



**Spring 2025  
Staff Climate Survey Results**

**Arden  
Group Size N: 27**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	162	26.5%	52.5%	9.3%	9.9%	1.9%	79.0%	3.9
		43	85	15	16	3	128	
A) School has a climate that is caring.	27	18.5%	74.1%	3.7%	3.7%	0.0%	92.6%	4.1
		5	20	1	1	0	25	
B) There are students and staff on campus who listen to students when they have something to say.	27	37.0%	48.1%	11.1%	3.7%	0.0%	85.2%	4.2
		10	13	3	1	0	23	
C) There is an adult from the school who checks on how students are doing.	27	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		12	15	0	0	0	27	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	27	14.8%	48.1%	11.1%	25.9%	0.0%	63.0%	3.5
		4	13	3	7	0	17	
E) Staff feels supported to do their job well in meeting the needs of all students.	27	18.5%	48.1%	18.5%	7.4%	7.4%	66.7%	3.6
		5	13	5	2	2	18	
F) Staff feels part of an effective team.	27	25.9%	40.7%	11.1%	18.5%	3.7%	66.7%	3.7
		7	11	3	5	1	18	
<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	242	32.2%	43.4%	15.3%	7.9%	1.2%	75.6%	4.0
		78	105	37	19	3	183	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	27	51.9%	44.4%	3.7%	0.0%	0.0%	96.3%	4.5
		14	12	1	0	0	26	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	27	33.3%	25.9%	14.8%	22.2%	3.7%	59.3%	3.6
		9	7	4	6	1	16	
C) The school offers families opportunities to be involved in school and classroom activities.	27	18.5%	48.1%	14.8%	18.5%	0.0%	66.7%	3.7
		5	13	4	5	0	18	
D) The school keeps families well-informed about school activities.	27	37.0%	33.3%	22.2%	7.4%	0.0%	70.4%	4.0
		10	9	6	2	0	19	
E) The staff at our school listens to family concerns about issues.	27	25.9%	48.1%	18.5%	7.4%	0.0%	74.1%	3.9
		7	13	5	2	0	20	
F) The staff at school are helpful and welcoming when families come to school or call.	27	33.3%	51.9%	11.1%	3.7%	0.0%	85.2%	4.1
		9	14	3	1	0	23	
G) The school and families are partners in promoting positive behavior for my student.	27	14.8%	59.3%	18.5%	7.4%	0.0%	74.1%	3.8
		4	16	5	2	0	20	
H) Families who speak a language other than English receive general information about our school in their home language.	27	37.0%	33.3%	22.2%	0.0%	7.4%	70.4%	3.9
		10	9	6	0	2	19	
I) Staff receive information about upcoming events and important information about the school.	26	38.5%	46.2%	11.5%	3.8%	0.0%	84.6%	4.2
		10	12	3	1	0	22	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	189	32.3%	38.6%	13.2%	13.8%	2.1%	70.9%	3.9
		61	73	25	26	4	134	
A) School seeks input when making important decisions.	27	33.3%	44.4%	11.1%	11.1%	0.0%	77.8%	4.0
		9	12	3	3	0	21	
B) Important school decisions reflect diverse input.	27	25.9%	37.0%	14.8%	22.2%	0.0%	63.0%	3.7
		7	10	4	6	0	17	
C) The principal and staff listen to concerns of other staff members about issues.	27	33.3%	33.3%	14.8%	14.8%	3.7%	66.7%	3.8
		9	9	4	4	1	18	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	27	40.7%	40.7%	3.7%	14.8%	0.0%	81.5%	4.1
		11	11	1	4	0	22	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	27	37.0%	40.7%	11.1%	7.4%	3.7%	77.8%	4.0
		10	11	3	2	1	21	
F) Our school uses data from this survey to inform site decision making.	27	33.3%	37.0%	18.5%	7.4%	3.7%	70.4%	3.9
		9	10	5	2	1	19	
G) Staff voice matters in decision making.	27	22.2%	37.0%	18.5%	18.5%	3.7%	59.3%	3.6
		6	10	5	5	1	16	

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	188	20.7%	53.2%	14.4%	10.1%	1.6%	73.9%	3.8
		39	100	27	19	3	139	
A) Concerns about student safety are taken seriously.	27	29.6%	51.9%	7.4%	11.1%	0.0%	81.5%	4.0
		8	14	2	3	0	22	
B) Concerns about student safety are addressed in a timely manner at my school.	26	26.9%	46.2%	15.4%	11.5%	0.0%	73.1%	3.9
		7	12	4	3	0	19	
C) My school is a safe place for all students.	27	11.1%	55.6%	22.2%	7.4%	3.7%	66.7%	3.6
		3	15	6	2	1	18	
D) My school is a safe place for all staff.	27	11.1%	59.3%	22.2%	7.4%	0.0%	70.4%	3.7
		3	16	6	2	0	19	
E) Students know what staff member to go to if they have a safety concern.	27	29.6%	51.9%	7.4%	11.1%	0.0%	81.5%	4.0
		8	14	2	3	0	22	
F) Students know school safety protocols.	27	14.8%	66.7%	11.1%	7.4%	0.0%	81.5%	3.9
		4	18	3	2	0	22	
G) I feel safe sharing different viewpoints and perspectives at my school.	27	22.2%	40.7%	14.8%	14.8%	7.4%	63.0%	3.6
		6	11	4	4	2	17	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	216	21.8%	45.8%	19.0%	13.0%	0.5%	67.6%	3.8
		47	99	41	28	1	146	
A) School staff respects student diversity.	27	33.3%	37.0%	25.9%	3.7%	0.0%	70.4%	4.0
		9	10	7	1	0	19	
B) Adults at my school treat students respectfully.	27	29.6%	44.4%	18.5%	7.4%	0.0%	74.1%	4.0
		8	12	5	2	0	20	
C) Students are respectful to each other at school.	27	3.7%	22.2%	29.6%	44.4%	0.0%	25.9%	2.9
		1	6	8	12	0	7	
D) Students have opportunities to socialize with other students often at school.	27	25.9%	66.7%	3.7%	3.7%	0.0%	92.6%	4.1
		7	18	1	1	0	25	
E) Students have an adult on campus they trust.	27	29.6%	63.0%	7.4%	0.0%	0.0%	92.6%	4.2
		8	17	2	0	0	25	
F) Students trust other students at school.	27	14.8%	37.0%	33.3%	14.8%	0.0%	51.9%	3.5
		4	10	9	4	0	14	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	27	18.5%	51.9%	14.8%	11.1%	3.7%	70.4%	3.7
		5	14	4	3	1	19	
H) School staff reflects student diversity.	27	18.5%	44.4%	18.5%	18.5%	0.0%	63.0%	3.6
		5	12	5	5	0	17	

  

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	242	32.2%	50.4%	12.4%	4.5%	0.4%	82.6%	4.1
		78	122	30	11	1	200	
A) Families and students understand how assignments and tests are graded.	27	14.8%	48.1%	22.2%	14.8%	0.0%	63.0%	3.6
		4	13	6	4	0	17	
B) Questions and concerns about schoolwork are addressed.	27	33.3%	55.6%	7.4%	3.7%	0.0%	88.9%	4.2
		9	15	2	1	0	24	
C) Student grades reflect their knowledge of the material.	27	22.2%	55.6%	22.2%	0.0%	0.0%	77.8%	4.0
		6	15	6	0	0	21	
D) Adults at my school believe all students can be successful.	27	25.9%	44.4%	25.9%	3.7%	0.0%	70.4%	3.9
		7	12	7	1	0	19	
E) Students feel comfortable and unjudged to ask their teacher for help.	27	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
		12	12	3	0	0	24	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	27	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		12	15	0	0	0	27	
G) Teachers at my school go out of their way to help all students.	27	25.9%	51.9%	7.4%	11.1%	3.7%	77.8%	3.9
		7	14	2	3	1	21	
H) Students receive timely and regular feedback on their learning.	26	42.3%	53.8%	3.8%	0.0%	0.0%	96.2%	4.4
		11	14	1	0	0	25	
I) Staff at my school provides resources or ideas that help families support their students at home.	27	37.0%	44.4%	11.1%	7.4%	0.0%	81.5%	4.1
		10	12	3	2	0	22	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	108	28.7%	53.7%	13.9%	2.8%	0.9%	82.4%	4.1
		31	58	15	3	1	89	
A) Students are challenged academically at school.	27	37.0%	44.4%	11.1%	3.7%	3.7%	81.5%	4.1
		10	12	3	1	1	22	
B) School recognizes and celebrates the academic success of all students.	27	22.2%	55.6%	18.5%	3.7%	0.0%	77.8%	4.0
		6	15	5	1	0	21	
C) Adults on campus motivate students to do their best.	27	29.6%	55.6%	14.8%	0.0%	0.0%	85.2%	4.1
		8	15	4	0	0	23	
D) School provides additional academic support when students are struggling.	27	25.9%	59.3%	11.1%	3.7%	0.0%	85.2%	4.1
		7	16	3	1	0	23	
<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	135	8.1%	53.3%	26.7%	10.4%	1.5%	61.5%	3.6
		11	72	36	14	2	83	
A) Students are interested in what they are learning.	27	3.7%	55.6%	25.9%	14.8%	0.0%	59.3%	3.5
		1	15	7	4	0	16	
B) Students have access to classes and activities that meet their interests and talents.	27	14.8%	59.3%	18.5%	3.7%	3.7%	74.1%	3.8
		4	16	5	1	1	20	
C) Students understand how to complete their schoolwork.	27	14.8%	63.0%	11.1%	11.1%	0.0%	77.8%	3.8
		4	17	3	3	0	21	
D) Students complete assignments on time.	27	3.7%	48.1%	40.7%	7.4%	0.0%	51.9%	3.5
		1	13	11	2	0	14	
E) Students are motivated to do their schoolwork.	27	3.7%	40.7%	37.0%	14.8%	3.7%	44.4%	3.3
		1	11	10	4	1	12	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	215	12.1%	42.8%	31.2%	11.6%	2.3%	54.9%	3.5
		26	92	67	25	5	118	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	26	11.5%	65.4%	23.1%	0.0%	0.0%	76.9%	3.9
		3	17	6	0	0	20	
B) Students and families know what classes they will have to take and pass to graduate from high school.	27	3.7%	40.7%	37.0%	18.5%	0.0%	44.4%	3.3
		1	11	10	5	0	12	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	3.7%	44.4%	44.4%	7.4%	0.0%	48.1%	3.4
		1	12	12	2	0	13	
D) School offers college and career programs.	27	14.8%	22.2%	44.4%	18.5%	0.0%	37.0%	3.3
		4	6	12	5	0	10	
E) Students participate in programs to learn about different jobs, careers, and colleges.	27	7.4%	37.0%	37.0%	18.5%	0.0%	44.4%	3.3
		2	10	10	5	0	12	
F) Students are prepared for the next step of their educational experience.	27	11.1%	51.9%	25.9%	7.4%	3.7%	63.0%	3.6
		3	14	7	2	1	17	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	22.2%	40.7%	22.2%	11.1%	3.7%	63.0%	3.7
		6	11	6	3	1	17	
H) There are equitable opportunities for advancement in the district.	27	22.2%	40.7%	14.8%	11.1%	11.1%	63.0%	3.5
		6	11	4	3	3	17	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	54	33.3%	51.9%	9.3%	3.7%	1.9%	85.2%	4.1
		18	28	5	2	1	46	
A) I would recommend my school to other families.	27	29.6%	55.6%	11.1%	3.7%	0.0%	85.2%	4.1
		8	15	3	1	0	23	
B) San Juan Unified School District is a district that I would recommend to other families.	27	37.0%	48.1%	7.4%	3.7%	3.7%	85.2%	4.1
		10	13	2	1	1	23	