST	\$19,229.19	3/31/2025 R
9996863 EDUCATION MN ESI BENEFIT	\$8,991.02	3/31/2025 R
9996864 INTERNAL REVENUE SERVICE	\$0.00	3/31/2025 C
9996865 INTERNAL REVENUE SERVICE	\$0.00	3/31/2025 C
9996866 INTERNAL REVENUE SERVICE	\$0.00	3/31/2025 C
9996867 INTERNAL REVENUE SERVICE	\$0.00	3/31/2025 C

9996868	INTERNAL REVENUE SERVICE	\$0.00	3/31/2025	C
9996869	INTERNAL REVENUE SERVICE	\$0.00	3/31/2025	C
9996870	INTERNAL REVENUE SERVICE	\$0.00	3/31/2025	C
9996871	INTERNAL REVENUE SERVICE	\$840,528.66	3/31/2025	R
9996872	METROPOLITAN LIFE	\$1,218.77	3/31/2025	R
9996873	METROPOLITAN LIFE BENEFIT	\$970.08	3/31/2025	R
9996874	MN DEPT OF HUMAN SERVICES	\$3,876.96	3/31/2025	R
9996875	MN DEPT OF REVENUE	\$0.00	3/31/2025	C
9996876	MN DEPT OF REVENUE	\$137,605.82	3/31/2025	R
9996877	MN REVENUE	\$150.00	3/31/2025	R
9996878	MN STATE RETIREMENT	\$4,801.39	3/31/2025	R
9996879	PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$4,255.09	3/31/2025	R
9996880	PCS RETIREMENT - ASPIRE BENEFIT	\$1,728.85	3/31/2025	R
9996881	PUBLIC EMP RETIREMENT ASSOC	\$0.00	3/31/2025	C
9996882	PUBLIC EMP RETIREMENT ASSOC	\$176,523.32	3/31/2025	R
9996883	TEACHERS RETIREMENT ASSOC	\$429,729.54	3/31/2025	R
9996884	VANGUARD SMALL BUSINESS SERVICES BENEFIT	\$10,096.16	3/31/2025	R
9996885	VANGUARD SMALL BUSINESS SERVICES	\$33,634.14	3/31/2025	R
9996886	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	\$38,754.34	3/31/2025	R
242501898	KRAFT MECHANICAL LLC	(\$867,317.15)	3/4/2025	V
242502290	ALL STRINGS ATTACHED	\$80.00	2/28/2025	A
242502291	ALLEN, HANNAH M.	\$37.80	2/28/2025	A
242502292	ALLEN, KATHLEEN J.	\$49.18	2/28/2025	A
242502293	ANDERSON'S	\$500.00	2/28/2025	A
242502294	AQUA NORTH SOLUTIONS	\$126.00	2/28/2025	A
242502295	ASCD	\$119.00	2/28/2025	A
242502296	BABIASH, JENNIFER M.	\$71.47	2/28/2025	A
242502297	BACON, CAROL A.	\$145.88	2/28/2025	A
242502298	BAUER, MEREDITH	\$241.05	2/28/2025	A
242502299	BEST BUY BUSINESS ADVANTAGE ACCT	\$4,500.00	2/28/2025	A
242502300	BLICK ART MATERIALS	\$479.56	2/28/2025	A
242502301	BRIGHTSTAR CARE OF ST PAUL	\$6,750.00	2/28/2025	A
242502302	BROWN, BRUCE	\$134.00	2/28/2025	A
242502303	BUTTERS-LEVAHN, REBECCA J.	\$18.62	2/28/2025	A
242502304	CALAMP WIRELESS NETWORKS CORPORATION	\$5,304.00	2/28/2025	A
242502305	COGENT COMMUNICATIONS	\$1,845.00	2/28/2025	A
242502306	CONTINENTAL RESEARCH CORP	\$40.91	2/28/2025	A
242502307	CUSTOM REFRIGERATION	\$1,072.99	2/28/2025	A
242502308	DEEN, DENISE T.	\$121.73	2/28/2025	A
242502309	DENUCCI, KRISTINA E.	\$141.83	2/28/2025	A
242502310	DERBY, SARA A.	\$146.41	2/28/2025	A
242502311	DERVIE, JOSEPH J.	\$65.00	2/28/2025	A
242502312	DIMEGLIO, JOSEPH V.	\$110.60	2/28/2025	A
242502313	DOMSCHOT, KATHLEEN S.	\$319.94	2/28/2025	A
242502314	DOUGLAS, SANDRA L.	\$74.40	2/28/2025	A
242502315	DEFINITIVE TECHNOLOGY SOLUTIONS	\$12,729.49	2/28/2025	A
242502316	EBERT INC	\$16,481.92	2/28/2025	A

242502317	EDUPOINT EDUCATIONAL SYSTEMS	\$16,087.00	2/28/2025	A
242502318	ENGSTRAN, PAUL A.	\$65.00	2/28/2025	A
242502319	FASTENAL COMPANY	\$27.64	2/28/2025	A
242502320	FLOORS BY BECKERS LLC	\$3,419.05	2/28/2025	A
242502321	FLORIN, SARA L.	\$105.00	2/28/2025	A
242502322	GALYON, AMY R.	\$77.00	2/28/2025	A
242502323	GARCIA, RACHEL M.	\$129.04	2/28/2025	A
242502324	GEPHART TRUCKING	\$14,793.75	2/28/2025	A
242502325	GILE, KRISTI L.	\$70.00	2/28/2025	A
242502326	GOLD MEDAL MINNEAPOLIS ML55	\$425.15	2/28/2025	A
242502327	GRIER, SAVANNAH R.	\$186.26	2/28/2025	A
242502328	HARGESHEIMER, TRACY A.	\$48.00	2/28/2025	A
242502329	HUBBARD, MICHELLE K.	\$237.67	2/28/2025	A
242502330	IFD	\$1,271.95	2/28/2025	A
242502331	INTERMIX BEVERAGE	\$1,844.76	2/28/2025	A
242502332	IXL LEARNING	\$248.00	2/28/2025	A
242502333	JOHNSON, ANDREA M.	\$629.14	2/28/2025	A
242502334	JW PEPPER & SON INC	\$0.00	2/28/2025	C
242502335	JW PEPPER & SON INC	\$1,500.67	2/28/2025	A
242502336	KATH FUEL OIL SERVICE CO	\$4,324.99	2/28/2025	A
242502337	KEYSTONE INTERPRETING SOLUTIONS	\$2,453.10	2/28/2025	A
242502338	KRAFT MECHANICAL LLC	\$2,859.85	2/28/2025	A
242502339	KRUSEMARK, CARY L.	\$15.00	2/28/2025	A
242502340	KULLY SUPPLY COMPANY	\$69.26	2/28/2025	A
242502341	LANDA, ALICIA	\$101.04	2/28/2025	A
242502342	LANIGAN, CHERYL D.	\$284.80	2/28/2025	A
242502343	LARSON, VAUGHN P.	\$76.50	2/28/2025	A
242502344	LAUREANO, CARLOS M.	\$82.60	2/28/2025	A
242502345	LEMON, SARAH E.	\$93.10	2/28/2025	A
242502346	LOHSE, ALLYSON L.	\$11.20	2/28/2025	A
242502347	MALONEY, JESSE E.	\$141.32	2/28/2025	A
242502348	MEALS ON WHEELS	\$7,873.00	2/28/2025	A
242502349	MN CLAY	\$574.83	2/28/2025	A
242502350	MN SAFETY COUNCIL INC	\$184.00	2/28/2025	A
242502351	MRI SOFTWARE LLC	\$599.00	2/28/2025	A
242502352	MUELLER, CYNTHIA J.	\$64.19	2/28/2025	A
242502353	MUSKA ELECTRIC COMPANIES	\$51,335.74	2/28/2025	A
242502354	MYERS, ANN A.	\$183.72	2/28/2025	A
242502355	NAC MECHANICAL & ELECTRICAL SERV	\$57,849.89	2/28/2025	A
242502356	NASSEFF MECHANICAL CONTRACTORS INC	\$10,124.17	2/28/2025	A
242502357	NAUTICAL BOWLS	\$3,752.50	2/28/2025	A
242502358	NCS PEARSON INC	\$297.81	2/28/2025	A
242502359	NELSON, ANGELA A.	\$428.68	2/28/2025	A
242502360	NELSON, JULIE A.	\$158.31	2/28/2025	A
242502361	NEWTRAX	\$7,220.00	2/28/2025	A
242502362	NORTH CENTRAL INTERNATIONAL, LLC	\$37.05	2/28/2025	A
242502363	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$153,996.84	2/28/2025	A

242502364 O'LEARY, CHADRICK J.	\$56.12	2/28/2025 A
242502365 O'REILLY AUTOMOTIVE INC	\$0.00	2/28/2025 C
242502366 O'REILLY AUTOMOTIVE INC	\$500.84	2/28/2025 A
242502367 OLSON, KATHLEEN F.	\$33.60	2/28/2025 A
242502368 OROURKE, JULIE A.	\$109.60	2/28/2025 A
242502369 OUREN, LISA M.	\$260.00	2/28/2025 A
242502370 PAI	\$518.00	2/28/2025 A
242502371 PAR INC	\$1,014.96	2/28/2025 A
242502372 PELLETIER, DANIEL T.	\$95.00	2/28/2025 A
242502373 PELOQUIN, BRIAN F.	\$4,563.00	2/28/2025 A
242502374 PIERRE, CHRISTINA K.	\$390.00	2/28/2025 A
242502375 PRODUCTIVITY INC	\$1,627.50	2/28/2025 A
242502376 QUAAS, BETH A.	\$35.70	2/28/2025 A
242502377 R & R SPECIALTIES INC	\$365.00	2/28/2025 A
242502378 REILAND, BRENN A.	\$153.84	2/28/2025 A
242502379 REMITZ, KYLE P.	\$65.00	2/28/2025 A
242502380 RIVERSIDE INSIGHTS	\$681.87	2/28/2025 A
242502381 SANTOSCOY, BRIANA J.	\$0.00	2/28/2025 C
242502382 SANTOSCOY, BRIANA J.	\$797.71	2/28/2025 A
242502383 SCHMIDT, RACHEL R.	\$81.30	2/28/2025 A
242502384 SCHMITT MUSIC COMPANY	\$291.00	2/28/2025 A
242502385 SCHOOL HEALTH CORPORATION	\$1,164.20	2/28/2025 A
242502386 SOLIANT HEALTH, LLC	\$11,154.75	2/28/2025 A
242502387 SQUIRES, WALDSPURGER & MACE, PA	\$2,072.51	2/28/2025 A
242502388 STAFKI, MEGAN E.	\$49.70	2/28/2025 A
242502389 STATE SUPPLY CO	\$485.52	2/28/2025 A
242502390 STAY TUNED PIANO SERVICES	\$270.00	2/28/2025 A
242502391 STREAMLINE DESIGN INC	\$130.00	2/28/2025 A
242502392 TEACHERS ON CALL	\$0.00	2/28/2025 C
242502393 TEACHERS ON CALL	\$0.00	2/28/2025 C
242502394 TEACHERS ON CALL	\$0.00	2/28/2025 C
242502395 TEACHERS ON CALL	\$82,019.16	2/28/2025 A
242502396 TECH ACADEMY	\$250.00	2/28/2025 A
242502397 THOMAS, DAVID G.	\$260.00	2/28/2025 A
242502398 THOMPSON, NATHAN G.	\$140.00	2/28/2025 A
242502399 TRADE PRESS INC	\$0.00	2/28/2025 C
242502400 TRADE PRESS INC	\$5,360.00	2/28/2025 A
242502401 TRANSLANGUAGES, LLC	\$0.00	2/28/2025 C
242502402 TRANSLANGUAGES, LLC	\$0.00	2/28/2025 C
242502403 TRANSLANGUAGES, LLC	\$13,166.26	2/28/2025 A
242502404 TRI-STATE BOBCAT	\$2,428.28	2/28/2025 A
242502405 VANG, JULIE	\$112.60	2/28/2025 A
242502406 VANG, STEPHANIE	\$764.00	2/28/2025 A
242502407 VEND-UCATION LLC	\$25,138.00	2/28/2025 A
242502408 VERIZON WIRELESS	\$689.36	2/28/2025 A
242502409 VIDEO SERVICES, INC	\$34,957.15	2/28/2025 A
242502410 WALD, TIMOTHY A.	\$464.93	2/28/2025 A

242502411	WHITE BEAR LAWN & SNOW	\$22,512.50	2/28/2025	A
242502412	WEIDNER PLUMBING & HEATING CO	\$9,766.96	2/28/2025	A
242502413	WEST MUSIC COMPANY	\$408.48	2/28/2025	A
242502414	WHITBY, SANDRA L.	\$127.50	2/28/2025	A
242502415	WILLITS, ROBERT E.	\$0.00	2/28/2025	C
242502416	WILLITS, ROBERT E.	\$0.00	2/28/2025	C
242502417	WILLITS, ROBERT E.	\$389.04	2/28/2025	A
242502418	ZEPOLE RESTAURANT SUPPLY	\$2,351.00	2/28/2025	A
242502419	GEPHART TRUCKING	\$9,807.50	3/4/2025	A
242502420	A-1 TIRE SERVICE	\$274.70	3/12/2025	A
242502421	ADMIRAL COATINGS INC	\$16,340.00	3/12/2025	A
242502422	AGPARTS WORLDWIDE INC	\$279.80	3/12/2025	A
242502423	AJ MOORE ELECTRIC INC	\$136,557.23	3/12/2025	A
242502424	ALL STATE COMMUNICATIONS	\$138.00	3/12/2025	A
242502425	ALL STRINGS ATTACHED	\$1,840.00	3/12/2025	A
242502426	ARROW LIFT ACCESSIBILITY	\$4,119.40	3/12/2025	A
242502427	AUTUMN RIDGE LANDSCAPING	\$129,299.15	3/12/2025	A
242502428	BADWOLF ADVENTURE STUDIOS	\$50.00	3/12/2025	A
242502429	BERTELSEN, STACY A.	\$141.30	3/12/2025	A
242502430	BEVSO	\$0.00	3/12/2025	C
242502431	BEVSO	\$29,976.36	3/12/2025	A
242502432	BITUMINOUS ROADWAYS INC	\$93,108.77	3/12/2025	A
242502433	BLICK ART MATERIALS	\$215.09	3/12/2025	A
242502434	BOYER TRUCKS - LAUDERDALE	\$258.31	3/12/2025	A
242502435	BRAUN INTERTEC CORPORATION	\$3,598.50	3/12/2025	A
242502436	BRIGHTSTAR CARE OF ST PAUL	\$6,075.00	3/12/2025	A
242502437	BUTTERS-LEVAHN, REBECCA J.	\$15.96	3/12/2025	A
242502438	CDW GOVERNMENT INC	\$1,249.75	3/12/2025	A
242502439	COMMERCIAL KITCHEN SERVICES	\$1,884.74	3/12/2025	A
242502440	COSNEY CORPORATION	\$52,202.30	3/12/2025	A
242502441	CULINEX	\$940.51	3/12/2025	A
242502442	CUSTOM DRYWALL INC	\$3,777.20	3/12/2025	A
242502443	CUSTOM REFRIGERATION	\$765.20	3/12/2025	A
242502444	DAHM, ALEX R.	\$37.98	3/12/2025	A
242502445	DECKER EQUIP/SCHOOL FIX	\$68.85	3/12/2025	A
242502446	DESJARDINS, RUTH E.	\$28.00	3/12/2025	A
242502447	DOMINO'S PIZZA	\$0.00	3/12/2025	C
242502448	DOMINO'S PIZZA	\$0.00	3/12/2025	C
242502449	DOMINO'S PIZZA	\$1,351.48	3/12/2025	A
242502450	DOOR SERVICE COMPANY	\$160.00	3/12/2025	A
242502451	DOUGLAS, SANDRA L.	\$375.00	3/12/2025	A
242502452	DEFINITIVE TECHNOLOGY SOLUTIONS	\$17,602.64	3/12/2025	A
242502453	EBERT INC	\$108,077.51	3/12/2025	A
242502454	ECCO MIDWEST INC	\$5,440.00	3/12/2025	A
242502455	ECSI SYSTEM INTEGRATORS	\$420.00	3/12/2025	A
242502456	FOREST LAKE CONTRACTING INC	\$15,660.27	3/12/2025	A
242502457	GEARGRID	\$24,463.00	3/12/2025	A

242502458 GILE, KRISTI L.	\$25.20	3/12/2025 A
242502459 GOLD MEDAL MINNEAPOLIS ML55	\$884.25	3/12/2025 A
242502460 GRAINGER	\$0.00	3/12/2025 C
242502461 GRAINGER	\$3,812.97	3/12/2025 A
242502462 GRIER, SAVANNAH R.	\$56.87	3/12/2025 A
242502463 H2I GROUP INC	\$31,966.90	3/12/2025 A
242502464 HAY CREEK ENTERTAINMENT	\$12,775.85	3/12/2025 A
242502465 HAYES, TERRY L.	\$31.85	3/12/2025 A
242502466 HISDAHL INC	\$145.00	3/12/2025 A
242502467 HOLMAN, ADAM M.	\$43.01	3/12/2025 A
242502468 HOTSY MINNESOTA	\$393.50	3/12/2025 A
242502469 HURT, JON-MYCHAL B.	\$259.96	3/12/2025 A
242502470 IFD	\$0.00	3/12/2025 C
242502471 IFD	\$0.00	3/12/2025 C
242502472 IFD	\$0.00	3/12/2025 C
242502473 IFD	\$0.00	3/12/2025 C
242502474 IFD	\$0.00	3/12/2025 C
242502475 IFD	\$284,948.37	3/12/2025 A
242502476 INNOVATIVE OFFICE SOLUTIONS	\$872.56	3/12/2025 A
242502477 INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	\$730.64	3/12/2025 A
242502478 INTERMIX BEVERAGE	\$802.41	3/12/2025 A
242502479 JAYTECH INC	\$2,877.29	3/12/2025 A
242502480 JORGENSEN, AMY L.	\$829.28	3/12/2025 A
242502481 JW PEPPER & SON INC	\$0.00	3/12/2025 C
242502482 JW PEPPER & SON INC	\$483.37	3/12/2025 A
242502483 KATH FUEL OIL SERVICE CO	\$19,907.88	3/12/2025 A
242502484 KELLINGTON CONSTRUCTION INC	\$164,658.74	3/12/2025 A
242502485 KENDELL DOORS & HARDWARE INC	\$12,721.92	3/12/2025 A
242502486 KEYSTONE INTERPRETING SOLUTIONS	\$664.36	3/12/2025 A
242502487 KILGO, GRACE C.	\$185.71	3/12/2025 A
242502488 KRAFT MECHANICAL LLC	\$427,555.10	3/12/2025 A
242502489 KRAUS ANDERSON CONSTRUCTION CO	\$190,651.71	3/12/2025 A
242502490 KULLY SUPPLY COMPANY	\$1,577.18	3/12/2025 A
242502491 LARSON, BRITA A.	\$86.45	3/12/2025 A
242502492 LAUREANO, CARLOS M.	\$84.00	3/12/2025 A
242502493 LEHN, BRIDGET N.	\$201.65	3/12/2025 A
242502494 LIFESAVER FIRE PROTECTION LLC	\$37,598.36	3/12/2025 A
242502495 LINDE GAS & EQUIPMENT INC	\$84.30	3/12/2025 A
242502496 LVC COMPANIES INC	\$1,020.00	3/12/2025 A
242502497 MARCO TECHNOLOGIES LLC	\$1,341.14	3/12/2025 A
242502498 MCCRAY EXPRESS SPORTS NETWORK	\$380.00	3/12/2025 A
242502499 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$221.10	3/12/2025 A
242502500 MCGRATH-DALY, SARA B.	\$142.21	3/12/2025 A
242502501 MEALS ON WHEELS	\$99.00	3/12/2025 A
242502502 MEDCO SUPPLY CO	\$725.90	3/12/2025 A
242502503 MILLER EXCAVATING INC	\$4,923.22	3/12/2025 A
242502504 MN SAFETY COUNCIL INC	\$759.00	3/12/2025 A

242502505	MULCAHY NICKOLAUS LLC	\$1,140.00	3/12/2025	A
242502506	MULTIPLE CONCEPTS INTERIORS	\$274,004.64	3/12/2025	A
242502507	MUSKA ELECTRIC COMPANIES	\$375,370.86	3/12/2025	A
242502508	NAC MECHANICAL & ELECTRICAL SERV	\$82,162.06	3/12/2025	A
242502509	NARDINI FIRE EQUIPMENT CO INC	\$992.80	3/12/2025	A
242502510	NCS PEARSON INC	\$329.13	3/12/2025	A
242502511	NORTH CENTRAL INTERNATIONAL, LLC	\$0.00	3/12/2025	C
242502512	NORTH CENTRAL INTERNATIONAL, LLC	\$1,799.80	3/12/2025	A
242502513	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$26,603.03	3/12/2025	A
242502514	O'REILLY AUTOMOTIVE INC	\$0.00	3/12/2025	C
242502515	O'REILLY AUTOMOTIVE INC	\$1,285.28	3/12/2025	A
242502516	OXYGEN SERVICE COMPANY INC	\$28.76	3/12/2025	A
242502517	PAN-O-GOLD	\$5,814.75	3/12/2025	A
242502518	PARR, ERIN	\$838.80	3/12/2025	A
242502519	DESERT SHORE CAPITAL PARTNERS	\$2,902.56	3/12/2025	A
242502520	PETERSON, SCOTT J.	\$19.00	3/12/2025	A
242502521	PETERSON BROS ROOFING & CONST	\$3,857.44	3/12/2025	A
242502522	R & R SPECIALTIES INC	\$80.00	3/12/2025	A
242502523	REEVES, BROOKE E.	\$285.00	3/12/2025	A
242502524	REMITZ, KYLE P.	\$89.00	3/12/2025	A
242502525	REPUBLIC SERVICES #899	\$17,035.60	3/12/2025	A
242502526	RIVERS, KELLY M.	\$70.00	3/12/2025	A
242502527	RIVERSIDE INSIGHTS	\$182.22	3/12/2025	A
242502528	SCHMIDT, DANIEL Q.	\$1,360.56	3/12/2025	A
242502529	SCHMIDT, DEBRA S.	\$212.00	3/12/2025	A
242502530	SCHMITT MUSIC COMPANY	\$20,592.25	3/12/2025	A
242502531	SCHROEHER, JANE E.	\$162.00	3/12/2025	A
242502532	SMITH, TAMMY L.	\$22.40	3/12/2025	A
242502533	SOLIAANT HEALTH, LLC	\$17,809.50	3/12/2025	A
242502534	ST PAUL UTILITIES & EXCAVATING, INC.	\$14,600.00	3/12/2025	A
242502535	STATE SUPPLY CO	\$436.38	3/12/2025	A
242502536	STEVE WEISS MUSIC	\$1,077.95	3/12/2025	A
242502537	SUMMIT ORTHOPEDICS	\$450.00	3/12/2025	A
242502538	TEACHERS ON CALL	\$0.00	3/12/2025	C
242502539	TEACHERS ON CALL	\$0.00	3/12/2025	C
242502540	TEACHERS ON CALL	\$0.00	3/12/2025	C
242502541	TEACHERS ON CALL	\$68,162.66	3/12/2025	A
242502542	TR ENVIRONMENTAL CONSULTING LLC	\$946.00	3/12/2025	A
242502543	TRADE PRESS INC	\$595.00	3/12/2025	A
242502544	TRANE US INC	\$2,584.00	3/12/2025	A
242502545	TRIO SUPPLY COMPANY	\$0.00	3/12/2025	C
242502546	TRIO SUPPLY COMPANY	\$12,077.71	3/12/2025	A
242502547	TWIN PINES IMPRINTING	\$297.31	3/12/2025	A
242502548	UHL COMPANY INC	\$392.00	3/12/2025	A
242502549	ULTRA CONCRETE LLC	\$400,632.80	3/12/2025	A
242502550	ULVIN, JOHN M.	\$0.00	3/12/2025	C
242502551	ULVIN, JOHN M.	\$0.00	3/12/2025	C

242502552	ULVIN, JOHN M.	\$0.00	3/12/2025	C
242502553	ULVIN, JOHN M.	\$476.14	3/12/2025	A
242502554	US OMNI & TSACG COMPLIANCE SERVICES, INC	\$285.76	3/12/2025	A
242502555	VAN, LONAL R.	\$94.49	3/12/2025	A
242502556	VAN ARRAGON, JANEL L.	\$25.20	3/12/2025	A
242502557	VESTIS SERVICES	\$0.00	3/12/2025	C
242502558	VESTIS SERVICES	\$0.00	3/12/2025	C
242502559	VESTIS SERVICES	\$3,399.94	3/12/2025	A
242502560	WHITE BEAR GLASS INC	\$752.00	3/12/2025	A
242502561	WHITE BEAR LAWN & SNOW	\$8,600.00	3/12/2025	A
242502562	WEIDNER PLUMBING & HEATING CO	\$1,142,050.13	3/12/2025	A
242502563	WEVIDEO INC	\$803.48	3/12/2025	A
242502564	WHITBY, SANDRA L.	\$170.00	3/12/2025	A
242502565	WHITE, CATHRINE E.	\$470.00	3/12/2025	A
242502566	WL HALL COMPANY	\$4,831.06	3/12/2025	A
242502567	AALLWAYS ASSOCIATES INC	\$204.68	3/19/2025	A
242502568	ATLAS TECHNICAL CONSULTANTS	\$320.90	3/19/2025	A
242502569	AUTUMN RIDGE LANDSCAPING	\$3,624.00	3/19/2025	A
242502570	BARTHOLD	\$0.00	3/19/2025	C
242502571	BARTHOLD	\$4,451.35	3/19/2025	A
242502572	BRAUN INTERTEC CORPORATION	\$5,052.00	3/19/2025	A
242502573	CAP ELECTRIC INC	\$11,245.33	3/19/2025	A
242502574	CONNEY SAFETY PRODUCTS LLC	\$1,582.27	3/19/2025	A
242502575	DECKER EQUIP/SCHOOL FIX	\$168.89	3/19/2025	A
242502576	FASTENAL COMPANY	\$166.40	3/19/2025	A
242502577	INNOVATIVE OFFICE SOLUTIONS	\$40,422.95	3/19/2025	A
242502578	INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	\$714.63	3/19/2025	A
242502579	KATH FUEL OIL SERVICE CO	\$3,992.62	3/19/2025	A
242502580	KFI ENGINEERS	\$14,194.74	3/19/2025	A
242502581	LVC COMPANIES INC	\$1,040.00	3/19/2025	A
242502582	MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$1,482.40	3/19/2025	A
242502583	MOBILE RADIO ENGINEERING INC	\$3,405.08	3/19/2025	A
242502584	PODS COMPLETE CAR CARE	\$158.86	3/19/2025	A
242502585	ROOF SPEC INC	\$9,000.00	3/19/2025	A
242502586	TWIN PINES IMPRINTING	\$76.06	3/19/2025	A
242502587	ULINE	\$1,103.76	3/19/2025	A
242502588	VERIZON WIRELESS	\$689.36	3/19/2025	A
242502589	WURZER, BRIAN D.	\$76.96	3/19/2025	A
242502590	ACCLAIM SERVICES INC	\$323.00	3/26/2025	A
242502591	ALLEN, HANNAH M.	\$44.10	3/26/2025	A
242502592	ANCHOR SOLAR INVESTMENTS LLC	\$5,193.70	3/26/2025	A
242502593	ANDERSON, JON C.	\$136.92	3/26/2025	A
242502594	ARONE, LENORE A.	\$612.40	3/26/2025	A
242502595	BADWOLF ADVENTURE STUDIOS	\$870.00	3/26/2025	A
242502596	BARTHOLD	\$2,323.20	3/26/2025	A
242502597	BAUER, MEREDITH	\$192.05	3/26/2025	A
242502598	BEVSO	\$0.00	3/26/2025	C

242502599 BEVSO	\$26,813.38	3/26/2025	A
242502600 BOHRER, ANGELA M.	\$35.44	3/26/2025	A
242502601 BOOTH, KARLA J.	\$89.88	3/26/2025	A
242502602 BRAUN INTERTEC CORPORATION	\$11,512.00	3/26/2025	A
242502603 BRIGHTSTAR CARE OF ST PAUL	\$6,750.00	3/26/2025	A
242502604 BUTTERS-LEVAHN, REBECCA J.	\$18.62	3/26/2025	A
242502605 CALAMP WIRELESS NETWORKS CORPORATION	\$2,652.00	3/26/2025	A
242502606 CAVERZAGIE, BRIANNA	\$215.20	3/26/2025	A
242502607 CDW GOVERNMENT INC	\$301.72	3/26/2025	A
242502608 COMMERCIAL KITCHEN SERVICES	\$1,273.35	3/26/2025	A
242502609 CONTINENTAL RESEARCH CORP	\$2,941.03	3/26/2025	A
242502610 CRYSTEEL TRUCK EQUIPMENT	\$63.92	3/26/2025	A
242502611 CUSTOM REFRIGERATION	\$42.13	3/26/2025	A
242502612 DANIELS, KATHLEEN S.	\$888.24	3/26/2025	A
242502613 DARK KNIGHT SOLUTIONS	\$400.00	3/26/2025	A
242502614 DECKER EQUIP/SCHOOL FIX	\$316.74	3/26/2025	A
242502615 DERVIE, JOSEPH J.	\$65.00	3/26/2025	A
242502616 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502617 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502618 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502619 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502620 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502621 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502622 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502623 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502624 DOMINO'S PIZZA	\$0.00	3/26/2025	C
242502625 DOMINO'S PIZZA	\$2,585.36	3/26/2025	A
242502626 DRANGE, ANGELA M.	\$371.50	3/26/2025	A
242502627 DEFINITIVE TECHNOLOGY SOLUTIONS	\$539.00	3/26/2025	A
242502628 ECCO MIDWEST INC	\$8,640.00	3/26/2025	A
242502629 EDUCATORS THRIVING LLC	\$14,775.00	3/26/2025	A
242502630 ENGINEERING FOR KIDS	\$630.00	3/26/2025	A
242502631 ENGSTRAN, PAUL A.	\$84.00	3/26/2025	A
242502632 ESS, ROSALBA P.	\$1,246.00	3/26/2025	A
242502633 FASTENAL COMPANY	\$10.46	3/26/2025	A
242502634 FEIRN, FREDERICK R.	\$881.26	3/26/2025	A
242502635 FERRELL, PATRICIA A.	\$130.00	3/26/2025	A
242502636 FLEMING, MARY C.	\$18.98	3/26/2025	A
242502637 FOSS, TERESA M.	\$47.04	3/26/2025	A
242502638 GALYON, AMY R.	\$48.30	3/26/2025	A
242502639 GEARGRID	\$24,541.00	3/26/2025	A
242502640 GEPHART TRUCKING	\$10,975.00	3/26/2025	A
242502641 GILE, KRISTI L.	\$64.20	3/26/2025	A
242502642 GOLD MEDAL MINNEAPOLIS ML55	\$195.35	3/26/2025	A
242502643 GRAINGER	\$0.00	3/26/2025	C
242502644 GRAINGER	\$0.00	3/26/2025	C
242502645 GRAINGER	\$3,596.58	3/26/2025	A

242502646 GREENE, JENNIFER W.	\$195.00	3/26/2025 A
242502647 HAYES, TERRY L.	\$24.50	3/26/2025 A
242502648 HOUSE OF PRINT	\$8,458.77	3/26/2025 A
242502649 HUBBARD, MICHELLE K.	\$248.00	3/26/2025 A
242502650 IFD	\$0.00	3/26/2025 C
242502651 IFD	\$0.00	3/26/2025 C
242502652 IFD	\$0.00	3/26/2025 C
242502653 IFD	\$0.00	3/26/2025 C
242502654 IFD	\$239,958.92	3/26/2025 A
242502655 IMMEL, COLLEEN M.	\$0.00	3/26/2025 C
242502656 IMMEL, COLLEEN M.	\$0.00	3/26/2025 C
242502657 IMMEL, COLLEEN M.	\$485.45	3/26/2025 A
242502658 INSTITUTE FOR ENVIRONMENTAL ASSESSMENT	\$2,478.79	3/26/2025 A
242502659 INTERMIX BEVERAGE	\$1,121.22	3/26/2025 A
242502660 JAMES, SAMANTHA S.	\$181.88	3/26/2025 A
242502661 JAYTECH INC	\$1,594.50	3/26/2025 A
242502662 JORGENSEN, AMY L.	\$95.00	3/26/2025 A
242502663 JW PEPPER & SON INC	\$132.99	3/26/2025 A
242502664 KAZMIERCZAK, WAYNE A.	\$651.23	3/26/2025 A
242502665 KONE INC	\$4,066.44	3/26/2025 A
242502666 KRAFT MECHANICAL LLC	\$0.00	3/26/2025 C
242502667 KRAFT MECHANICAL LLC	\$0.00	3/26/2025 C
242502668 KRAFT MECHANICAL LLC	\$0.00	3/26/2025 C
242502669 KRAFT MECHANICAL LLC	\$48,909.76	3/26/2025 A
242502670 KRAUS ANDERSON CONSTRUCTION CO	\$178,043.77	3/26/2025 A
242502671 KUEMMEL, JANEEN E.	\$75.85	3/26/2025 A
242502672 LAKESHORE LEARNING MATERIALS	\$73.97	3/26/2025 A
242502673 LAUREANO, CARLOS M.	\$130.00	3/26/2025 A
242502674 LEDER, LAURA K.	\$21.59	3/26/2025 A
242502675 LEHN, BRIDGET N.	\$263.25	3/26/2025 A
242502676 LINDE GAS & EQUIPMENT INC	\$84.30	3/26/2025 A
242502677 LVC COMPANIES INC	\$592.50	3/26/2025 A
242502678 MARKUSON, RACHAEL J.	\$313.24	3/26/2025 A
242502679 MCCORMICK, REBEKKA A.	\$59.60	3/26/2025 A
242502680 MEALS ON WHEELS	\$6,943.30	3/26/2025 A
242502681 MISGEN, MARK A.	\$633.97	3/26/2025 A
242502682 MN SAFETY COUNCIL INC	\$1,380.00	3/26/2025 A
242502683 MOSENG, AMANDA R.	\$260.00	3/26/2025 A
242502684 MRI SOFTWARE LLC	\$933.00	3/26/2025 A
242502685 MUELLER, CYNTHIA J.	\$277.14	3/26/2025 A
242502686 MUNSON, KARI LYNN	\$53.94	3/26/2025 A
242502687 MVP & ASSOCIATES	\$7,405.00	3/26/2025 A
242502688 MYETTE, KARLIE A.	\$95.00	3/26/2025 A
242502689 NAC MECHANICAL & ELECTRICAL SERV	\$2,757.50	3/26/2025 A
242502690 NARDINI FIRE EQUIPMENT CO INC	\$0.00	3/26/2025 C
242502691 NARDINI FIRE EQUIPMENT CO INC	\$4,033.00	3/26/2025 A
242502692 NAUTICAL BOWLS	\$1,425.00	3/26/2025 A

242502693	NCS PEARSON INC	\$210.00	3/26/2025	A
242502694	NELSON, JULIE A.	\$58.10	3/26/2025	A
242502695	NELSON, KRISTEN L.	\$268.15	3/26/2025	A
242502696	NEWTRAX	\$9,553.62	3/26/2025	A
242502697	NORTH CENTRAL INTERNATIONAL, LLC	\$0.00	3/26/2025	C
242502698	NORTH CENTRAL INTERNATIONAL, LLC	\$0.00	3/26/2025	C
242502699	NORTH CENTRAL INTERNATIONAL, LLC	\$3,923.96	3/26/2025	A
242502700	O'REILLY AUTOMOTIVE INC	\$0.00	3/26/2025	C
242502701	O'REILLY AUTOMOTIVE INC	\$0.00	3/26/2025	C
242502702	O'REILLY AUTOMOTIVE INC	\$877.88	3/26/2025	A
242502703	ODAA TRANSPORTATION SERVICES	\$55,600.00	3/26/2025	A
242502704	OROURKE, JULIE A.	\$123.20	3/26/2025	A
242502705	OTTAVIANI, AMY M.	\$446.60	3/26/2025	A
242502706	OXYGEN SERVICE COMPANY INC	\$36.63	3/26/2025	A
242502707	PAN-O-GOLD	\$6,776.15	3/26/2025	A
242502708	DESERT SHORE CAPITAL PARTNERS	\$13,717.21	3/26/2025	A
242502709	PEPER, ALLISON L.	\$97.00	3/26/2025	A
242502710	PETERSON BROS ROOFING & CONST	\$5,372.52	3/26/2025	A
242502711	PETOSKEY, LYDIA J.	\$5.99	3/26/2025	A
242502712	PODS COMPLETE CAR CARE	\$1,433.27	3/26/2025	A
242502713	PROFESSIONAL WIRELESS COMM	\$8,657.90	3/26/2025	A
242502714	QUIRK, CHRISTINE N.	\$418.95	3/26/2025	A
242502715	R & R SPECIALTIES INC	\$80.00	3/26/2025	A
242502716	RANCOUR, RACHEL	\$245.95	3/26/2025	A
242502717	REPUBLIC SERVICES #899	\$19,146.88	3/26/2025	A
242502718	ROOF SPEC INC	\$3,000.00	3/26/2025	A
242502719	SCHLOSSER, GABRIELLE A.	\$83.98	3/26/2025	A
242502720	SCHMID, NICOLE R.	\$271.05	3/26/2025	A
242502721	SCHOOL HEALTH CORPORATION	\$177.81	3/26/2025	A
242502722	SOCIAL CLUB SIMPLE LLC	\$20.00	3/26/2025	A
242502723	SOLIAANT HEALTH, LLC	\$0.00	3/26/2025	C
242502724	SOLIAANT HEALTH, LLC	\$22,369.50	3/26/2025	A
242502725	SQUIRES, WALDSPURGER & MACE, PA	\$7,528.50	3/26/2025	A
242502726	STAFKI, MEGAN E.	\$35.98	3/26/2025	A
242502727	STAPLES	\$198.60	3/26/2025	A
242502728	STATE SUPPLY CO	\$586.80	3/26/2025	A
242502729	STEWART, SCOTT J.	\$18.20	3/26/2025	A
242502730	TEACHERS ON CALL	\$0.00	3/26/2025	C
242502731	TEACHERS ON CALL	\$33,376.88	3/26/2025	A
242502732	TR ENVIRONMENTAL CONSULTING LLC	\$2,086.00	3/26/2025	A
242502733	TRADE PRESS INC	\$797.00	3/26/2025	A
242502734	TRIO SUPPLY COMPANY	\$0.00	3/26/2025	C
242502735	TRIO SUPPLY COMPANY	\$11,266.18	3/26/2025	A
242502736	TURFWERKS INC	\$1,355.25	3/26/2025	A
242502737	UHL COMPANY INC	\$0.00	3/26/2025	C
242502738	UHL COMPANY INC	\$6,845.25	3/26/2025	A
242502739	ULINE	\$4,549.75	3/26/2025	A

242502740 ULMER, ELIZABETH R.	\$250.00	3/26/2025	A
242502741 VANG, PANG K.	\$124.98	3/26/2025	A
242502742 VANG, STEPHANIE	\$1,957.00	3/26/2025	A
242502743 VAVRICKA, ROCHELLE L.	\$72.80	3/26/2025	A
242502744 VENDNOVATION LLC	\$150.00	3/26/2025	A
242502745 VESTIS SERVICES	\$0.00	3/26/2025	C
242502746 VESTIS SERVICES	\$959.60	3/26/2025	A
242502747 VETTE, MARISA A.	\$195.00	3/26/2025	A
242502748 WARNERS' STELLIAN	\$4,817.91	3/26/2025	A
242502749 WHITE BEAR LAWN & SNOW	\$25,460.00	3/26/2025	A
242502750 WEST MUSIC COMPANY	\$967.94	3/26/2025	A
242502751 WHITBY, SANDRA L.	\$255.00	3/26/2025	A
242502752 WILLITS, ROBERT E.	\$0.00	3/26/2025	C
242502753 WILLITS, ROBERT E.	\$262.40	3/26/2025	A
242502754 WL HALL COMPANY	\$582.50	3/26/2025	A
242502755 ZAYO GROUP LLC	\$8,530.52	3/26/2025	A
242502756 ALL STRINGS ATTACHED	\$12,155.00	3/28/2025	A
242502757 BOYER TRUCKS - LAUDERDALE	\$533.03	3/28/2025	A
242502758 CLARK, RYAN D.	\$374.12	3/28/2025	A
242502759 DECKER EQUIP/SCHOOL FIX	\$164.90	3/28/2025	A
242502760 GRAINGER	\$606.63	3/28/2025	A
242502761 JAYTECH INC	\$9,599.04	3/28/2025	A
242502762 JW PEPPER & SON INC	\$0.00	3/28/2025	C
242502763 JW PEPPER & SON INC	\$485.94	3/28/2025	A
242502764 KATH FUEL OIL SERVICE CO	\$14,526.40	3/28/2025	A
242502765 KRAFT MECHANICAL LLC	\$0.00	3/28/2025	C
242502766 KRAFT MECHANICAL LLC	\$9,425.65	3/28/2025	A
242502767 LVC COMPANIES INC	\$880.00	3/28/2025	A
242502768 MOBILE RADIO ENGINEERING INC	\$162.62	3/28/2025	A
242502769 NAC MECHANICAL & ELECTRICAL SERV	\$263.00	3/28/2025	A
242502770 O'REILLY AUTOMOTIVE INC	\$183.04	3/28/2025	A
242502771 OXYGEN SERVICE COMPANY INC	\$36.63	3/28/2025	A
242502772 PETERSON BROS ROOFING & CONST	\$10,530.46	3/28/2025	A
242502773 PRODUCTIVITY INC	\$827.40	3/28/2025	A
242502774 PROPIO LS, LLC	\$990.00	3/28/2025	A
242502775 SCHMITT MUSIC COMPANY	\$42.00	3/28/2025	A
242502776 STAPLES	\$235.71	3/28/2025	A
242502777 TEACHERS ON CALL	\$0.00	3/28/2025	C
242502778 TEACHERS ON CALL	\$40,793.51	3/28/2025	A
242502779 TRADE PRESS INC	\$498.00	3/28/2025	A
242502780 VESTIS SERVICES	\$276.54	3/28/2025	A
	\$14,933,513.38		

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
\$3,000.00	White Bear Lake Lions Club - Charitable Gambling Committee	White Bear Lake Area High School Choir, Band, and Orchestra Programs
\$1,000.00	WBL Rotary	White Bear Lake Area High School Black Student Union - HBCU Tour
\$750.00	WBL United Methodist Church	White Bear Lake Area High School Black Student Union - HBCU Tour
\$1,200.00	Swannies Golf Apparel Co	White Bear Lake Area High School Black Student Union - HBCU Tour
\$25.00	Jim and Leann Galvin	White Bear Lake Area High School Black Student Union
\$50.00	Cane's Chicken Tenders	White Bear Lake Area High School Speech Team
\$200.00	Julie Blaske	White Bear Lake Area High School Speech Team
\$250.00	White Bear Lake Lions Club	Senior Center
\$1,500.00	Edina Realty Foundation	Senior Center Meals on Wheels
\$13.80	Jurene Fisher	Senior Center Meals on Wheels
\$35.00	Dolores Hyland	Senior Center Meals on Wheels
\$10.00	Michael Martilla	Senior Center Meals on Wheels
\$100.00	John Gagne	Senior Center Meals on Wheels

RECOMMENDED ACTION:

Approve.

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member	Grade/ Team	School Days Missed	Students Attending	Total Cost per Student	Source of Revenue
3/29-3/30/2025 MN State Mankato	Seton Foster	Boys Track and Field	0	25	\$0	Booster Club
Purpose: An early season highly competitive indoor meet that will double as team bonding for the varsity. *Received approval prior to the field trip from Activity Director Brian Peloquin and Assistant Superintendent for Teaching and Learning Dr. Alison Gillespie.						

4/5-4/12/2025 HBCUs on East Coast	Aaron Turner	White Bear Lake Black Student Union	5	40	\$250.00	Families, Fundraisers, WBLAEF, Donations, and WBLAS
Purpose: This experience will provide students with valuable access to colleges, peers, staff, and faculty. Students will benefit from engaging with multiple guest speakers and participating in unique experiences. Throughout the tour, students will be journaling and reflecting on their trip, allowing them to process their experiences, gain deeper insights, and document their personal growth. *Received approval prior to the field trip from Activity Director Brian Peloquin and Assistant Superintendent for Teaching and Learning Dr. Alison Gillespie.						
5/15-5/18/2025 Kansas City, MO	Traci Bowermaster	Speech Team	2	4	\$300	Speech Team Budget, WBLAS Budget, Donations, and Families
Purpose: Students who qualified for the National Individual Education Tournament of Champions (NIETOC) Speech Tournament by earning bids from their results in local speech meets this season will compete against other speech competitors from across the country. Speech is a highly competitive activity with a strong emphasis on academic skills of communications, writing, performance, persuasion, listening, critical thinking, and sportsmanship, all of which are closely tied to educational programming within our district.						
9/17-9/19/2025 Deep Portage Environmental Learning Center	Kristin Erickson	Otter Lake Elementary 5th grade	3	85	\$155	Families and Fundraisers
Purpose: The environmental camp will expand the 5th grade science curriculum to include hands-on activities.						

RECOMMENDED ACTION:

Approve the field trips listed as recommended by the administration.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

❖ **RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF**

KATHLEEN HATCH

Special Education Teacher - Transition Education Center
Employed by District 624 since 08/26/2024
Effective Date: 06/09/2025

MOLLY OKLOBZIJA

Intervention Teacher - Central Middle School
Employed by District 624 since 08/20/2018
Effective Date: 06/09/2025

NICOLE PAGE

Special Education Teacher - Vadnais Heights Elementary
Employed by District 624 since 08/26/2024
Effective Date: 06/09/2025

STEPHANIE PETERSON

1st Grade Teacher - Lakeaires Elementary
Employed by District 624 since 08/24/2015
Effective Date: 06/09/2025

SARAH ROSENBERG

Special Education Teacher - Lakeaires Elementary
Employed by District 624 since 08/26/2024
Effective Date: 03/28/2025

SUSAN SEDRO

IB Coordinator (Teacher) - Matoska International
Employed by District 624 since 08/26/2024
Effective Date: 06/09/2025

❖ **RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF**

AMANDA BEFORT

Accounts Payable - District Center
Employed by District 624 since 12/16/2024
Effective Date: 03/14/2025

ERICA BOLEEN

Paraeducator - Otter Lake Elementary
Employed by District 624 since 02/13/2023
Effective Date: 03/21/2025

LISA JOHANSON

Paraeducator - Vadnais Heights Elementary
Employed by District 624 since 09/02/2024
Effective Date: 03/18/2025

DANIEL JOHNSON

Extended Day Paraprofessional - Oneka Elementary
Employed by District 624 since 1/13/2025
Effective Date: 04/04/2025

LORI KONOLD

Paraeducator - Oneka Elementary
Employed by District 624 since 02/09/2005
Effective Date: 06/06/2025

JEANNE MACK

Building Assistant - Matoska International
Employed by District 624 since 08/29/2022
Effective Date: 06/06/2025

JENNIFER MARTINEZ

Nutrition Services Assistant - North Star Elementary
Employed by District 624 since 11/27/2023
Effective Date: 03/28/2025

HEATHER STEINER

Health Assistant - Matoska International
Employed by District 624 since 01/04/2016
Effective Date: 06/06/2025

ALONA ZAITSEVA

Custodian - Mariner Middle School
Employed by District 624 since 07/01/2024
Effective Date: 03/21/2025

❖ **RESIGNATION/TERMINATION/NON-RENEWAL - NON-AFFILIATED STAFF**

SARA FLORIN

Assistant Director of Technology and Innovation - District Center
Employed by District 624 since 08/29/2019
Effective Date: 06/30/2025

❖ **RETIREMENT - CERTIFIED STAFF**

SHAWNA BOLL

Language Arts Teacher - White Bear Lake Area High School
Employed by District 624 since 08/23/1999
Effective Date: 06/09/2025

JAMIE KOVACS

3/4/5 Teacher - Lincoln Elementary
Employed by District 624 since 08/24/2006
Effective Date: 06/09/2025

❖ **RETIREMENT - CLASSIFIED STAFF**

DONALD BAUER

Custodian - Area Learning Center
Employed by District 624 since 09/13/2010
Effective Date: 06/04/2025

KELLI DEAL

Dispatcher - Bus Garage
Employed by District 624 since 06/13/2022
Effective Date: 05/31/2025

KATHLEEN HAINEY

NS Production Lead - White Bear Lake Area High School
Employed by District 624 since 09/20/1999
Effective Date: 06/06/2025

MOLLY MURPHY

Bookkeeper - White Bear Lake Area High School
Employed by District 624 since 09/01/2009
Effective Date: 06/30/2025

COLLEEN SCHWANKE

Paraeducator - Matoska International
Employed by District 624 since 08/28/1991
Effective Date: 01/03/2025

ANNE VAIL

Paraeducator - WBLAHS
Employed by District 624 since 04/05/2021
Effective Date: 06/09/2025

❖ **CHANGE IN ASSIGNMENT - CERTIFIED STAFF**

JANET CARLSON-CASA DE CALVO

Physical Therapist - Normandy Park
From 0.6 FTE To 0.8 FTE
Effective Date: 08/26/2025

SARA MCGRATH DALY

Occupational Therapist - Multiple Elementary Buildings
From 0.8 FTE To 1.0 FTE
Effective Date: 08/26/2025

❖ **CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

HEATHER ANDERSON

NS Assistant - White Bear Lake Area High School

From 18.75/hrs To 28.75/hrs

Effective Date: 03/24/2025

SARAH JOHNSON

From NS Assistant - White Bear Lake Area High School

To NS Assistant Manager - White Bear Lake Area High School

From 28.5/hrs To 35/hrs

Effective Date: 03/17/2025

KELLY TRIVETT

From AA-Teaching & Learning - District Center

To Accounts Payable Clerk - District Center

Effective Date: 04/21/2025

❖ **PART-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

DENISE DEEN

ECSE Teacher - Normandy Park

Position 0.8 FTE (Leave 0.2 FTE)

Effective Date: 2025-2026 School Year

MADELINE FORSYTHE

School Social Worker - White Bear Lake Area High School

Position 1.0 FTE (Leave 0.2 FTE)

Effective Date: 2025-2026 School Year

LISA PHILLIPS

Special Education Teacher - White Bear Lake Area High School

Position 1.0 FTE (Leave 0.2 FTE)

Effective Date: 2025-2026 School Year

LAURA WILLIAMS

Occupational Therapist- Normandy Park

Position 1.0 FTE (Leave 0.2 FTE)

Effective Date: 2025-2026 School Year

❖ **FULL-TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

EMILY BRADT

Media Specialist - Lakeaires, Lincoln, Vadnais Heights Elementary

Employed by District 624 since 08/28/2023

Effective Date: 11/25/2024 - 06/09/2025

AMY CHALBI

Special Education Teacher - North Star Elementary

Employed by District 624 since 08/19/2019

Effective Date: 11/14/2024 - 02/14/2025

BRIDGET CWENGROS

Speech Language Teacher - Lakeaires Elementary

Employed by District 624 since 08/23/2021

Effective Date: 01/16/2025 - 04/14/2025

KELSEY GRONHOVD

Language Arts Teacher - White Bear Lake Area High School

Employed by District 624 since 08/24/2020

Effective Date: 2025-2026 School Year

KENDALL GONZALEZ

Kindergarten Teacher - Matoska International

Employed by District 624 since 08/24/2011

Effective Date: 12/17/2024 - 04/04/2025

MEGAN LARSEN

3rd Grade Teacher - North Star Elementary

Employed by District 624 since 08/21/2017

Effective Date: 04/04/2025 - 06/09/2025

JENNIFER OYEN

Kindergarten Teacher - Otter Lake Elementary

Employed by District 624 since 08/22/2002

Effective Date: 12/17/2024 - 03/17/2025

EMILY SCANLON

Speech Language Teacher - Lakeaires Elementary

Employed by District 624 since 08/20/2018

Effective Date: 02/10/2025 - 06/09/2025

LAURA SCHMIDT

Math Teacher - Central Middle School

Employed by District 624 since 08/24/2015

Effective Date: 11/19/2024 - 02/28/2025

JULIE SKILDUM

2nd Grade Teacher - Birch Lake Elementary

Employed by District 624 since 08/20/2018

Effective Date: 02/10/2025 - 06/09/2025

❖ **FULL-TIME LEAVE OF ABSENCE - CLASSIFIED STAFF**

ANNE SMITH

Paraeducator- Otter Lake Elementary
Employed by District 624 since 09/20/1999
Effective Date: 03/17/2024 - 06/06/2025

❖ **NEW PERSONNEL - CERTIFIED STAFF**

LYNDA WILLIAMS-NELSON

Special Education Teacher - Lakeaires Elementary
1.0 FTE MA+60 Step 10 \$21,699.18
Effective Date: 03/31/2025

❖ **NEW PERSONNEL - CLASSIFIED STAFF**

KENNY JONES

Custodian - Lincoln Elementary
\$22.49 per hour, 40 hours per week
Effective Date: 04/14/2025

NATALIE KADRIE

NS Assistant - White Bear Lake Area High School
\$19.31 per hour, 18.75 hours per week
Effective Date: 03/06/2025

JENNIFER MARTINEZ

NS Assistant - North Star Elementary
\$20.01 per hour, 18.75 hours per week
Effective Date: 04/21/2025

KATIE SERWA

Bus Aide - Transportation
\$21.15 per hour 38 hours per week
Effective Date: 03/17/2025

❖ **NEW PERSONNEL - NON-AFFILIATED STAFF**

MIRANDA BROWN

OST Site Supervisor - Birch Lake Elementary
40 hours per week \$61,888 annually
Effective Date: 03/03/2024

❖ **LONG-TERM SUBSTITUTE - CERTIFIED STAFF**

GRACE GAUSTAD

1st Grade Teacher - Lakeaires Elementary
1.0 FTE BA Step 3 \$6,305.43
Effective Date: 05/18/2025 - 06/09/2025

PAIGE GREGOIRE

Special Education Teacher - Oneka Elementary

1.0 FTE BA Step 1 \$2,906.32

Effective Date: 05/26/2025 - 06/09/2025

LISA HOUCHINS

Math Teacher - Mariner Middle School

1.2 FTE MA + 15 Step 10 \$16,747.39

Effective Date: 04/22/2025 - 06/09/2025

MICHELLE KOLB

3/4 Grade Teacher - North Star Elementary

1.0 FTE BA Step 1 \$10,304.24

Effective Date: 04/16/2025 - 06/09/2025

SAMUEL MATUZAK

Physical Education Teacher - North Star Elementary

1.0 FTE BA Step 1 \$7,662.12

Effective Date: 04/01/2025 - 05/09/2025

SYDNEY RUIZ

Special Education Teacher - North Star Elementary

1.0 FTE BA Step 1 \$20,212.16

Effective Date: 02/17/2025 - 06/09/2025

❖ **LONG-TERM SUBSTITUTE - CLASSIFIED STAFF**

KELLY ANDERSON

Lunchroom/Playground Supervisor - North Star Elementary

\$21.27 per hour 13.75 hours per week

Effective Date: 03/21/2024 - 06/06/2025

B. PUBLIC FORUM

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: publiccomment@isd624.org, or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

C. INFORMATION ITEMS

AGENDA ITEM: **Student Recognition**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent;**
Marisa Vette, Director of Communication and
Community Relations

BACKGROUND:

We will recognize students who represented the district at a state or national level during tonight's meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Luca Ackerman, 11th grade	One Act Play State Tournament Participant
Killian Berman, 12th grade	One Act Play State Tournament Participant
Kaya Burback, 11th grade	One Act Play State Tournament Participant
Zawa Carney, 12th grade	One Act Play State Tournament Participant
Audrey Gallagher, 11th grade	One Act Play State Tournament Participant
Toby Gorski, 11th grade	One Act Play State Tournament Participant
Sora Graham, 12th grade	One Act Play State Tournament Participant
Lydia Jersak, 11th grade	One Act Play State Tournament Participant
Ethan Kinsella, 10th grade	One Act Play State Tournament Participant

Conner MacDonald, 10th grade	One Act Play State Tournament Participant
Autumn McKinney, 11th grade	One Act Play State Tournament Participant
Benjamin McMillen, 12th grade	One Act Play State Tournament Participant
Brady Milles, 12th grade	One Act Play State Tournament Participant
Miriam Novotny, 10th grade	One Act Play State Tournament Participant
Cas Osborne, 10th grade	One Act Play State Tournament Participant
Jacob Pasiuk, 12th grade	One Act Play State Tournament Participant
Dylan Peterson, 12th grade	One Act Play State Tournament Participant
Isabelle Schleicher, 10th grade	One Act Play State Tournament Participant
Anthony Parada Romero, 12th grade	Boys Swim and Dive State Meet Participant
Leo Gabriel, 12th grade	Boys Hockey Frank Brimsek Award Winner
Madelyn Castro, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Lilah Davis, 12th grade	Girls Basketball Section 4AAAA Champion and State Participant
Abigail Dewitt, 9th grade	Girls Basketball Section 4AAAA Champion and State Participant
Elise Dieterle, 12th grade	Girls Basketball Section 4AAAA Champion, State Participant, and Academic All-State
Gabriella Hartzel, 9th grade	Girls Basketball Section 4AAAA Champion and State Participant
Hayden Law, 8th grade	Girls Basketball Section 4AAAA Champion and State Participant
Sophia Menier, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Lucy Mieke, 9th grade	Girls Basketball Section 4AAAA Champion and State Participant
Pearl Niemioja, 10th grade	Girls Basketball Section 4AAAA Champion and State Participant
Abigail O'Brien, 12th grade	Girls Basketball Section 4AAAA Champion, State Participant, and Academic All-State

Ellyse Oelker, 10th grade	Girls Basketball Section 4AAAA Champion and State Participant
Alexa Paradise, 8th grade	Girls Basketball Section 4AAAA Champion and State Participant
Marin Peterson, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Addison Post, 12th grade	Girls Basketball Section 4AAAA Champion, State Participant, and Academic All-State
Amelia Post, 8th grade	Girls Basketball Section 4AAAA Champion and State Participant
Freya Sanders, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Lauryn Setterlund, 10th grade	Girls Basketball Section 4AAAA Champion and State Participant
Savannah Severson, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Cecelia Swenson, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Chloe Theissen, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Madeleine Thompson, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant
Chloe Tocko, 11th grade	Girls Basketball Section 4AAAA Champion and State Participant

AGENDA ITEM: **Superintendent's Report**
MEETING DATE: **April 14, 2025**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to White Bear Lake Area Schools.

D. DISCUSSION ITEMS

AGENDA ITEM: **Policy 413, Harassment and Violence**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel**

BACKGROUND:

School Board Policy 413, Harassment and Violence, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections II, and III.

The purpose of this policy is to maintain a learning and working environment free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, gender identity or expression, or disability (Protected Class).

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: April 29, 1996
Revised: January 10, 2005
Revised: May 12, 2008
Revised: August 8, 2011
Revised: January 13, 2014
Revised: July 11, 2016
Revised: July 15, 2019
Revised: July 11, 2022
Revised: September 9, 2024

*White Bear Lake Area
School District #624 Policy 413*

Revised: September 10, 2012
Revised: October 13, 2014
Revised: March 5, 2018
Revised: March 1, 2021
Revised: January 8, 2024
Revised: _____

413 HARASSMENT AND VIOLENCE

I. PURPOSE

The purpose of this policy is to maintain a learning and working environment free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, gender identity or expression, or disability (Protected Class).

II. GENERAL STATEMENT OF POLICY

- A. The policy of Independent School District No. 624 is to maintain a learning and working environment free from harassment and violence on the basis of Protected Class. The school district prohibits any form of harassment or violence on the basis of Protected Class.
- B. A violation of this policy occurs when any student, teacher, administrator, or other school personnel of the school district harasses, threatens to harass, or attempts to harass any student, teacher, administrator, or other school personnel or group of students, teachers, administrators, or other school personnel through conduct or communication based on a person's Protected Class as defined by this policy. (For purposes of this policy, school district personnel includes School Board members, school employees, agents, volunteers, contractors, or other persons subject to the supervision and control of the district).
- C. A violation of this policy occurs when any student, teacher, administrator, or other school personnel of the school district inflicts, threatens to inflict, or attempts to inflict violence upon any student, teacher, administrator, or other school personnel or group of students, teachers, administrators, or other school personnel based on a person's Protected Class.
- D. The school district will act to investigate all complaints, either formal or informal, verbal or written, of harassment or violence based on a

person's Protected Class, and to discipline or take appropriate action against any student, teacher, administrator, or other school district personnel found to have violated this policy.

III. DEFINITIONS

- A. "Assault" is:
 - 1. an act done with intent to cause fear in another of immediate bodily harm or death;
 - 2. the intentional infliction of or attempt to inflict bodily harm upon another; or
 - 3. the threat to do bodily harm to another with present ability to carry out the threat.
- B. "Harassment" prohibited by this policy consists of physical or verbal conduct, including, but not limited to, electronic communications, relating to an individual's or group of individuals' race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, gender identity or expression, or disability when the conduct:
 - 1. has the purpose or effect of creating an intimidating, hostile, or offensive work or academic environment;
 - 2. has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
 - 3. otherwise adversely affects an individual's employment or academic opportunities.
- C. "Immediately" means as soon as possible but in no event longer than 24 hours.
- D. Protected Classifications; ~~Definitions~~
 - 1. "Disability" means, with respect to an individual who:
 - a. **has** a physical sensory or mental impairment that materially limits one or more major life activities of such individual;
 - b. has a record of such an impairment; ~~or~~
 - c. is regarded as having such an impairment; **or** ~~or~~

d. has an impairment that is episodic or in remission and would materially limit a major life activity when active.

2. “Familial status” means the condition of one or more minors having legal status or custody with:
 - a. the minor’s parent, parents, legal guardian, or legal guardians; or
 - b. the designee of the parent or parents or legal guardian or guardians with the written permission of the parent or parents or legal guardian or guardians. Familial status also means residing with and caring for one or more individuals who lack the ability to meet essential requirements for physical health, safety, or self-care because the individual or individuals are unable to receive and evaluate information or make or communicate decisions. The protections afforded against harassment on the basis of family status apply to any person who is pregnant or is in the process of securing legal custody of an individual who has not attained the age of majority.
 3. “Marital status” means whether a person is single, married, remarried, divorced, separated, or a surviving spouse, and in employment cases includes protection against harassment or discrimination on the basis of the identity, situation, actions, or beliefs of a spouse or former spouse.
 4. “National origin” means the place of birth of an individual or of any of the individual’s lineal ancestors.
 5. “Sex” includes, but is not limited to, pregnancy, childbirth, and disabilities related to pregnancy or childbirth.
 6. “Sexual orientation” means to whom someone is, or is perceived of as being, emotionally, physically, or sexually attracted to based on sex or gender identity. A person may be attracted to men, women, both, neither, or to people who are genderqueer, androgynous, or have other gender identities.
 7. “Status with regard to public assistance” means the condition of being a recipient of federal, state, or local assistance, including medical assistance, or of being a tenant receiving federal, state, or local subsidies, including rental assistance or rent supplements.
- E. “Remedial response” means a measure to stop and correct acts of harassment or violence, prevent acts of harassment or violence from

recurring, and protect, support, and intervene on behalf of a student who is the target or victim of acts of harassment or violence.

F. School district personnel includes School Board members, school employees, agents, volunteers, contractors, or other persons subject to the supervision and control of the district.

G. Sexual Harassment; ~~Definition~~

1. Sexual harassment includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, or other verbal or physical conduct or communication of a sexual nature when:

- a. submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining employment or an education; or
- b. submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- c. that conduct or communication has the purpose or effect of substantially interfering with an individual's employment or education, or creating an intimidating, hostile, or offensive employment or educational environment.

2. Sexual harassment may include but is not limited to:

- a. unwelcome verbal harassment or abuse;
- b. unwelcome pressure for sexual activity;
- c. unwelcome sexually motivated or inappropriate patting, pinching, or physical contact, other than necessary restraint by teachers, administrators, or other school district personnel to avoid physical harm to persons or property;
- d. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt threats concerning an individual's employment or educational status;
- e. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt

promises of preferential treatment with regard to an individual's employment or educational status; or

- f. unwelcome behavior or words directed at an individual because of sexual orientation, including gender identity or expression.

H. Sexual Violence; ~~Definition~~

1. Sexual violence is a physical act of aggression or force or the threat thereof that involves the touching of another's intimate parts or forcing a person to touch any person's intimate parts. Intimate parts, as defined in Minnesota Statutes, section 609.341, includes the primary genital area, groin, inner thigh, buttocks, or breast, as well as the clothing covering these areas.
2. Sexual violence may include but is not limited to:
 - a. touching, patting, grabbing, or pinching another person's intimate parts;
 - b. coercing, forcing, or attempting to coerce or force the touching of anyone's intimate parts;
 - c. coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another; or
 - d. threatening to force or coerce sexual acts, including the touching of intimate parts or intercourse, on another.

I. Violence; ~~Definition~~

Violence prohibited by this policy is a physical act of aggression or assault upon another or group of individuals because of, or in a manner reasonably related to, an individual's Protected Class.

IV. REPORTING PROCEDURES

- A. Any person who believes they have been the target or victim of harassment or violence on the basis of Protected Class by a student, teacher, administrator, or other school district personnel, or any person with knowledge or belief of conduct which may constitute harassment or violence prohibited by this policy toward a student, teacher, administrator, or other school district personnel or group of students, teachers, administrators, or other school district personnel should report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report conduct that may constitute harassment or violence anonymously. However, the school

district may not rely solely on an anonymous report to determine discipline or other remedial responses.

- B. The school district encourages the reporting party or complainant to use the report form attached and incorporated by reference to this policy as Addendum A, but oral reports shall be considered complaints as well.
- C. The building principal, principal's designee, or building supervisor (hereinafter the "building report taker") is the person responsible for receiving oral or written reports of harassment or violence prohibited by this policy at the building level. Any adult school district personnel who receive a report of harassment or violence prohibited by this policy shall inform the building report taker immediately. If the complaint involves the building report taker, the complaint shall be made or filed directly with the Superintendent or the school district Human Rights Officer by the reporting party or complainant. The building report taker shall ensure that this policy and its procedures, practices, consequences, and sanctions are fairly and fully implemented and shall serve as a primary contact on policy and procedural matters. Nothing in this policy shall prevent any person from reporting harassment or violence directly to a school district Human Rights Officer or to the Superintendent.
- D. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include acts of harassment or violence. Any such person who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute harassment or violence shall make reasonable efforts to address and resolve the harassment or violence and shall inform the building report taker immediately. School district personnel who fail to inform the building report taker of conduct that may constitute harassment or violence or who fail to make reasonable efforts to address and resolve the harassment or violence in a timely manner may be subject to disciplinary action.
- E. Upon receipt of a report, the building report taker must notify the school district Human Rights Officer immediately, without screening or investigating the report. The building report taker may request, but may not insist upon, a written complaint. A written statement of the facts alleged will be forwarded as soon as practicable by the building report taker to the Human Rights Officer. If the report was given verbally, the building report taker shall personally reduce it to written form within 24 hours and forward it to the Human Rights Officer. Failure to forward any harassment or violence report or complaint as provided herein may result in disciplinary action against the building report taker.
- F. The School Board hereby designates the Director of Human Resources as the school district Human Rights Officer(s) to receive reports or

complaints of harassment or violence prohibited by this policy. If the complaint involves the Human Rights Officer, the complaint shall be filed directly with the Superintendent.

- G. The school district shall conspicuously post the name of the Human Rights Officer, including mailing address and telephone number.
- H. Submission of a good faith complaint or report of harassment or violence prohibited by this policy will not affect the complainant or reporter's future employment, grades, work assignments, or educational or work environment.
- I. Use of formal reporting forms is not mandatory.
- J. Reports of harassment or violence prohibited by this policy are classified as private educational and/or personnel data and/or confidential investigative data and will not be disclosed except as permitted by law.
- K. The school district will respect the privacy of the complainant(s), the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations.
- L. Retaliation against a victim, good faith reporter, or a witness of violence or harassment is prohibited.
- M. False accusations or reports of violence or harassment against another person are prohibited.
- N. A person who engages in an act of violence or harassment, reprisal, retaliation, or false reporting of violence or harassment, or permits, condones, or tolerates violence or harassment shall be subject to discipline or other remedial responses for that act in accordance with the school district's policies and procedures.

Consequences for students who commit, or are a party to, prohibited acts of violence or harassment or who engage in reprisal or intentional false reporting may range from remedial responses or positive behavioral interventions up to and including suspension and/or expulsion.

Consequences for employees who permit, condone, or tolerate violence or harassment or engage in an act of reprisal or intentional false reporting of violence or harassment may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of violence or harassment may include, but not be limited to, exclusion from school district property and events and/or termination of services and/or contracts.

V. INVESTIGATION

- A. By authority of the school district, the Human Rights Officer, within three (3) days of the receipt of a report or complaint alleging harassment or violence prohibited by this policy, shall undertake or authorize an investigation. The investigation may be conducted by school district officials or by a third party designated by the school district.
- B. The investigation may consist of personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation may also consist of any other methods and documents deemed pertinent by the investigator, including but not limited to Addendum B: Responding to a Racial and Biased Harm Protocol, and Addendum C: Administrative Guidelines for Transgender and Gender-Expansive Student Rights and Protections.
- C. In determining whether alleged conduct constitutes a violation of this policy, the school district should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved, and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all the facts and surrounding circumstances.
- D. In addition, the school district may take immediate steps, at its discretion, to protect the target or victim, the complainant, and students, teachers, administrators, or other school district personnel pending completion of an investigation of alleged harassment or violence prohibited by this policy.
- E. The alleged perpetrator of the act(s) of harassment or violence shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.
- F. The investigation will be completed as soon as practicable. The school district Human Rights Officer shall make a written report to the Superintendent upon completion of the investigation. If the complaint involves the Superintendent, the report may be filed directly with the School Board. The report shall include a determination of whether the

allegations have been substantiated as factual and whether they appear to be violations of this policy.

VI. SCHOOL DISTRICT ACTION

- A. Upon completion of an investigation that determines a violation of this policy has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination, or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota and federal law, and applicable school district policies and regulations.
- B. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the targets or victims and alleged perpetrators of harassment or violence, the parent(s) or guardian(s) of targets or victims of harassment or violence, and the parent(s) or guardian(s) of alleged perpetrators of harassment or violence who have been involved in a reported and confirmed harassment or violence incident of the remedial or disciplinary action taken, to the extent permitted by law.
- C. In order to prevent or respond to acts of harassment or violence committed by or directed against a child with a disability, the school district shall, where determined appropriate by the child's individualized education program (IEP) or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in acts of harassment or violence.

VII. RETALIATION OR REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator, or other school district personnel who commits an act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged harassment or violence prohibited by this policy; testifies, assists, or participates in an investigation of retaliation or alleged harassment or violence; or testifies, assists, or participates in a proceeding or hearing relating to such harassment or violence.

Retaliation includes but is not limited to, any form of intimidation, reprisal, harassment, or intentional disparate treatment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the harassment or violence. Remedial responses to

the harassment or violence shall be tailored to the particular incident and nature of the conduct.

VIII. RIGHT TO ALTERNATIVE COMPLAINT PROCEDURES

These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Minnesota Department of Human Rights or another state or federal agency, initiating civil action, or seeking redress under state criminal statutes and/or federal law.

IX. HARASSMENT OR VIOLENCE AS ABUSE

- A. Under certain circumstances, alleged harassment or violence may also be possible abuse under Minnesota law. If so, the duties of mandatory reporting under Minnesota Statutes, chapter 260E may be applicable.
- B. Nothing in this policy will prohibit the school district from taking immediate action to protect victims of alleged harassment, violence, or abuse.

X. DISSEMINATION OF POLICY AND TRAINING

- A. This policy shall be conspicuously posted throughout each school building in areas accessible to students and staff members.
- B. This policy shall be given to each school district employee and independent contractor who regularly interacts with students at the time of initial employment with the school district.
- C. This policy shall appear in the student handbook.
- D. The school district will develop a method of discussing this policy with students and employees.
- E. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education, including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, resourcefulness, and/or sexual abuse prevention.
- F. This policy shall be reviewed at least annually for compliance with state and federal law.

Attachments: Addendum A: Harassment and Violence Public Notice
Addendum B: Responding to a Racial and Biased Harm Protocol

Addendum C: Administrative Guidelines for Transgender and
Gender-Expansive Student Rights and Protections
Form: Harassment and Violence Report Form

Legal References: Minn. Stat. § 120B.232 (Character Development Education)
Minn. Stat. § 120B.234 (Child Sexual Abuse Prevention Education)
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial
Harassment and Violence Policy)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. § 609.341 (Definitions)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of
1972)
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973)
42 U.S.C. § 1983 (Civil Action for Deprivation of Rights)
42 U.S.C. § 2000d *et seq.* (Title VI of the Civil Rights Act of 1964)
42 U.S.C. § 2000e *et seq.* (Title VII of the Civil Rights Act)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References: WBLASB Policy 102 (Equal Educational Opportunity)
WBLASB Policy 401 (Equal Employment Opportunity)
WBLASB Policy 402 (Disability Nondiscrimination Policy)
WBLASB Policy 403 (Discipline, Suspension, and Dismissal of School
District Employees)
WBLASB Policy 406 (Public and Private Personnel Data)
WBLASB Policy 414 (Mandated Reporting of Child Neglect or
Physical or Sexual Abuse)
WBLASB Policy 415 (Mandated Reporting of Maltreatment of
Vulnerable Adults)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 514 (Bullying Prohibition Policy)
WBLASB Policy 515 (Protection and Privacy of Pupil Records)
WBLASB Policy 521 (Student Disability Nondiscrimination)
WBLASB Policy 522 (Title IX Sex Nondiscrimination Grievance
Procedures and Process)
WBLASB Policy 524 (Internet Acceptable Use and Safety Policy)
WBLASB 525 (Violence Prevention)
WBLASB Policy 526 (Hazing Prohibition)
WBLASB Policy 528 (Student Parental, Family, and Marital Status
Nondiscrimination)

AGENDA ITEM: **Policy 512, School Sponsored Student Publications and Activities**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

BACKGROUND:

School Board Policy 512, School Sponsored Student Publications and Activities, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections II, and IV.

The purpose of this policy is to protect students' rights to free speech in the production of official school publications and activities, while at the same time balancing the school district's role in supervising student publications and the operation of public schools.

RECOMMENDED ACTION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: August 12, 1996

Revised: January 9, 2012

Revised: May 10, 2021

Revised: July 8, 2024

Revised: _____

*White Bear Lake Area
School District #624 Policy 512*

Revised: September 9, 2024

512 SCHOOL-SPONSORED STUDENT PUBLICATIONS AND ACTIVITIES

I. PURPOSE

The purpose of this policy is to protect students' rights to free speech in the production of official school publications and activities while at the same time balancing the school district's role in supervising student publications and the operation of public schools.

II. GENERAL STATEMENT OF POLICY

~~A. The school district may exercise editorial control over the style and content of student expression in school-sponsored publications and activities.~~

AB. Expressions and representations made by students in school-sponsored publications and activities are not expressions or representations of official school district policy. Faculty advisors shall supervise student writers to ensure compliance with the law and school district policies.

BE. Students who believe their right to free expression has been unreasonably restricted in an official student publication or activity may seek a review of the decision by the building principal. The principal shall issue a decision no later than three (3) school days after the review is requested.

1. Students producing official school publications and activities shall be under the supervision of a faculty advisor and the school principal. Official publications and activities shall be subject to the guidelines set forth below.

2. Official school publications may be distributed at reasonable times and locations.

III. DEFINITIONS

A. "Distribution" means circulation or dissemination of material by means of handing out free copies, selling or offering copies for sale, accepting donations for copies, posting or displaying material, or placing materials in internal staff or student mailboxes.

B. "Material and substantial disruption" of a normal school activity means:

1. Where the normal school activity is an educational program of the school district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
2. Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods), "material and substantial disruption" is defined as student rioting, unlawful seizures of property, conduct inappropriate to the event, participation in a school boycott, demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecast, including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

- C. "Minor" means any person under the age of eighteen (18).
- D. "Obscene to minors" means:
 1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
 2. The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, or lewd exhibition of the genitals; and
 3. The material, taken as a whole, lacks serious literary, artistic, political, or scientific value for minors.
- E. "School activities" means any activity of students sponsored by the school, including, but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, music concerts, school plays, and other theatrical productions and in-school lunch periods.
- F. "School-sponsored media" means material that is:

1. prepared, wholly or substantially written, published, broadcast, or otherwise disseminated by a student journalist enrolled in the school district;
2. distributed or generally made available to students in the school; and
3. prepared by a student journalist under the supervision of a student media adviser.

School-sponsored media does not include material prepared solely for distribution or transmission in the classroom in which the material is produced, or a yearbook.

- G. "Student journalist" means a school district student in grades 6 through 12 who gathers, compiles, writes, edits, photographs, records, or otherwise prepares information for dissemination in school-sponsored media.
- H. "Student media adviser" means a qualified teacher, as defined in Minnesota Statutes, section 122A.16, that the school district employs, appoints, or designates to supervise student journalists or provide instruction relating to school-sponsored media.

IV. GUIDELINES

- A. Except as provided in paragraph B below, a student journalist has the right to exercise freedom of speech and freedom of the press in school-sponsored media regardless of whether the school-sponsored media receives financial support from the school or district, uses school equipment or facilities in its production, or is produced as part of a class or course in which the student journalist is enrolled. Freedom of speech includes freedom to express political viewpoints. Consistent with paragraph B below, a student journalist has the right to determine the news, opinion, feature, and advertising content of school-sponsored media. The school district must not discipline a student journalist for exercising rights or freedoms under this paragraph or the First Amendment of the United States Constitution.
- B. Student expression in school-sponsored media, a yearbook, or school-sponsored activity is prohibited when the material:
 1. is obscene to minors;
 2. is defamatory;
 3. is profane, harassing, threatening, or intimidating;
 4. constitutes an unwarranted invasion of privacy;

5. violates federal or state law;
 6. causes a material and substantial disruption of school activities;
 7. is directed to inciting or producing imminent lawless action on school premises or the violation of lawful school policies or rules, including a policy adopted in accordance with Minnesota Statutes, section 121A.03 or 121A.031;
 8. advertises or promotes any product or service not permitted for minors by law;
 9. ~~expresses or~~ advocates sexual, racial, or religious harassment or violence or prejudice; or
 10. is distributed or displayed in violation of time, place, and manner regulations.
- C. The school district must not retaliate or take adverse employment action against a student media adviser for supporting a student journalist exercising rights or freedoms under paragraph A above or the First Amendment of the United States Constitution.
- D. Notwithstanding the rights or freedoms of this Article or the First Amendment of the United States Constitution, nothing in this Article inhibits a student media adviser from teaching professional standards of English and journalism to student journalists.

These professional standards may include, but are not limited to, the following:

1. assuring that participants learn whatever lessons the activity is designed to teach;
2. assuring that readers or listeners are not exposed to material that may be inappropriate for their level of maturity;
3. assuring that the views of the individual speaker are not erroneously attributed to a school or the school district;
4. assuring that the school district maintains a neutral position on matters of political controversy;
5. assuring that the sponsored student speech cannot reasonably be perceived to advocate conduct otherwise inconsistent with the shared values of a civilized social order;

6. assuring that the school is not associated with expression that is, for example, ungrammatical, poorly written, inadequately researched, biased or prejudiced, vulgar or profane, or unsuitable for immature audiences.

C. Time, Place, and Manner of Distribution

Students shall be permitted to distribute written materials at school as follows:

1. Time

Distribution shall be limited to the hours before the school day begins, during lunch hour, and after school is dismissed.

2. Place

Written materials may be distributed in locations so as not to interfere with the normal flow of traffic within the school hallways, walkways, entryways, and parking lots. Distribution shall not impede entrance to or exit from school premises in any way.

3. Manner

No one shall induce or coerce a student or staff member to accept a student publication.

V. POSTING

The school district must adopt a student journalist policy consistent with Minnesota Statutes, section 121A.80, and post it on the district website.

Legal References: U.S. Const., Amend. I
Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)
Bystrom v. Fridley High School, I.S.D. No. 14, 822 F.2d 747 (8th Cir. 1987)
Morse v. Frederick, 551 U.S. 393 (2007)
Minn. Stat. § 121A.03 (Model Policy)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 121A.80 (Student Journalism; Student Expression)

Cross References: WBLASB Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premise by Students and Employees)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)

AGENDA ITEM: **Policy 706, Acceptance of Gifts**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations**

BACKGROUND:

School Board Policy 706, Acceptance of Gifts, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes to this policy are in sections III, IV, and V, and the legal references.

The purpose of this policy is to provide guidelines for the acceptance of gifts by the School Board.

RECOMMENDATION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: April 28, 1997
Revised: February 9, 2015
Revised: July 16, 2018
Reviewed: April 11, 2022

*White Bear Lake Area
School District #624 Policy 706*

706 ACCEPTANCE OF GIFTS

I. PURPOSE

The purpose of this policy is to provide guidelines for the acceptance of gifts by the School Board.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to accept gifts only in compliance with state law.

III. ACCEPTANCE OF GIFTS GENERALLY

The School Board may receive, for the benefit of the school district, bequests, donations, or gifts for any proper purpose. The School Board shall have the sole authority to determine whether any gift or any precondition, condition, or limitation on use included in a proposed gift furthers the interests of or benefits the school district and whether it should be accepted or rejected.

IV. GIFTS OF REAL OR PERSONAL PROPERTY

The School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members. The resolution must fully describe any conditions placed on the gift. The real or personal property so accepted may not be used for religious or sectarian purposes.

V. ADMINISTRATION IN ACCORDANCE WITH TERMS

If the School Board agrees to accept a bequest, donation, gift, grant, or device which contains preconditions, conditions, or limitations on use, the School Board shall attempt to administer it in accordance with the intent of the terms. Once accepted, a gift shall be the property of the school district unless otherwise provided in the agreed upon terms.

Legal References: Minn. Stat. § 123B.402, Subd. 6 (General Powers of Independent School Boards ~~Bequests, Donations, Gifts~~)
Minn. Stat. § 465.03 (Gifts to Municipalities)

AGENDA ITEM: **Policy 710, Extracurricular Transportation**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations**

BACKGROUND:

School Board Policy 710, Extracurricular Transportation, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections I, II, and III, and the legal and cross references.

The purpose of this policy is to make clear to students, parents/guardians, and staff the school district's policy regarding extracurricular transportation.

RECOMMENDATION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: December 9, 1996
Revised: May 8, 2017
Revised: May 9, 2022
Revised: _____

White Bear Lake Area
School District #624 Policy 710

710 EXTRACURRICULAR TRANSPORTATION

I. PURPOSE

The purpose of this policy is to make clear to students, parents/guardians, and staff the school district's policy regarding extracurricular transportation.

II. GENERAL STATEMENT OF POLICY

The determination as to whether to provide transportation for students, spectators, and/or participants to and from extracurricular activities shall be made solely by the school district administration. This determination shall include, but is not limited to, the decision to provide transportation, the persons to be transported, the type or method to be utilized, all transportation scheduling and coordination, and any other transportation arrangements or decisions. Employees who are involved in extracurricular activities shall be advised by the administration as to the transportation arrangements made, if any.

III. ARRANGEMENT OF EXTRACURRICULAR TRANSPORTATION.

School district employees shall not undertake independent arrangement, scheduling, or coordination of transportation for extracurricular activities: ~~School district employees may do so only when~~ unless specifically directed or approved by the school district administration. School district employees will notify a building administrator of all transportation arrangements made. If the school district makes no arrangements for extracurricular transportation, parents of students who wish to participate, are responsible for arranging for or providing transportation to and from the extra-curricular activity.

IV. EMPLOYEE TRANSPORTATION OF STUDENTS.

In the event of an emergency or other unforeseeable circumstances, employees are authorized to make appropriate transportation arrangements for students as necessary. Employees will transport students in non-emergency circumstances only when such extracurricular transportation is approved by the administration. If any transportation arrangements are made by employees pursuant to this section, the relevant facts and circumstances shall be reported to the administration. All vehicles used to transport students shall be properly registered and insured.

V. FEES

In its discretion, the school district may charge fees for transportation of students to and from extracurricular activities conducted at locations other than school, where attendance is optional.

Legal References: Minn. Stat. § 123B.36 (Authorized Fees)
Minn. Stat. § 169.011, Subd. 71(a) (Definition ~~of a School Bus~~)
Minn. Stat. § 169.454, Subd. 13 (Type III Vehicle Standards ~~Exemption~~)

Cross References: WBLASB Policy 610 (Field Trips)
WBLASB Policy 709 (Student Transportation Safety Policy)
~~MSBA Service Manual, Chapter 2, Transportation~~

AGENDA ITEM: **Policy 711, Videotaping on School Buses**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations;**

BACKGROUND:

School Board Policy 711, Videotaping on School Buses, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes to this policy are in section II and the cross references.

The purpose of this policy is to allow the establishment of a school bus video recording system.

RECOMMENDATION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: December 9, 1996
Revised: September 8, 1997
Revised: December 10, 2001
Revised: March 7, 2011
Revised: May 9, 2022

*White Bear Lake Area
School District #624 Policy 711*

Revised: March 5, 2018
Revised: _____

711 VIDEO RECORDING ON SCHOOL BUSES

I. PURPOSE

The transportation of students to and from school is an important function of the school district, and transportation by the school district is a privilege and not a right for an eligible student. The behavior of students and employees on the bus is a significant factor in the safety and efficiency of school bus transportation. Student and employee misbehavior increases the potential risks of injury. Therefore, the school district believes that video recording passengers and employees on the school bus will encourage good behavior and, as a result, promote safety. The purpose of this policy is to allow the establishment of a school bus video recording system.

II. GENERAL STATEMENT OF POLICY

A. Placement

1. Each and every school bus owned, leased, contracted, and/or operated by the school district may be equipped with a fully enclosed box for placement and operation of a video camera and conspicuously placed signs notifying riders that their conversations or actions may be recorded on tape.
2. A video camera will not necessarily be installed in each and every school bus owned, leased, contracted, and/or operated by the school district, but video cameras may be rotated from bus to bus without prior notice to drivers or students.
3. Video cameras may be placed on a particular school bus, to the extent possible, where the school district has received complaints of inappropriate behavior.

B. Use of Video Recording

1. A video recording of the actions of student passengers and/or employees may be used by the school district as evidence in any disciplinary action brought against any student or employee arising out of the student's or employee's conduct on the bus.

2. A video recording will be released only in conformance with the Minnesota Government Data Practices Act, Minnesota Statutes, chapter. Stat. Ch. 13 and the Family Educational Rights and Privacy Act, 20 United States Code section U.S.C. 1232g and the rules and/or regulations promulgated thereunder.
3. A video recording will be viewed by school district personnel on a random basis and/or when discipline problems on the bus have been brought to the attention of the school district.
4. A video recording will be retained by the school district until relooped or until the conclusion of the disciplinary proceedings in which the video recording is used for evidence.

C. Private Transportation Providers

Private transportation providers that offer transportation services to the District must comply with the provisions of the Policy. With the exception of any existing transportation contracts, all transportation contracts between the school district and private transportation providers shall include a requirement that school bus video recordings must be promptly made available to the school district upon request and must be maintained in accordance with the requirements of the Minnesota Government Data Practice Act and the Family Educational Rights and Privacy Act.

Legal Reference: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. §121A.585 (Notice of Recording Device)
Minn. Stat. § 138.17 (Government Records, Administration)
Minn. Rules Pts. 1205.0100-1205.2000 (Data Practices).
20 U.S.C. 1232g (Family Educational Rights and Privacy Act)
34 C.F.R. §§ 99.1-99.67 (Family Educational Rights and Privacy)

Cross Reference: WBLASB Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
WBLASB Policy 406 (Public and Private Personnel Data)
WBLASB Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 515 (Protection and Privacy of Student Records)
WBLASB Policy 709 (Student Transportation Safety Policy)
WBLASB Policy 712 (Video Surveillance Other Than on Buses)
~~MSBA Service Manual, Chapter 2, Transportation~~

AGENDA ITEM: **Policy 712, Video Surveillance Other Than On Buses**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations;**

BACKGROUND:

School Board Policy 712, Video Surveillance Other Than On Buses, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes to this policy are in section II and the cross references.

The purpose of this policy is to use video/electronic surveillance systems in monitoring activity on school property in furtherance of protecting the health, welfare, and safety of students, staff, visitors, and school district property.

RECOMMENDATION:

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the May 12, 2025 or a subsequent School Board meeting agenda for action.

Adopted: December 9, 1996
Revised: September 8, 1997
Revised: March 7, 2011
Revised: June 11, 2012
Revised: May 9, 2022

*White Bear Lake Area
School District #624 Policy 712
Revised: December 10, 2018*

712 VIDEO SURVEILLANCE OTHER THAN ON BUSES

I. PURPOSE

Maintaining the health, welfare, and safety of students, staff, and visitors while on school district property and the protection of school district property are important functions of the school district. The behavior of individuals who come on to school property is a significant factor in maintaining order and discipline and protecting students, staff, visitors, and school district property. The School Board recognizes the value of video/electronic surveillance systems in monitoring activity on school property in furtherance of protecting the health, welfare, and safety of students, staff, visitors, and school district property.

II. GENERAL STATEMENT OF POLICY

A. Placement

1. School district buildings and grounds may be equipped with video cameras.
2. Video surveillance may occur in any school district building or on any school district property, including in public areas such as hallways and handwashing areas outside of restrooms.
3. Video surveillance will normally not be used in bathrooms or locker rooms, ~~although these areas may be supervised~~ placed under surveillance by individuals of the same sex as the occupants of the bathrooms or locker rooms. Video surveillance in bathrooms or locker rooms will only be utilized in extreme situations, with extraordinary controls, and only as expressly approved by the ~~s~~Superintendent.

B. Use of Video Recording

1. Video recording will be viewed by school district personnel on a random basis and/or when problems have been brought to the attention of the school district.

2. A video recording of the actions of students and/or employees, may be used by the school district as evidence in any disciplinary action brought against any student or employee.
3. A video recording will be released only in conformance with the Minnesota Government Data Practices Act, Minnesota Statutes, chapter. Stat. Ch. 13 and the Family Educational Rights and Privacy Act, 20 United States Code section U.S.C. § 1232g and the rules and/or regulations promulgated thereunder.

C. Security and Maintenance

1. The school district shall establish appropriate security safeguards to ensure that video recordings are maintained and stored in conformance with the Minnesota Government Data Practices Act, Minnesota Statutes, chapter. Stat. Ch. 13, and the Family Educational Rights and Privacy Act, 20 United States Code section U.S.C. § 1232g, and the rules and/or regulations promulgated thereunder.
2. The school district shall ensure that video recordings are retained in accordance with the school district's records retention schedule, which requires video recordings be retained until relooped.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
 Minn. Stat. § 121A.585 (Notice of Recording Device)
 Minn. Stat. § 138.17 (Government Records; Administration)
 Minn. Stat. § 609.746 (Interference with Privacy)
 20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
 34 C.F.R. §§ 99.1-99.67 (Family Educational Rights and Privacy)

Cross Reference: WBLASB Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
WBLASB Policy 406 (Public and Private Personnel Data)
 WBLASB Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)
 WBLASB Policy 506 (Student Discipline)
 WBLASB Policy 515 (Protection and Privacy of Student Records)
 WBLASB Policy 709 (Student Transportation Safety Policy)
 WBLASB Policy 711 (Video Recording on School Buses)
~~MSBA Service Manual, Chapter 2, Transportation~~

E. OPERATIONAL ITEMS

AGENDA ITEM: **Action on Bid for White Bear Lake Area High School Roof Replacement Project**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations;**
Kevin Fernandez, Director of Building Operations

BACKGROUND:

Attached please find the recommendation letter and bid tabulation sheet for the White Bear Lake Area High School Roof Replacement Project. Bids were opened on April 4, 2025. After reviewing the bids with our construction manager, SRI, it is recommended we award the bid to the low bidder, Peterson Bros., with a bid of \$353,400. The highest bid for the project was \$483,400.

RECOMMENDED ACTION:

Accept the overall bid for the White Bear Lake Area High School Roof Replacement Project as presented, to Peterson Bros. in the amount of \$353,400.



2400 Prior Avenue N.
St. Paul, MN 55113
651-639-0644
www.rsi-be.com

April 8, 2025

Mr. Kevin Fernandez
Director of Building Operations
White Bear Lake Area Schools, ISD #624
2399 Cedar Avenue
White Bear Lake, MN 55110

Cell: 651-407-7636

Email: Kevin.Fernandez@isd624.org

**SUBJECT: NORTH CAMOUS ROOF AREA E1
ROOF REPLACEMENT
RSI PROJECT #24-11355-02**

Dear Mr. Fernandez,

On the attached tabulation of bids received for the re-roofing of the North Campus roof area E1, Peterson Bros. Roofing is the apparent low bidder with an alternate #1 for roof replacement in the summer of 2026 in the amount of **\$353,400.00**.

Based on the above, we would recommend award of alternate #1 to Peterson Bros. Roofing for a total contract amount of **\$353,400.00**.

If you should have any questions or require further information, please contact our office.

Respectfully,
RSI Building Envelope

Andrea Noonan, RRC, RRO
Senior Consultant

Enclosure – Bid Tab

Bid Tabulation
White Bear Lake North Campus Roof Area E1 - RSI #24-11355-02

Contractor	Base Bid (2025)	Alternate #1 (2026)	Unit Prices			Responsible Contractor Form	Bid Security	Addendums	Cost Per SF
			Concrete Deck Replacement	Curb Removal	Drain Bowl Replacement				
Palmer West Construction	No Bid	\$483,400.00	\$100.00	\$1,200.00	\$2,500.00	Yes	Yes	1 & 2	\$49.84
Central Roofing	No Bid	\$456,485.00	\$100.00	\$1,000.00	\$1,500.00	Yes	Yes	1 & 2	\$47.06
Peterson Bros.	No Bid	\$353,400.00	\$250.00	\$400.00	\$3,500.00	Yes	Yes	1 & 2	\$36.43
McPhillips Bros.	No Bid	\$360,575.00	\$400.00	\$1,500.00	\$2,500.00	Yes	Yes	1 & 2	\$37.17

Total Roof Area (SF) = 9,700

AGENDA ITEM: **Action on Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matthew Mons, Director of Human Resources and General Counsel**

BACKGROUND:

In order to meet the targets set in the Revised Fiscal Year 2024-25 Budget approved by the School Board on December 9, 2024 and in accordance with the Annual Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore we are making the following recommendation.

RECOMMENDED ACTION:

Approve the Resolution Proposing Placement of Continuing Contract Teachers on Unrequested Leave of Absence.

**RESOLUTION PROPOSING PLACEMENT OF A CONTINUING
CONTRACT TEACHER ON UNREQUESTED LEAVE OF ABSENCE**

Extract of Minutes of Meeting of the School Board Independent School District 624 White Bear Lake, Minnesota Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 624, White Bear Lake, Minnesota, was held on the 14th day of April 2025, at 5:30 p.m.

The following members were present:

and the following members were absent:

Board Member _____ introduced the following resolution and moved its adoption:

BE IT RESOLVED by the School Board of Independent District No. 624, as follows:

That it is proposed that Nathan Burdick, a continuing contract teacher of said District, be placed on 1.0 FTE unrequested leave of absence without pay or fringe benefits, at the end of the 2024-25 school year effective June 9, 2025. Said action is taken in accordance with the District Master Agreement and pursuant to Minnesota Statutes, section 122A.40, subdivision 10 upon the grounds described in said statute and which are specifically as follows: lack of pupils, and financial limitations.

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

AGENDA ITEM: **Action on Resolution for Acceptance of
Glasrud Grants**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Items**

CONTACT PERSON(S): **Dr. Wayne Kazmiercak, Superintendent**

BACKGROUND:

The White Bear Lake Area Educational Foundation has forwarded 13 Glasrud Grants to the Superintendent, with a request that these grants be formally accepted by the School Board.

As part of their internal process, prior to consideration of any proposal the Foundation reviews the proposals with our administration. We confirm that proposals are consistent with our curriculum, and if technology is used, consistent with our technology plan.

RECOMMENDATION:

Accept the following resolution for 13 Glasrud Grants from the White Bear Lake Area Educational Foundation as shown in the attached materials in the total amount of \$28,184.67.

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

Glasrud Recommendations

The White Bear Lake Area Educational Foundation approved the following Glasrud Grants for the Spring 2025 round. A total of \$14,878.73 was awarded.

Spanish Immersion Experience - Costa Rica - Early Childhood - Normandy Park

Will attend a week-long Centro PanAmericano de Idiomas (CPI) Spanish course in Costa Rica to enhance language skills, cultural understanding, and teaching methods for supporting Spanish-speaking students and families.

Guest Conducting Orchestra - Sao Paolo, Brazil - Mariner Middle School

Will travel to Sao Paolo, Brazil to guest conduct a 6-12 grade orchestra founded by the Association for Music in International Schools (AMIS) fostering professional growth, collaboration, and cultural learning through music.

Experiencing the South: A Path to Greater Knowledge - Lakeaires Elementary

Will travel to Memphis to study the Civil Rights Movement. This experience will enhance their teaching of related curriculum, providing firsthand knowledge and cultural insights to engage students and deepen their understanding of this pivotal era.

At-risk Students Conference - WBL Area Learning Center

A team of ALC educators will attend the Innovative Schools Summit At-Risk Conference in Nashville, Tennessee. This training will enhance their skills in areas like trauma-informed practices and social-emotional learning, ultimately aiming to increase graduation rates and decrease dropout rates.

Acquire and Inspire: Immersive Teacher Workshop in Spain - White Bear Lake Area High School

Will attend a workshop on Comprehensible Input and Acquisition Driven Instruction in Segovia, Spain, offering immersion in Spanish language and culture through a homestay and cultural activities.

Conscious Discipline - Otter Lake

Will attend a week-long Conscious Discipline training in Woodbury in June. The Conscious Discipline approach empowers students and teachers to improve emotional regulation, problem-solving, and social skills, reducing aggression and fostering independence through a brain-body framework.

SPRING 2025 BROSIOUS GRANTS

ROUND TWO: \$13,305.94

#1 Special Education Life Skills Strategies: Mariner Middle School - Jenna Meredith

This project aims to add structure to the Special Education Life Skills class using choice boards accessible using an Ipad to enhance social, academic, and independence skills. It supports IEP goals, fosters engagement through independent and collaborative activities, and provides teachers with tools for differentiation.

#2: Bridging the Language Gap with Multilingual Students & Families: Willow Lane - Michael Alexander

This project seeks table-top translators to support multilingual (ML) students and families, enhancing communication in classrooms and school interactions. These devices will improve instruction, foster family engagement, and help to remove barriers to learning.

#3: Exercise Bikes for Equitable Access to Health and Wellness: ALC - Dan Kovacich

This project seeks three refurbished exercise bikes for the ALC Fitness Center to replace outdated equipment, promoting student health and wellness. It supports ISD 624's goals by encouraging physical activity, mental well-being, and equitable access. Success will be measured through student participation, self-reported wellness improvements, and engagement in fitness education.

#4: Cultural Books for Multilingual Learners: Vadnais Elementary - Claire Kazmierczak

This project requests funds to add culturally representative books to the Language zStudio curriculum for multilingual learners in grades K-5. Aligned with CKLA literacy, these books will enhance engagement, representation, and rigor.

#5: Solar System Model: Lincoln Elementary - Katie Harding

This project requests solar system model kits to enhance third graders' understanding of planetary orbits, distance, and composition. Aligned with literacy and science curricula, it promotes hands-on learning and student engagement. Students will create models, present research, and share knowledge with peers, expanding learning beyond their classroom.

#6: STEM Materials: Normandy Park - Jessa Mccarthy and Amber Buberl

This project aims to create a STEM materials checkout program for early childhood classrooms, fostering curiosity, social-emotional growth, and academic development. Aligned with ISD 624 goals and Minnesota's Early Learning Standards, it provides hands-on learning opportunities. Materials will be available for all Early Childhood teachers starting in the 2025-2026 school year.

#7: Building Math Thinking Classrooms: Lincoln Elementary - Jen Lafrinier

This project seeks funding for math manipulatives and a professional development conference to implement "Building Thinking Classrooms" in a third-grade classroom. It aligns with ISD 624's instructional goals by fostering collaboration, problem-solving, and critical thinking. The project will enhance student engagement and deepen math understanding.

AGENDA ITEM: **Policy 420, Students and Employees with Communicable or Infectious Diseases**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources and General Counsel**
Lisa Ouren, Director of Student Support Services

BACKGROUND:

School Board Policy 420, Students and Employees with Communicable or Infectious Diseases, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in sections I, and II, and the legal references.

The purpose of this policy is to adopt measures effectively responding to health concerns regarding communicable or infectious diseases while respecting the rights of all students, employees, and contractors, including those who are infected.

RECOMMENDED ACTION:

Approve School Board Policy 420, Students and Employees with Communicable or Infectious Diseases, as recommended by the School Board Policy Committee and Cabinet.

Adopted: April 29, 1996
Revised: May 9, 2005
Revised: May 12, 2008
Revised: April 12, 2010
Revised: June 13, 2022

White Bear Lake Area
School District #624 Policy 420

Revised: July 16, 2018
Revised: _____

420 STUDENTS AND EMPLOYEES WITH COMMUNICABLE OR INFECTIOUS DISEASES

I. PURPOSE

The School Board will adopt measures effectively responding to health concerns regarding communicable or infectious diseases while respecting the rights of all students, employees, and contractors, including those who are ~~so~~ infected. The purpose of this policy is to adopt such measures.

II. GENERAL STATEMENT OF POLICY

A. Students

The policy of the School Board is that students with communicable diseases should not be excluded from attending school in their usual daily attendance setting so long as their health permits and their attendance does not create a significant risk of the transmission of illness to students or employees of the school district. A procedure for minimizing interruptions to learning resulting from communicable diseases will be established in consultation with community health and private health care providers by the school district in its IEP and Section 504 team process. Procedures for the inclusion of students with communicable diseases will include any applicable educational team planning processes, including the review of the educational implications for the student and others with whom the student comes into contact.

B. Employees.

The policy of the School Board is that employees with communicable diseases not be excluded from attending to their customary employment so long as they are physically, mentally and emotionally able to safely perform tasks assigned to them and so long as their employment does not create a significant risk of the transmission of illness to students, employees, or others in the school district. If a reasonable accommodation will eliminate the significant risk of transmission, such accommodation will be undertaken unless it poses an undue hardship to the school district.

C. Circumstances and Conditions

1. Determinations of whether an infected individual's school attendance or job performance creates a significant risk of the transmission of the illness to students or employees of the school district will be made on a case-by-case basis. Such decisions will be based upon the nature of the risk (how it is transmitted), the duration of the risk (how long the person is infectious), the severity of the risk (what is the potential harm to other people) and, the probabilities the disease will be transmitted and will cause varying degrees of harm. When a student is identified as having a disability, such a determination will be made in consultation with the Individual Educational Planning (IEP) team.
2. The School Board recognizes that some students and some employees, because of special circumstances and conditions, may pose greater risks for the transmission of infectious diseases than other persons infected with the same disease. Examples include students who display biting behavior, students or employees who are unable to control their bodily fluids, who have oozing skin lesions, or who have severe disorders which result in spontaneous external bleeding. These conditions need to be taken into account and considered in assessing the risk of transmission of the disease and the resulting effect upon the educational program of the student or employment of the employee. These considerations may be in consultation with the physician of the student or employee, the parent/guardian of the student, and/or with the Minnesota Department of Health.

D. Student with Special Circumstances and Conditions

The Director of Student Support Services, along with the infected individual's physician, the infected individual or parent(s)/guardian(s), and others, if appropriate, will weigh risks and benefits to the student and to others, consider the least restrictive appropriate educational placement, and arrange for periodic reevaluation as deemed necessary by a Minnesota Department of Health epidemiologist. The risks to the student shall be determined by the student's physician.

E. Extracurricular Student Participation

Student participation in nonacademic, extracurricular, and non-educational programs of the school district are subject to a requirement of equal access and comparable services.

F. Precautions

The school district will develop routine procedures for infection control at school and for educating employees about these procedures. The procedures shall be developed through cooperation with health

professionals taking into consideration guidelines of the Minnesota Department of Education and the Minnesota Department of Health. (These precautionary procedures shall be consistent with the school district's procedures regarding blood-borne pathogens developed pursuant to the school district's employee right-to-know policy.)

G. Information Sharing

1. Employee and student health information shall be shared within the school district only with those whose jobs require such information and with those who have a legitimate educational (including health and safety) need to know and shall be shared only to the extent required to accomplish legitimate educational goals and to comply with employees' right-to-know requirements.
2. Employee and student health data shall be shared outside the school district only in accordance with state and federal law and with the school district's policies on employee and student records and data.

H. Reporting

If a student or staff member has a reportable communicable disease or their medical condition threatens public health, a report will be made to the county and state health departments, and it must be reported to the Minnesota Department ~~Commissioner~~ of Health.

I. Prevention

The school district shall, with the assistance of the Minnesota Commissioners of Health and Education, implement a program to prevent and reduce the risk of sexually transmitted diseases in accordance with the Minnesota Statutes, section ~~Stat.~~ 121A.23.

J. Vaccination and Screening

The school district will develop procedures regarding the administration of Hepatitis B vaccinations and Tuberculosis screenings in keeping with current state and federal law. The procedures shall provide that the Hepatitis B vaccination series be offered to all who have occupational exposure at no cost to the employee.

Legal References: Minn. Stat. § 121A.23 (~~Health-Related~~ Programs to Prevent and Reduce the Risks of Sexually Transmitted Infections and Diseases)
Minn. Stat. § 144.441-442 (Tuberculosis Screening in Schools)
Minn. Stat. § 142 (Testing in School Clinics)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities **Education Act** ~~Employment Improvement Act of 2004~~)

29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)

42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

29 C.F.R. 1910.1030 (~~Occupational Exposure to~~ Bloodborne Pathogens)

Kohl by Kohl v. Woodhaven Learning Center, 865 F.2d 930 (8th Cir.) *cert. denied*, 493 U.S. 892, ~~110 S. Ct. 239~~ (1989)

School Board of Nassau County, Fla. v. Arline, 480 U.S. 273, ~~107 S.Ct. 1123~~ (1987)

16 EHLR 712, OCR Staff Memo, April 5, 1990

Cross References: WBLASB Policy 402 (Disability Nondiscrimination)
WBLASB Policy 407 (Employee Right to Know - Exposure to Hazardous Substances)
WBLASB Policy 521 (Student Disability Nondiscrimination)
WBLASB Policy 530 (Immunization Requirements)

AGENDA ITEM: **Policy 427, Workload Limits for Certain
Special Education Teachers**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Lisa Ouren, Director of Student Support
Services;**
**Matt Mons, Director of Human Resources and
General Counsel**

BACKGROUND:

School Board Policy 427, Workload Limits for Certain Special Education Teachers, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in the legal references.

The purpose of this policy is to establish general parameters for determining the workload limits of special education staff who provide services to children with disabilities receiving direct special education services 60 percent or less of the instructional day.

RECOMMENDATION:

Approve School Board Policy 427, Workload Limits for Certain Special Education Teachers, as recommended by the School Board Policy Committee and Cabinet.

Adopted: October 12, 2015
Revised: December 10, 2018
Revised: May 9, 2022
Revised: _____

White Bear Lake Area
School District #624 Policy 427

427 WORKLOAD LIMITS FOR CERTAIN SPECIAL EDUCATION TEACHERS

I. PURPOSE

The purpose of this policy is to establish general parameters for determining the workload limits of special education staff who provide services to children with disabilities receiving direct special education services 60 percent or less of the instructional day.

II. DEFINITIONS

A. Direct Services

“Direct services” means special education services provided by a special education teacher when the services are related to instruction, including cooperative teaching.

B. Indirect Services

“Indirect services” means special education services provided by a special education teacher which include ongoing progress reviews; cooperative planning; consultation; demonstration teaching; modification and adaptation of the environment, curriculum, materials, or equipment; and direct contact with children with disabilities to monitor and observe.

C. Special Education Staff; Special Education Teacher

“Special education staff” and “special education teacher” both mean a teacher-employed by the school district who is licensed under the rules of the Minnesota Professional Educator Licensing and Standards Board to instruct children with specific disabling conditions.

D. Workload

“Workload” means a special education teacher’s total number of minutes required for all due process responsibilities, including direct and indirect

services, evaluation and reevaluation time, management of individualized education programs (IEPs), travel time, parental contact, and other services required in the IEPs.

III. GENERAL STATEMENT OF POLICY

- A. Workload limits for special education teachers shall be determined by the appropriate special education administrator, in consultation with the building principal and the Superintendent.
- B. In determining workload limits for special education staff, the school district shall take into consideration the following factors: student contact minutes, evaluation and reevaluation time, indirect services, management of IEPs, travel time, and other services required in the IEPs of eligible students.

IV. COLLECTIVE BARGAINING AGREEMENT UNAFFECTED

This policy shall not be construed as a reopening of negotiations between the school district and the special education teachers' exclusive representative, nor shall it be construed to alter or limit in any way the managerial rights or other authority of the school district set forth in the Public Employers Labor Relations Act or in the collective bargaining agreement between the school district and the special education teachers' exclusive representative.

Legal References: Minn. Stat. § 179A.07, Subd. 1 (Inherent Managerial Policy)
Minn. Rule 3525.0210, **Subps.** ~~Subds.~~ 14, 27, 44, and 49
(Definitions ~~of "Direct Services," "Indirect Services," "Teacher,"~~
~~and "Workload"~~)
Minn. Rule 3525.2340, **Subp.** ~~Subd.~~ 4.B. (Case Loads for
School-Age Educational Service Alternatives)

Cross References: WBLASB Policy 508 (Extended School Year for Certain Students
with Individualized Education Programs)
WBLASB Policy 608 (Instructional Services - Special Education)

AGENDA ITEM: **Policy 508, Extended School Year for Certain Students With Individualized Education Programs**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Lisa Ouren, Director of Student Support Services**

BACKGROUND:

School Board Policy 508, Extended School Year for Certain Students With Individualized Education Programs, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in the legal references.

The purpose of this policy is to ensure that the school district complies with the overall requirements of law as mandated for certain students subject to individualized education programs (IEPs) when necessary to provide a free appropriate public education (FAPE).

RECOMMENDATION:

Approve School Board Policy 508, Extended School Year for Certain Students With Individualized Education Programs, as recommended by the School Board Policy Committee and Cabinet.

Adopted: September 8, 1997
Revised: January 10, 2005
Revised: November 14, 2016
Revised: May 9, 2022

White Bear Lake Area
School District #624 Policy 508
Revised: _____

508 EXTENDED SCHOOL YEAR FOR CERTAIN STUDENTS WITH INDIVIDUALIZED EDUCATION PROGRAMS

I. PURPOSE

The purpose of this policy is to ensure that the school district complies with the overall requirements of law as mandated for certain students subject to individualized education programs (IEPs) when necessary to provide a free appropriate public education (FAPE).

II. GENERAL STATEMENT OF POLICY

- A. Extended School Year Services Must Be Available to Provide a FAPE. The school district shall provide extended school year (ESY) services to a student who is the subject of an IEP if the student's IEP team determines the services are necessary during a break in instruction in order to provide a FAPE.
- B. Extended School Year Determination. At least annually, the IEP team must determine that a student is in need of ESY services if the student meets any of the following conditions:
 - 1. There will be significant regression of a skill or acquired knowledge from the student's level of performance on an annual goal that requires more than the length of the break in instruction to recoup unless the IEP team determines a shorter time for recoupment is more appropriate; OR
 - 2. Services are necessary for the student to attain and maintain self-sufficiency because of the critical nature of the skill addressed by an annual goal, the student's age and level of development, and the timeliness for teaching the skill; OR
 - 3. The IEP team otherwise determines, given the student's unique needs, that ESY services are necessary to ensure the pupil receives a FAPE.
- C. Required Factors Schools Must Consider in Making ESY Determinations. The IEP team must decide ESY eligibility using information including:
 - 1. Prior observations of the student's regression and recoupment over the summer;

2. Observation of the student's tendency to regress over extended breaks in instruction during the school year; and
 3. Experience with other students with similar instructional needs.
- D. Additional Factors to Consider, Where Relevant. In making its determination of ESY needs, the following factors must be considered, where relevant:
1. The student's progress and maintenance of skills during the regular school year.
 2. The student's degree of impairment.
 3. The student's rate of progress.
 4. The student's behavioral or physical problems.
 5. The availability of alternative resources.
 6. The student's ability and need to interact with nondisabled peers.
 7. The areas of the student's curriculum which need continuous attention.
 8. The student's vocational needs.
- E. No Unilateral Decisions.
- In the course of providing ESY services to children with disabilities, the school district may not unilaterally limit the type, amount, or duration of those services.
- F. Services to Nonresident Students Temporarily Placed in School District.
- A school district may provide ESY services to nonresident children with disabilities temporarily placed in the school district in accordance with applicable state law.

Legal References: Minn. State § 125.A.14 (Extended School Year)
Minnesota Rule Part 3525.0755
20 U.S.C. § 1400 *et seq.* (Individuals with Disabilities Education Improvement Act of 2004)
34 C.F.R. Part 300 (Assistance to States for the Education of Children with Disabilities ~~IDEA Regulations~~)

Cross References:

AGENDA ITEM: **Policy 533, Wellness**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations;**
**Tim Maurer, Director of Community Services
and Recreation**

BACKGROUND:

School Board Policy 533, Wellness, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in sections II, III, IV, V, and VI, and the legal references and local resources.

The purpose of this policy is to promote student wellness, prevent and reduce childhood obesity, and ensure that school meals and other food and beverages sold and otherwise made available on the school campus during the school day are consistent with applicable local, state, and federal standards.

RECOMMENDATION:

Approve School Board Policy 533, Wellness, as recommended by the School Board Policy Committee and Cabinet.

Adopted: August 14, 2006
Revised: April 12, 2010
Revised: February 11, 2013
Revised: November 13, 2017
Revised: _____

White Bear Lake Area
School District #624 Policy 533
Revised: December 13, 2021

533 WELLNESS

I. PURPOSE

The purpose of this policy is to promote student wellness, prevent and reduce childhood obesity, and ensure that school meals and other food and beverages sold and otherwise made available on the school campus during the school day are consistent with applicable local, state, and federal standards.

II. GENERAL STATEMENT OF POLICY

- A. The School Board recognizes that nutrition promotion and education, physical activity, and other school-based activities that promote student wellness are essential components of the educational process and that good health promotes student attendance and academic achievement.
- B. The school district has a responsibility to foster a climate that encourages students to maintain healthy lifelong eating habits, physical activity, and social and emotional health.
- C. The school district encourages the involvement of members of the public in the development, implementation, and periodic review and update of the school district's Wellness Policy.
- D. Children need access to healthy foods, opportunities, support, and encouragement to be physically active on a daily basis, in order to grow, learn, and thrive.
- E. Qualified nutrition service personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students; make reasonable efforts to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning; and provide clean, safe, and pleasant meal settings and adequate time for students to eat.

III. DEFINITIONS

- A. "Campus" means areas or vehicles that are owned or leased by the school and used at any time for school-related activities, including but

not limited to inside and outside of school buildings, school buses, and other vehicles used to transport students, athletic fields, stadiums, and parking lots.

- B. “Food and beverage marketing” means advertising and other promotions of and/or beverages in schools. Food and beverage marketing may include oral, written, or graphic statements made for the purpose of promoting the sale of a food or beverage product made by a producer, manufacturer, seller, or any other entity with a commercial interest in a product.
- C. “School day” means the time between midnight to thirty minutes after the end of the instructional day, per USDA Guidelines.
- D. “Triennial” means recurring every three years.

IV. WELLNESS GOALS

- A. Nutrition Promotion and Education
 - 1. The school district will encourage and support healthy eating by students and engage in nutrition promotion that is:
 - a. offered as part of a comprehensive program designed to provide students with the knowledge and skills necessary to promote and protect their health;
 - b. part of health education classes as well as classroom instruction in subjects such as math, science, language arts, social studies, and elective subjects, where appropriate; and
 - c. enjoyable, developmentally appropriate, culturally relevant, and may include participatory activities such as contests, promotions, taste testing, and field trips.
 - 2. Through district curriculum, the school district will provide nutrition education that follows national and state standards, and focuses on understanding the relationship between personal behavior and individual health, as well as on the impact of food choices.
 - 3. The school district will encourage all students to make age appropriate, healthy selections of foods and beverages, including those sold individually outside the reimbursable school meal

programs, such as in vending machines, for fundraising purposes, at concession stands, and in student stores.

B. Physical Activity and Education

1. Students need opportunities for daily physical activity, and to learn to embrace healthy lifestyles and physical activity as personal behaviors. Toward that end, health and physical education will reinforce the knowledge and self-management skills needed to maintain a healthy lifestyle and reduce sedentary activities.
2. Opportunities for physical activity may be incorporated into other subject lessons, where appropriate.
3. Classroom teachers may provide short physical activity breaks between lessons or classes, as appropriate.
4. To the extent possible, classroom teachers are encouraged to use physical activity as a reward or incentive and not to withhold physical activity as punishment.
5. Through district curriculum, the district will provide opportunities to strengthen the skills and knowledge needed to maintain a healthy lifestyle through the district's physical education and health curricula, aligned with national and state standards.
6. The district will make appropriate accommodations to allow for equitable participation for all students and will strive to adapt physical education classes and equipment to meet the needs of students.

C. Other School-Based Activities to Promote Student Wellness

1. The school district will integrate wellness activities across the entire school setting.
2. The school district will coordinate and integrate other initiatives related to physical activity, physical education, nutrition, and other wellness components so all efforts are complementary, not duplicative, and work towards the same set of goals and objectives, promoting students' well-being, optimal development, and strong education outcomes.

3. The district will offer (or collaborate with the community to offer) competitive and noncompetitive physical activity outside of the classroom that will foster participation by students.

D. Communications with Parents

1. The school district recognizes that parents and guardians have the primary role in promoting their children's health and well-being.
2. The school district will support parents' efforts to provide a healthy diet and daily physical activity for their children.
3. The school district encourages parents to pack healthy lunches and snacks and refrain from including beverages and foods without nutritional value.
4. The school district will provide information on district and/or community resources for those families facing food insecurity.
5. The school district will provide information to parents about physical education and other school-based opportunities and will support parents' efforts to provide their children with opportunities to be physically active outside of school.

V. STANDARDS AND NUTRITION GUIDELINES

A. School Meals

1. The school district will provide healthy and safe school meal programs that comply with all applicable federal, state, and local laws, rules, and regulations.
2. Nutrition service personnel will provide students with access to a variety of affordable, nutritious, and appealing foods that meet the health and nutrition needs of students.
3. Nutrition service personnel will try to accommodate the religious, ethnic, and cultural diversity of the student body in meal planning.
4. Nutrition service personnel will provide clean, safe, and pleasant settings and adequate time for students to eat.

5. Nutrition service personnel will take every measure to ensure that student access to foods and beverages meets or exceeds all applicable federal, state, and local laws, rules, and regulations and that reimbursable school meals meet USDA nutrition standards.
6. Nutrition services personnel shall adhere to all federal, state, and local food safety and security guidelines.
7. The school district will make every effort to eliminate any social stigma attached to, and prevent the overt identification of, students who are eligible for free and reduced-price school meals.
8. The school district will provide students access to handwashing or hand sanitizing before they eat meals and snacks.
9. The school district will make every effort to provide students with sufficient time to eat after sitting down for school meals and will schedule meal periods at appropriate times during the school day: between 10:00 a.m. and 2:00 P.M. (Code of Federal Regulations, section FR-210.10-(H)(1)).
- a. Lunch will follow a recess period when possible to better support learning and healthy eating.
10. The school district will encourage that meals be available to students when participating in tutoring, clubs, or organizational meetings or activities occurring during scheduled school day mealtimes.

B. School Nutrition Service Program/Personnel

1. The school district shall designate an appropriate person to be responsible for the school district's nutrition service program, whose duties shall include the creation of nutrition guidelines and procedures for the selection of foods and beverages made available on campus to ensure food and beverage choices are consistent with current USDA Guidelines.

2. As part of the school district's responsibility to operate a nutrition service program, the school district will provide continuing professional development for all nutrition service personnel in schools.

C. Competitive Foods and Beverages

1. All foods and beverages sold on school grounds during the school day to students, outside of reimbursable meals, are considered "competitive foods." Competitive foods include items sold a la carte in the cafeteria from vending machines, school stores, and for in-school fundraisers.
2. All competitive foods will meet or exceed the USDA Smart Snacks in School (Smart Snacks) nutrition standards and any applicable state nutrition standards. Smart Snacks aim to improve student health and well-being, increase consumption of healthful foods during the school day, and create an environment that reinforces the development of healthy eating habits.
3. Before and aftercare (child care) programs must also comply with the school district's nutrition standards unless they are reimbursable under the USDA school meals program, in which case they must comply with all applicable USDA standards.

D. Other Foods and Beverages Made Available to Students

1. Student wellness will be a consideration for all foods offered, but not sold, to students on the school campus, including those foods provided through:
 - a. Celebrations and parties.
 - 1) The school district may provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.
 - a. Classroom snacks brought by parents.

- 1) The school district will provide to parents a list of suggested foods and beverages that meet Smart Snacks nutrition standards.
2. Rewards and incentives. If foods or beverages are used as rewards for academic performance or good behavior, schools will encourage those that meet USDA Smart Snacks nutrition standards and will not withhold foods or beverages as punishment unless this practice is allowed by a student's individual education plan or behavior intervention plan.
3. Caution will be exercised when offering foods and materials that may cause allergic reactions. The use of non-food rewards and celebrations is encouraged. Foods brought from outside sources that are to be provided to the entire class may only include fresh produce or pre-packaged and store-bought items. Food items must also include nutrition and ingredient information.
4. Fundraising. The school district will make available to parents and teachers a list of suggested healthy fundraising ideas.
5. The school district will support and encourage requirements that foods made available on campus outside of the school day (including, but not limited to, concessions, school stores, vending, and other instances where food or beverages are provided or sold) meet USDA Child Nutrition Standards.
6. To promote hydration, free, safe, unflavored drinking water will be available to all students throughout the school day and at every school campus.
 - a. The district will make drinking water available where school meals are served during meal times.

E. Food and Beverage Marketing in Schools

1. School-based marketing will be consistent with nutrition education and health promotion.

2. Schools will restrict food and beverages marketing to the promotion of only those foods and beverages that meet the Smart Snacks nutrition standards.

VI. WELLNESS LEADERSHIP AND COMMUNITY INVOLVEMENT

A. Wellness Coordinator

1. The superintendent will designate a school district official to serve as the wellness coordinator. The wellness coordinator will oversee the school district's wellness-related activities and ensure that each school implements the policy.
2. The principal or designee of each school district building will ensure compliance within the school and, upon request, will report to the wellness coordinator regarding Wellness Policy compliance.

B. Public Involvement

1. The wellness coordinator will permit parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the School Board, school administrators, and the general public to participate in the development, implementation, and periodic review and update of the Wellness Policy.
2. The wellness coordinator will hold meetings for the purpose of discussing the development, implementation, and periodic review and update of the Wellness Policy. All meeting dates and times will be posted on the school district's website and will be open to the public.

- C. The Assistant Superintendent for Finance and Operations and the Director of Community Services and Recreation will convene and facilitate the development of and updates to the Wellness Policy, and will ensure each school's compliance with the policy.

VII. POLICY IMPLEMENTATION AND MONITORING

A. Implementation and Publication

1. Upon approval by the School Board, the Wellness Policy will be implemented throughout the school district.
2. The school district will post its Wellness Policy on its website.

B. Annual Reporting

1. The wellness coordinator will annually inform the public about the content and implementation of the Wellness Policy and make the policy and any updates to the policy available to the public.

C. Triennial Assessment

1. At least once every three years, the school district will evaluate compliance with the Wellness Policy to assess the implementation of the policy and create a report that includes the following information:
 - a. The extent to which schools under the jurisdiction of the school district are in compliance with the Wellness Policy; and
 - b. The extent to which the school district's Wellness Policy compares to model local wellness policies; and
 - c. A description of the progress made in attaining the goals of the school district's Wellness Policy.
2. The Wellness Coordinator will be responsible for conducting the triennial assessment.
3. The triennial assessment report shall be posted on the school district's website or otherwise made available to the public.

D. Recordkeeping

The school district will retain records to document compliance with the requirements of the Wellness Policy. The records to be retained include, but are not limited to:

1. The school district's written Wellness Policy.
2. Documentation demonstrating the community's involvement in the Wellness Policy development and implementation processes.

3. Documentation of the triennial assessment of the Wellness Policy including an indication of who is involved in the update and methods the school district uses to make stakeholders aware of their ability to participate on the Wellness Committee.

Legal References: Minn.Stat. § 121A.215 (Local School District Wellness Policy; Website)

42 U.S.C. § 1751 *et seq.* (Healthy and Hunger-Free Kids Act)

42 U.S.C. § 1758b (Local School Wellness Policy)

42 U.S.C. § 1771 *et seq.* (Child Nutrition Act ~~of 1966~~)

7 U.S.C. § 5341 (Establishment of Dietary Guidelines)

7 C.F.R. § 210.10 (School Lunch Program Regulations)

7 C.F.R. § 220.8 (School Breakfast Program Regulations)

Local Resources: WBLAS Wellness Program Webpage:

<https://www.isd624.org/programs/wellness>

Minnesota Department of Education, www.education.state.mn.us

Minnesota Department of Health, www.health.state.mn.us

County Health Departments

Action for Healthy Kids Minnesota, www.actionforhealthykids.org

United States Department of Agriculture, www.fns.usda.gov

AGENDA ITEM: **Policy 701, Establishment and Adoption of School District Budget**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 701, Establishment and Adoption of School District Budget, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in sections III, and IV, and the cross references.

The purpose of this policy is to establish lines of authority and procedures for the establishment of the school district's revenue and expenditure budgets.

RECOMMENDED ACTION:

Approve School Board Policy 701, Establishment and Adoption of School District Budget, as recommended by the School Board Policy Committee and Cabinet.

Adopted: April 28, 1997
Revised: August 27, 2001
Revised: September 11, 2006
Revised: November 8, 2007
Revised: November 13, 2017
Revised: _____

White Bear Lake Area
School District #624 Policy 701

Revised: December 10, 2012
Revised: June 13, 2022

701 ESTABLISHMENT AND ADOPTION OF SCHOOL DISTRICT BUDGET

I. PURPOSE

The purpose of this policy is to establish lines of authority and procedures for the establishment of the school district's revenue and expenditure budgets.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is to establish its revenue and expenditure budgets in accordance with the applicable provisions of law. Budget planning is an integral part of program planning so that the annual budget will effectively express and implement School Board goals and the priorities of the school district.

III. REQUIREMENT

- A. The ~~s~~Superintendent or appointed designee shall each year prepare preliminary revenue and expenditure budgets for review by the ~~s~~School ~~b~~Board or its designated committee or committees. The preliminary budgets shall be accompanied by such written commentary as may be necessary for them to be clearly understood by the members of the School Board and the public. The School Board shall review the projected revenues and expenditures for the school district for the next fiscal year and make such adjustments in the expenditure budget as necessary to carry out the education program within the revenues projected. When projected expenditures exceed projected revenues, the School Board may consider use of an available fund balance, if one exists.
- B. The school district must maintain separate accounts to identify revenues and expenditures for each building. Expenditures shall be reported in compliance with Minnesota Statutes, section ~~Stat. §~~ 123B.76.
- C. Prior to July 1 of each year, the School Board shall approve and adopt its initial revenue and expenditure budgets for the next school year. The adopted expenditure budget document shall be considered the School Board's expenditure authorization for that school year. No funds may be

expended for any purpose in any school year prior to the adoption of the budget document which authorizes that expenditure for that year, or prior to the adoption of an amendment to that budget document by the School Board to authorize that expenditure for that year.

- D. Each year, the school district shall publish its adopted revenue and expenditure budgets for the current year, the actual revenues, expenditures, and fund balances for the prior year, and the projected fund balances for the current year in the form prescribed by the Commissioner of the Minnesota Department of Education (Commissioner) within one week of the acceptance of the final audit by the School Board, or November 30, whichever is earlier. A statement shall be included in the publication that the complete budget, in detail, may be inspected by any resident of the school district upon request to the Superintendent. A summary of this information and the address of the school district's official website where the information can be found must be published in a newspaper of general circulation in the school district. At the same time as this publication, the school district shall publish the other information required by Minnesota Statutes, section ~~Stat. §~~ 123B.10.
- E. At the public hearing on the adoption of the school district's proposed property tax levy, the School Board shall review its current budget and the proposed property taxes payable in the following calendar year.
- F. The school district must also post the materials specified in Paragraph III.D. above on the school district's official website, including a link to the school district's school report card on the Minnesota Department of Education's website, and publish a summary of information and the address of the school district's website where the information can be found in a qualified newspaper of general circulation in the district.

IV. IMPLEMENTATION

- A. The School Board places the responsibility for administering the adopted budget with the Superintendent. The Superintendent may delegate duties related thereto to other school officials, but the Superintendent maintains the ultimate responsibility for this function.
- B. The program-oriented budgeting system will be supported by a program-oriented accounting structure organized and operated on a fund basis as provided for in Minnesota statutes through the Uniform Financial Accounting and Reporting Standards for Minnesota School Districts (UFARS).

- C. The ~~s~~Superintendent or appointed designee is authorized to make payments of claims or salaries authorized by the adopted or amended budget prior to School Board approval.
- D. Supplies and capital equipment can be ordered prior to budget adoption only by authority of the ~~s~~Superintendent or appointed designee. If additional personnel are provided in the proposed budget, actual hiring may not occur until the budget is adopted unless otherwise approved by the School Board. Other funds to be expended in a subsequent school year may not be encumbered prior to budget adoption unless specifically approved by the School Board.
- E. The school district shall make such reports to the Commissioner as required relating to initial allocations of revenue, reallocations of revenue and expenditures of funds.

Legal References: Minn. Stat. § 123B.10 (Publication of Financial Information)
Minn. Stat §123B.76 (Expenditures; Reporting)
Minn. Stat. § 123B.77 (Accounting, Budgeting and Reporting Requirements)

Cross References: WBLASB Policy 701.1 (Modification of School District Budget)
WBLASB Policy 702 (Accounting)
~~MSBA Service Manual, Chapter 7, Education Funding~~

AGENDA ITEM: **Policy 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System**

MEETING DATE: **April 14, 2025**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations**

BACKGROUND:

School Board Policy 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System, was reviewed by the School Board Policy Committee and Cabinet, had a first reading and is being recommended for a second reading. The changes to this policy are in section III.

The purpose of this policy is to provide for the development and maintenance of an inventory of the fixed assets of the school district and the establishment and maintenance of a fixed asset accounting system.

RECOMMENDED ACTION:

Approve School Board Policy 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System, as recommended by the School Board Policy Committee and Cabinet.

Adopted: December 10, 2001
Revised: December 13, 2010
Revised: March 2, 2015
Revised: July 11, 2022
Revised: _____

White Bear Lake Area
School District #624 Policy 704

Revised: July 8, 2024

704 DEVELOPMENT AND MAINTENANCE OF AN INVENTORY OF FIXED ASSETS AND A FIXED ASSET ACCOUNTING SYSTEM

I. PURPOSE

The purpose of this policy is to provide for the development and maintenance of an inventory of the fixed assets of the school district and the establishment and maintenance of a fixed asset accounting system.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is that a fixed asset accounting system and an inventory of fixed assets will be developed and maintained.

III. DEVELOPMENT OF INVENTORY AND ACCOUNTING SYSTEM

The Superintendent or such other school official, as designated by the Superintendent or the School Board, shall be responsible for the development and maintenance of an inventory of the fixed assets of the school district and for the establishment and maintenance of a formal fixed asset accounting system. The accounting system shall be operated in compliance with the applicable provisions of the Uniform Financial Accounting and Reporting Standards for Minnesota School Districts (UFARS). In addition, the inventory shall specify the location of all abstracts showing the conveyance of the property to the school district; certificates of title showing title to the property in the school district; title insurance policies; surveys; and other property records relating to the real property of the school district.

When a piece of land, land improvement, building, piece of machinery, equipment, or licensed vehicle has an original cost of ~~\$5,000~~ **\$10,000** individually, or \$175,000 in the aggregate, or greater, it will be capitalized and placed on the fixed asset inventory. Land improvements, buildings, pieces of machinery, equipment and licensed vehicles will be depreciated over their useful life. Criteria for capitalization include all of the following:

- It retains its original shape and appearance with use.
- It is nonexpendable; that is, if the article is damaged or some of its parts are lost or worn out, it is usually more feasible to repair it rather than replace it with an entirely new unit.

- It does not lose its identity through incorporation into a different or more complex unit or substance.
- It has a useful life of greater than five years.

IV. REPORT

The value of the District's fixed assets will be included in the annual audit report presented to the Board.

Legal References: Minn. Stat. 123B.02 (General Powers of Independent School Districts)
Minn. Stat. 123B.09 (Boards of Independent School Districts)
Minn. Stat. 123B.51 (Schoolhouse and Sites; Uses for School and Nonschool Purposes; Closings)

Cross References: WBLASB Policy 702 (Accounting)
GASB Implementation Guide No. 2021-1 Amending Capitalization Requirements

G. NEGOTIATIONS

AGENDA ITEM: **Labor Negotiations***
MEETING DATE: **April 14, 2025**
SUGGESTED DISPOSITION: **Discussion Item**
CONTACT PERSON(S): **Matt Mons, Director of Human Resources,
General Counsel**

BACKGROUND:

Matt Mons, Director of Human Resources, will provide information on labor negotiations.

This portion of the meeting will be closed as permitted by Minnesota statutes.

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*