

Regular Board of Education Meeting

April 14, 2025 at 6:00 p.m.

Piedmont Learning Center and Administration Office

Board Room/Conference Room

615 Edmond Road NW

Piedmont, Oklahoma 73078

Agenda

I. PROCEDURAL ITEMS

- A. Call to order
- B. Roll call
- C. Flag salute and prayer - Neal Cast

II. BOARD REORGANIZATION

- A. Discuss and take possible action to reorganize the Board of Education

III. PUBLIC PARTICIPATION

Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.

IV. SPECIAL RECOGNITION

- A. Teachers of the Year
 - 1. Early Childhood Center - Jenna Smith
 - 2. Northwood Elementary - Angie Dial
 - 3. Piedmont Elementary - Parke Penington
 - 4. Stone Ridge Elementary - Lacey Bates
 - 5. Piedmont Intermediate - Hanin Shawareb
 - 6. Middle School - Erin Fluman
 - 7. High School - Jennie Ludwig

V. PRESENTATIONS

- A. Construction Update - Stacy Group/Lingo Construction

VI. BUSINESS ITEMS

- A. Discuss and take possible action regarding contract with S&B CPAs & Associates
Audit Contract Renewal for 24-25 Audit

- B. Discuss and take possible action regarding license subscription with Mosyle MDM OneK12 mobile for mobile device management system for remainder of FY25
- C. Discuss and take possible action on proposed payment of Extra Duty stipends as listed on Attachment D (Incremental Stipends Not List in Negotiated Agreement).
- D. Discuss and take possible action regarding guaranteed maximum price amendment for Stone Ridge Shelter Addition and new Intermediate School project. Guaranteed not to exceed \$33,720,724.42.
- E. Discuss and take possible action regarding guaranteed maximum price amendment for Piedmont Athletics Parking Lot Addition project. Guaranteed not to exceed \$1,026,664.00.
- F. Discuss and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to setting the maturities, date, time and place of the bond sale.
- G. Discuss and take possible action on a resolution determining the maturities of, and setting a date, time and place for the sale of the \$11,925,000 Taxable Combined Purpose Building Bonds for this School District; and designating bond counsel for this issuance of bonds.
- H. Discuss and take possible action regarding supplier agreement with BSN Sports for the 25-26 school year.

VII. CONSENT AGENDA

Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.

- A. March 10, 2025 regular board meeting minutes
- B. April 4, 2025 special board meeting minutes
- C. Treasurer's report
- D. Encumbrance report
- E. Encumbrances – Attachment A
- F. Activity fund report
- G. Renewal of Memorandum of Understanding with Piedmont Association of Educators for \$7,500.00 Speech Language Pathologist stipend FY26
- H. FY26 AT&T Bus Wi-Fi renewal covered by E-Rate
- I. Board member training points
- J. Fundraiser purposes & expenditures - Attachment E
- K. Overnight trip requests - Attachment F

VIII. FINANCIAL REPORT

IX. EXECUTIVE SESSION

- A. Vote to convene or not to convene into executive session for the purpose of:
 - 1. Discussing employment as listed on Attachment C 25 O.S. § 307(B)(1)
 - 2. Discussing re-employment of certified staff as listed on Attachment B 25 O.S. § 307 (B)(1)

- B. Acknowledge the board's return to open session.
- C. Executive session minutes compliance announcement.

X. ACTION ITEM

- A. Discuss and take possible action on employment as listed on Attachment C
- B. Discuss and take possible action on re-employment of certified staff as listed on Attachment B

XI. NEW BUSINESS

Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.

XII. SUPERINTENDENT'S REPORT

XIII. ADJOURNMENT

Posted on April 11, 2025, at 4:30 p.m. at Piedmont Public Schools Administration Office, 615 Edmond Rd NW, Piedmont, OK 73078 by Sandra Lemaster.

**Attachment A
Encumbrances**

Accounts Payable				Payroll			
Fund		PO #s	Amount	Fund		PO #s	Amount
11	General Fund	624-657	\$24,735.98	11	General Fund	70001-71456	\$ 39,636,618.91
21	Building Fund	122-124	\$8,017.12	21	Building Fund	70001-70010	\$ 544,136.23
22	Child Nutrition		\$	22	Child Nutrition		\$
32	Bond 32		\$				
33	Bond 33		\$				
Accounts Payable Change Orders				Payroll Change Orders			
11	General Fund	335,613,617	\$978.22	11	General Fund		\$
21	Building Fund		\$				
22	Child Nutrition		\$	22	Child Nutrition		\$
TOTAL			\$ 33,731.32	PAYROLL TOTAL			\$40,180,755.14
GRAND TOTAL \$ 40,214,486.46							

Attachment D
Activity Fund or Extra Duty Stipends
FY25

Employee	Stipend Name	Date	Account	Amount
Fenimore, Ashley (Adjunct)	Winterguard Choreography	24-25	846	\$ 750.00
Mills, Jordan	HS Assistant Track	24-25	832	\$2,500.00
Repplinger, Morgan (Adjunct)	Winterguard Director	24-25	846	\$6,000.00

Attachment E
Fundraisers
FY25

Site	Activity Account Name	Activity Account #	Fundraiser
High School	FFA	933	Speech Contests
High School	FFA	933	Donations
High School	Football/Band Concessions	812	Concession Sales
High School	Pom	855	Kiddie Pom Clinic
High School	Pom	855	Kendra Scott Jewelry Sales
High School	Special Olympics	860-001/860-002	Silent Auctions
Piedmont Elementary	Principal	962	Concession/Novelty Sales
Northwood	Principal	973	Step-It-Up Web Fundraiser
Early Childhood Center	PTO	993	Graduation Shirt Sales

Attachment F
Overnight Trip Requests
FY25

Site	Group/Club	Destination	Event	Dates of Travel	Staff/Chaperones Traveling
HS	FFA	Tulsa, OK	State FFA Convention	05-05 thru 05-08-2025	Julie Horton, Blake Lippert, Amie Shackelford, Christen Hannegan, Louanne Trammel
HS	Business Professionals of America Students	Orlando, FL	National Leadership Convention	05-06 thru 05-11-2025	Jayne Roper
HS	Special Olympics	Stillwater, OK	State Games	05-14 thru 05-16-2025	Katie Baker, Amanda Gifford, Natalie Thompson, Misty Orr, Richelle Gee, Cassye Mayo, Marry Warren
HS	Science Teacher	Tulsa, OK	Advanced Placement Summer Institute	06-23 thru 06-26-2025	Tresy Capelle
HS	Yearbook	Scottsdale, AR	Jostens Advisor University	07-13 thru 07-16-25	Keela Morgan

**Attachment C
Employment**

Employment FY25/FY26					
Last Name	First Name	Certified Professional Support Adjunct Hourly/Daily	Site/Assignment	New/Existing	Effective Date
Avidas	Maci	Adjunct	HS/Assistant Pom Sponsor	Existing	08/01/25
Chard	Karie	Adjunct	HS/Head Cheer Coach	Existing	08/01/25
Grizzle	David	Certified	HS/Math	Existing	08/07/25
Nugent	David	Support	D/Bus Driver	Returned from LOA	04/01/25
Shows	Ryan	Certified	HS/English	Existing	08/07/25
Smith	Mary Lauren	Certified	D/Speech Lang Path	New	08/07/25
Towery	Tony	Support	D/ Security Officer	Existing	04/15/25
Watson	Grace	Certified	PES/Music Teacher	Existing	08/08/25
Wells	Aiden	Hourly	HS/DRS Student Worker	New	04/01/25
Resignations//Retirements/Terminations/Leave of Absence					
Last Name	First Name	Certified Professional Support Adjunct	Site/Assignment	Effective Date	
Arnold	Courtney	Certified	MS/English	05/23/25	
Barkocy	Sarah	Certified	PES/1st	05/23/25	
Brittain	Casey	Support	SR/Paraprofessional	04/10/25	
Buchanan	Miranda	Support	CCC/ Assistant Director	03/28/25	
Curran	Pamela	Support	ECC/ Teacher Assistant	05/23/25	
Dahlgren	Cynthia	Certified	ECC/Kindergarten	05/23/25	
Dalzell	Lisa	Support	NW/ Paraprofessional	05/23/25	
Fansher	Michael	Support	D/ Bus Driver	04/04/25	
Gray	John	Support	D/Bus Driver per route	02/25/25	
Ham	Robert Steve	Certified	PES/Music	05/23/25	
Hardaway	Paul	Certified	PI/Assistant Principal	06/30/25	
Hester	Jacqueline	Certified	PES/Special Education	05/23/25	
Hofen	Christopher	Support	D/Security Officer	04/11/25	
Holt	Jessica	Certified	PES/Special Education (LOA)	05/23/25	
McAdams	Devyn	Certified	NW/3rd Grade	05/23/25	
Mellendorf	Kaleigh	Certified	HS/Science	05/23/25	
Nugent	David	Support	D/Bus Driver	05/22/25	
Oller	Cade	Certified	D/Strength & Conditioning Coordinator	TBD (Pending Other District BOE Approval)	
Thornton	Jessica	Certified	MS/Math	05/23/25	

Attachment B
Certified Rehire List FY26

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Brown, Jessica	D-Academics	
Charon, Elizabeth	D-Academics	
DeLong, Angela	D-Academics	
Harphem, Catherine	D-Academics	
Reece, Denise	D-Academics	
Ross, Shantaya	D-Academics	
Wilcox, Jennifer	D-Academics	
Bibbs, Kristen	D-Health Services	**
Lackey, Lori	D-Health Services	
Siefke, Amy	D-Health Services	
Stafford, Caroline	D-Health Services	
Vincent, Heather	D-Health Services	**
Cahill-Hodges, Jessica	D-Special Services	
Granger, Misty	D-Special Services	
Olson, Kaci	D-Special Services	
Roark, Betsy	D-Special Services	
White, Lynda	D-Special Services	*
Bakewell, Jennifer	ECC	
Barros, Anna	ECC	
Baxter, Kimberly	ECC	
Bethel, Debbie	ECC	
Bradley, Wendy	ECC	
Clark, Teri	ECC	
Clifton, Kelsey	ECC	
Derichsweiler, Kala	ECC	
Drake, Brooke	ECC	**
Fredrickson, Julia	ECC	**
Gold, Kari	ECC	
Heath, Carmen	ECC	
Herndon, Courtney	ECC	
King, Amy	ECC	
Kremeier, Jennifer	ECC	
Lane, Charity	ECC	
Lindenborn, Courtney	ECC	
Lindley, Bette-Kate	ECC	
Lopez, Hannah	ECC	
Mangel, Alma	ECC	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
McCutchan, Mary	ECC	
Morrison, Kimberlee	ECC	
Needham, Kathy	ECC	
Ning, Stephanie	ECC	
Ogletree, Cheyenne	ECC	
Peace, Melinda	ECC	
Rietveld, Tammy	ECC	
Robinson, Melissa	ECC	
Sherwin, Stephanie	ECC	
Sholar, Angela	ECC	
Smith, Jenna	ECC	
Smith, Rylie	ECC	**
Steiner, Aislinn	ECC	
Stone, Laura	ECC	
Taber, Jennifer	ECC	
Westbrook, Kristeen	ECC	
Wheeler, Cherie	ECC	
Wiley, Cynthia	ECC	**
Woolf, Melisa	ECC	
Adams, Steven	HS	
Anderson, Robert	HS	
Baker, Cassidy	HS	
Baker, Katie	HS	
Bakewell, Jonathan	HS	
Barker, Kelly	HS	
Beale, Brian	HS	
Beck, Kelly	HS	
Brinlee, Mitch	HS	**
Brown, Jodie	HS	**
Brown, Kristopher	HS	
Brucker, Bradley	HS	
Bruno, Rebecca	HS	
Cain, Charity	HS	
Capelle, Tresy	HS	
Carpenter, Andrea	HS	
Carter, Durell	HS	**
Crawford, Joe	HS	
Dang, Erin	HS	**
Davidson, Taylor	HS	
Dietrich, Regina	HS	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Feuerborn, Austin	HS	
Freelander, Mindy	HS	
Gifford, Amanda	HS	**
Gillaspy, Michelle	HS	**
Gowriluk, Connor	HS	
Hall, Christain	HS	
Hall, Jeff	HS	
Hollingshead, Bailie	HS	
Horton, Julie	HS	
Hughes, Coleman	HS	
Hume, Corbyn	HS	
Hunt, Megan	HS	**
Jahnke, Jeff	HS	
Johnson, James	HS	
Johnstonbaugh, Stacy	HS	
Kellet, Keenan	HS	
Koehn, Dannette	HS	
Koehn, Patrick	HS	**
Kunnanz, Stephanie	HS	
LaRue, Logan	HS	
Lau, Melissa	HS	
Lopez, Michael	HS	
Ludwig, Jennie	HS	
McGee, Laura	HS	
McQueen, Kenneth	HS	
Meier, Judie	HS	
Mellendorf, Anthony	HS	
Miller, John	HS	**
Morgan, Keela	HS	
Morrison, Thomas	HS	
Moss, Anthony	HS	
Moss, Lisa	HS	
Newman, Lisa	HS	
Patton, Steffi	HS	
Piersol, Claire	HS	**
Price, Russell	HS	
Ramsy, Amber	HS	
Rapp, Nancy	HS	
Reaves, Madison	HS	
Reece, Savanah	HS	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Rigdon, Stephanie	HS	
Roper, Jayme	HS	
Skokowski, Adam	HS	
Stout, Alina	HS	
Swaim, Amy	HS	
Thiele, Summer	HS	
Thomas, Shelly	HS	
Thompson, Natalie	HS	
Williams, Tom	HS	
Willis, Andrew	HS	
Wright, Eric	HS	
Zimmerman, Braden	HS	
Attalla, Maci	MS	
Brezina, Amy	MS	
Brinkman, Kevin	MS	
Briscoe, Bailey	MS	
Bugg, Jake	MS	**
Bunce, Candice	MS	**
Carney, Melody	MS	
Carter, Dianna	MS	**
Chasteen, Julie	MS	
Claborn, Joe	MS	
Cobbs, Kristin	MS	
Cope, Summer	MS	
Copeland, Nicole	MS	**
Copenhaver, Kade	MS	**
Dallis, Blaire	MS	
Dalton, Amy	MS	
Dennard, Camden	MS	**
Fisher, Charles	MS	
Fluman, Erin	MS	
Garrett, Dayton	MS	
Graham, Sarah	MS	
Hatfield, Dirick	MS	
Karber, Jami	MS	
Keith, Jared	MS	
Kellner, Mandy	MS	**
Kline, Jeffery	MS	**
Klos, Stephen	MS	
Koons, Carrie	MS	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Line, Ginger	MS	**
Lopez, Chelsea	MS	
McCray, John	MS	
Nance, Stanley Trey	MS	
North, Traci	MS	
Peters, Linda	MS	
Priddy, Kim	MS	
Rothenay, Samantha	MS	
Sanbongi, Christopher	MS	
Sawyers, Hannah	MS	
Scott, Sonya	MS	*
Trammell, Amy	MS	
Whiteman, Dayton	MS	
Wilda, Kevin	MS	
Wise, Linsay	MS	
Wustrack, Elizabeth	MS	
Bartlett, Melanie	NW	**
Batchelder, Haley	NW	**
Cardenas, Leticia	NW	
Charbeneau, Carly	NW	
Coyle, Lindsey	NW	
Dial, Angie	NW	
Donnell, Amy	NW	
Dougherty, Heather	NW	
Downing, Tiffany	NW	
Eldridge, Devin	NW	
Francis, Matt	NW	
Gorrell, Jessika	NW	
Honeycutt, Jenny	NW	
Huff, Mary	NW	**
James, Desiree	NW	
Johnson-Runion, Mary	NW	
Keyser, Jessica	NW	
Lawson, Jennifer	NW	
Lazzara, Erin	NW	
Melkonian, Briana	NW	
Morgan, Micailah	NW	**
Moser, Abby	NW	
Olson, Stephanie	NW	**
Parcell, Amy	NW	**

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Pope, Laura	NW	
Rother, Julie	NW	
Sheetz, Robin	NW	
Shellenberger, Madison	NW	
Smith, Kendra	NW	
Smith, Shelli	NW	
Smith, Tyler	NW	
Thomas, Kelli	NW	
Tyson, Bonnie	NW	
Utley, Julie	NW	
Wally, Megan	NW	
Dies, Kelleigh	NW/PES	
Moon, Misti	NW/SR	**
Nummy, Kaitlin	NW/SR	**
Adams, Catherine	PES	
Allen, Tiffany	PES	
Antone, Amber	PES	
Bergman, Kyndal	PES	
Brooks, Jennifer	PES	
Corley, Michelle	PES	
Curtis, Tahleah	PES	
Dennard, Peyton	PES	
Dial, Michael	PES	**
Johnson, Melissa	PES	
Labadie, Suzanne	PES	
Lee, Mandria	PES	
McConnell, Amy	PES	
McCormick, Megan	PES	
Miller, Alisha	PES	
Nunes, Lisa	PES	
O'Brien, Destini	PES	**
Penington, Parke	PES	
Shipley, Jennifer	PES	
Sprague, Kendra	PES	
Steggles, Ashley	PES	
Waddell, Ashley	PES	
Wheeler, Leia	PES	
Banks, Sarah	PI	
Basham, Paisley	PI	
Bayer, Megan	PI	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Burlison, Megan	PI	
Caraballo, Tanya	PI	
Carlson, Delaney	PI	
Cooper, Robin	PI	
Crawford, Kimberly	PI	
Davidson, Erica	PI	**
Davis, Kenyada	PI	**
Dawson, Megan	PI	**
Doughty, Amanda	PI	
Feuerborn, Kara	PI	**
Frakes, Amanda	PI	
Fuston, Jennifer	PI	
Gatz, Jamie	PI	
Gilbert, Heather	PI	
Griffin, Theresa	PI	
Guertler, Deavon	PI	
Harden, Caitlin	PI	
Harrison-Henwood, Baylee	PI	
Hatchett, Keith	PI	
Heath, David	PI	
Hughes, Heidi	PI	
James, Adrian	PI	
Jones, Kendi	PI	
Keesee, June	PI	
Larimer, Laura	PI	**
Lau, Marc	PI	
Lennertz, Amy	PI	
Little, Emily	PI	
Lunnon, Amanda	PI	
Madden, Chelsea	PI	**
Melton, Jeri	PI	
Mills, Jordan	PI	
Payton, Brenda	PI	
Platz, Elijah	PI	**
Pratt, James	PI	
Rhoades, Sara	PI	
Riddle, Tosha	PI	
Shawareb, Hanin	PI	
Shreffler, Vonya	PI	
Smithson, Corrie	PI	**

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Stokes, Tammy	PI	
Swenhaugen, Roxanne	PI	
VanBuskirk, Jordan	PI	
Walker, Barbara	PI	
Weaver, Larry	PI	
Willis, Rebecca	PI	
Young, Suzanne	PI	
Zumwalt, Amber	PI	**
Ashmore, Denise	SR	
Bates, Lacey	SR	
Bredy, Bridget	SR	
Buckingham, Emily	SR	
Carney, Toni	SR	
Carroway, Katherine	SR	
Chatmon, Victoria	SR	
DeLong, Riley	SR	
Eckman, Randi	SR	**
Elliott, Shannon	SR	
Farris, Annie	SR	
Fischer, Taryn	SR	
Fones, Jessica	SR	
Gorman, Alicia	SR	
Groves, Julie	SR	
Harstad, Kristen	SR	**
Hewitt, Lauren	SR	
Inge, Kelsi	SR	**
Jordan, Kelcey	SR	
Kimmel, Jammie	SR	
King, Christa	SR	**
Klein, Kelly	SR	
Knight, Rachel	SR	
Morgan, Adrienne	SR	
Morgan, Judith	SR	**
Nation, Erin	SR	
Rattan, Megan	SR	
Raymond, Mollie	SR	
Roberts, Dana	SR	**
Sattre, Amanda	SR	
Southworth, Alana	SR	**
Stafford, Sidney	SR	

Employee Name	Site	* Part-Time ** Temporary 2nd Year
Swart, Patty	SR	
Thompson, Devin	SR	**
Turner, Lynette	SR	**
Upchurch, Cara	SR	
Upchurch, Kadessa	SR	
Villines, Annette	SR	
West, Emily	SR	**
Wilkinson, Jamee	SR	**
Womack, Julie	SR	