Group Size N: 27



Spring 2025 Staff Climate Survey Results

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	162	26.5%	52.5%	9.3%	9.9%	1.9%	79.0%	3.9
		43	85	15	16	3	128	
A) School has a climate that is caring.	27	18.5%	74.1%	3.7%	3.7%	0.0%	92.6%	4.1
		5	20	1	1	0	25	
B) There are students and staff on campus who listen to students when they have something to say.	27	37.0%	48.1%	11.1%	3.7%	0.0%	85.2%	4.2
		10	13	3	1	0	23	
C) There is an adult from the school who checks on how students are doing.	27	44.4%	55.6%	0.0%	0.0%	0.0%	100.0%	4.4
		12	15	0	0	0	27	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	27	14.8%	48.1%	11.1%	25.9%	0.0%	63.0%	3.5
		4	13	3	7	0	17	
E) Staff feels supported to do their job well in meeting the needs of all students.	27	18.5%	48.1%	18.5%	7.4%	7.4%	66.7%	3.6
		5	13	5	2	2	18	
F) Staff feels part of an effective team.	27	25.9%	40.7%	11.1%	18.5%	3.7%	66.7%	3.7
		7	11	3	5	1	18	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	242	32.2%	43.4%	15.3%	7.9%	1.2%	75.6%	4.0
		78	105	37	19	3	183	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	27	51.9%	44.4%	3.7%	0.0%	0.0%	96.3%	4.5
		14	12	1	0	0	26	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	27	33.3%	25.9%	14.8%	22.2%	3.7%	59.3%	3.6
		9	7	4	6	1	16	
C) The school offers families opportunities to be involved in school and classroom activities.	27	18.5%	48.1%	14.8%	18.5%	0.0%	66.7%	3.7
		5	13	4	5	0	18	
D) The school keeps families well-informed about school activities.	27	37.0%	33.3%	22.2%	7.4%	0.0%	70.4%	4.0
		10	9	6	2	0	19	
E) The staff at our school listens to family concerns about issues.	27	25.9%	48.1%	18.5%	7.4%	0.0%	74.1%	3.9
		7	13	5	2	0	20	
F) The staff at school are helpful and welcoming when families come to school or call.	27	33.3%	51.9%	11.1%	3.7%	0.0%	85.2%	4.1
1) The same at consect the neighbor and the control of the control		9	14	3	1	0	23	
G) The school and families are partners in promoting positive behavior for my student.	27	14.8%	59.3%	18.5%	7.4%	0.0%	74.1%	3.8
c) The sensor and ramines are parameter in promoting positive centrality statement		4	16	5	2	0.070	20	5.0
ID Carrillo suka ang kalangan akan kan English manjur ang aliaf manjur akan kan akan lingkan kan kan langan	27	37.0%	33.3%	22.2%	0.0%	7.4%	70.4%	3.9
H) Families who speak a language other than English receive general information about our school in their home language.	21							3.9
	26	10	9	6	0	2	19	4.0
I) Staff receive information about upcoming events and important information about the school.	26	38.5%	46.2%	11.5%	3.8%	0.0%	84.6%	4.2
		10	12	3	1	0	22	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree		Mean
Overall rating of all questions in this section	189	32.3% 61	38.6% 73	13.2% 25	13.8% 26	2.1%	70.9% 134	3.9
A) School seeks input when making important decisions.	27	33.3%	44.4%	11.1%	11.1%	0.0%	77.8%	4.0
B) Important school decisions reflect diverse input.	27	9 25.9% 7	12 37.0% 10	3 14.8% 4	3 22.2% 6	0 0.0% 0	21 63.0% 17	3.7
C) The principal and staff listen to concerns of other staff members about issues.	27	33.3%	33.3%	14.8%	14.8%	3.7%	66.7% 18	3.8
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	27	40.7% 11	40.7% 11	3.7%	14.8%	0.0%	81.5% 22	4.1
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	27	37.0%	40.7%	11.1%	7.4%	3.7%	77.8%	4.0
F) Our school uses data from this survey to inform site decision making.	27	10 33.3% 9	11 37.0% 10	3 18.5% 5	2 7.4% 2	1 3.7% 1	21 70.4% 19	3.9
G) Staff voice matters in decision making.	27	22.2%	37.0% 10	18.5% 5	18.5% 5	3.7%	59.3% 16	3.6
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Safety Overall rating of all questions in this section	N 188	Agree 20.7%	53.2%	14.4%	10.1%	Disagree	Agree+Agree	Mean 3.8
·		Agree 20.7% 39 29.6%	53.2% 100 51.9%	14.4% 27 7.4%		Disagree	73.9% 139 81.5%	
Overall rating of all questions in this section	188	20.7% 39 29.6% 8 26.9%	53.2% 100 51.9% 14 46.2%	14.4% 27 7.4% 2 15.4%	10.1% 19 11.1% 3 11.5%	1.6% 3 0.0% 0 0.0%	73.9% 139 81.5% 22 73.1%	3.8
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously.	188	20.7% 39 29.6% 8 26.9% 7 11.1%	53.2% 100 51.9% 14 46.2% 12 55.6%	14.4% 27 7.4% 2 15.4% 4 22.2%	10.1% 19 11.1% 3 11.5% 3 7.4%	1.6% 3 0.0% 0 0.0% 0 3.7%	73.9% 139 81.5% 22 73.1% 19 66.7%	3.8
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school.	188 27 26	20.7% 39 29.6% 8 26.9% 7 11.1% 3 11.1%	53.2% 100 51.9% 14 46.2% 12 55.6% 15 59.3%	14.4% 27 7.4% 2 15.4% 4 22.2% 6 22.2%	10.1% 19 11.1% 3 11.5% 3 7.4% 2 7.4%	1.6% 3 0.0% 0 0.0% 0 3.7% 1 0.0%	73.9% 139 81.5% 22 73.1% 19 66.7% 18 70.4%	3.8 4.0 3.9
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students.	188 27 26 27	20.7% 39 29.6% 8 26.9% 7 11.1% 3 11.1% 3	53.2% 100 51.9% 14 46.2% 12 55.6% 15 59.3% 16 51.9%	14.4% 27 7.4% 2 15.4% 4 22.2% 6 22.2% 6 7.4%	10.1% 19 11.1% 3 11.5% 3 7.4% 2 7.4% 2 11.1%	1.6% 3 0.0% 0 0.0% 0 3.7% 1 0.0% 0 0.0%	73.9% 139 81.5% 22 73.1% 19 66.7% 18 70.4% 19 81.5%	3.8 4.0 3.9 3.6
Overall rating of all questions in this section A) Concerns abouts student safety are taken seriously. B) Concerns about student safety are addressed in a timely manner at my school. C) My school is a safe place for all students. D) My school is a safe place for all staff.	188 27 26 27 27	20.7% 39 29.6% 8 26.9% 7 11.1% 3	53.2% 100 51.9% 14 46.2% 12 55.6% 15 59.3% 16	14.4% 27 7.4% 2 15.4% 4 22.2% 6 22.2% 6	10.1% 19 11.1% 3 11.5% 3 7.4% 2 7.4% 2	1.6% 3 0.0% 0 0.0% 0 3.7% 1 0.0% 0	73.9% 139 81.5% 22 73.1% 19 66.7% 18 70.4% 19	3.8 4.0 3.9 3.6 3.7

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	216	21.8% 47	45.8% 99	19.0% 41	13.0% 28	0.5%	67.6% 146	3.8
A) School staff respects student diversity.	27	33.3%	37.0%	25.9%	3.7%	0.0%	70.4%	4.0
B) Adults at my school treat students respectfully.	27	9 29.6%	10 44.4%	7 18.5%	1 7.4%	0 0.0%	19 74.1%	4.0
C) Students are respectful to each other at school.	27	8 3.7%	12 22.2%	5 29.6%	2 44.4%	0 0.0%	20 25.9%	2.9
D) Students have opportunities to socialize with other students often at school.	27	1 25.9%	6 66.7%	8 3.7%	12 3.7%	0 0.0%	7 92.6%	4.1
•		7	18	1	1	0	25	
E) Students have an adult on campus they trust.	27	29.6% 8	63.0% 17	7.4% 2	0.0% 0	0.0% 0	92.6% 25	4.2
F) Students trust other students at school.	27	14.8% 4	37.0% 10	33.3% 9	14.8% 4	0.0% 0	51.9% 14	3.5
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	27	18.5% 5	51.9% 14	14.8% 4	11.1%	3.7% 1	70.4% 19	3.7
H) School staff reflects student diversity.	27	18.5% 5	44.4% 12	18.5% 5	18.5% 5	0.0%	63.0% 17	3.6
		6, 1						
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Academic Progress Overall rating of all questions in this section	N 242	Agree 32.2%	50.4%	12.4%	4.5%	Disagree 0.4%	Agree+Agree 82.6%	Mean 4.1
	N	Agree 32.2% 78 14.8%	50.4% 122 48.1%	12.4% 30 22.2%	4.5% 11 14.8%	0.4% 1 0.0%	82.6% 200 63.0%	
Overall rating of all questions in this section	242	Agree 32.2% 78 14.8% 4 33.3%	50.4% 122 48.1% 13 55.6%	12.4% 30 22.2% 6 7.4%	4.5% 11 14.8% 4 3.7%	0.4% 1 0.0% 0 0.0%	82.6% 200 63.0% 17 88.9%	4.1
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded.	242 27	Agree 32.2% 78 14.8% 4 33.3% 9 22.2%	50.4% 122 48.1% 13 55.6% 15 55.6%	12.4% 30 22.2% 6 7.4% 2 22.2%	4.5% 11 14.8% 4 3.7% 1 0.0%	0.4% 1 0.0% 0 0.0% 0 0.0%	82.6% 200 63.0% 17 88.9% 24 77.8%	4.1 3.6
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed.	242 27 27	Agree 32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9%	50.4% 122 48.1% 13 55.6% 15 55.6% 15 44.4%	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9%	4.5% 11 14.8% 4 3.7% 1	0.4% 1 0.0% 0 0.0% 0	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4%	4.1 3.6 4.2
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material.	242 27 27 27	Agree 32.2% 78 14.8% 4 33.3% 9 22.2% 6	50.4% 122 48.1% 13 55.6% 15 55.6% 15	12.4% 30 22.2% 6 7.4% 2 22.2% 6	4.5% 11 14.8% 4 3.7% 1 0.0% 0	0.4% 1 0.0% 0 0.0% 0 0.0% 0	82.6% 200 63.0% 17 88.9% 24 77.8% 21	4.1 3.6 4.2 4.0
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material. D) Adults at my school believe all students can be successful.	242 27 27 27 27	Agree 32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9% 7	50.4% 122 48.1% 13 55.6% 15 55.6% 15 44.4%	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9% 7	4.5% 11 14.8% 4 3.7% 1 0.0% 0 3.7% 1	0.4% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4% 19	4.1 3.6 4.2 4.0 3.9
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material. D) Adults at my school believe all students can be successful. E) Students feel comfortable and unjudged to ask their teacher for help. F) Teachers provide opportunities for students to participate in classroom discussions or activities.	242 27 27 27 27 27 27 27	32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9% 7 44.4% 12 44.4% 12	50.4% 122 48.1% 13 55.6% 15 55.6% 15 44.4% 12 44.4% 12	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9% 7 11.1% 3 0.0% 0	4.5% 11 14.8% 4 3.7% 1 0.0% 0 3.7% 1 0.0% 0 0.0% 0	0.4% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4% 19 88.9% 24 100.0% 27	4.1 3.6 4.2 4.0 3.9 4.3 4.4
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material. D) Adults at my school believe all students can be successful. E) Students feel comfortable and unjudged to ask their teacher for help. F) Teachers provide opportunities for students to participate in classroom discussions or activities. G) Teachers at my school go out of their way to help all students.	242 27 27 27 27 27 27 27 27	Agree 32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9% 7 44.4% 12 44.4% 12 25.9% 7	50.4% 122 48.1% 13 55.6% 15 55.6% 144.4% 12 55.6% 15 51.9%	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9% 7 11.1% 3 0.0% 0 7.4% 2	4.5% 11 14.8% 4 3.7% 1 0.0% 0 3.7% 1 0.0% 0 0.0% 0 11.1% 3	0.4% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 1	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4% 19 88.9% 24 100.0% 27 77.8% 21	4.1 3.6 4.2 4.0 3.9 4.3 4.4 3.9
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material. D) Adults at my school believe all students can be successful. E) Students feel comfortable and unjudged to ask their teacher for help. F) Teachers provide opportunities for students to participate in classroom discussions or activities.	242 27 27 27 27 27 27 27	32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9% 7 44.4% 12 44.4% 12 25.9%	50.4% 122 48.1% 13 55.6% 15 55.6% 12 44.4% 12 55.6% 15 51.9%	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9% 7 11.1% 3 0.0% 0 7.4%	4.5% 11 14.8% 4 3.7% 1 0.0% 0 3.7% 1 0.0% 0 0.0% 0 11.1%	0.4% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 3.7%	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4% 19 88.9% 24 100.0% 27 77.8%	4.1 3.6 4.2 4.0 3.9 4.3 4.4
Overall rating of all questions in this section A) Families and students understand how assignments and tests are graded. B) Questions and concerns about schoolwork are addressed. C) Student grades reflect their knowledge of the material. D) Adults at my school believe all students can be successful. E) Students feel comfortable and unjudged to ask their teacher for help. F) Teachers provide opportunities for students to participate in classroom discussions or activities. G) Teachers at my school go out of their way to help all students.	242 27 27 27 27 27 27 27 27	32.2% 78 14.8% 4 33.3% 9 22.2% 6 25.9% 7 44.4% 12 44.4% 12 25.9% 7 42.3%	50.4% 122 48.1% 13 55.6% 15 55.6% 144.4% 12 44.4% 12 55.6% 15 51.9% 14 53.8%	12.4% 30 22.2% 6 7.4% 2 22.2% 6 25.9% 7 11.1% 3 0.0% 0 7.4% 2 3.8%	4.5% 11 14.8% 4 3.7% 1 0.0% 0 3.7% 1 0.0% 0 0.0% 0 11.1% 3 0.0%	0.4% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 1 0.0% 1 0.0%	82.6% 200 63.0% 17 88.9% 24 77.8% 21 70.4% 19 88.9% 24 100.0% 27 77.8% 21 96.2%	4.1 3.6 4.2 4.0 3.9 4.3 4.4 3.9

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	0.	Mean
Overall rating of all questions in this section	108	28.7%	53.7%	13.9%	2.8%	0.9%	82.4%	4.1
		31	58	15	3	1	89	
A) Students are challenged academically at school.	27	37.0% 10	44.4% 12	11.1%	3.7%	3.7%	81.5% 22	4.1
B) School recognizes and celebrates the academic success of all students.	27	22.2%	55.6%	18.5%	3.7%	0.0%	77.8%	4.0
		6	15	5	1	0	21	
C) Adults on campus motivate students to do their best.	27	29.6%	55.6%	14.8%	0.0%	0.0%	85.2%	4.1
		8	15	4	0	0	23	
D) School provides additional academic support when students are struggling.	27	25.9%	59.3%	11.1%	3.7%	0.0%	85.2%	4.1
		7	16	3	1	0	23	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	0.	Pct Strongly Agree+Agree	Mean
	N 135		Agree 53.3%	Neutral	Disagree	0.	0.	Mean
	N	Agree				Disagree	Agree+Agree	
Overall rating of all questions in this section	N	Agree 8.1%	53.3%	26.7%	10.4%	Disagree	Agree+Agree 61.5%	
Overall rating of all questions in this section	135	8.1% 11	53.3% 72	26.7%	10.4% 14	Disagree 1.5% 2	Agree+Agree 61.5% 83	3.6
Overall rating of all questions in this section A) Students are interested in what they are learning.	135	8.1% 11	53.3% 72 55.6%	26.7% 36 25.9%	10.4% 14 14.8%	1.5% 2 0.0%	Agree+Agree 61.5% 83 59.3%	3.6
Overall rating of all questions in this section A) Students are interested in what they are learning.	135	8.1% 11 3.7% 1	53.3% 72 55.6% 15	26.7% 36 25.9% 7	10.4% 14 14.8% 4	1.5% 2 0.0% 0	Agree+Agree 61.5% 83 59.3% 16	3.6
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	135	8.1% 11 3.7% 1 14.8%	53.3% 72 55.6% 15 59.3%	26.7% 36 25.9% 7 18.5%	10.4% 14 14.8% 4	1.5% 2 0.0% 0	Agree+Agree 61.5% 83 59.3% 16 74.1%	3.6
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents.	135 27 27	8.1% 11 3.7% 1 14.8% 4	53.3% 72 55.6% 15 59.3% 16	26.7% 36 25.9% 7 18.5% 5	10.4% 14 14.8% 4 3.7% 1	Disagree 1.5% 2 0.0% 0 3.7% 1	Agree+Agree 61.5% 83 59.3% 16 74.1% 20	3.6 3.5 3.8
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork.	135 27 27	8.1% 11 3.7% 1 14.8% 4 14.8%	53.3% 72 55.6% 15 59.3% 16 63.0%	26.7% 36 25.9% 7 18.5% 5 11.1%	10.4% 14 14.8% 4 3.7% 1 11.1%	1.5% 2 0.0% 0 3.7% 1 0.0%	Agree+Agree 61.5% 83 59.3% 16 74.1% 20 77.8%	3.6 3.5 3.8
Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork.	135 27 27 27	8.1% 11 3.7% 1 14.8% 4 14.8% 4 3.7% 1	53.3% 72 55.6% 15 59.3% 16 63.0% 17 48.1% 13	26.7% 36 25.9% 7 18.5% 5 11.1% 3	10.4% 14 14.8% 4 3.7% 1 11.1% 3	1.5% 2 0.0% 0 3.7% 1 0.0% 0	Agree+Agree 61.5% 83 59.3% 16 74.1% 20 77.8% 21	3.6 3.5 3.8 3.8 3.5
Student Engagement Overall rating of all questions in this section A) Students are interested in what they are learning. B) Students have access to classes and activities that meet their interests and talents. C) Students understand how to complete their schoolwork. D) Students complete assignments on time. E) Students are motivated to do their schoolwork.	135 27 27 27	8.1% 11 3.7% 1 14.8% 4 14.8% 4	53.3% 72 55.6% 15 59.3% 16 63.0% 17 48.1%	26.7% 36 25.9% 7 18.5% 5 11.1% 3 40.7%	10.4% 14 14.8% 4 3.7% 1 11.1% 3 7.4%	1.5% 2 0.0% 0 3.7% 1 0.0% 0 0.0%	Agree+Agree 61.5% 83 59.3% 16 74.1% 20 77.8% 21 51.9%	3.6 3.5 3.8 3.8

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	215	12.1%	42.8%	31.2%	11.6%	2.3%	54.9%	3.5
		26	92	67	25	5	118	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	26	11.5%	65.4%	23.1%	0.0%	0.0%	76.9%	3.9
		3	17	6	0	0	20	
B) Students and families know what classes they will have to take and pass to graduate from high school.	27	3.7%	40.7%	37.0%	18.5%	0.0%	44.4%	3.3
		1	11	10	5	0	12	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	3.7%	44.4%	44.4%	7.4%	0.0%	48.1%	3.4
		1	12	12	2	0	13	
D) School offers college and career programs.	27	14.8%	22.2%	44.4%	18.5%	0.0%	37.0%	3.3
		4	6	12	5	0	10	
E) Students participate in programs to learn about different jobs, careers, and colleges.	27	7.4%	37.0%	37.0%	18.5%	0.0%	44.4%	3.3
		2	10	10	5	0	12	
F) Students are prepared for the next step of their educational experience.	27	11.1%	51.9%	25.9%	7.4%	3.7%	63.0%	3.6
		3	14	7	2	1	17	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	22.2%	40.7%	22.2%	11.1%	3.7%	63.0%	3.7
		6	11	6	3	1	17	
H) There are equitable opportunities for advancement in the district.	27	22.2%	40.7%	14.8%	11.1%	11.1%	63.0%	3.5
		6	11	4	3	3	17	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral			Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	54	33.3%	51.9%	9.3%	3.7%	1.9%	85.2%	4.1
		18	28	5	2	1	46	
A) I would recommend my school to other families.	27	29.6%	55.6%	11.1%	3.7%	0.0%	85.2%	4.1
		8	15	3	1	0	23	
B) San Juan Unified School District is a district that I would recommend to other families.	27	37.0%	48.1%	7.4%	3.7%	3.7%	85.2%	4.1
		10	13	2	1	1	23	