

KATIE RUSSELL, EdD  
District Superintendent

4200 Ashe Road  
Bakersfield, CA 93313  
(661) 831-8331 FAX (661) 398-2141



BOARD OF TRUSTEES  
Bryan Easter  
Linda Garcia  
Tiffany King  
Paula Van Auken  
Keith C. Wolaridge

---

# SALARY SCHEDULES 2024-25

Effective: July 1, 2024

Board Adopted: April 8, 2025

# TABLE OF CONTENTS

Certificated Assistant Superintendent .....	1
Classified Assistant Superintendent .....	2
Certificated Director .....	3
Classified Director .....	4
Certificated Assistant Director.....	5
Certificated Coordinator .....	6
Alternative Education Program Administrator / Elementary Principal.....	7
Junior High Principal / TK-8 Principal / Visual & Performing Arts Administrator .....	7
Junior High Assistant Principal .....	8
Elementary Assistant Principal / TK-8 Assistant Principal .....	9
EL Program Specialist / Instructional Specialist / Program Specialist .....	10
Social Worker II / Title I Program Specialist .....	10
Junior High Counselor / Social Worker I .....	11
Certificated General Education Teacher .....	12
Certificated Special Education Teacher .....	13
Academic Coach.....	14
School Psychologist .....	15
Intervention Counselor .....	16
Speech Language Pathologist .....	17
Speech Specialist .....	18
School Nurse .....	19
Audiologist .....	20
Occupational Therapist .....	21
Confidential Classified Exempt .....	22
Confidential Classified Hourly .....	23
Teamsters Local No. 87 (Unit A) .....	24
CSEA Chapter #649 (Unit B) (Salary Grade 11 – 21) .....	25
CSEA Chapter #649 (Unit B) (Salary Grade 22 – 66).....	26
Additional Compensation .....	27
Index .....	28

## **Certificated Assistant Superintendent Salary Schedule**

**2024-25**

Job Title	Job Class
Assistant Superintendent Educational Services	1104
Assistant Superintendent Instructional Services	1103
Assistant Superintendent Special Services	1106

Step	Annual Salary
0	\$ 174,419
1	\$ 179,652
2	\$ 185,041
3	\$ 190,592
4	\$ 196,310
5	\$ 200,726
6	\$ 205,243
7	\$ 208,322
8	\$ 211,447

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Classified Assistant Superintendent Salary Schedule

**2024-25**

Job Title	Job Class
Assistant Superintendent Business Services	3104
Assistant Superintendent Human Resources	1105

Step	Annual Salary
0	\$ 174,419
1	\$ 179,652
2	\$ 185,041
3	\$ 190,592
4	\$ 196,310
5	\$ 200,726
6	\$ 205,243
7	\$ 208,322
8	\$ 211,447

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Director Salary Schedule

**2024-25**

Job Title	Job Class	Pay Grade
Director of Assessment, Curriculum, & Technology	1120	Director III
Director of Consolidated Programs	1117	Director III
Director of E-LOP	1126	Director II
Director of Extended Learning	1211	Director III
Director of Health, Safety, & Wellness	1122	Director III
Director of Innovation & Improvement	1118	Director III
Director of Instructional Services	1123	Director II
Director of Professional Development	1119	Director III
Director of Special Services	1121	Director III
Director of Student Support	1125	Director III

	Director I	Director II	Director III	Director IV
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	\$ 125,828	\$ 134,007	\$ 144,393	\$ 153,779
1	\$ 129,602	\$ 138,027	\$ 148,725	\$ 158,392
2	\$ 133,491	\$ 142,168	\$ 153,187	\$ 163,144
3	\$ 137,495	\$ 146,433	\$ 157,782	\$ 168,039
4	\$ 141,620	\$ 150,825	\$ 162,516	\$ 173,080
5	\$ 144,807	\$ 154,219	\$ 166,172	\$ 176,974
6	\$ 148,065	\$ 157,689	\$ 169,911	\$ 180,956
7	\$ 150,286	\$ 160,055	\$ 172,460	\$ 183,670
8	\$ 152,540	\$ 162,455	\$ 175,046	\$ 186,425

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Classified Director Salary Schedule

**2024-25**

Job Title	Job Class	Pay Grade
Director of Budgeting & Accounting	3127	Director I
Director of Communications	3123	Director I
Director of Community & Family Engagement	3125	Director I
Director of Facilities & Planning	3119	Director III
Director of Fiscal Services	3115	Director III
Director of Human Resources	1112	Director IV
Director of Information Security & Technology	3116	Director IV
Director of Maintenance, Operations, & Grounds	3118	Director III
Director of Nutrition	3120	Director II
Director of Purchasing & Logistics	3126	Director II
Director of Talent Management	3124	Director I
Director of Transportation	3121	Director II

	Director I	Director II	Director III	Director IV
Step	Annual Salary	Annual Salary	Annual Salary	Annual Salary
0	\$ 125,828	\$ 134,007	\$ 144,393	\$ 153,779
1	\$ 129,602	\$ 138,027	\$ 148,725	\$ 158,392
2	\$ 133,491	\$ 142,168	\$ 153,187	\$ 163,144
3	\$ 137,495	\$ 146,433	\$ 157,782	\$ 168,039
4	\$ 141,620	\$ 150,825	\$ 162,516	\$ 173,080
5	\$ 144,807	\$ 154,219	\$ 166,172	\$ 176,974
6	\$ 148,065	\$ 157,689	\$ 169,911	\$ 180,956
7	\$ 150,286	\$ 160,055	\$ 172,460	\$ 183,670
8	\$ 152,540	\$ 162,455	\$ 175,046	\$ 186,425

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## **Certificated Assistant Director Salary Schedule**

**2024-25**

<u>Job Title</u>	<u>Job Class</u>
Assistant Director of Health, Safety, & Wellness	1124
Assistant Director of Special Services	1116

Step	Annual Salary
0	\$ 142,717
1	\$ 146,998
2	\$ 151,408
3	\$ 155,950
4	\$ 160,628
5	\$ 164,242
6	\$ 167,938
7	\$ 170,457
8	\$ 173,014

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Coordinator Salary Schedule

**2024-25**

Job Title	Job Class
Coordinator of Extended Learning	1217
Coordinator of Instructional Services	1213

Step	Annual Salary
0	\$ 123,911
1	\$ 127,629
2	\$ 131,458
3	\$ 135,402
4	\$ 139,464
5	\$ 142,602
6	\$ 145,811
7	\$ 147,998
8	\$ 150,218

Based on 12 month employment  
(246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position



## **Certificated Administrator Salary Schedule**

**2024-25**

Job Title	Job Class
Alternative Education Program Administrator	1133
Elementary Principal	1181
Junior High Principal	1183
TK-8 Principal	1186
Visual & Performing Arts Administrator	1132

**Working Days per Year: 204**

Step	Annual Salary
0	\$ 134,007
1	\$ 138,027
2	\$ 142,168
3	\$ 146,433
4	\$ 150,825
5	\$ 154,219
6	\$ 157,689
7	\$ 160,055
8	\$ 162,455

**\$2,500 additional compensation for Doctorate Degree**

**Career Longevity Pay - Qualified District Service**

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Administrator Salary Schedule

**2024-25**

Job Title	Job Class
Junior High Assistant Principal	1184

**Working Days per Year: 204**

Step	Annual Salary
0	\$ 117,037
1	\$ 120,548
2	\$ 124,164
3	\$ 127,889
4	\$ 131,726
5	\$ 134,690
6	\$ 137,721
7	\$ 139,786
8	\$ 141,883

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Administrator Salary Schedule

**2024-25**

Job Title	Job Class
Elementary Assistant Principal	1182
TK-8 Assistant Principal	1187

**Working Days per Year: 204**

Step	Annual Salary
0	\$ 114,048
1	\$ 117,470
2	\$ 120,994
3	\$ 124,624
4	\$ 128,363
5	\$ 131,252
6	\$ 134,205
7	\$ 136,218
8	\$ 138,261

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Salary Schedule

**2024-25**

Job Title	Job Class
EL Program Specialist	2132
Instructional Specialist	1202
Program Specialist	1200
Social Worker II	1214
Title I Program Specialist	2130

**Working Days per Year: 204**

Step	Annual Salary
0	\$ 108,502
1	\$ 111,713
2	\$ 115,020
3	\$ 118,429
4	\$ 121,938
5	\$ 124,650
6	\$ 127,421
7	\$ 129,313
8	\$ 131,229

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Salary Schedule

**2024-25**

Job Title	Job Class
Junior High Counselor <sup>(1)</sup>	1207
Social Worker I <sup>(2)</sup>	1215

<sup>(1)</sup> **Working Days per Year: 196**

<sup>(2)</sup> **Working Days per Year: 204**

Step	Annual Salary
0	\$ 101,808
1	\$ 104,862
2	\$ 108,008
3	\$ 111,248
4	\$ 114,586
5	\$ 117,164
6	\$ 119,800
7	\$ 121,597
8	\$ 123,421

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

# Certificated General Education Teacher Annual Salary Schedule

**2024-25**

Job Title	Job Class	Job Title	Job Class
Alternative Education Teacher	2003	Instruction Intervention Teacher	2011
Classroom Teacher	2001	Music Teacher - Elementary	2122
GATE Teacher	2021	Music Teacher - Junior High	2022

Working Days	Grade						
183 days	TH01	TH02	TH03	TH04	TH05	TH06	TH07

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
	B.A.	B.A. + 12	B.A. + 24	B.A. + 36	B.A. + 48	B.A. + 60	BA +75
1	\$ 58,805	\$ 60,764	\$ 62,788	\$ 64,877	\$ 67,039	\$ 69,271	\$ 71,578
2	\$ 60,865	\$ 62,891	\$ 64,986	\$ 67,148	\$ 69,385	\$ 71,696	\$ 74,084
3	\$ 62,922	\$ 65,017	\$ 67,183	\$ 69,420	\$ 71,732	\$ 74,120	\$ 76,588
4	\$ 64,980	\$ 67,143	\$ 69,379	\$ 71,688	\$ 74,077	\$ 76,543	\$ 79,093
5	\$ 67,037	\$ 69,270	\$ 71,577	\$ 73,960	\$ 76,422	\$ 78,968	\$ 81,596
6	\$ 67,037	\$ 71,175	\$ 73,543	\$ 75,991	\$ 78,522	\$ 81,136	\$ 83,838
7	\$ 67,037	\$ 73,078	\$ 75,512	\$ 78,028	\$ 80,626	\$ 83,309	\$ 86,083
8	\$ 67,037	\$ 74,982	\$ 77,477	\$ 80,058	\$ 82,725	\$ 85,479	\$ 88,326
9	\$ 67,037	\$ 76,887	\$ 79,447	\$ 82,091	\$ 84,826	\$ 87,650	\$ 90,568
10	\$ 67,037	\$ 76,887	\$ 81,350	\$ 84,059	\$ 86,858	\$ 89,749	\$ 92,739
11	\$ 67,037	\$ 76,887	\$ 83,624	\$ 86,410	\$ 89,286	\$ 92,259	\$ 95,332
12	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 91,634	\$ 94,686	\$ 97,840
13	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 96,958	\$ 100,188
14	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 99,233	\$ 102,538
15	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 101,505	\$ 104,884
16	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 103,778	\$ 107,233
17	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 106,049	\$ 109,582
18	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 108,324	\$ 111,930
19	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 109,305	\$ 112,945
20	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 110,288	\$ 113,960
21	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 111,272	\$ 114,975
22	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 112,254	\$ 115,993
23	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 113,236	\$ 117,009
24	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 114,226	\$ 118,032
25	\$ 67,037	\$ 76,887	\$ 83,624	\$ 88,682	\$ 93,908	\$ 115,224	\$ 119,064

\$1,500 additional compensation for Master's Degree  
\$2,500 additional compensation for Doctorate Degree

# Certificated Special Education Teacher Annual Salary Schedule

**2024-25**

Job Title	Job Class	Job Title	Job Class
Intensive Intervention Center Teacher Mild/Moderate	2031	Early Childhood Teacher - DHH Itinerant Teacher	2034 2032
Intensive Intervention Center Teacher Mild/Moderate Dual	2030	Special Day Class Mild/Moderate Teacher Special Day Class Moderate/Severe Teacher	2028 2029

Working Days	Grade						
184 days	SP01	SP02	SP03	SP04	SP05	SP06	SP07

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
	B.A.	B.A. + 12	B.A. + 24	B.A. + 36	B.A. + 48	B.A. + 60	BA +75
1	\$ 59,126	\$ 61,095	\$ 63,130	\$ 65,232	\$ 67,405	\$ 69,649	\$ 71,970
2	\$ 61,198	\$ 63,234	\$ 65,342	\$ 67,515	\$ 69,765	\$ 72,088	\$ 74,489
3	\$ 63,265	\$ 65,372	\$ 67,550	\$ 69,799	\$ 72,125	\$ 74,525	\$ 77,006
4	\$ 65,336	\$ 67,510	\$ 69,758	\$ 72,080	\$ 74,482	\$ 76,961	\$ 79,525
5	\$ 67,403	\$ 69,648	\$ 71,969	\$ 74,364	\$ 76,839	\$ 79,399	\$ 82,042
6	\$ 67,403	\$ 71,564	\$ 73,945	\$ 76,407	\$ 78,952	\$ 81,580	\$ 84,297
7	\$ 67,403	\$ 73,478	\$ 75,925	\$ 78,455	\$ 81,068	\$ 83,764	\$ 86,553
8	\$ 67,403	\$ 75,391	\$ 77,901	\$ 80,495	\$ 83,178	\$ 85,946	\$ 88,808
9	\$ 67,403	\$ 77,307	\$ 79,881	\$ 82,539	\$ 85,289	\$ 88,129	\$ 91,063
10	\$ 67,403	\$ 77,307	\$ 81,795	\$ 84,518	\$ 87,333	\$ 90,239	\$ 93,246
11	\$ 67,403	\$ 77,307	\$ 84,080	\$ 86,882	\$ 89,774	\$ 92,764	\$ 95,853
12	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 92,135	\$ 95,205	\$ 98,375
13	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 97,488	\$ 100,736
14	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 99,775	\$ 103,098
15	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 102,059	\$ 105,457
16	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 104,345	\$ 107,819
17	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 106,629	\$ 110,181
18	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 108,916	\$ 112,542
19	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 109,903	\$ 113,562
20	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 110,891	\$ 114,582
21	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 111,881	\$ 115,604
22	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 112,869	\$ 116,628
23	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 113,855	\$ 117,648
24	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 114,850	\$ 118,677
25	\$ 67,403	\$ 77,307	\$ 84,080	\$ 89,167	\$ 94,421	\$ 115,854	\$ 119,715

\$1,500 additional compensation for Master's Degree  
\$2,500 additional compensation for Doctorate Degree

\$1,500 additional compensation for all Special Education Teachers

# Certificated Academic Coach Annual Salary Schedule

**2024-25**

Job Title

Job Class

Academic Coach

2025

Working Days  
186 days

Grade

AC01

AC02

AC03

AC04

AC05

AC06

AC07

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
	B.A.	B.A. + 12	B.A. + 24	B.A. + 36	B.A. + 48	B.A. + 60	BA +75
1	\$ 65,713	\$ 67,703	\$ 69,761	\$ 71,885	\$ 74,082	\$ 76,350	\$ 78,695
2	\$ 67,806	\$ 69,865	\$ 71,996	\$ 74,194	\$ 76,467	\$ 78,815	\$ 81,241
3	\$ 69,896	\$ 72,026	\$ 74,228	\$ 76,501	\$ 78,852	\$ 81,279	\$ 83,788
4	\$ 71,990	\$ 74,188	\$ 76,460	\$ 78,807	\$ 81,236	\$ 83,741	\$ 86,334
5	\$ 74,079	\$ 76,349	\$ 78,694	\$ 81,116	\$ 83,618	\$ 86,207	\$ 88,878
6	\$ 74,079	\$ 78,286	\$ 80,693	\$ 83,182	\$ 85,754	\$ 88,411	\$ 91,158
7	\$ 74,079	\$ 80,220	\$ 82,693	\$ 85,251	\$ 87,892	\$ 90,619	\$ 93,438
8	\$ 74,079	\$ 82,154	\$ 84,692	\$ 87,313	\$ 90,025	\$ 92,825	\$ 95,718
9	\$ 74,079	\$ 84,092	\$ 86,692	\$ 89,380	\$ 92,161	\$ 95,031	\$ 97,997
10	\$ 74,079	\$ 84,092	\$ 88,629	\$ 91,381	\$ 94,226	\$ 97,164	\$ 100,203
11	\$ 74,079	\$ 84,092	\$ 90,938	\$ 93,770	\$ 96,693	\$ 99,716	\$ 102,838
12	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 99,081	\$ 102,183	\$ 105,387
13	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 104,492	\$ 107,775
14	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 106,802	\$ 110,163
15	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 109,113	\$ 112,547
16	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 111,422	\$ 114,935
17	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 113,732	\$ 117,322
18	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 116,043	\$ 119,709
19	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 117,041	\$ 120,740
20	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 118,040	\$ 121,773
21	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 119,041	\$ 122,804
22	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 120,039	\$ 123,839
23	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 121,036	\$ 124,870
24	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 122,042	\$ 125,911
25	\$ 74,079	\$ 84,092	\$ 90,938	\$ 96,079	\$ 101,391	\$ 123,056	\$ 126,958

\$1,500 additional compensation for Master's Degree

\$2,500 additional compensation for Doctorate Degree



## Certificated School Psychologist Salary Schedule

**2024-25**

Job Title	Job Class
School Psychologist	1205

**Working Days per Year: 204**

Step	Annual Salary
0	\$ 107,057
1	\$ 110,268
2	\$ 113,577
3	\$ 116,983
4	\$ 120,493
5	\$ 123,205
6	\$ 125,977
7	\$ 127,868
8	\$ 129,785

\$2,500 additional compensation for Doctorate Degree

\$750 additional compensation per Intern or Practicum Student per semester  
for supervision of Interns or Practicum Students

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Certificated Intervention Counselor Salary Schedule

**2024-25**

Job Title	Job Class
Intervention Counselor	1206

**Working Days per Year: 196**

Step	Annual Salary
0	\$ 94,452
1	\$ 97,285
2	\$ 100,202
3	\$ 103,210
4	\$ 106,307
5	\$ 108,698
6	\$ 111,143
7	\$ 112,812
8	\$ 114,504

\$2,500 additional compensation for Doctorate Degree

**Certificated Speech Language Pathologist  
Salary Schedule  
2024-25**

Job Title	Job Class
Speech Language Pathologist	2220

**Working Days per Year: 184**

Step	Annual Salary
1	\$ 92,813
2	\$ 95,003
3	\$ 97,246
4	\$ 99,544
5	\$ 101,897
6	\$ 104,307
7	\$ 106,773
8	\$ 109,299
9	\$ 111,884
10	\$ 114,534
11	\$ 117,247
12	\$ 120,023
13	\$ 122,869
14	\$ 125,780

\$1,500 additional compensation for Certificate of Clinical Competence  
\$2,500 additional compensation for Doctorate Degree

\$750 additional compensation for Speech Pathologist Support  
for Speech Pathologist Practicum Students, Speech Specialists, or Speech  
Pathologists in their Clinical Fellow Year

Career Longevity Pay - District Service

\$3,000 annually - beginning with the 11<sup>th</sup> year of service to the District

\$6,000 annually - beginning with the 16<sup>th</sup> year of service to the District

\$9,000 annually - beginning with the 21<sup>st</sup> year of service to the District

## **Certificated Speech Specialist Salary Schedule**

**2024-25**

Job Title	Job Class
Speech Specialist	2223

**Working Days per Year: 184**

Step	Annual Salary
1	\$ 85,018
2	\$ 87,025
3	\$ 89,078
4	\$ 91,180
5	\$ 93,332

## Certificated School Nurse Salary Schedule

**2024-25**

Job Title	Job Class
School Nurse	2206

**Working Days per Year: 194**

Step	Annual Salary
1	\$ 84,547
2	\$ 88,775
3	\$ 92,991
4	\$ 97,407
5	\$ 101,548
6	\$ 105,611
7	\$ 109,834
8	\$ 114,228

\$1,500 additional compensation for Master's Degree

\$2,500 additional compensation for Doctorate Degree

Career Longevity Pay - District Service

\$1,500 annually - beginning with the 11th year of service to the District

\$2,000 annually - beginning with the 16th year of service to the District

\$2,500 annually - beginning with the 21st year of service to the District

## Certificated Audiologist Salary Schedule

**2024-25**

Job Title	Job Class
Audiologist	1216

**Working Days per Year: 204**

Step	Annual Salary
1	\$ 100,093
2	\$ 102,455
3	\$ 104,876
4	\$ 107,354
5	\$ 109,891
6	\$ 112,490
7	\$ 115,149
8	\$ 117,873
9	\$ 120,664
10	\$ 123,520
11	\$ 126,447
12	\$ 129,439
13	\$ 132,508
14	\$ 135,650

\$1,500 additional compensation for Certificate of Clinical Competence

\$2,500 additional compensation for Doctorate Degree

## Classified Occupational Therapist Salary Schedule

**2024-25**

Job Title	Job Class
Occupational Therapist	4750

**Working Days per Year: 217**

Step	Annual Salary
0	\$ 100,093
1	\$ 103,097
2	\$ 106,189
3	\$ 109,377
4	\$ 112,655
5	\$ 115,191
6	\$ 117,781
7	\$ 119,550
8	\$ 121,340

\$2,500 additional compensation for Doctorate Degree

## Confidential Classified Exempt Salary Schedule

**2024-25**

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Accounting Manager	3133	7	Maintenance, Operations, & Grounds Manager	3137	8
Database Administrator	3376	7	Maintenance Supervisor	3147	4
Executive Assistant	3451	5	Mental Health Clinician	4771	8
Facilities Planning & Construction Supervisor	3146	4	Network Analyst Senior	3377	6
Facilities Project Manager	3161	8	Nutrition Services Manager	3151	7
Facility Operations Supervisor	3153	4	Payroll Coordinator	3141	9
Fiscal Coordinator	3140	9	Payroll Manager	3139	7
Fleet Supervisor	3156	4	Purchasing Supervisor	3150	4
HSW Safety Manager	3138	7	Systems & Applications Analyst Senior	3373	7
Human Resources Coordinator	3142	9	Systems Analyst	3375	5
IST Manager	3132	8	Transportation Supervisor	3148	4
Landscape & Grounds Supervisor	3159	4	Warehouse & Logistics Supervisor	3165	4

		STEP								
Grade	Time Base	0	1	2	3	4	5	6	7	8
9	Annual	\$ 109,717	\$ 113,010	\$ 116,400	\$ 119,893	\$ 123,489	\$ 126,267	\$ 129,108	\$ 131,045	\$ 133,009
8	Annual	\$ 101,808	\$ 104,862	\$ 108,008	\$ 111,248	\$ 114,587	\$ 117,164	\$ 119,800	\$ 121,599	\$ 123,420
7	Annual	\$ 94,452	\$ 97,285	\$ 100,202	\$ 103,210	\$ 106,307	\$ 108,698	\$ 111,143	\$ 112,812	\$ 114,504
6	Annual	\$ 90,235	\$ 92,941	\$ 95,732	\$ 98,603	\$ 101,562	\$ 103,848	\$ 106,183	\$ 107,775	\$ 109,394
5	Annual	\$ 81,242	\$ 83,680	\$ 86,190	\$ 88,775	\$ 91,438	\$ 93,497	\$ 95,598	\$ 97,035	\$ 98,488
4	Annual	\$ 75,321	\$ 77,579	\$ 79,906	\$ 82,304	\$ 84,774	\$ 86,679	\$ 88,632	\$ 89,962	\$ 91,309

Based on 12 month employment (246 Working Days + 15 Holidays = 261 Paid Days)

\$2,500 additional compensation for a Doctorate Degree

Career Longevity Pay - Qualified District Service

\$1,500 annually - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$3,500 annually - beginning with the 21<sup>st</sup> year of service to the District in a qualified position



## Confidential Classified Hourly Salary Schedule

**2024-25**

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Account Clerk Senior - 12 Month	3337	C7	District Translator	3458	C6
Accounting Clerk	3336	C6	Document Publishing Specialist	3355	C5
Accounting Technician	3338	1	Document Publishing Specialist Senior	3356	C6
Admin Secretary - 12 Month	3454	C6	Facilities Project Specialist	3162	2
Admin Secretary 2 - 11 Month	3453	C7	HR Assistant	3312	C6
Admin Secretary 2 - 12 Month	3459	C7	HR Technician	3318	1
Admin Secretary Senior	3461	2	IST User Support Technician	3382	1
Administrative Assistant	3452	1	Network Analyst	3383	2
Administrative Clerk - 12 Month	3309	C5	Nutrition Services Trainer	3348	C7
Attendance Liaison	3163	3	Nutrition Services Trainer Senior	3164	3
Buyer	3354	1	Receptionist - District	3311	C5
Campus Safety Supervisor	3157	3	Staff Accountant	3339	3
Certified Driver Instructor	3405	1	Student Information System Specialist	3380	2
Dispatcher	3402	C7	Transportation Planner	3406	1

		STEP								
Grade	Time Base	0	1	2	3	4	5	6	7	8
3	Hourly	\$ 33.56	\$ 34.56	\$ 35.60	\$ 36.68	\$ 37.77	\$ 38.62	\$ 39.50	\$ 40.09	\$ 40.69
2	Hourly	\$ 31.10	\$ 32.03	\$ 33.00	\$ 33.97	\$ 35.01	\$ 35.78	\$ 36.60	\$ 37.15	\$ 37.70
1	Hourly	\$ 28.82	\$ 29.67	\$ 30.56	\$ 31.47	\$ 32.42	\$ 33.16	\$ 33.90	\$ 34.41	\$ 34.93
C7	Hourly	\$ 26.67	\$ 27.48	\$ 28.31	\$ 29.14	\$ 30.04	\$ 30.70	\$ 31.38	\$ 31.86	\$ 32.35
C6	Hourly	\$ 24.68	\$ 25.44	\$ 26.21	\$ 26.98	\$ 27.79	\$ 28.41	\$ 29.05	\$ 29.49	\$ 29.94
C5	Hourly	\$ 22.86	\$ 23.53	\$ 24.23	\$ 24.97	\$ 25.71	\$ 26.29	\$ 26.89	\$ 27.29	\$ 27.70

Career Longevity Pay - Qualified District Service

\$100 per month - beginning with the 16<sup>th</sup> year of service to the District in a qualified position

\$200 per month - beginning with the 21<sup>st</sup> year of service to the District in a qualified position

## Classified Teamsters Local No. 87 (Unit A) Salary Schedule

**2024-25**

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Bus Driver	3411	34	Lead Maintenance Technician	3158	61
Bus Driver - Expanded Services	3415	34	Lead Warehouse & Logistics Specialist	3366	33
Certified Transportation Mechanic	3404	59	Maintenance Technician I	3394	33
Computer Technician	3381	47	Maintenance Technician II	3395	43
Custodian	3391	26	Maintenance Technician III - All Trades	3396	59
Groundskeeper	3397	30	Service Technician	3401	36
Head Custodian	3390	35	Transporter	3412	26
Lead Groundskeeper	TBD	TBD	Warehouse & Logistics Specialist	3365	31

		STEP							
Grade	Time Base	1	2	3	4	5	6	7	8
26	Hourly	\$ 19.80	\$ 20.47	\$ 21.15	\$ 21.83	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.56
30	Hourly	\$ 21.15	\$ 21.83	\$ 22.51	\$ 23.19	\$ 23.88	\$ 24.56	\$ 25.25	\$ 25.93
31	Hourly	\$ 21.48	\$ 22.18	\$ 22.87	\$ 23.53	\$ 24.22	\$ 24.90	\$ 25.58	\$ 26.25
33	Hourly	\$ 22.18	\$ 22.87	\$ 23.53	\$ 24.22	\$ 24.90	\$ 25.58	\$ 26.25	\$ 26.95
34	Hourly	\$ 22.51	\$ 23.20	\$ 23.89	\$ 24.56	\$ 25.25	\$ 25.93	\$ 26.60	\$ 27.28
35	Hourly	\$ 22.88	\$ 23.56	\$ 24.23	\$ 24.91	\$ 25.59	\$ 26.28	\$ 26.97	\$ 27.65
36	Hourly	\$ 23.22	\$ 23.92	\$ 24.59	\$ 25.27	\$ 25.95	\$ 26.64	\$ 27.31	\$ 28.00
43	Hourly	\$ 25.90	\$ 26.56	\$ 27.23	\$ 27.91	\$ 28.57	\$ 29.27	\$ 29.95	\$ 30.61
47	Hourly	\$ 27.54	\$ 28.21	\$ 28.87	\$ 29.52	\$ 30.21	\$ 30.88	\$ 31.53	\$ 32.22
59	Hourly	\$ 33.55	\$ 34.58	\$ 35.60	\$ 36.68	\$ 37.77	\$ 38.62	\$ 39.50	\$ 40.09
61	Hourly	\$ 34.62	\$ 35.62	\$ 36.67	\$ 37.72	\$ 38.84	\$ 39.67	\$ 40.55	\$ 41.12

Additional hourly compensation for longevity will be provided at the beginning of the following years:

<u>10+</u>	<u>13+</u>	<u>15+</u>	<u>19+</u>	<u>25+</u>
\$0.72	\$1.42	\$2.17	\$2.90	\$3.61

Employees whose regular work shift begins at or after 11:00a.m. and ends at or after 8:00p.m. shall receive a five percent (5%) shift differential.

An employee whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) split shift differential which shall apply to all hours worked.

An employee who is eligible for a split shift differential does not receive an evening shift differential.

## Classified CSEA Panama-Buena Vista Chapter #649 (Unit B) Salary Schedule

**2024-25 (Page 1 of 2)**

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Cafeteria General Helper	3347	15	Paraeducator I	4701	17
Cook Baker	3346	20	Paraeducator II	4702	20
Curriculum Lab Clerk	3300	17	Pre-K Associate Instructional Aide	3340	17
Day Care Manager w/ Permit	3330	20	Pre-Kindergarten Aide	3342	15
Day Care Manager w/o Permit	3330	17	Roving Cook Baker	3349	21
Day Care Supervision Aide 1 w/o Permit	3331	11	School Aide	4416	15
Day Care Supervision Aide 2 w/o Permit	3331	12	Student / Community Service	4418	18
Day Care Supervision Aide w/ Permit	3331	15	Liaison (Bilingual)		
Instruction Intervention Aide	4403	15	TK Aide	4419	15
Noontime Assistant (2 Hour)	3421	11	Transportation Aide	4412	15
			Yard Aide (5 Hour)	3420	12

Grade	Time Base	STEP							
		1	2	3	4	5	6	7	8
11	Hourly	\$ 16.50	\$ 17.00	\$ 17.51	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29
12	Hourly	\$ 16.75	\$ 17.24	\$ 17.77	\$ 18.30	\$ 18.85	\$ 19.41	\$ 20.00	\$ 20.59
13	Hourly	\$ 17.00	\$ 17.51	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29	\$ 20.90
14	Hourly	\$ 17.26	\$ 17.78	\$ 18.31	\$ 18.86	\$ 19.42	\$ 20.01	\$ 20.60	\$ 21.22
15	Hourly	\$ 17.51	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29	\$ 20.90	\$ 21.53
16	Hourly	\$ 17.78	\$ 18.31	\$ 18.86	\$ 19.42	\$ 20.01	\$ 20.60	\$ 21.22	\$ 21.86
17	Hourly	\$ 18.04	\$ 18.58	\$ 19.14	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.19
18	Hourly	\$ 18.31	\$ 18.86	\$ 19.42	\$ 20.01	\$ 20.60	\$ 21.22	\$ 21.86	\$ 22.51
19	Hourly	\$ 18.58	\$ 19.14	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.19	\$ 22.85
20	Hourly	\$ 18.86	\$ 19.42	\$ 20.01	\$ 20.60	\$ 21.22	\$ 21.86	\$ 22.51	\$ 23.19
21	Hourly	\$ 19.15	\$ 19.72	\$ 20.32	\$ 20.92	\$ 21.55	\$ 22.20	\$ 22.87	\$ 23.56

Additional hourly compensation for longevity will be provided at the beginning of the following years:

Year	<u>10+</u>	<u>13+</u>	<u>15+</u>	<u>19+</u>
Hourly Increase	\$0.70	\$1.40	\$2.14	\$2.85

An employee who is assigned to a school site and whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) differential which shall apply to all contracted hours worked.

# Classified CSEA Panama-Buena Vista Chapter #649 (Unit B) Salary Schedule

2024-25 (Page 2 of 2)

Job Title	Job Class	Job Grade	Job Title	Job Class	Job Grade
Administrative Support Assistant	3320	33	Extended Learning Admin Asst /	3317	33
Behavior Intervention Assistant	4704	23	Program Mentor		
Bilingual Site Clerk	3324	24	Library Media Clerk	3303	24
Cafeteria Manager	3345	29	Licensed Health Services Technician	4411	29
Career Specialist - VAPA	4420	66	Paraeducator III	4703	23
Certified Occupational Therapy Asst	4751	66	Pre-K Instructor/Site Supervisor	3341	50
Early Start Instructional Assistant	4706	24	School Secretary	3455	33
Edible Schoolyard General Asst	4426	26	School/Site Clerk Elementary	3305	24
Educational Materials Clerk	3322	33	School/Site Clerk Secondary	3306	24
Educational Sign Language			Site Clerk - 11 Month	3307	24
Interpreter	4427	37	Site Clerk - 12 Month	3308	24
ELOP/ACES Program Leader	3326	23	Speech & Language Pathology Assistant	4417	50
ELOP/ACES Program Manager	3325	27			

Grade	Time Base	STEP							
		1	2	3	4	5	6	7	8
22	Hourly	\$ 19.43	\$ 20.02	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.92
23	Hourly	\$ 19.72	\$ 20.32	\$ 20.92	\$ 21.55	\$ 22.20	\$ 22.87	\$ 23.56	\$ 24.27
24	Hourly	\$ 20.02	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.92	\$ 24.64
25	Hourly	\$ 20.32	\$ 20.92	\$ 21.55	\$ 22.20	\$ 22.87	\$ 23.56	\$ 24.27	\$ 25.00
26	Hourly	\$ 20.62	\$ 21.24	\$ 21.88	\$ 22.54	\$ 23.22	\$ 23.92	\$ 24.64	\$ 25.38
27	Hourly	\$ 20.93	\$ 21.56	\$ 22.21	\$ 22.88	\$ 23.57	\$ 24.28	\$ 25.01	\$ 25.77
28	Hourly	\$ 21.25	\$ 21.89	\$ 22.55	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39	\$ 26.16
29	Hourly	\$ 21.57	\$ 22.22	\$ 22.89	\$ 23.58	\$ 24.29	\$ 25.02	\$ 25.78	\$ 26.55
30	Hourly	\$ 21.89	\$ 22.55	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39	\$ 26.16	\$ 26.95
31	Hourly	\$ 22.22	\$ 22.89	\$ 23.58	\$ 24.29	\$ 25.02	\$ 25.78	\$ 26.55	\$ 27.35
32	Hourly	\$ 22.55	\$ 23.23	\$ 23.93	\$ 24.65	\$ 25.39	\$ 26.16	\$ 26.95	\$ 27.75
33	Hourly	\$ 22.89	\$ 23.58	\$ 24.29	\$ 25.02	\$ 25.78	\$ 26.55	\$ 27.35	\$ 28.17
37	Hourly	\$ 24.29	\$ 25.02	\$ 25.78	\$ 26.55	\$ 27.35	\$ 28.17	\$ 29.02	\$ 29.89
50	Hourly	\$ 29.46	\$ 30.35	\$ 31.26	\$ 32.19	\$ 33.16	\$ 34.16	\$ 35.18	\$ 36.23
66	Hourly	\$ 37.39	\$ 38.52	\$ 39.67	\$ 40.86	\$ 42.09	\$ 43.35	\$ 44.65	\$ 45.99

Additional hourly compensation for longevity will be provided at the beginning of the following years:

Year	10+	13+	15+	19+
Hourly Increase	\$0.70	\$1.40	\$2.14	\$2.85

An employee who is assigned to a school site and whose regular assigned work shift includes more than one (1) hour of unpaid, unassigned time (including lunch) shall receive a ten percent (10%) differential which shall apply to all contracted hours worked.

## Additional Compensation 2024-25

Description	Amount	Base
6th Grade Teacher - Camp KEEP (In Person)	\$ 100	Per Night
Battle of the Books	\$ 625	Annually
BCLAD or BILA Authorization (DLI Teacher)	\$ 1,500	Annually
Board of Trustees Member	\$ 400	Monthly
Bus Driver Certification	\$ 1,500	Annually
History Day Coordinator	\$ 625	Annually
Induction / Intern Support Provider	\$ 2,500	Annually per Candidate
Junior High AVID Coordinator	\$ 1,500	Annually
Math Counts	\$ 625	Annually
STEM Olympiad Coordinator	\$ 625	Annually
Oral Language Festival Coordinator	\$ 625	Annually
Psychologist Intern	\$ 5,000	Quarterly
Science Fair Coordinator	\$ 625	Annually
Special Education Site Facilitator	\$ 1,800	Annually
Special Education Teacher	\$ 1,500	Annually
Student Success Team Coordinator	\$ 2,500	Annually
Summer School Secretary	\$ 500	Annually

## Additional Compensation - Coaching Annually By Season

Sport	1-3 Years Coaching	4+ Years Coaching
Color Guard Instructor	\$ 1,350	\$ 1,350
Elementary Football	\$ 650	\$ 825
Elementary Volleyball	\$ 650	\$ 825
Elementary Basketball	\$ 650	\$ 825
Elementary Track	\$ 450	\$ 575
Junior High Girls' Volleyball	\$ 775	\$ 975
Junior High Boys' Volleyball	\$ 650	\$ 825
Junior High Basketball	\$ 775	\$ 975
Junior High Track	\$ 775	\$ 975
Percussion Coach	\$ 550	\$ 550

## 2024-25 Salary Schedule Index

Position	Page	Position	Page	Position	Page
Academic Coach	14	Director of Information Security & Technology	4	Maintenance, Operations, & Grounds Manager	22
Account Clerk Senior - 12 Month	23	Director of Innovation & Improvement	3	Maintenance Supervisor	22
Accounting Clerk	23	Director of Instructional Services	3	Maintenance Technician I	24
Accounting Manager	22	Director of Maintenance, Operations, & Grounds	4	Maintenance Technician II	24
Accounting Technician	23	Director of Nutrition	4	Maintenance Technician III - All Trades	24
Additional Compensation	27	Director of Professional Development	3	Mental Health Clinician	22
Admin Secretary - 12 Month	23	Director of Purchasing & Logistics	4	Music Teacher - Elementary	12
Admin Secretary 2 - 11 Month	23	Director of Special Services	3	Music Teacher - Junior High	12
Admin Secretary 2 - 12 Month	23	Director of Student Support	3	Network Analyst	23
Admin Secretary Senior	23	Director of Talent Management	4	Network Analyst Senior	22
Administrative Assistant	23	Director of Transportation	4	Noontime Assistant (2 Hour)	25
Administrative Clerk - 12 Month	23	Dispatcher	23	Nutrition Services Manager	22
Administrative Support Assistant	26	District Translator	23	Nutrition Services Trainer	23
Alternative Education Program Administrator	7	Document Publishing Specialist	23	Nutrition Services Trainer Senior	23
Alternative Education Teacher	12	Document Publishing Specialist Senior	23	Occupational Therapist	21
Asst. Director of Health, Safety, & Wellness	5	Early Childhood Teacher - DHH	13	Paraeducator I	25
Asst. Director of Special Services	5	Early Start Instructional Assistant	26	Paraeducator II	25
Asst. Supt. Business Services	2	Edible Schoolyard General Assistant	26	Paraeducator III	26
Asst. Supt. Educational Services	1	Educational Materials Clerk	26	Payroll Coordinator	22
Asst. Supt. Human Resources	2	Educational Sign Language Interpreter	26	Payroll Manager	22
Asst. Supt. Instructional Services	1	EL Program Specialist	10	Pre-K Associate Instructional Aide	25
Asst. Supt. Special Services	1	Elementary Assistant Principal	9	Pre-K Instructor/Site Supervisor	26
Attendance Liaison	23	Elementary Principal	7	Pre-Kindergarten Aide	25
Audiologist	20	ELOP/ACES Program Leader	26	Program Specialist	10
Behavior Intervention Assistant	26	ELOP/ACES Program Manager	26	Purchasing Supervisor	22
Bilingual Site Clerk	26	Executive Assistant	22	Receptionist - District	23
Bus Driver	24	Extended Learning Admin Asst / Program Mentor	26	Roving Cook Baker	25
Bus Driver - Expanded Services	24	Facilities Planning & Construction Supervisor	22	School Aide	25
Buyer	23	Facilities Project Manager	22	School Nurse	19
Cafeteria General Helper	25	Facilities Project Specialist	23	School Psychologist	15
Cafeteria Manager	26	Facility Operations Supervisor	22	School Secretary	26
Campus Safety Supervisor	23	Fiscal Coordinator	22	School/Site Clerk Elementary	26
Career Specialist - VAPA	26	Fleet Supervisor	22	School/Site Clerk Secondary	26
Certified Driver Instructor	23	GATE Teacher	12	Service Technician	24
Certified Occupational Therapy Assistant	26	Groundskeeper	24	Site Clerk - 11 Month	26
Certified Transportation Mechanic	24	Head Custodian	24	Site Clerk - 12 Month	26
Classroom Teacher	12	HR Assistant	23	Social Worker I	11
Computer Technician	24	HR Technician	23	Social Worker II	10
Cook Baker	25	HSW Safety Manager	22	Special Day Class Mild/Moderate Teacher	13
Coordinator of Extended Learning	6	Human Resources Coordinator	22	Special Day Class Moderate/Severe Teacher	13
Coordinator of Instructional Services	6	Instruction Intervention Aide	25	Speech & Language Pathology Assistant	26
Curriculum Lab Clerk	25	Instruction Intervention Teacher	12	Speech Language Pathologist	17
Custodian	24	Instructional Specialist	10	Speech Specialist	18
Database Administrator	22	Intensive Intervention Center Teacher Mild/Moderate	13	Staff Accountant	23
Day Care Manager w/ Permit	25	Intensive Intervention Center Teacher Mild/Moderate Dual	13	Student Information System Specialist	23
Day Care Manager w/o Permit	25	Intervention Counselor	16	Student/Community Service Liaison (Bilingual)	25
Day Care Supervision Aide 1 w/o Permit	25	IST Manager	22	Systems & Applications Analyst Senior	22
Day Care Supervision Aide 2 w/o Permit	25	IST User Support Technician	23	Systems Analyst	22
Day Care Supervision Aide w/ Permit	25	Itinerant Teacher	13	Title I Program Specialist	10
Director of Assessment, Curriculum, & Technology	3	Junior High Assistant Principal	8	TK Aide	25
Director of Budgeting & Accounting	4	Junior High Counselor	11	TK-8 Assistant Principal	9
Director of Communications	4	Junior High Principal	7	TK-8 Principal	7
Director of Community & Family Engagement	4	Landscape & Grounds Supervisor	22	Transportation Aide	25
Director of Consolidated Programs	3	Lead Groundskeeper	24	Transportation Planner	23
Director of E-LOP	3	Lead Maintenance Technician	24	Transportation Supervisor	22
Director of Extended Learning	3	Lead Warehouse & Logistics Specialist	24	Transporter	24
Director of Facilities & Planning	4	Library Media Clerk	26	Visual & Performing Arts Administrator	7
Director of Fiscal Services	4	Licensed Health Services Technician	26	Warehouse & Logistics Specialist	24
Director of Health, Safety, & Wellness	3			Warehouse & Logistics Supervisor	22
Director of Human Resources	4			Yard Aide (5 Hour)	25