

## Winston Churchill

tionships N N Strongly Agree Neu	ral Disagree	Strongly Disagree	Pct Strongly Agree/Agree	N
of all questions in this section $369  24.4\%  43.1\%  17.5\%$	% 10.0%	4.6%	67.5%	
90 159 6	37	17	249	
a climate that is caring. 92 27.2% 45.7% 17.	% 4.3%	5.4%	72.8%	
25 42 1	4	5	67	
audents and staff on campus who listen to students when they have something to say. 92 25.0% 41.3% 22.	% 6.5%	4.3%	66.3%	
23 38 2	6	4	61	
adult from the school who checks on how students are doing. 92 21.7% 32.6% 17.	% 21.7%	6.5%	54.3%	
20 30 1	20	6	50	
the materials, staff, programs, and supports needed to help all students do their best. 93 23.7% 52.7% 14.	% 7.5%	2.2%	76.3%	
22 49 1	7	2	71	
upported to do their job well in meeting the needs of all students.				
art of an effective team.				
Staff Engagement Neu Agree Neu Agree Neu	ral Disagree	Strongly Disagree	Pct Strongly Agree/Agree	ľ
$\frac{1}{737} = \frac{1}{27.5\%} + \frac{1}{43.4\%} = 20.5\%$	% 5.0%	3.8%	71.0%	
203 320 14		28	523	
school promptly responds to family phone calls, messages, or e-mails. 93 26.9% 41.9% 18.		5.4%	68.8%	
25 39 1		5	64	
clearly outlines the family, student, and school responsibilities in educating each child. 92 25.0% 43.5% 26.		2.2%	68.5%	
23 $40$ $2$		2.270	63	
offers families opportunities to be involved in school and classroom activities. $92$ $25.0\%$ $41.3\%$ $26.$		2.2%	66.3%	
$\frac{23}{23} = \frac{38}{38} = \frac{2}{23}$		2.270	61	
keeps families well-informed about school activities. 93 34.4% 49.5% 7.5		5.4%	83.9%	
32 46 7		5	78	
our school listens to family concerns about issues. 92 18.5% 31.5% 33.		8.7%	50.0%	
17 29 3		8	46	
school are helpful and welcoming when families come to school or call. 93 26.9% 49.5% 16.		2.2%	76.3%	
25 46 1		2	71	
and families are partners in promoting positive behavior for my student. 91 29.7% 36.3% 27.	% 3.3%	3.3%	65.9%	
27 33 2		3	60	
no speak a language other than English receive general information about our school in 91 34.1% 53.8% 6.6		1.1%	87.9%	
	4	1	80	
	•		00	
31 49	6	6 4	6 4 1	6 4 1 80

School Decision Making	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	276	21.4%	36.6%	28.3%	9.4%	4.3%	58.0%	3.6
		59	101	78	26	12	160	
A) School seeks input when making important decisions.	92	18.5%	30.4%	34.8%	10.9%	5.4%	48.9%	3.5
		17	28	32	10	5	45	
B) Important school decisions reflect diverse input.	92	17.4%	29.3%	34.8%	13.0%	5.4%	46.7%	3.4
	0.0	16	27	32	12	5	43	
C) The school offers families opportunities to have a role in committees, PTA, SSC, ELAC, PTO, etc.	92	28.3% 26	50.0% 46	15.2% 14	4.3% 4	2.2% 2	78.3% 72	4.0
D) The principal and staff listen to concerns of other staff members about issues.								
E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.								
F) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.								
G) Our school uses data from this survey to inform site decision making.								
H) Staff voice matters in decision making.	N	Strongly	Agree	Neutral	Disagree	Strongly	Pct Strongly	Mean
H) Staff voice matters in decision making. Safety	N	Agree	Agree		Disagree	Disagree	Agree/Agree	Mean
H) Staff voice matters in decision making. Safety	N 552	Agree 25.5%	41.5%	22.3%	5.1%	Disagree 5.6%	Agree/Agree 67.0%	<b>Mean</b> 3.8
H) Staff voice matters in decision making. Safety Overall rating of all questions in this section	552	Agree 25.5% 141	41.5% 229	22.3% 123	5.1% 28	<b>Disagree</b> 5.6% 31	Agree/Agree 67.0% 370	3.8
H) Staff voice matters in decision making. Safety Overall rating of all questions in this section		Agree 25.5% 141 33.7%	41.5% 229 34.8%	22.3% 123 18.5%	5.1% 28 2.2%	Disagree 5.6% 31 10.9%	Agree/Agree 67.0% 370 68.5%	
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> </ul>	552 92	Agree 25.5% 141 33.7% 31	41.5% 229 34.8% 32	22.3% 123 18.5% 17	5.1% 28 2.2% 2	Disagree 5.6% 31 10.9% 10	Agree/Agree 67.0% 370 68.5% 63	3.8
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> </ul>	552	Agree 25.5% 141 33.7% 31 26.1%	41.5% 229 34.8% 32 27.2%	22.3% 123 18.5% 17 35.9%	5.1% 28 2.2% 2 2.2%	Disagree 5.6% 31 10.9% 10 8.7%	Agree/Agree 67.0% 370 68.5% 63 53.3%	3.8
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> </ul>	552 92 92	Agree 25.5% 141 33.7% 31 26.1% 24	41.5% 229 34.8% 32 27.2% 25	22.3% 123 18.5% 17 35.9% 33	5.1% 28 2.2% 2 2.2% 2	Disagree 5.6% 31 10.9% 10 8.7% 8	Agree/Agree 67.0% 370 68.5% 63 53.3% 49	3.8 3.8 3.6
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> </ul>	552 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9%	41.5% 229 34.8% 32 27.2% 25 37.0%	22.3% 123 18.5% 17 35.9% 33 25.0%	5.1% 28 2.2% 2 2.2% 2 6.5%	Disagree 5.6% 31 10.9% 10 8.7% 8 7.6%	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9%	3.8
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> <li>C) My school is a safe place for all students.</li> </ul>	552 92 92	Agree 25.5% 141 33.7% 31 26.1% 24	41.5% 229 34.8% 32 27.2% 25	22.3% 123 18.5% 17 35.9% 33	5.1% 28 2.2% 2 2.2% 2	Disagree 5.6% 31 10.9% 10 8.7% 8	Agree/Agree 67.0% 370 68.5% 63 53.3% 49	3.8 3.8 3.6
	552 92 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9%	41.5% 229 34.8% 32 27.2% 25 37.0%	22.3% 123 18.5% 17 35.9% 33 25.0%	5.1% 28 2.2% 2 2.2% 2 6.5%	Disagree 5.6% 31 10.9% 10 8.7% 8 7.6%	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9%	3.8 3.8 3.6
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> <li>C) My school is a safe place for all students.</li> <li>D) My school is a safe place for all staff.</li> </ul>	552 92 92 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9% 22	41.5% 229 34.8% 32 27.2% 25 37.0% 34	22.3% 123 18.5% 17 35.9% 33 25.0% 23	5.1% 28 2.2% 2 2.2% 2 6.5% 6	<b>Disagree</b> 5.6% 31 10.9% 10 8.7% 8 7.6% 7	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9% 56	3.8 3.8 3.6 3.6
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> <li>C) My school is a safe place for all students.</li> <li>D) My school is a safe place for all staff.</li> <li>E) Students know what staff member to go to if they have a safety concern.</li> </ul>	552 92 92 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9% 22 22.8%	41.5% 229 34.8% 32 27.2% 25 37.0% 34 52.2%	22.3% 123 18.5% 17 35.9% 33 25.0% 23 17.4%	5.1% 28 2.2% 2 2.2% 2 6.5% 6	Disagree 5.6% 31 10.9% 10 8.7% 8 7.6% 7 2.2%	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9% 56 75.0%	3.8 3.8 3.6 3.6
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety Overall rating of all questions in this section <ul> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> <li>C) My school is a safe place for all students.</li> <li>D) My school is a safe place for all staff.</li> <li>E) Students know what staff member to go to if they have a safety concern.</li> </ul> </li> </ul>	552 92 92 92 92 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9% 22 22.8% 21	41.5% 229 34.8% 32 27.2% 25 37.0% 34 52.2% 48	22.3% 123 18.5% 17 35.9% 33 25.0% 23 17.4% 16	5.1% 28 2.2% 2 2.2% 2 6.5% 6 5.4% 5	Disagree 5.6% 31 10.9% 10 8.7% 8 7.6% 7 2.2% 2	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9% 56 75.0% 69	3.8 3.8 3.6 3.6 3.9
<ul> <li>H) Staff voice matters in decision making.</li> <li>Safety</li> <li>Overall rating of all questions in this section</li> <li>A) Concerns abouts student safety are taken seriously.</li> <li>B) Concerns about student safety are addressed in a timely manner at my school.</li> <li>C) My school is a safe place for all students.</li> <li>D) My school is a safe place for all staff.</li> </ul>	552 92 92 92 92 92	Agree 25.5% 141 33.7% 31 26.1% 24 23.9% 22 22.8% 21 25.0%	41.5% 229 34.8% 32 27.2% 25 37.0% 34 52.2% 48 58.7%	22.3% 123 18.5% 17 35.9% 33 25.0% 23 17.4% 16 9.8%	5.1% 28 2.2% 2 2.2% 2 6.5% 6 5.4% 5 6.5%	Disagree 5.6% 31 10.9% 10 8.7% 8 7.6% 7 2.2% 2 0.0%	Agree/Agree 67.0% 370 68.5% 63 53.3% 49 60.9% 56 75.0% 69 83.7%	3.8 3.8 3.6 3.6 3.9

Sense of Belonging	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	734	23.3%	46.9%	20.3%	6.0%	3.5%	70.2%	3.8
		171	344	149	44	26	515	
A) School staff respects student diversity.	92	23.9%	46.7%	22.8%	1.1%	5.4%	70.7%	3.8
		22	43	21	1	5	65	
B) Adults at my school treat students respectfully.	92	26.1%	50.0%	14.1%	5.4%	4.3%	76.1%	3.9
		24	46	13	5	4	70	
C) Students are respectful to each other at school.	92	15.2%	37.0%	23.9%	15.2%	8.7%	52.2%	3.3
		14	34	22	14	8	48	
D) Students have opportunities to socialize with other students often at school.	92	22.8%	59.8%	13.0%	3.3%	1.1%	82.6%	4.0
		21	55	12	3	1	76	
E) Students have an adult on campus they trust.	92	26.1%	42.4%	22.8%	6.5%	2.2%	68.5%	3.8
		24	39	21	6	2	63	
F) Students trust other students at school.	92	31.5%	48.9%	13.0%	4.3%	2.2%	80.4%	4.0
		29	45	12	4	2	74	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	91	22.0%	48.4%	25.3%	3.3%	1.1%	70.3%	3.9
		20	44	23	3	1	64	
H) School staff reflects student diversity.	91	18.7%	41.8%	27.5%	8.8%	3.3%	60.4%	3.6
		17	38	25	8	3	55	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	827	25.8%	43.0%	20.2%	7.5%	3.5%	68.8%	3.8
		213	356	167	62	29	569	
A) Families and students understand how assignments and tests are graded.	91	28.6%	48.4%	13.2%	7.7%	2.2%	76.9%	3.9
		26	44	12	7	2	70	
B) Questions and concerns about schoolwork are addressed.	92	21.7%	48.9%	21.7%	4.3%	3.3%	70.7%	3.8
		20	45	20	4	3	65	
C) Student grades reflect their knowledge of the material.	92	30.4%	41.3%	12.0%	12.0%	4.3%	71.7%	3.8
		28	38	11	11	4	66	
D) Adults at my school believe all students can be successful.	92	31.5%	44.6%	17.4%	4.3%	2.2%	76.1%	4.0
		29	41	16	4	2	70	
E) Students feel comfortable and unjudged to ask their teacher for help.	92	23.9%	38.0%	23.9%	10.9%	3.3%	62.0%	3.7
		22	35	22	10	3	57	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	92	31.5%	48.9%	17.4%	1.1%	1.1%	80.4%	4.1
		29	45	16	1	1	74	
G) Teachers at my school go out of their way to help all students.	92	21.7%	32.6%	32.6%	10.9%	2.2%	54.3%	3.6
		20	30	30	10	2	50	
H) Students receive timely and regular feedback on their learning.	92	21.7%	48.9%	18.5%	6.5%	4.3%	70.7%	3.8
		20	45	17	6	4	65	
I) Staff at my school provides resources or ideas that help families support their students at home.	92	20.7%	35.9%	25.0%	9.8%	8.7%	56.5%	3.5
		19	33	23	9	8	52	

Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
366	24.9%	44.5%	20.8%	6.8%	3.0%	69.4%	3.8
	91	163	76	25	11	254	
92	27.2%	43.5%	18.5%	5.4%	5.4%	70.7%	3.8
	25	40	17	5	5	65	
91	29.7%	47.3%	15.4%	4.4%	3.3%	76.9%	4.0
	27	43	14	4	3	70	
92	21.7%	44.6%	19.6%	13.0%	1.1%	66.3%	3.7
	20	41	18	12	1	61	
91	20.9%	42.9%	29.7%	4.4%	2.2%	63.7%	3.8
	19	39	27	4	2	58	
N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
460	30.4%	47.4%	14.1%	5.2%	2.8%	77.8%	4.0
	140	218	65	24	13	358	
92	21.7%	52.2%	17.4%	5.4%	3.3%	73.9%	3.8
	20	48	16	5	3	68	
92	22.8%	46.7%	18.5%	8.7%	3.3%	69.6%	3.8
	21	43	17	8	3	64	
92	33.7%	52.2%	9.8%	4.3%	0.0%	85.9%	4.2
	31	48	9	4	0	79	
92	40.2%	44.6%	10.9%	2.2%	2.2%	84.8%	4.2
	37	41	10	2	2	78	
92	33.7%	41.3%	14.1%	5.4%	5.4%	75.0%	3.9
	31	38	13	5	5	69	
	92 91 92 91 91 <b>N</b> 460 92 92 92 92	366         24.9%           91         92           92         27.2%           25         91           92         27.7%           27         92           91         20.9%           91         20.9%           19         19           Strongly Agree           460         30.4%           140         92           92         22.8%           21         92           92         23.7%           31         92           92         37.7%	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$				

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	547	23.9%	39.5%	23.4%	8.8%	4.4%	63.4%	3.7
		131	216	128	48	24	347	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	92	27.2%	39.1%	22.8%	7.6%	3.3%	66.3%	3.8
		25	36	21	7	3	61	
B) Students and families know what classes they will have to take and pass to graduate from high school.	92	20.7%	44.6%	19.6%	10.9%	4.3%	65.2%	3.7
		19	41	18	10	4	60	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	90	43.3%	41.1%	13.3%	0.0%	2.2%	84.4%	4.2
		39	37	12	0	2	76	
D) School offers college and career programs.	91	19.8%	37.4%	26.4%	14.3%	2.2%	57.1%	3.6
		18	34	24	13	2	52	
E) Students participate in programs to learn about different jobs, careers, and colleges.	90	12.2%	27.8%	35.6%	15.6%	8.9%	40.0%	3.2
		11	25	32	14	8	36	
F) Students are prepared for the next step of their educational experience.	92	20.7%	46.7%	22.8%	4.3%	5.4%	67.4%	3.7
		19	43	21	4	5	62	
G) Staff are optimistic about the future of their career in San Juan Unified.								
H) There are equitable opportunities for advancement in the district.								
Customer Satisfaction	N	Strongly Agree	Agree		Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	183	29.5%	39.3%	20.8%	4.9%	5.5%	68.9%	3.8
		54	72	38	9	10	126	
A) I would recommend my school to other families.	92	29.3%	35.9%	22.8%	5.4%	6.5%	65.2%	3.8
		27	33	21	5	6	60	
B) San Juan Unified School District is a district that I would recommend to other families.	91	29.7%	42.9%	18.7%	4.4%	4.4%	72.5%	3.9
		27	39	17	4	4	66	