



**Spring 2025  
Staff Climate Survey Results**

**Casa Roble**

**Group Size N: 55**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	330	42.1%	48.2%	7.9%	1.8%	0.0%	90.3%	4.3
A) School has a climate that is caring.	55	41.8%	52.7%	5.5%	0.0%	0.0%	94.5%	4.4
B) There are students and staff on campus who listen to students when they have something to say.	55	41.8%	58.2%	0.0%	0.0%	0.0%	100.0%	4.4
C) There is an adult from the school who checks on how students are doing.	55	50.9%	40.0%	9.1%	0.0%	0.0%	90.9%	4.4
D) School has the materials, staff, programs, and supports needed to help all students do their best.	55	30.9%	47.3%	16.4%	5.5%	0.0%	78.2%	4.0
E) Staff feels supported to do their job well in meeting the needs of all students.	55	40.0%	49.1%	7.3%	3.6%	0.0%	89.1%	4.3
F) Staff feels part of an effective team.	55	47.3%	41.8%	9.1%	1.8%	0.0%	89.1%	4.3

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	493	37.9%	47.3%	12.2%	2.2%	0.4%	85.2%	4.2
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	55	47.3%	50.9%	1.8%	0.0%	0.0%	98.2%	4.5
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	54	29.6%	48.1%	16.7%	5.6%	0.0%	77.8%	4.0
C) The school offers families opportunities to be involved in school and classroom activities.	55	25.5%	45.5%	27.3%	1.8%	0.0%	70.9%	3.9
D) The school keeps families well-informed about school activities.	55	58.2%	36.4%	5.5%	0.0%	0.0%	94.5%	4.5
E) The staff at our school listens to family concerns about issues.	55	40.0%	52.7%	5.5%	1.8%	0.0%	92.7%	4.3
F) The staff at school are helpful and welcoming when families come to school or call.	55	45.5%	52.7%	1.8%	0.0%	0.0%	98.2%	4.4
G) The school and families are partners in promoting positive behavior for my student.	54	33.3%	55.6%	9.3%	1.9%	0.0%	88.9%	4.2
H) Families who speak a language other than English receive general information about our school in their home language.	55	10.9%	43.6%	36.4%	7.3%	1.8%	54.5%	3.5
I) Staff receive information about upcoming events and important information about the school.	55	50.9%	40.0%	5.5%	1.8%	1.8%	90.9%	4.4

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	384	41.7%	44.5%	12.0%	1.8%	0.0%	86.2%	4.3
A) School seeks input when making important decisions.	55	43.6%	47.3%	7.3%	1.8%	0.0%	90.9%	4.3
B) Important school decisions reflect diverse input.	55	34.5%	50.9%	12.7%	1.8%	0.0%	85.5%	4.2
C) The principal and staff listen to concerns of other staff members about issues.	55	54.5%	40.0%	3.6%	1.8%	0.0%	94.5%	4.5
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	55	45.5%	41.8%	10.9%	1.8%	0.0%	87.3%	4.3
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	55	45.5%	40.0%	12.7%	1.8%	0.0%	85.5%	4.3
F) Our school uses data from this survey to inform site decision making.	55	32.7%	45.5%	20.0%	1.8%	0.0%	78.2%	4.1
G) Staff voice matters in decision making.	54	35.2%	46.3%	16.7%	1.9%	0.0%	81.5%	4.1
		19	25	9	1	0	44	
		25	22	7	1	0	47	
		18	25	11	1	0	43	
		19	23	6	1	0	48	
		19	28	7	1	0	47	
		24	26	4	1	0	50	
		160	171	46	7	0	331	
		133	203	32	15	2	336	
		24	26	2	3	0	50	
		25	23	5	2	0	48	
		17	32	2	4	0	49	
		20	33	1	1	0	53	
		18	32	4	1	0	50	
		11	34	8	2	0	45	
		18	23	10	2	2	41	

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	385	34.5%	52.7%	8.3%	3.9%	0.5%	87.3%	4.2
A) Concerns about student safety are taken seriously.	55	43.6%	47.3%	3.6%	5.5%	0.0%	90.9%	4.3
B) Concerns about student safety are addressed in a timely manner at my school.	55	45.5%	41.8%	9.1%	3.6%	0.0%	87.3%	4.3
C) My school is a safe place for all students.	55	30.9%	58.2%	3.6%	7.3%	0.0%	89.1%	4.1
D) My school is a safe place for all staff.	55	36.4%	60.0%	1.8%	1.8%	0.0%	96.4%	4.3
E) Students know what staff member to go to if they have a safety concern.	55	32.7%	58.2%	7.3%	1.8%	0.0%	90.9%	4.2
F) Students know school safety protocols.	55	20.0%	61.8%	14.5%	3.6%	0.0%	81.8%	4.0
G) I feel safe sharing different viewpoints and perspectives at my school.	55	32.7%	41.8%	18.2%	3.6%	3.6%	74.5%	4.0
		18	23	10	2	2	41	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	440	24.5%	51.8%	17.0%	6.1%	0.5%	76.4%	3.9
	108		228	75	27	2	336	
A) School staff respects student diversity.	55	30.9%	54.5%	10.9%	3.6%	0.0%	85.5%	4.1
	17		30	6	2	0	47	
B) Adults at my school treat students respectfully.	55	23.6%	67.3%	7.3%	1.8%	0.0%	90.9%	4.1
	13		37	4	1	0	50	
C) Students are respectful to each other at school.	55	12.7%	47.3%	27.3%	12.7%	0.0%	60.0%	3.6
	7		26	15	7	0	33	
D) Students have opportunities to socialize with other students often at school.	55	38.2%	58.2%	3.6%	0.0%	0.0%	96.4%	4.3
	21		32	2	0	0	53	
E) Students have an adult on campus they trust.	55	34.5%	58.2%	7.3%	0.0%	0.0%	92.7%	4.3
	19		32	4	0	0	51	
F) Students trust other students at school.	55	18.2%	56.4%	18.2%	7.3%	0.0%	74.5%	3.9
	10		31	10	4	0	41	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	55	21.8%	34.5%	34.5%	9.1%	0.0%	56.4%	3.7
	12		19	19	5	0	31	
H) School staff reflects student diversity.	55	16.4%	38.2%	27.3%	14.5%	3.6%	54.5%	3.5
	9		21	15	8	2	30	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	494	31.0%	57.9%	9.5%	1.6%	0.0%	88.9%	4.2
	153		286	47	8	0	439	
A) Families and students understand how assignments and tests are graded.	55	16.4%	70.9%	10.9%	1.8%	0.0%	87.3%	4.0
	9		39	6	1	0	48	
B) Questions and concerns about schoolwork are addressed.	55	30.9%	67.3%	0.0%	1.8%	0.0%	98.2%	4.3
	17		37	0	1	0	54	
C) Student grades reflect their knowledge of the material.	55	29.1%	49.1%	12.7%	9.1%	0.0%	78.2%	4.0
	16		27	7	5	0	43	
D) Adults at my school believe all students can be successful.	55	29.1%	56.4%	14.5%	0.0%	0.0%	85.5%	4.1
	16		31	8	0	0	47	
E) Students feel comfortable and unjudged to ask their teacher for help.	55	49.1%	49.1%	1.8%	0.0%	0.0%	98.2%	4.5
	27		27	1	0	0	54	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	55	32.7%	61.8%	5.5%	0.0%	0.0%	94.5%	4.3
	18		34	3	0	0	52	
G) Teachers at my school go out of their way to help all students.	55	30.9%	61.8%	7.3%	0.0%	0.0%	92.7%	4.2
	17		34	4	0	0	51	
H) Students receive timely and regular feedback on their learning.	54	35.2%	51.9%	13.0%	0.0%	0.0%	87.0%	4.2
	19		28	7	0	0	47	
I) Staff at my school provides resources or ideas that help families support their students at home.	55	25.5%	52.7%	20.0%	1.8%	0.0%	78.2%	4.0
	14		29	11	1	0	43	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	220	33.2%	57.7%	6.4%	2.7%	0.0%	90.9%	4.2
		73	127	14	6	0	200	
A) Students are challenged academically at school.	55	14.5%	67.3%	14.5%	3.6%	0.0%	81.8%	3.9
		8	37	8	2	0	45	
B) School recognizes and celebrates the academic success of all students.	55	43.6%	49.1%	3.6%	3.6%	0.0%	92.7%	4.3
		24	27	2	2	0	51	
C) Adults on campus motivate students to do their best.	55	29.1%	63.6%	5.5%	1.8%	0.0%	92.7%	4.2
		16	35	3	1	0	51	
D) School provides additional academic support when students are struggling.	55	45.5%	50.9%	1.8%	1.8%	0.0%	96.4%	4.4
		25	28	1	1	0	53	

  

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	275	19.6%	50.2%	24.0%	6.2%	0.0%	69.8%	3.8
		54	138	66	17	0	192	
A) Students are interested in what they are learning.	55	12.7%	52.7%	27.3%	7.3%	0.0%	65.5%	3.7
		7	29	15	4	0	36	
B) Students have access to classes and activities that meet their interests and talents.	55	36.4%	45.5%	16.4%	1.8%	0.0%	81.8%	4.2
		20	25	9	1	0	45	
C) Students understand how to complete their schoolwork.	55	30.9%	61.8%	5.5%	1.8%	0.0%	92.7%	4.2
		17	34	3	1	0	51	
D) Students complete assignments on time.	55	9.1%	43.6%	38.2%	9.1%	0.0%	52.7%	3.5
		5	24	21	5	0	29	
E) Students are motivated to do their schoolwork.	55	9.1%	47.3%	32.7%	10.9%	0.0%	56.4%	3.5
		5	26	18	6	0	31	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	430	39.1%	47.4%	11.2%	1.9%	0.5%	86.5%	4.2
		168	204	48	8	2	372	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	54	42.6%	53.7%	3.7%	0.0%	0.0%	96.3%	4.4
		23	29	2	0	0	52	
B) Students and families know what classes they will have to take and pass to graduate from high school.	54	38.9%	51.9%	7.4%	1.9%	0.0%	90.7%	4.3
		21	28	4	1	0	49	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	54	40.7%	46.3%	13.0%	0.0%	0.0%	87.0%	4.3
		22	25	7	0	0	47	
D) School offers college and career programs.	54	59.3%	37.0%	3.7%	0.0%	0.0%	96.3%	4.6
		32	20	2	0	0	52	
E) Students participate in programs to learn about different jobs, careers, and colleges.	53	39.6%	47.2%	11.3%	1.9%	0.0%	86.8%	4.2
		21	25	6	1	0	46	
F) Students are prepared for the next step of their educational experience.	54	20.4%	61.1%	16.7%	1.9%	0.0%	81.5%	4.0
		11	33	9	1	0	44	
G) Staff are optimistic about the future of their career in San Juan Unified.	53	43.4%	41.5%	13.2%	1.9%	0.0%	84.9%	4.3
		23	22	7	1	0	45	
H) There are equitable opportunities for advancement in the district.	54	27.8%	40.7%	20.4%	7.4%	3.7%	68.5%	3.8
		15	22	11	4	2	37	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	107	47.7%	44.9%	6.5%	0.9%	0.0%	92.5%	4.4
		51	48	7	1	0	99	
A) I would recommend my school to other families.	54	57.4%	38.9%	3.7%	0.0%	0.0%	96.3%	4.5
		31	21	2	0	0	52	
B) San Juan Unified School District is a district that I would recommend to other families.	53	37.7%	50.9%	9.4%	1.9%	0.0%	88.7%	4.2
		20	27	5	1	0	47	