



**Spring 2025
Staff Climate Survey Results**

**Mesa Verde
Group Size N: 3**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	18	77.8%	22.2%	0.0%	0.0%	0.0%	100.0%	4.8
		14	4	0	0	0	18	
A) School has a climate that is caring.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
B) There are students and staff on campus who listen to students when they have something to say.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
C) There is an adult from the school who checks on how students are doing.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
E) Staff feels supported to do their job well in meeting the needs of all students.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
F) Staff feels part of an effective team.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	27	77.8%	14.8%	7.4%	0.0%	0.0%	92.6%	4.7
		21	4	2	0	0	25	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		2	0	1	0	0	2	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
C) The school offers families opportunities to be involved in school and classroom activities.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
D) The school keeps families well-informed about school activities.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
E) The staff at our school listens to family concerns about issues.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
F) The staff at school are helpful and welcoming when families come to school or call.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
G) The school and families are partners in promoting positive behavior for my student.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
H) Families who speak a language other than English receive general information about our school in their home language.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
I) Staff receive information about upcoming events and important information about the school.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	21	42.9%	38.1%	19.0%	0.0%	0.0%	81.0%	4.2
		9	8	4	0	0	17	
A) School seeks input when making important decisions.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
B) Important school decisions reflect diverse input.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
C) The principal and staff listen to concerns of other staff members about issues.	3	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		1	2	0	0	0	3	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
F) Our school uses data from this survey to inform site decision making.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
G) Staff voice matters in decision making.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	21	66.7%	23.8%	9.5%	0.0%	0.0%	90.5%	4.6
		14	5	2	0	0	19	
A) Concerns about student safety are taken seriously.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
B) Concerns about student safety are addressed in a timely manner at my school.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
C) My school is a safe place for all students.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
D) My school is a safe place for all staff.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
E) Students know what staff member to go to if they have a safety concern.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		2	0	1	0	0	2	
F) Students know school safety protocols.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
G) I feel safe sharing different viewpoints and perspectives at my school.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	24	62.5%	33.3%	4.2%	0.0%	0.0%	95.8%	4.6
	15	8	1	0	0		23	
A) School staff respects student diversity.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	
B) Adults at my school treat students respectfully.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	
C) Students are respectful to each other at school.	3	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
	1	2	0	0	0		3	
D) Students have opportunities to socialize with other students often at school.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
	2	1	0	0	0		3	
E) Students have an adult on campus they trust.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	
F) Students trust other students at school.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
	1	1	1	0	0		2	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	3	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
	1	2	0	0	0		3	
H) School staff reflects student diversity.	3	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
	1	2	0	0	0		3	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	27	66.7%	14.8%	18.5%	0.0%	0.0%	81.5%	4.5
	18	4	5	0	0		22	
A) Families and students understand how assignments and tests are graded.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
	2	0	1	0	0		2	
B) Questions and concerns about schoolwork are addressed.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
	1	1	1	0	0		2	
C) Student grades reflect their knowledge of the material.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
	1	1	1	0	0		2	
D) Adults at my school believe all students can be successful.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	
E) Students feel comfortable and unjudged to ask their teacher for help.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
	2	1	0	0	0		3	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
	1	1	1	0	0		2	
G) Teachers at my school go out of their way to help all students.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
	2	0	1	0	0		2	
H) Students receive timely and regular feedback on their learning.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	
I) Staff at my school provides resources or ideas that help families support their students at home.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	3	0	0	0	0		3	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	12	50.0%	41.7%	8.3%	0.0%	0.0%	91.7%	4.4
		6	5	1	0	0	11	
A) Students are challenged academically at school.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
B) School recognizes and celebrates the academic success of all students.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
C) Adults on campus motivate students to do their best.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
D) School provides additional academic support when students are struggling.	3	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
		1	2	0	0	0	3	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	15	40.0%	13.3%	46.7%	0.0%	0.0%	53.3%	3.9
		6	2	7	0	0	8	
A) Students are interested in what they are learning.	3	33.3%	0.0%	66.7%	0.0%	0.0%	33.3%	3.7
		1	0	2	0	0	1	
B) Students have access to classes and activities that meet their interests and talents.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		2	0	1	0	0	2	
C) Students understand how to complete their schoolwork.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
D) Students complete assignments on time.	3	33.3%	0.0%	66.7%	0.0%	0.0%	33.3%	3.7
		1	0	2	0	0	1	
E) Students are motivated to do their schoolwork.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	24	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.3
		12	6	6	0	0	18	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
B) Students and families know what classes they will have to take and pass to graduate from high school.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	3	33.3%	0.0%	66.7%	0.0%	0.0%	33.3%	3.7
		1	0	2	0	0	1	
D) School offers college and career programs.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	3	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
		2	1	0	0	0	3	
F) Students are prepared for the next step of their educational experience.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
G) Staff are optimistic about the future of their career in San Juan Unified.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	
H) There are equitable opportunities for advancement in the district.	3	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		1	1	1	0	0	2	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6	83.3%	0.0%	16.7%	0.0%	0.0%	83.3%	4.7
		5	0	1	0	0	5	
A) I would recommend my school to other families.	3	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		3	0	0	0	0	3	
B) San Juan Unified School District is a district that I would recommend to other families.	3	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		2	0	1	0	0	2	