



**Spring 2025  
Staff Climate Survey Results**

**Del Campo  
Group Size N: 19**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	114	39.5%	48.2%	7.9%	4.4%	0.0%	87.7%	4.2
		45	55	9	5	0	100	
A) School has a climate that is caring.	19	31.6%	68.4%	0.0%	0.0%	0.0%	100.0%	4.3
		6	13	0	0	0	19	
B) There are students and staff on campus who listen to students when they have something to say.	19	47.4%	42.1%	10.5%	0.0%	0.0%	89.5%	4.4
		9	8	2	0	0	17	
C) There is an adult from the school who checks on how students are doing.	19	63.2%	36.8%	0.0%	0.0%	0.0%	100.0%	4.6
		12	7	0	0	0	19	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	19	21.1%	47.4%	26.3%	5.3%	0.0%	68.4%	3.8
		4	9	5	1	0	13	
E) Staff feels supported to do their job well in meeting the needs of all students.	19	31.6%	47.4%	5.3%	15.8%	0.0%	78.9%	3.9
		6	9	1	3	0	15	
F) Staff feels part of an effective team.	19	42.1%	47.4%	5.3%	5.3%	0.0%	89.5%	4.3
		8	9	1	1	0	17	
<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	169	32.5%	48.5%	16.6%	1.2%	1.2%	81.1%	4.1
		55	82	28	2	2	137	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	19	52.6%	26.3%	21.1%	0.0%	0.0%	78.9%	4.3
		10	5	4	0	0	15	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	18	22.2%	55.6%	22.2%	0.0%	0.0%	77.8%	4.0
		4	10	4	0	0	14	
C) The school offers families opportunities to be involved in school and classroom activities.	19	21.1%	52.6%	21.1%	5.3%	0.0%	73.7%	3.9
		4	10	4	1	0	14	
D) The school keeps families well-informed about school activities.	18	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
		9	6	3	0	0	15	
E) The staff at our school listens to family concerns about issues.	19	31.6%	52.6%	15.8%	0.0%	0.0%	84.2%	4.2
		6	10	3	0	0	16	
F) The staff at school are helpful and welcoming when families come to school or call.	19	31.6%	57.9%	10.5%	0.0%	0.0%	89.5%	4.2
		6	11	2	0	0	17	
G) The school and families are partners in promoting positive behavior for my student.	19	21.1%	47.4%	21.1%	5.3%	5.3%	68.4%	3.7
		4	9	4	1	1	13	
H) Families who speak a language other than English receive general information about our school in their home language.	19	26.3%	47.4%	21.1%	0.0%	5.3%	73.7%	3.9
		5	9	4	0	1	14	
I) Staff receive information about upcoming events and important information about the school.	19	36.8%	63.2%	0.0%	0.0%	0.0%	100.0%	4.4
		7	12	0	0	0	19	

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	133	45.9%	44.4%	9.8%	0.0%	0.0%	90.2%	4.4
		61	59	13	0	0	120	
A) School seeks input when making important decisions.	19	42.1%	52.6%	5.3%	0.0%	0.0%	94.7%	4.4
		8	10	1	0	0	18	
B) Important school decisions reflect diverse input.	19	31.6%	63.2%	5.3%	0.0%	0.0%	94.7%	4.3
		6	12	1	0	0	18	
C) The principal and staff listen to concerns of other staff members about issues.	19	47.4%	52.6%	0.0%	0.0%	0.0%	100.0%	4.5
		9	10	0	0	0	19	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	19	57.9%	31.6%	10.5%	0.0%	0.0%	89.5%	4.5
		11	6	2	0	0	17	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	19	57.9%	31.6%	10.5%	0.0%	0.0%	89.5%	4.5
		11	6	2	0	0	17	
F) Our school uses data from this survey to inform site decision making.	19	42.1%	31.6%	26.3%	0.0%	0.0%	73.7%	4.2
		8	6	5	0	0	14	
G) Staff voice matters in decision making.	19	42.1%	47.4%	10.5%	0.0%	0.0%	89.5%	4.3
		8	9	2	0	0	17	
<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	133	40.6%	45.1%	10.5%	1.5%	2.3%	85.7%	4.2
		54	60	14	2	3	114	
A) Concerns about student safety are taken seriously.	19	57.9%	26.3%	15.8%	0.0%	0.0%	84.2%	4.4
		11	5	3	0	0	16	
B) Concerns about student safety are addressed in a timely manner at my school.	19	52.6%	36.8%	10.5%	0.0%	0.0%	89.5%	4.4
		10	7	2	0	0	17	
C) My school is a safe place for all students.	19	26.3%	52.6%	10.5%	5.3%	5.3%	78.9%	3.9
		5	10	2	1	1	15	
D) My school is a safe place for all staff.	19	26.3%	47.4%	15.8%	5.3%	5.3%	73.7%	3.8
		5	9	3	1	1	14	
E) Students know what staff member to go to if they have a safety concern.	19	42.1%	52.6%	5.3%	0.0%	0.0%	94.7%	4.4
		8	10	1	0	0	18	
F) Students know school safety protocols.	19	36.8%	57.9%	5.3%	0.0%	0.0%	94.7%	4.3
		7	11	1	0	0	18	
G) I feel safe sharing different viewpoints and perspectives at my school.	19	42.1%	42.1%	10.5%	0.0%	5.3%	84.2%	4.2
		8	8	2	0	1	16	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	152	27.0%	44.1%	20.4%	5.9%	2.6%	71.1%	3.9
	41	67	31	9	4	108		
A) School staff respects student diversity.	19	36.8%	47.4%	10.5%	5.3%	0.0%	84.2%	4.2
	7	9	2	1	0	16		
B) Adults at my school treat students respectfully.	19	26.3%	57.9%	10.5%	5.3%	0.0%	84.2%	4.1
	5	11	2	1	0	16		
C) Students are respectful to each other at school.	19	15.8%	21.1%	42.1%	15.8%	5.3%	36.8%	3.3
	3	4	8	3	1	7		
D) Students have opportunities to socialize with other students often at school.	19	47.4%	52.6%	0.0%	0.0%	0.0%	100.0%	4.5
	9	10	0	0	0	19		
E) Students have an adult on campus they trust.	19	31.6%	57.9%	10.5%	0.0%	0.0%	89.5%	4.2
	6	11	2	0	0	17		
F) Students trust other students at school.	19	21.1%	36.8%	36.8%	0.0%	5.3%	57.9%	3.7
	4	7	7	0	1	11		
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	19	21.1%	52.6%	26.3%	0.0%	0.0%	73.7%	3.9
	4	10	5	0	0	14		
H) School staff reflects student diversity.	19	15.8%	26.3%	26.3%	21.1%	10.5%	42.1%	3.2
	3	5	5	4	2	8		
<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	171	37.4%	46.2%	11.7%	4.7%	0.0%	83.6%	4.2
	64	79	20	8	0	143		
A) Families and students understand how assignments and tests are graded.	19	31.6%	47.4%	10.5%	10.5%	0.0%	78.9%	4.0
	6	9	2	2	0	15		
B) Questions and concerns about schoolwork are addressed.	19	42.1%	47.4%	5.3%	5.3%	0.0%	89.5%	4.3
	8	9	1	1	0	17		
C) Student grades reflect their knowledge of the material.	19	36.8%	47.4%	10.5%	5.3%	0.0%	84.2%	4.2
	7	9	2	1	0	16		
D) Adults at my school believe all students can be successful.	19	21.1%	52.6%	15.8%	10.5%	0.0%	73.7%	3.8
	4	10	3	2	0	14		
E) Students feel comfortable and unjudged to ask their teacher for help.	19	52.6%	47.4%	0.0%	0.0%	0.0%	100.0%	4.5
	10	9	0	0	0	19		
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	19	36.8%	52.6%	10.5%	0.0%	0.0%	89.5%	4.3
	7	10	2	0	0	17		
G) Teachers at my school go out of their way to help all students.	19	21.1%	47.4%	31.6%	0.0%	0.0%	68.4%	3.9
	4	9	6	0	0	13		
H) Students receive timely and regular feedback on their learning.	19	57.9%	31.6%	5.3%	5.3%	0.0%	89.5%	4.4
	11	6	1	1	0	17		
I) Staff at my school provides resources or ideas that help families support their students at home.	19	36.8%	42.1%	15.8%	5.3%	0.0%	78.9%	4.1
	7	8	3	1	0	15		

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	76	22.4%	59.2%	17.1%	1.3%	0.0%	81.6%	4.0
		17	45	13	1	0	62	
A) Students are challenged academically at school.	19	21.1%	68.4%	10.5%	0.0%	0.0%	89.5%	4.1
		4	13	2	0	0	17	
B) School recognizes and celebrates the academic success of all students.	19	15.8%	52.6%	26.3%	5.3%	0.0%	68.4%	3.8
		3	10	5	1	0	13	
C) Adults on campus motivate students to do their best.	19	26.3%	52.6%	21.1%	0.0%	0.0%	78.9%	4.1
		5	10	4	0	0	15	
D) School provides additional academic support when students are struggling.	19	26.3%	63.2%	10.5%	0.0%	0.0%	89.5%	4.2
		5	12	2	0	0	17	
<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	95	20.0%	44.2%	24.2%	11.6%	0.0%	64.2%	3.7
		19	42	23	11	0	61	
A) Students are interested in what they are learning.	19	10.5%	47.4%	36.8%	5.3%	0.0%	57.9%	3.6
		2	9	7	1	0	11	
B) Students have access to classes and activities that meet their interests and talents.	19	26.3%	57.9%	5.3%	10.5%	0.0%	84.2%	4.0
		5	11	1	2	0	16	
C) Students understand how to complete their schoolwork.	19	26.3%	57.9%	15.8%	0.0%	0.0%	84.2%	4.1
		5	11	3	0	0	16	
D) Students complete assignments on time.	19	21.1%	31.6%	21.1%	26.3%	0.0%	52.6%	3.5
		4	6	4	5	0	10	
E) Students are motivated to do their schoolwork.	19	15.8%	26.3%	42.1%	15.8%	0.0%	42.1%	3.4
		3	5	8	3	0	8	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	151	39.1%	47.7%	12.6%	0.7%	0.0%	86.8%	4.3
	59	72	19	1	0		131	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	19	36.8%	63.2%	0.0%	0.0%	0.0%	100.0%	4.4
	7	12	0	0	0		19	
B) Students and families know what classes they will have to take and pass to graduate from high school.	19	36.8%	57.9%	5.3%	0.0%	0.0%	94.7%	4.3
	7	11	1	0	0		18	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	19	31.6%	42.1%	26.3%	0.0%	0.0%	73.7%	4.1
	6	8	5	0	0		14	
D) School offers college and career programs.	19	57.9%	36.8%	5.3%	0.0%	0.0%	94.7%	4.5
	11	7	1	0	0		18	
E) Students participate in programs to learn about different jobs, careers, and colleges.	19	52.6%	42.1%	5.3%	0.0%	0.0%	94.7%	4.5
	10	8	1	0	0		18	
F) Students are prepared for the next step of their educational experience.	19	31.6%	42.1%	21.1%	5.3%	0.0%	73.7%	4.0
	6	8	4	1	0		14	
G) Staff are optimistic about the future of their career in San Juan Unified.	18	44.4%	44.4%	11.1%	0.0%	0.0%	88.9%	4.3
	8	8	2	0	0		16	
H) There are equitable opportunities for advancement in the district.	19	21.1%	52.6%	26.3%	0.0%	0.0%	73.7%	3.9
	4	10	5	0	0		14	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	38	36.8%	44.7%	15.8%	2.6%	0.0%	81.6%	4.2
	14	17	6	1	0		31	
A) I would recommend my school to other families.	19	47.4%	36.8%	15.8%	0.0%	0.0%	84.2%	4.3
	9	7	3	0	0		16	
B) San Juan Unified School District is a district that I would recommend to other families.	19	26.3%	52.6%	15.8%	5.3%	0.0%	78.9%	4.0
	5	10	3	1	0		15	