



**Spring 2025
Staff Climate Survey Results**

**Arcade
Group Size N: 15**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	90	40.0%	42.2%	5.6%	10.0%	2.2%	82.2%	4.1
		36	38	5	9	2	74	
A) School has a climate that is caring.	15	46.7%	46.7%	0.0%	6.7%	0.0%	93.3%	4.3
		7	7	0	1	0	14	
B) There are students and staff on campus who listen to students when they have something to say.	15	53.3%	33.3%	13.3%	0.0%	0.0%	86.7%	4.4
		8	5	2	0	0	13	
C) There is an adult from the school who checks on how students are doing.	15	40.0%	53.3%	6.7%	0.0%	0.0%	93.3%	4.3
		6	8	1	0	0	14	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	15	33.3%	33.3%	6.7%	26.7%	0.0%	66.7%	3.7
		5	5	1	4	0	10	
E) Staff feels supported to do their job well in meeting the needs of all students.	15	33.3%	40.0%	6.7%	13.3%	6.7%	73.3%	3.8
		5	6	1	2	1	11	
F) Staff feels part of an effective team.	15	33.3%	46.7%	0.0%	13.3%	6.7%	80.0%	3.9
		5	7	0	2	1	12	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	135	41.5%	41.5%	15.6%	0.7%	0.7%	83.0%	4.2
		56	56	21	1	1	112	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	15	53.3%	46.7%	0.0%	0.0%	0.0%	100.0%	4.5
		8	7	0	0	0	15	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	15	20.0%	46.7%	33.3%	0.0%	0.0%	66.7%	3.9
		3	7	5	0	0	10	
C) The school offers families opportunities to be involved in school and classroom activities.	15	20.0%	46.7%	33.3%	0.0%	0.0%	66.7%	3.9
		3	7	5	0	0	10	
D) The school keeps families well-informed about school activities.	15	60.0%	26.7%	6.7%	6.7%	0.0%	86.7%	4.4
		9	4	1	1	0	13	
E) The staff at our school listens to family concerns about issues.	15	33.3%	60.0%	6.7%	0.0%	0.0%	93.3%	4.3
		5	9	1	0	0	14	
F) The staff at school are helpful and welcoming when families come to school or call.	15	53.3%	40.0%	6.7%	0.0%	0.0%	93.3%	4.5
		8	6	1	0	0	14	
G) The school and families are partners in promoting positive behavior for my student.	15	33.3%	33.3%	26.7%	0.0%	6.7%	66.7%	3.9
		5	5	4	0	1	10	
H) Families who speak a language other than English receive general information about our school in their home language.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
		5	7	3	0	0	12	
I) Staff receive information about upcoming events and important information about the school.	15	66.7%	26.7%	6.7%	0.0%	0.0%	93.3%	4.6
		10	4	1	0	0	14	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	105	34.3%	49.5%	11.4%	2.9%	1.9%	83.8%	4.1
		36	52	12	3	2	88	
A) School seeks input when making important decisions.	15	6.7%	80.0%	13.3%	0.0%	0.0%	86.7%	3.9
		1	12	2	0	0	13	
B) Important school decisions reflect diverse input.	15	6.7%	80.0%	6.7%	6.7%	0.0%	86.7%	3.9
		1	12	1	1	0	13	
C) The principal and staff listen to concerns of other staff members about issues.	15	40.0%	46.7%	0.0%	13.3%	0.0%	86.7%	4.1
		6	7	0	2	0	13	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	66.7%	20.0%	13.3%	0.0%	0.0%	86.7%	4.5
		10	3	2	0	0	13	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	15	66.7%	26.7%	6.7%	0.0%	0.0%	93.3%	4.6
		10	4	1	0	0	14	
F) Our school uses data from this survey to inform site decision making.	15	33.3%	46.7%	20.0%	0.0%	0.0%	80.0%	4.1
		5	7	3	0	0	12	
G) Staff voice matters in decision making.	15	20.0%	46.7%	20.0%	0.0%	13.3%	66.7%	3.6
		3	7	3	0	2	10	
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	105	35.2%	44.8%	13.3%	3.8%	2.9%	80.0%	4.1
		37	47	14	4	3	84	
A) Concerns about student safety are taken seriously.	15	46.7%	40.0%	6.7%	0.0%	6.7%	86.7%	4.2
		7	6	1	0	1	13	
B) Concerns about student safety are addressed in a timely manner at my school.	15	40.0%	46.7%	13.3%	0.0%	0.0%	86.7%	4.3
		6	7	2	0	0	13	
C) My school is a safe place for all students.	15	26.7%	46.7%	20.0%	0.0%	6.7%	73.3%	3.9
		4	7	3	0	1	11	
D) My school is a safe place for all staff.	15	46.7%	33.3%	13.3%	0.0%	6.7%	80.0%	4.1
		7	5	2	0	1	12	
E) Students know what staff member to go to if they have a safety concern.	15	33.3%	60.0%	6.7%	0.0%	0.0%	93.3%	4.3
		5	9	1	0	0	14	
F) Students know school safety protocols.	15	26.7%	53.3%	20.0%	0.0%	0.0%	80.0%	4.1
		4	8	3	0	0	12	
G) I feel safe sharing different viewpoints and perspectives at my school.	15	26.7%	33.3%	13.3%	26.7%	0.0%	60.0%	3.6
		4	5	2	4	0	9	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	20.8% 25	51.7% 62	18.3% 22	7.5% 9	1.7% 2	72.5% 87	3.8
A) School staff respects student diversity.	15	46.7% 7	46.7% 7	6.7% 1	0.0% 0	0.0% 0	93.3% 14	4.4
B) Adults at my school treat students respectfully.	15	33.3% 5	53.3% 8	6.7% 1	6.7% 1	0.0% 0	86.7% 13	4.1
C) Students are respectful to each other at school.	15	13.3% 2	13.3% 2	46.7% 7	13.3% 2	13.3% 2	26.7% 4	3.0
D) Students have opportunities to socialize with other students often at school.	15	20.0% 3	60.0% 9	20.0% 3	0.0% 0	0.0% 0	80.0% 12	4.0
E) Students have an adult on campus they trust.	15	13.3% 2	80.0% 12	6.7% 1	0.0% 0	0.0% 0	93.3% 14	4.1
F) Students trust other students at school.	15	6.7% 1	53.3% 8	33.3% 5	6.7% 1	0.0% 0	60.0% 9	3.6
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	15	20.0% 3	60.0% 9	13.3% 2	6.7% 1	0.0% 0	80.0% 12	3.9
H) School staff reflects student diversity.	15	13.3% 2	46.7% 7	13.3% 2	26.7% 4	0.0% 0	60.0% 9	3.5
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	135	25.2% 34	49.6% 67	23.0% 31	1.5% 2	0.7% 1	74.8% 101	4.0
A) Families and students understand how assignments and tests are graded.	15	13.3% 2	53.3% 8	33.3% 5	0.0% 0	0.0% 0	66.7% 10	3.8
B) Questions and concerns about schoolwork are addressed.	15	13.3% 2	73.3% 11	13.3% 2	0.0% 0	0.0% 0	86.7% 13	4.0
C) Student grades reflect their knowledge of the material.	15	26.7% 4	40.0% 6	26.7% 4	6.7% 1	0.0% 0	66.7% 10	3.9
D) Adults at my school believe all students can be successful.	15	33.3% 5	33.3% 5	26.7% 4	6.7% 1	0.0% 0	66.7% 10	3.9
E) Students feel comfortable and unjudged to ask their teacher for help.	15	20.0% 3	60.0% 9	20.0% 3	0.0% 0	0.0% 0	80.0% 12	4.0
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	15	33.3% 5	46.7% 7	20.0% 3	0.0% 0	0.0% 0	80.0% 12	4.1
G) Teachers at my school go out of their way to help all students.	15	53.3% 8	20.0% 3	20.0% 3	0.0% 0	6.7% 1	73.3% 11	4.1
H) Students receive timely and regular feedback on their learning.	15	20.0% 3	66.7% 10	13.3% 2	0.0% 0	0.0% 0	86.7% 13	4.1
I) Staff at my school provides resources or ideas that help families support their students at home.	15	13.3% 2	53.3% 8	33.3% 5	0.0% 0	0.0% 0	66.7% 10	3.8

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	60	20.0% 12	55.0% 33	13.3% 8	10.0% 6	1.7% 1	75.0% 45	3.8
A) Students are challenged academically at school.	15	20.0% 3	53.3% 8	13.3% 2	6.7% 1	6.7% 1	73.3% 11	3.7
B) School recognizes and celebrates the academic success of all students.	15	20.0% 3	73.3% 11	0.0% 0	6.7% 1	0.0% 0	93.3% 14	4.1
C) Adults on campus motivate students to do their best.	15	20.0% 3	66.7% 10	6.7% 1	6.7% 1	0.0% 0	86.7% 13	4.0
D) School provides additional academic support when students are struggling.	15	20.0% 3	26.7% 4	33.3% 5	20.0% 3	0.0% 0	46.7% 7	3.5
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	75	8.0% 6	45.3% 34	28.0% 21	14.7% 11	4.0% 3	53.3% 40	3.4
A) Students are interested in what they are learning.	15	13.3% 2	33.3% 5	33.3% 5	13.3% 2	6.7% 1	46.7% 7	3.3
B) Students have access to classes and activities that meet their interests and talents.	15	6.7% 1	60.0% 9	20.0% 3	13.3% 2	0.0% 0	66.7% 10	3.6
C) Students understand how to complete their schoolwork.	15	6.7% 1	73.3% 11	13.3% 2	0.0% 0	6.7% 1	80.0% 12	3.7
D) Students complete assignments on time.	15	6.7% 1	33.3% 5	33.3% 5	26.7% 4	0.0% 0	40.0% 6	3.2
E) Students are motivated to do their schoolwork.	15	6.7% 1	26.7% 4	40.0% 6	20.0% 3	6.7% 1	33.3% 5	3.1

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	120	15.0%	38.3%	30.0%	13.3%	3.3%	53.3%	3.5
		18	46	36	16	4	64	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	15	26.7%	46.7%	26.7%	0.0%	0.0%	73.3%	4.0
		4	7	4	0	0	11	
B) Students and families know what classes they will have to take and pass to graduate from high school.	15	13.3%	40.0%	33.3%	6.7%	6.7%	53.3%	3.5
		2	6	5	1	1	8	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	15	6.7%	33.3%	46.7%	13.3%	0.0%	40.0%	3.3
		1	5	7	2	0	6	
D) School offers college and career programs.	15	6.7%	26.7%	33.3%	26.7%	6.7%	33.3%	3.0
		1	4	5	4	1	5	
E) Students participate in programs to learn about different jobs, careers, and colleges.	15	6.7%	40.0%	20.0%	33.3%	0.0%	46.7%	3.2
		1	6	3	5	0	7	
F) Students are prepared for the next step of their educational experience.	15	6.7%	33.3%	33.3%	20.0%	6.7%	40.0%	3.1
		1	5	5	3	1	6	
G) Staff are optimistic about the future of their career in San Juan Unified.	15	26.7%	46.7%	20.0%	6.7%	0.0%	73.3%	3.9
		4	7	3	1	0	11	
H) There are equitable opportunities for advancement in the district.	15	26.7%	40.0%	26.7%	0.0%	6.7%	66.7%	3.8
		4	6	4	0	1	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	30	16.7%	56.7%	16.7%	10.0%	0.0%	73.3%	3.8
		5	17	5	3	0	22	
A) I would recommend my school to other families.	15	6.7%	60.0%	26.7%	6.7%	0.0%	66.7%	3.7
		1	9	4	1	0	10	
B) San Juan Unified School District is a district that I would recommend to other families.	15	26.7%	53.3%	6.7%	13.3%	0.0%	80.0%	3.9
		4	8	1	2	0	12	