



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #217A

MONDAY -- April 14, 2025 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
- 2.2 Board Education
- The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
- 2.3 Recognition and Awards
- [2.3.1](#) Montana Key Club State Awards and State Officer Recognition
- [2.3.2](#) 2025 HOSA State Leadership Conference Winners
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
- 3.2 Minutes
- [3.2.1](#) Consider Approval of Board Meeting Minutes
- 3.3 High School District
- 3.4 Both Districts
- [3.4.1](#) Consider Approval of Personnel Actions
- [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, and Donations
- [3.4.3](#) Consider Renewal of K-12 Multidistrict Agreement
- 3.5 Elementary District
- [3.5.1](#) Consider Approval of Nonresident Students
4. **Action Items -- Singular**
- 4.1 Both Districts
- 4.2 High School District
- [4.2.1](#) Consider Approval of Gallatin High School Assistant Principal
- 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
- 5.2 Committee Reports
6. **Public Comment on Non-Agenda Items**
- Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report
- [7.2](#) Board of Trustees
- Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

_____ ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES



Meeting Date:	April 14, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Brittany Miller, BHS Teacher and Advisor; Dan Mills, BHS Principal; Joe Kusak, GHS Teacher and Advisor; Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Montana Key Club State Awards and State Officer Recognition

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: [Key Club International](#) is the high school organization sponsored by [Kiwanis International](#). The Bozeman High School Key Club and the Gallatin High School Key Club are recognized clubs at their respective schools; and
- WHEREAS: The 77th Annual Montana District Convention 2025 was held in Billings, Montana March 24-25, 2025; and
- WHEREAS: The Bozeman High Key Club placed second in Nontraditional Scrapbook, first in the Video Contest, first in the Poster Contest, and earned both the Major Emphasis Program Award and the Governor's Project Award; and
- WHEREAS: The following Bozeman High students earned recognition:
Addison Steinke Key Club Scholarship
Madison Tobin Sandy Nininger Award and won the Essay Contest
Aika Lanes Key Club Scholarship and the Governor's Award
Orion Walker Outstanding District Board Member and 2025-26 Montana District Key Club Governor; and
- WHEREAS: Bozeman High Teacher and Advisor Brittany Miller earned the 2024-25 Outstanding Faculty Advisor Award; and
- WHEREAS: The following Gallatin High Students earned recognition:
Laszlo Baumgardner Distinguished President and Distinguished Member, having completed over 50 hours of community service

Isabella Determan	Distinguished Vice President and Distinguished Member, having completed over 50 hours of community service; and
Sophie Woodard	Distinguished Member, having completed over 50 hours of community service; and
Elina Jiang	Distinguished Member, having completed over 50 hours of community service, and outstanding oratory award for service speech

THEREFORE: Be it resolved that the Board of Trustees recognize and honor these students for their success.



Meeting Date:	April 14, 2025
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King, Deputy Superintendent
Others Involved:	Dawn Drahos & Felicia King, GHS Teachers and HOSA Advisors; Erica Schnee, GHS Principal; Shannon Knodel, BHS Teacher and HOSA Advisor; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2025 HOSA State Leadership Conference Winners

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Health Occupations Students of America (HOSA) is a student organization whose mission is to promote career opportunities in health care and to enhance the delivery of quality health care to all people; and

WHEREAS: The State Leadership Conference was held in Billings, Montana, on April 1–2, 2025.; and

WHEREAS: The following students earned Gold Medals:

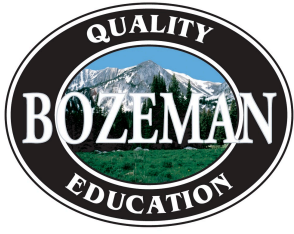
Bozeman High School

Lucy Child	Pharmacy Science
Makayla Oberly and Riley Robinson-Yattaw	Forensic Science

Gallatin High School

Caspian Bradley, Cate Dodson, Cambree Peterson, Grace Emmert	Anatomy Tournament
Jack Weide, Kayla Lobb, Ally Coey, Gabe Gilman	HOSA Bowl
Kaylee Knutson	Clinical Specialty
Kayla Lobb	Epidemiology
Ardy Usmonov	Family Medicine
Ally Coey	Physical Therapy
Helen Raaf	Research Poster
Drae Brenden	Veterinary Science
Caspian Bradley	Home Health Aide and Knowledge Tests in Anatomy & Physiology, Human Heredity, and Medical Terminology
Jack Weide	Knowledge Test - Physics, Medical Spelling and Pathophysiology

THEREFORE: Be it resolved that the Board of Trustees recognize and honor these students for their Gold Medal finishes.



Meeting Date:	April 14, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [March 10, 2025](#), Regular Board Meeting.
2. Minutes of the [March 5](#) and [March 25, 2025](#) Board Luncheons.
3. Minutes of the [March 7](#) and [March 11, 2025](#) Committee Meeting
4. Minutes of the [March 31, 2025](#) Special Board Meeting.
5. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the minutes of the Regular Board Meeting on [3-10-2025](#), the Board Luncheons on [3-05-2025](#) and [3-25-2025](#), the Committee Meeting on [3-7-2025](#) and [3-11-2025](#), and the Special Board Meeting on [3-31-2025](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date:	April 14, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report.

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

April 14, 2025

REQUIRES BOARD ACTION

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Coplon, Kali	Overflow PARA, .4875 FTE, Transportation PARA, .05 FTE, MOST, 9.25 mos.	Non Unit/B01	3/28/2025	\$17.00/\$17.03
Hutchins, Cassonda	Overflow PARA, .375 FTE, Combo PARA, .35 FTE, WHIT, 9.25 mos.	Non Unit/B01	3/24/2025	\$17.00/\$17.03
Peters, Gina	Custodian, 1.0 FTE, BHS, 12 mos.	G03	4/7/2025	\$22.02
Southwick, Bart	Custodian, 1.0 FTE, BHS, 12 mos.	G02	3/19/2025	\$21.61
Thomas, Matix	Custodian, .5 FTE, BHS, 12 mos	G01	3/24/2025	\$21.20
Turner, Abby	Overflow PARA, .55 FTE, HYL T, 9.25 mos.	Non Unit	3/11/2025	\$17.00

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Anderson, Laura	Elementary Teacher, 1.0 FTE, MDLK	FMLA	5/12/25 - 6/13/25
Barefield, Sarah	Elementary Teacher, 1.0 FTE, HYL T	LOA	2025-2026
Bertelsen, Tayler	Elementary Teacher, 1.0 FTE, MOST	FMLA	3/28/25 - 4/14/25
Brumwell, Ashley	Math Teacher, .83 FTE, T&I Teacher, .17 FTE, GHS	FMLA	8/27/25 - 11/21/25
Katz, Avi	Drama Teacher, 1.0 FTE CJMS	LOA	2025-2026
Largess, Stephanie	SPED Teacher, 1.0 FTE, IRVG	LOA	3/28/25-6/13/25
Maddock, Patricia	Clerical, 1.0 FTE, GHS	LOA	4/9/25 - 5/8/25
McBride, Cynthia	MS Teacher, 1.0 FTE, CJMS	LOA	3/31/25-5/16/25
Srenar, Rachel	Behavior Support Specialist, 1.0 FTE, MDLK	LOA	2025-2026
Skuntz, Kathryn	MS Teacher, 1.0 FTE, SMS	LOA	2025-2026

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Rehbein, Kathleen	SPED PARA, .875 FTE, HYL T, 9.25 mos.	FMLA	3/28/2025 - 4/27/2025

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Brenner, Kathryn	Intervention Teacher, .75 FTE, BA, Step 5, \$39,533.25, WHIT	Resignation	6/13/2025	2
Burke, Jennifer	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 16, \$79,769, IRVG	Resignation	6/13/2025	15
Denson, Hayden	MS Teacher, 1.0 FTE, BA(M)+105, Step 4, \$67,317, SMS	Resignation	6/13/2025	2.93
Elliott, Shara	Kindergarten Teacher, 1.0 FTE, BA(M)+105, Step 18, \$89,413, HYL T	Resignation	6/13/2025	16
Johnson, Brandy	SPED Teacher of the Deaf, 1.0 FTE, BA(M)+45, Step 4, \$43,614.57, WILL	Resignation	4/2/2025	6.9 mos
Nelson, Spencer	SPED Teacher, 1.0 FTE, BA, Step 3, \$49,762, WHIT	Resignation	6/13/2025	3
Sinnott, Sarah	Counselor, .375 FTE, BA(M)+90, Step 3, \$23,980.13, HYL T	Resignation	6/13/2025	3
Soete, Mary	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 17, \$86,557, MDLK	Retirement	6/13/2025	13

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Certified) (con't)

Name	Position	Reason	Effective	Years of Service
Underwood, Dana	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 8, \$65,632, EMDI	Resignation	3/10/2025	5.18

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Benavides, Juan	Custodian, 1.0 FTE, G05, \$22.87/hr., BHS, 12 mos.	Resignation	3/13/2025	1.5 mos
Howell, Julie	Custodian, 1.0 FTE, G07, \$23.75/hr., BHS, 12 mos.	Resignation	3/4/2025	4.35
Long, Ryan	Life Skills PARA, .875 FTE, SPED D01, \$21.13, CJMS, 9.25 mos.	Resignation	5/16/2025	8.4 mos
Scott, Nikki	Custodian, .5 FTE, G07, \$23.75/hr., BHS, 12 mos.	Resignation	3/14/2025	2.9
Tesseneer, Lisa	Secretary/Receptionist, .5 FTE, D14, \$20.74, SMS, 9.25 mos.	Resignation	6/12/2025	14

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Schultz, Jessica	Elementary Teacher, .5 FTE, MDLK, Librarian, .5 FTE, MDLK	Librarian, .5 FTE, MDLK	8/27/2025	Decrease in FTE/hrs

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Allen, Christopher	Custodian, 1.0 FTE, G05, \$22.87/hr., MDLK, 12 mos.	Custodian, .5 FTE, G05, \$22.87/hr., HYL, 12 mos.	3/31/2025	Internal Transfer/Decrease in FTE/Hrs.
Bennett, Michael	FS Cashier, .375 FTE, FB01, \$19.56/hr., MOST, 9.25 mos.	FS Asst. Manager, 1.0 FTE, FD01, \$20.40/hr., SMS, 9.25 mos.	4/7/2025	Internal Transfer/Increase in FTE/Hrs.
Guzman Indriago, Deybis	Custodian, .5 FTE, G04, \$22.44/hr., MDLK 12 mos., Custodian, .5 FTE, G04, \$22.44/hr., HYL, 12 mos.	Custodian, 1.0 FTE, G04, \$22.44/hr., MDLK, 12 mos.	3/31/2025	Internal Transfer
Hall, Andrea	FS Elementary Cook I, .5625 FTE, FC06, \$21.90/hr., MOST, 9.25 mos.	FS Elementary Cook I, .5625 FTE, MOST, FS Elementary Cook I, .25 FTE, MDLK, FC06, \$21.90/hr., 9.25 mos.	3/24/2025	Change in Assignment(s) FTE/Hrs.
Hawes, Logan	FS Specialist, .5 FTE, FB01, \$19.56/hr., GHS, 9.25 mos.	FS Specialist, .625 FTE, FB01, \$19.56/hr., GHS, 9.25 mos.	3/10/2025	Increase in FTE/Hrs.
Higman, Amy	SPED PARA, .6 FTE, SPED D06, \$19.64/hr., LONG, 9.25 mos.	SPED PARA, .55 FTE, SPED D06, \$19.64/hr., LONG, 9.25 mos.	3/1/2025	Decrease in FTE/Hrs.
Limpus, Michael	Custodian, 1.0 FTE, G05, \$22.87/hr., GHS, 12 mos.	Lead Custodian, 1.0 FTE, G05, \$24.27/hr., GHS, 12 mos.	3/31/2025	Change in Assignment(s) FTE/Hrs.
Murphy, Daniel	Custodian, .75 FTE, G05, \$22.87/hr., GHS, 12 mos.	Custodian, .8125 FTE, G05, \$22.87/hr., GHS, 12 mos.	3/10/2025	Increase in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Ali, Quarney	Tennis-Asst. Coach - GHS (Longevity)	\$3,612.96	4	3/13/25 - 5/27/2025
Ashcraft, Rhianna	Fastpitch-Asst. Coach - GHS	\$4,321.00	3	3/13/25 - 5/27/25
Atkinson, Susan	Intramurals-Basketball, Spring, MOST	\$782.00	7	1/14/25 - 2/20/25
Atkinson, Susan	Track, 7th/8th Gr, SMS (Longevity)	\$2,409.68	5	3/24/25 - 5/16/25

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Aytes, Logan	Tennis-Asst. Coach - GHS (Longevity)	\$3,612.96	4	3/13/25 - 5/27/25
Babcock, Trista	Intramurals-Spring, 6th Gr Track, CJMS (.5)	\$1,158.50	5	4/7/25 - 5/16/25
Brumwell, Ashley	Intramurals-Basketball-Winter - GHS (.177)	\$2,610.75	6	11/18/24 - 3/31/25
Brumwell, Blake	Intramurals-Basketball-Winter - GHS (.138)	\$2,035.50	6	11/18/24 - 3/31/25
Campbell, Allison	Fastpitch-Asst. Coach - GHS	\$4,321.00	3	3/13/25 - 5/27/25
Chamberlain, Gordon	Tech Mentor - SMS (.5)	\$870.25	6	2024-2025
Coleman, Michael	Fastpitch, Head Coach, GHS	\$6,320.00	2	3/13/25 - 5/27/25
Coley, Jocelynn	Track, Asst. Coach, GHS (Longevity)	\$4,493.84	4	3/13/25 - 5/27/25
Curey, Colter	Tennis, Head Coach (Longevity)	\$4,493.84	3	3/13/25 - 5/27/25
Herbeck, Journey	Club - MUN Asst. Coach, BHS	\$1,475.00	6	2024-2025
Herbst, Alyssa	Elementary Intramurals-Winter, Basketball, HYLTL (Longevity)	\$844.56	7	11/5/24 - 12/17/24
Herbst, Alyssa	Intramurals-Spring, Floor Hockey, HYLTL (Longevity)	\$813.28	7	1/21/25 - 2/25/25
Hillis, Maggie	Track, 7th/8th Gr, SMS (.6361)	\$1,473.84	5	3/24/25 - 5/16/25
Jackson, Daniel	Track, Asst. Coach, GHS (Longevity)	\$4,493.84	3	3/13/25 - 5/27/25
Jackson, Daniel	Track, Asst. Coach, GHS 2023-2024	\$4,236.00	3	3/13/24 - 5/27/24
Mayer, Chance	Intramurals-Spring, Basketball, HAWT	\$782.00	7	1/06/25 - 2/12/25
Miller, Andrew	Intramurals-Winter, Basketball, GHS (.2)	\$295.00	6	11/18/24 - 3/31/25
Miller, Josh	Softball, Asst. Coach, GHS 2023-2024	\$4,236.00	3	3/13/24 - 5/27/24
Moore, Riley	Track, 7th/8th Gr, SMS (.6361)	\$1,473.84	5	3/24/25 - 5/16/25
Nehring, Alec	Track, Asst. Coach, GHS	\$4,321.00	3	3/13/25 - 5/27/2025
Peck, Alex	Intramurals-Spring, 6th Gr Track, CJMS (.5)	\$1,158.50	5	4/7/25 - 5/16/25
Pope, Sarah	Intramurals- Spring Cross Country Skiing, HYLTL	\$782.00	7	1/21/25 - 2/25/25
Rosener, Paige	Cheer, Asst. Coach, GHS (.2)	\$1,737.00	4	11/18/24 - 3/31/25
Sawyer, Adyson	Track, 7th/8th Gr, SMS (.6361)	\$1,473.84	5	3/24/25 - 5/16/25
Spencer, Caleb	Soccer, Boys-Asst Coach, BHS	\$3,474.00	4	8/1/24 - 11/30/24
Spyke, Elizabeth	Intramurals-6th Gr Track, Spring, SMS (.5)	\$1,158.50	5	4/7/25 - 5/16/25
Yates, Tucker	Weight Room Supervisor, Spring - GHS (.5)	\$1,158.50	2	11/18/24-3/31/25

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Belote, Melissa	National Board Certified - Teaching, SMS (paid by OPI)	\$1,000.00		2024-2025
Dore, Mary	National Board Certified - Teaching, MOST (paid by OPI)	\$1,000.00		2024-2025
Drahos, Dawn	MTDA-Medical Terminology Dual Credit, Section 1, Spring 2025, GHS	\$3,900.19		2024-2025
Hardin, Elizabeth	National Board Certified - Teaching, SPED (paid by OPI)	\$1,000.00		2024-2025
Hirsch, Tara	National Board Certified - Teaching, HYLTL (paid by OPI)	\$1,000.00		2024-2025
Houston, Todd	MTDA-Physical Ed II, Section 1, Spring 2025, WHIT	\$4,841.58		2024-2025
Klug, Hilary	National Board Certified - Teaching, ASPT (paid by OPI)	\$1,000.00		2024-2025

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
LaForge, Gia	National Board Certified - Teaching, IRVG (paid by OPI)	\$1,000.00		2024-2025
Maddock, Patty	MTDA-MS Language Arts 6B, Section 1, Spring 2025, GHS	\$1,344.84		2024-2025
Nelson, Kara	National Board Certified - Teaching, CJMS (paid by OPI)	\$1,000.00		2024-2025
Nelson, Ryan	MTDA-Sports Officiating, Section 1, Spring 2025, BHS	\$4,976.07		2024-2025
Samardich, Lisa	Travel Stipend - 2 sites, IRVG/MOST	\$325.00		2024-2025
Spear, Haile	Incentive for Substitute Teacher for 1st Semester 2024-2025, HR	\$270.00		9/3/24 - 1/24/25
Truman, Kelsy	Summer School Elementary Behavior Support Asst. (Hrly. Rate) 2024-2025, SPED	\$26.49/hr		7/1/24 - 8/23/24
Wallner-Drake, Amy	MTDA-AP Human Geography B, Section 1, Spring 2025, BHS	\$2,555.25		2024-2025



Meeting Date:	April 14, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Collins, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. February 2025 warrants are as follows: Operational warrants were \$1,833,413.88; net Payroll, taxes, and deductions were \$6,668,403.84; Warrants disbursed for February 2025 were \$8,501,817.72.

Investment of District Funds in accordance with State law as of:	<u>February 28th, 2025</u>
Gallatin County Investment Pool	\$5,517,654.94
First Interstate Bank Investment Pool	\$23,510,107.56
STIP Investment Pool	\$19,774,456.30
<u>Nonexpendable Endowment (D.A. Davidson)</u>	<u>\$976,233.68</u>
Total District cash and investments	<u>\$49,778,452.48</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	April 14, 2025
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Lacy Clark, Director of Business Services

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Renewal of K-12 Multidistrict Agreement.

Facts:

1. SB 329 passed by the 2011 legislature, expanded Multidistrict Agreements that encourage cooperation between districts to create flexibility, efficiency, and cost savings. HB39 from the 2013 session further clarified those agreements and extended their maximum term to three years.
2. In 2014, the Bozeman Elementary and High School Boards of Trustees entered into a Multidistrict Agreement to organize and share resources that both improve student learning and demonstrate efficiency. The agreement allows for flexibility and efficiency specifically for the two districts under the leadership of the Bozeman Board of Trustees, Bozeman Elementary District and Bozeman High School District. That agreement was renewed in 2016, 2019, and 2022. The current agreement expires June 30, 2025.
3. The proposed Multidistrict Agreement renewal expires on June 30, 2028.

Discussion:

A Multidistrict Cooperative fund has been established that will allow fund transfers from both the elementary and high school district. These funds will continue to be used to provide both flexibility and efficiency to meet the needs of the K-12 student population.

Superintendent's Recommendation:

It is recommended the Board enter into the attached [Multidistrict Agreement](#) pursuant to 20-3-363 MCA.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	April 14, 2025
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Enrollment Office

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Nonresident Students

Facts and Discussion:

1. The 2023 Montana Legislature passed [HB203](#), which opens nonresident enrollment across Montana’s public schools. The application process for nonresident families wishing to attend a BSD7 school for the 2024-2025 school year was publicized on December 28, 2023, and enrollment applications were accepted through January 31, 2024. Information was provided on the [Enrollment Website](#).
2. Bozeman Public Schools Policy 3141/3141P describes the Nonresident Student Enrollment Policy and Procedures.
3. The District utilizes the [LRSP Open Enrollment Guidance Document](#) for the nonresident student enrollment process.
4. The application review process prioritizes the quality of education for residents, children of District employees, and siblings of current nonresident students.
5. Decisions will be made per [Policy 3141](#) and Section 20-3-320, MCA.
6. Policy 3141 states, “A previously enrolled resident student requesting continued enrollment for the remainder of the current school year as a nonresident student may submit an application at any time during the current school year once a new residence outside the District is claimed as specified by law and this Policy.”
7. One of the applications included in the action item is for a nonresident student for 2025-2026, and two are for students who recently moved out of the district during the 2024-2025 school year and wish to remain in their current school for the remainder of the year.
8. New Students who have been approved to attend the Bozeman School District for the 2025-2026 School Year will be placed in a school by August 15th.
9. Approvals are granted on a year-to-year basis.
10. The superintendent and executive team have prepared [THIS](#) spreadsheet, including de-identified information regarding the student's approval recommendation.

Fiscal Impact:
Tuition receipts as determined by enrollment dates in accordance with HB203.

Superintendent’s Recommendation:
It is recommended that the Board of Trustees approve the nonresident student applications as presented.

Other Alternatives:
1. Do not approve the recommendation.



Meeting Date:	April 14, 2025
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Pat Strauss, Director of Human Resources
Others Involved:	Erica Schnee, GHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of Gallatin High School Assistant Principal.

Facts & Discussion:

1. Interview teams consisting of administration, teachers, support staff, students, and parents were established.
2. The interview teams conducted interviews of six finalist candidates on March 6, 2025. Over twenty candidates submitted applications.
3. Reference checks were conducted on the successful candidates.
4. Dave Budt is recommended as the Gallatin High School Assistant Principal effective July 1, 2025 for his depth and breadth of educational experiences. Dave has eighteen years of teaching experience, and has served in many leadership capacities over the course of his career in education including as a department leader and a member of the schoolwide Schedule Team, both for almost 10 years, and the Guiding Coalition for two years. He has served on several district leadership committees, including the K-12 Budget Consensus Committee, and has served as the Gallatin High School activities coordinator.
5. Mr. Budt is well-respected by both colleagues and students and has a systems-oriented mindset.

Fiscal Impact:

To Be Determined based on Administrative Salary Schedule

Superintendent's Recommendation:

The Superintendent recommends that the Board of Trustees approve the recommendation to appoint Mr. Dave Budt as Gallatin High School Assistant Principal effective July 1, 2025.

Other Alternatives:

1. Reject the Superintendent's recommendation.
2. Provide an alternative plan to fill the vacancy.



Meeting Date:	April 14, 2025
Category:	Discussion - Legislative Updates
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Legislative Update

Background and Discussion:

Superintendent Casey Bertram and the Executive Cabinet team will provide trustees with updates and lead discussions on Montana and Congressional legislation that may affect the operation of the district.

The BSD7 Board of Trustees approved the following resolution on November 11, 2024, establishing the District's legislative priorities for the 2025 session:

WHEREAS, [Article X of the Montana Constitution](#) establishes that the goal of the people is to establish a system of education which will develop the full educational potential of each person, vests authority over the public school system in the local Board of Trustees, and requires the Legislature to fund and distribute in an equitable manner to the school districts the state's share of the cost of the basic elementary and secondary school system, and

WHEREAS, [Article III Section 1 of the Montana Constitution](#) establishes a nondelegation principle, which prohibits one branch of government from giving another branch the power it is constitutionally authorized to exercise itself, and

WHEREAS, [20-9-309, MCA](#) defines a basic system of free quality public elementary and secondary schools, identifies educationally relevant factors, establishes school funding formula requirements, and creates a structure for legislative review, and

WHEREAS the Legislature has failed to fully fund actual inflation, leaving Montana public schools short by \$141 million, or roughly 10% of their general fund budgets, according to the Montana School Boards Association, and

WHEREAS cost of living challenges in our area have hampered the District's ability to attract and retain qualified educators and other personnel, and

WHEREAS districts across the state are facing significant budget shortfalls, a sign of structural inadequacies with the funding formula, which has become increasingly misaligned with the definition of quality, and

WHEREAS, in September 2023, the Board of Trustees of the Bozeman School District adopted [three resolutions](#) for consideration by the 2025 legislature, and

WHEREAS multiple groups of legislators and education advocates have also started synthesizing ideas and proposing changes to Montana's school funding formula, and

WHEREAS the Board of Trustees and local property taxpayers have expressed substantial concern about the increase in local property taxes, compounding the cost of living issues, and

WHEREAS [Article V Section 11 of the Montana Constitution](#) prohibits appropriations "for religious, charitable, industrial, educational, or benevolent purposes to any private individual, private association, or private corporation not under control of the state," and

THEREFORE, BE IT RESOLVED THAT THE BOZEMAN PUBLIC SCHOOLS BOARD OF TRUSTEES:

1. Advocates for a funding formula better aligned to all aspects of the definition of free quality public education prescribed in 20-9-309, MCA as mandated in Article X of the Montana Constitution, specifically including addressing the identified inflationary shortfall, the needs of urban schools with high population density, and the ability of school districts to attract and retain qualified educators and other personnel.
2. Urges the Legislature to review the definition of quality education in 20-9-309, MCA to ensure it captures and accurately represents ALL of the services students, families, and community stakeholders expect public schools in the state to provide.
3. Encourages the legislature to explore and approve alternative tax and funding methods to relieve the upward trend of property taxes.
4. Opposes the implementation of any public-school voucher program or other school privatization effort that would allow state funds to be used for tuition or costs associated with private education in violation of the Montana Constitution.

Encourages our community to engage in meaningful and productive dialogue with their corresponding legislators about their responsibility to fulfill Article X of the Montana Constitution.



Meeting Date:	April 14, 2025
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	April 14, 2025
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman Public Schools

MISSION

“Bozeman Public Schools exists to ensure high-level learning for all students.”

VISION

“Bozeman Public Schools will empower all students to reach their full potential for achievement and thrive in their community. We will promote inclusive community involvement; support a passionate education team; and nurture a dynamic learning environment.”

CORE VALUES

- **High Student Achievement:** We commit to ensure all students learn at their highest potential.
- **Committed, Quality Staff:** We strive to attract, retain, and support well-qualified, dedicated, and passionate staff members.
- **Inclusive Culture:** We foster respect, diversity, and adaptability, where all stakeholders feel safe, empowered, supported, and valued.
- **Collaborative Engagement:** We believe quality staff, family engagement, and community support are essential contributors to student well-being and achievement.
- **Integrity and Transparency:** We operate with honesty, use research-based decision-making, and provide open communication.
- **Fiscal Responsibility:** We are responsible in the management and expenditure of all District resources.

MEASURABLE GOALS

Goal Area 1 - Academic Performance

- **Grade Level Reading Goal:** By 2029, 90% of all BSD7 3rd grade students will demonstrate grade-level reading skills by achieving a proficient score on the Acadience reading assessment at the end of the school year.
- **Graduation Goal:** By 2029, 95% of BSD7 students in each graduation cohort will earn a high school diploma in four years or fewer.

Goal Area 2 - Operations and Capacity Building

- **Professional Learning Communities (PLCs) Goal:** By spring of 2028, all BSD7 schools PK-12 will have fully implemented PLCs in place that will support the closing of the achievement gap, thus qualifying BSD7 as a Solution Tree Model PLC District.
- **Non-Instructional Operations Goal Placeholder:** By 2025, the District will establish measurable goals for the non-instructional operations of the District.

Goal Area 3 - Community Engagement and Partnerships

- **Early Literacy Goal:** 85% of all children entering kindergarten will have requisite literacy skills as measured by Acadience.

Goal Area 4 - Student and Staff Well-being

- **Staff Well-Being Goal Placeholder:** By 2025, the District will establish a system that will measure and respond to the culture and climate of district employees which includes staff morale, job satisfaction, and well-being.
- **Student Well-Being Goal Placeholder:** By 2025, the District will establish a system that measures and responds to the barriers that limit student engagement.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2026
Kevin Black	2026
Lei-Ann Bertelsen	2027
Lauren Dee	2025
Gary Lusin	2027
Melissa Moran	2027
Tanya Reinhardt	2025
Sandra Wilson	2027

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Tanya Reinhardt

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Lauren Dee

Melissa Moran

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School

Sandy Wilson
Lauren Dee
Tanya Reinhardt
Kevin Black
Gary Lusin
Melissa Moran
Lauren Dee
Gary Lusin
Tanya Reinhardt
Melissa Moran
Kevin Black
Lei-Anna Bertelsen

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Kevin Black, Vice Chair
- Lei-Anna Bertelsen
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Tanya Reinhardt
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Library #217A

April 14, 2025	Monday	Regular Board Meeting
*April 28, 2025	Monday	Special Board Meeting
May 19, 2025	Monday	Regular Board Meeting
May 26, 2025	Monday	Special Board Meeting
June 9, 2025	Monday	Regular Board Meeting
*June 23, 2025	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



Bozeman Public Schools Upcoming Board Presentations 2024-2025

April 22, 2025	Emily Dickinson Elementary School	9:00 AM - 10:30 AM
May 7, 2025	Irving Elementary School	9:00 AM - 10:30 AM
May 13, 2025	Meadowlark Elementary School	12:00 PM - 1:30 PM



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024						
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Revised: 1/11/2024

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.



Bozeman Public Schools

Calendar

2025-2026

PIR Dates & Conferences - No School

August 27-29	K-12 PIR Day
September 29	K-12 PIR Day
October 16-17	K-12 PIR Day
November 6-7	K-5 P/T Conferences
November 14	9-12 PIR Day
January 19	K-12 PIR Day
January 26	9-12 PIR Day
April 9	6-8 PIR Day
April 10	6-12 PIR Day
May 22	K-12 PIR Day
June 12	K-12 PIR Day

Holidays & School Closures- No School

September 1	Labor Day
November 26-28	Thanksgiving
December 22-January 2	Winter Break
January 19	Martin Luther King Jr.
February 16	President's Day
March 16-20	Spring Break
May 25	Memorial Day

Important Dates

September 2	School Begins 1-12
September 4	Kindergarten begins
January 21-23	HS Final Exams
June 6	HS Graduation!
June 11	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 23 June 11
6-8:	Semester 1 - January 23 Quarter 1 - October 31 Quarter 2 - January 23 Quarter 3 - April 3 Semester 2 - June 11
9-12:	Period 1 - October 10 Period 2 - November 21 1st Semester - January 23 Period 1 - March 6 Period 2 - April 24 2nd Semester - June 11 HS Credit Recovery Required Days - June 15-June 25

JULY • 2025						
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Revised: 11/30/2024

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.

[Double Click to Return to Agenda](#)