



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Englewood Hills Elementary

April 14, 2025
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ____ Mr. Dobles ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____ D ____

Second _____ Pass _____ Fail _____

IV. SPECIAL PERFORMANCE

ELEMENTARY CHOIR

V. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

VI. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____ D ____

Second _____ Pass _____ Fail _____

VII. EXECUTIVE SESSION

VIII. TREASURER'S REPORT

IX. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of March 10, 2025.
- B. Approve the minutes of the special meeting on March 26, 2025
- C. Approve the financial report for March 2025.

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____ D ____

Second _____ Pass _____ Fail _____

X. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B ____ E ____ O ____ P ____ W ____

Second _____ Pass _____ Fail _____

Continued

XI. CONSENT AGENDA

- A. Approve the High School Summer School Course Offerings for 2025.
- B. Review Board Policy: 0131.1, 1422.01 New, 2271, 2340, 2430.02, 2431, 2460, 5113, 5120, 5136, 5223, 5330, 5350, 5460, 5610, 5751, 5780.01 New, 6151, 7421 New, 7440.01, 8142, 8452, 8500.
- C. Review Board Policy to Rescind: 0171, 4120.08, 5131, 7450
- D. Review drafts of the 2025-2026 Northmont High School, Northmont Middle School, and Elementary Handbooks.
- E. Approve out-of-state, overnight trip to the National Museum of African American Music, RCA Studio B, Vanderbilt University for collegiate clinics, the Country Music Hall of Fame & Museum, and the Grand Ole Opry in Nashville, Tennessee for Choir/Orchestra students, October 10-12, 2025. Students will pay for the trip themselves.
- F. Approve META agreement for Core Services (Schedule I & II) FY26, \$145,601.29
- G. Accept public cash donation of \$300 to the Northmont High School NJROTC from the Kleptz Early Learning Center PTO.
- H. Accept public cash donation of \$1,794 to One Book, One Bolt at the Kleptz Early Learning Center from the KELC PTO.
- I. Accept public cash donation of \$200 to One Book, One Bolt at the Kleptz Early Learning Center from Northmont Animal Clinic.
- J. Accept donation of \$200 from Tony and Shawn Thomas for a Northmont Logo at the Northmont Administrative Office.
- K. Accept donation of \$525 from the Northmont Board of Education members to Kleptz Early Learning Center Safety Town.
- L. Approve contract with LearnWell to provide educational services to students during short-term residential placements in medical facilities in the amount of \$3,000.
- M. Accept Collective Bargaining agreement between the Northmont Board of Education and General TruckDrivers, Warehousemen, Helpers, Sales and Service, and Casino Employees, Teamsters Local Union #957 effective July 1, 2025 - June 30, 2027.
- N. Approve the adoption of *Savvas Experience Science* for grades 7-8 for \$124,042 from permanent improvement funds.
- O. Approve the adoption of *McGraw-Hill Reveal Math* for grades K-12 for \$803,183.92 from permanent improvement funds.
- P. Approve the adoption of *Cengage Calculus* for \$13,013 from permanent improvement funds.
- Q. Approve the adoption of *McGraw-Hill Number Worlds* for K-6 Resource Rooms for \$46,125.14 from permanent improvement funds.
- R. Approve the adoption of *HMH Math 180* for 7-12 Resource Rooms for \$102,671.42 from permanent improvement funds.
- S. Review the 2025-2026 school fees.
- T. Approve the three-year lease of 3700 Lenovo Chromebooks for students in grades 2-12 from ForwardEdge with annual payments of \$524,488.00 from permanent improvement funds and a one-time cost of \$142,450.00 for licenses and enrollment services for the devices from permanent improvement funds.
- U. Approve the updates to the 2025-2026 High School Program of Studies.
- V. Approve the base bid and add-alternates from Neyra Paving for the district asphalt project for a total proposal of \$162,990.00 from permanent improvement funds.

Motion _____ Vote: B___ E___ O___ P___ W___ D___

Second _____ Pass _____ Fail _____

XII. REPORTS

- A. Board Report
- B. Superintendent's Report

XIII. NEW BUSINESS

XIV. OLD BUSINESS

XV. ADJOURN

*Next Regular Meeting
6:00 p.m.
April 28, 2025
Englewood Hills Elementary
508 Durst Drive, Englewood*

PAID ADMINISTRATIVE LEAVE

Rae Treherne Paid Administrative Leave - Effective 3/6/25 - 4/7/25 - NM/EH

RESIGNATION/RETIREMENT CERTIFIED

Logann Jackson	Resignation as Teacher - 1st Grade, Effective 7/31/25 - KELC
Rae Treherne	Resignation as Teacher - Physical Education, Effective 7/31/25 - NM/EH

BUILDING CHANGE

Timothy Szabo Teacher from MS to KELC, Effective 8/1/2025

RESIGNATION/RETIREMENT CLASSIFIED

Deborah Huelsman	Retirement as Educational Assistant , Effective 6/1/25 - KELC
Caitlin Kaiser	Resignation as Paraprofessional, Effective 5/31/25 - NW
Roemelle Knoth	Retirement as Educational Assistant, Effective 6/1/25 - KELC
Yann Nguema Ella	Resignation as Custodian 2nd Shift, Effective 4/11/25 - KELC
Theresa Rabb	Resignation as Custodian 2nd Shift, Effective 3/17/25 - NM
Margaret Salata	Resignation as Educational Assistant, Effective 4/11/25 - EH
Charene Thornton	Resignation as Educational Assistant, Effective 4/2/25 - EH

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Mary Abbott	Substitute Secretary & Substitute Educational Assistant, As Needed, Effective 3/17/25 - DS
Madalynn Burke	Substitute Educational Assistant, Paraprofessional, and Bus Assistant, As Needed, Effective 3/31/25 - PK-6
Katherine Kerns-Thompson	Substitute Food Service Worker, As Needed, Effective 3/12/25 - DS
Cathy Lilly	Substitute Bus Driver, As Needed, Effective 3/31/25 - SC
Robyn Oliver	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 3/31/25 - DS
Barbara Rombke	Custodian 3rd Shift, 8 Hrs. Per Day, 10 Yrs. Exp., Effective 4/2/25 - HS
Terri Webb	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 4/7/25 - PK-6

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Brad Bantz	From General Grounds to Master Grounds, Effective 4/1/25 - DS
Deanna Crider	From Manager Trainee - KELC, 7.5 Hrs. Per Day, to Cafeteria Manager - NM, 8 Hrs. Per Day, Effective 4/7/25
Ronda Henry	From Food Service Manager - NM to Food Service Manager - KELC, Effective 3/24/25
Patty Vranesic	Bus Driver From 4.33 Hrs. Per Day to 5.25 Hrs. Per Day, Effective 4/7/25

BUILDING CHANGE

Aaron Myers Custodian 2nd Shift from MS to NM, Effective 4/7/25

RECOMMENDATIONS FOR THREE YEAR CONTRACTS - AUGUST 1, 2025 - JULY 31, 2028

Collin Abels
Jarrod Brumbaugh
Holli Gover
Kevin Grone
Bethany Kincer

Noelle Leingang
Amy Sipes
Chelyn Sledge
Jessie Zink

**CERTIFICATED – CONTRACT RENEWALS ONE-YEAR LIMITED CONTRACT FOR
2025-2026 SCHOOL YEAR AS REQUIRED BY OHIO REVISED CODE SECTION 3319.111**

Daniel Acevedo
Julianne Bauer
Amy Blackwell
Jack Bolek
Audrey Booher
Zoe Boone
Michele Brock
Patricia Brown
Annalise Brubaker
Ximena Castillo Corcuera
Heather Clark
Cameron Dickens
Sarah Diehl
Michael Espy
Margaret Fischer
Cera Globis
Nicole Goodnight
Leah Hannahan
Gabrielle Hatton
Alison Hawker

Cassandra Hebauf
Puja Hoendorf
Jennifer Howard
Mallory Isaacs
Raseena Jacob
Victoria Jacobs
Gary (Alex) Jones
Stacy Jones
Zachary Kirby
Chin Lee
Griffin Linehan
Deborah Lipscomb
Hannah Logan
Gianna Lukasevich
Carolyn Lusk
Nicholas Luttrell
Heather Means
Lauren G. Miller
Kellie Moore
Kristina Neuhart

Phylicia Pierson
Delaney Printz
Diana Reid
Mason Reidy
Emilee Rhoton
Christopher Roden
Zachary Roll
Bobbie Ruddle
Allison Shively
Alicia Simpson
Tabetha Sloboda
Marcus Smith
Natea Stephens
Brittany Trevino
DeAnna Ullery
Jamie Via
Meagan Wagner
Jacob Wheeler

**NON-STATUTORY CONTINUING CONTRACT RECOMMENDATIONS 2025-2026
(Section 9.16 Negotiated Agreement)**

Leslie Borgmeier
Matthew Blaine
Paytin Borders
Vivian Brauer
Brittany Dexter
Chad Ehler
Sarah Emmons
Amanda Gallup

Taylor Jackson
Melissa Jennings
Jaqueline Kline
Sara Lewis
Sarah McGonigle
Jessica Miller
Nicholas Moore
Madyson Myers

Mariah Mynes-Kelley
Jolie Pierce
Shannon Prikkel
Alyson Satanek
Melissa Schultz
Jeffrey Spurlock
Brittany Treon
Emily Walker

**SUBSTITUTE TEACHERS NON RENEWAL 2025-2026 (Section 3319.11 Ohio Revised
Code)**

Tyler Anderson
David Appelblatt
Christina Barnes

Deborah Barry
Christine Breig
Cheryl Brenner

Chelsea Brown
Justin Butler
Beverly Carter

**FOR BOARD APPROVAL
April 14, 2025**

Continued

Christina Champ
Kimberly Childers-Tyree
Calandra Collins
Timothy Dakin
Bonita Davis
Kathleen Dawson
Richard Dawson
Andrew Dorsten
Madalin Feight
Lauren Fire
Jenna Fister
Rodkayleia Garrett
Marco Giliberti
Jenae Gordon
Shanna Green
James Griffin
Kimberly Grone
Christine Grow
Connie Hansen-Palmus
Jillianne Harris
Jeff Heinle
Ashleigh Heint
Dwayne Henderson
Rebecca Hensley
Rita Hess
Emily Hockenberry
Amy Hoover
Leronda Jackson

Mark Johnston, Jr.
Kara Kacmar
Holly Karban
Roseland Kiesewetter
Lisa Michelle Kleptz
Susan Kuehl
Sydney Langenkamp
Denise Lefler
Darline Long
Noah Lorbach
Julie Lucas
Teresa Mangan
Mark Mays, Jr.
Larry McCoppin
Sean McNary
Pasquale Montanaro
Maysa Moreb
Jon Morgan
Ifeanyichukwu Nwanoro II
Amanda Patterson
Eleanor Patterson
Molly Paugh
Kathy Penfield
Lynn Pfeffer
Beverly Pickett
Juanita Preston
Charles Quansah
Susan Richards
Jayne Schuh

Melanie Seibel
Natalie Shade
Lynn Shively
Jazlyn Simon
Karen Slayton
Richard Sommer
Lacey Sowders
Allen Spears
Alexandra Steele
Marjorie Strader
Bruce Swank
Janet Swartzbaugh
Fred Thomas
Linda Thomas
Kathleen Troeheler
Ryan Trottier
Dustin Tucker
Kathleen Tyler
Ryan Vallo
Tara Vossler
Alexandra Wacksman
Ying Wang
Thanh Warner
Darlene Warren-White
Clarissa Webb
Yvonne West
Emily Wilson
Marsha Winkler
Jasmine Wood

SUBSTITUTE TEACHERS RENEWAL 2025-2026

Renard Allen, Jr.
David Appelblatt
Christina Barnes
Deborah Barry
Christine Breig
Cheryl Brenner
Chelsea Brown
Justin Butler
Beverly Carter
Christina Champ
Kimberly Childers-Tyree
Calandra Collins
Timothy Dakin
Bonita Davis
Kathleen Dawson
Richard Dawson
Andrew Dorsten

Claudia Fecher
Madalin Feight
Lauren Fire
Jenna Fister
Marco Giliberti
Jenae Gordon
Shanna Green
James Griffin
Kimberly Grone
Christine Grow
Connie Hansen-Palmus
Jillianne Harris
Jeff Heinle
Dwayne Henderson
Rebecca Hensley
Rita Hess
Emily Hockenberry

Amy Hoover
Leronda Jackson
Mark Johnston, Jr.
Kara Kacmar
Holly Karban
Roseland Kiesewetter
Lisa Michelle Kleptz
Susan Kuehl
Denise Lefler
Darline Long
Julie Lucas
Erin Mangan
Teresa Mangan
Mark Mays, Jr.
Larry McCoppin
Sean McNary
Pasquale Montanaro

FOR BOARD APPROVAL
April 14, 2025

Maysa Moreb
Jon Morgan
Ifeanyichukwu Nwanoro II
Amanda Patterson
Eleanor Patterson
Molly Paugh
Kathy Penfield
Lynn Pfeffer
Beverly Pickett
Juanita Preston
Susan Richards
Jayne Schuh
Melanie Seibel
Natalie Shade

Lynn Shively
Jazlyn Simon
Karen Slayton
Richard Sommer
Lacey Sowders
Allen Spears
Alexandra Steele
Marjorie Strader
Bruce Swank
Janet Swartzbaugh
Fred Thomas
Linda Thomas
Kathleen Troeheler
Ryan Trottier
Dustin Tucker

Kathleen Tyler
Ryan Vallo
Tara Vossler
Alexandra Wacksman
Ying Wang
Thanh Warner
Darlene Warren-White
Clarissa Webb
Yvonne West
Emily Wilson
Marsha Winkler
Jasmine Wood

SUPPLEMENTAL CONTRACT 2024-2025 - KELC

Webmaster, Cat. 19, 100%, 1 Yr. Exp.

COACHES - HIGH SCHOOL

Rondale Broome
Devin Chattams, Jr.
Connie Henderson
Darnell Hoskins
Stuart Hunter
Erika Myer
Maggie Neanen
Anthony Turner

Track & Field Assistant, Cat. 13, 25%, 5 Yrs. Exp.
Track & Field Assistant, Volunteer, 1 Yr. Exp.
Track & Field Assistant, Volunteer, 5 Yrs. Exp.
Resignation as Basketball Varsity Head Boys, Effective 3/17/25
Resignation as Bowling Head Boys, Effective 4/10/25
Resignation as Head Cheer, Effective 4/10/25
Resignation as Basketball Head Girls, Effective 4/10/25
Baseball Freshman, Cat. 15, 30%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Jesse Cox
Ronald Frost

Track & Field Head Coach, Cat. 15, 100%, 5 Yrs. Exp.
Resignation as Basketball Head Boys, Effective 4/10/25

STUDENT ATHLETIC WORKERS

Emma Lassalle
Serenity Osgood

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/10/25 Pay:

Brown, Patricia: .50 day dock-2/11
Crowder, Jasmin: 1.5 days dock-2/5 (.50), 2/6
Hawkins, Angela: 1.50 days dock-2/5 (.50), 2/11

Dock Days for 3/10/25 Pay continued:

Schroeder, Amanda: 4.25 days dock-2/10 (.25), 2/11-2/14
Treherne, Rae: 1 day dock-2/14

Dock Days for 3/25/25 Pay:

Schroeder, Amanda: 9 days dock-2/18-2/28

Dock Days for 4/10/25 Pay:

Boeh, Kimberly: 1 day dock-3/21
Brown, Patricia: .50 day dock-3/20 (.50)
Schroeder, Amanda: 15 days dock-3/3-3/21

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 3/10/25 Pay:

Byers, Nancy: 1.25 days dock-2/6 (.25), 2/7
Janning, Ashlee: 3.25 days dock-2/4 (.25), 2/5-2/7
Jones, Brook: .75 day dock-2/5 (.75)
Negron-DeJesus, Jazmin: 5 days dock-2/3-2/7
North, Shelly: 1 day dock-2/4
Salata, Margaret: 2 days dock-2/10-2/11

Dock Days for 3/25/25 Pay:

Danes, Dana: 2 days dock-2/27-2/28
Jones, Brook: .25 day dock-2/20 (.25)
Negron-DeJesus, Jazmin: 5 days dock-2/10-2/12, 2/17-2/18
Salata, Margaret: 1 day dock-2/19
Schwartz, Rachael: 2 days dock-2/18, 2/20
Smith, Haley: 2.50 days dock-2/18 (.50), 2/27-2/28

Dock Days for 4/10/25 Pay:

Fetters, Roberta: 6 days dock-3/6-3/13
Negron-DeJesus, Jazmin: 2 days dock-3/13, 3/20
Rabb, Theresa: .25 day dock-3/3 (.25)
Roth, Lynne: 5 days dock-3/10-3/14
Salata, Margaret: .50 day dock-3/17 (.50)
Scurlock, Meghan: 13.25 days dock-3/3 (.25), 3/4-3/6, 3/10-21
Smith, Haley: .75 day dock-3/19 (.75)