



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, April 14, 2025 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 14th day of April 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- NJSBA CSA Evaluation Tool

Charlene Peterson

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	March 3, 2025	Regular and Executive Session
2.	March 17, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Lauren McIntyre Jennifer Parker	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1.Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of March 15, 2025 – April 11, 2025, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$548,559.74
Special Revenue Fund (20)	\$93,634.28
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$78,830.63
Total	\$721,024.65

2.Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached March Transfer Report, as recommended by the Superintendent.*

3.Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending March, as recommended by the Superintendent.*

4.Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending March, as recommended by the Superintendent.*

5.Authorizing Auction of Surplus Property

WHEREAS, the Mountain Lakes Board of Education, NJ (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

A list of the surplus property to be sold is as follows:

	Item	Serial # or last 6 digits of VIN
1.	2012 Ford F350 Pick Up Truck	1FTRF3B60CEA16411
2.	8.5 Ft Western Pro Plus Snowplow	N/A
3.	Rota – Minor Blade Sharpener	RM3000
4.	72 in Ex-Mark Zero Turn Lawn Mower	LZ31DG724
5.	Groomall Synthetic Turf Groomer	FT00000361

Length of Auction: 1 Week

The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. The Board reserves the right to accept or reject any bid submitted.

NOW THEREFORE, be it RESOLVED by the Mountain Lakes Board of Education, NJ, as follows:

The sale of the surplus property shall be conducted through GovDeals utilizing Sourcewell Contract #041316-GDI in accordance with Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com. Bidders must pre-register with GovDeals at www.govdeals.com. Online auction site <https://www.govdeals.com/MLBOE>, as recommended by the Superintendent.

6. Crossroads Pavement Maintenance, LLC

BE IT RESOLVED, that the Mountain Lakes School District Board of Education approves the estimate with Crossroads Pavement Maintenance, LLC for the resurfacing of the Lake Drive Basketball Court in the amount of \$28,870.00, as recommended by the Superintendent.

Account: 11-000-261-420-LD-0720B

7. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
1.	New	Temp-13	Lake Drive Regular	3/15/25	6/30/25	\$26,744.42	
2.	New	Temp-14	Lake Drive Regular	3/31/25	6/30/25	\$22,594.43	
3.	New	Temp-15	Lake Drive Regular	3/27/25	6/30/25	\$23,516.65	\$10,420.95
4.	New	Temp-16	Lake Drive Regular	4/7/25	6/30/25	\$19,366.64	\$758.40
5.	New	Temp-17	Lake Drive Regular	4/28/25	6/30/25	\$15,216.65	

8. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Filiaci, Patricia	4/16/25	6/17/25	Direct Services / Speech Therapy	\$113 per hour	Up to 10 hours per week
2.	Learnwell Education	4/02/25	6/17/25	Home Instruction SID#: 0191	\$60 per hour	\$5,000
3.	Learnwell Education	4/08/25	5/09/25	Home Instruction SID#: 6612	\$60 per hour	\$2,500
4.	Samantha Nash	3/31/25 & 4/28/25	3/31/25 & 4/28/25	Professional Development	\$150 per hour	\$900
5.	Silvergate Prep	3/24/25	5/23/25	Home Instruction SID#: 6095	\$50 per hour	\$5,000

9.Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name / ID	Location	Date	Event Name	Cost
DISTRICT					
1.	Bogucz, Kelly	Montclair, NJ	5/5/25	SCAD Field Trip to Montclair Art Museum	\$37
2.	Busch, Claire	Virtual	4/26/25	CodeHS Virtual Teacher Conference 2025	\$0
3.	Busch, Claire	Virtual	4/1/25	Preparing Students for the AP CSP Exam	\$0
4.	Busch, Claire	Virtual	5/29/25	Introducing the New Code HS AP CSA Course: Prepare for Next Year	\$0
5.	Gillespie, Sarah	Virtual	5/31/25-6/6/25	AP US Government and Politics Reading - Scoring for the College Board Test	Substitute
6.	Najarro, Lourdes	Whippany, NJ	5/20/25	NJASBO Accounts Payable Training	\$151
7.	Schwartz, Jobi	Virtual	11/25/24	Single Sided Deafness Course	\$0
IVY H/WW/BC					
8.	Branchini, Victoria	Online	4/30/25	Powerful Strategies to Accelerate Student Success in Today's Inclusive Classrooms	\$295
9.	Fleming, Melissa	Montville, NJ	3/28/25	Middle School Counselor Roundtable	\$0

10.Donations / Grants / Gifts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	MLHS Track Team	David Kaplan	Orange/blue 800 gram rubber tip high school boys javelin	\$200.00

11.Fundraising *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS	Nyaka Club - 4.19.25	Raise funds to support Nyaka, an organization in Uganda that 9th graders learn about as part of the World Cultures curriculum.
2.	MLHS	Key Club - Book donations - 4.15.25	The mission of the organization is to provide new and gently used books to children in underserved communities throughout New Jersey to support literacy and encourage a love of reading.
3.	MLHS	Therapy Dogs - Dollar for Dogs, money collection - 4.15.25-5.1.25	Dollars for Dogs campaign will help to specifically support the work that Creature Comfort Pet Therapy does daily. We provide certified animals and their handlers who work with schools, hospitals, libraries, courthouses, rehabilitation centers, and community centers to foster healing and emotional support. This campaign will help us cover the cost of evaluations of the pets, visits, and program.

			expansion, allowing more students to benefit from these incredible animals.
IVY H/WW/BC			
4.	Briarcliff	The Upstanders Club: New Diaper Donation Collection	To donate to The Shared Service Alliance. The diapers collected will replenish the diaper supply at the Morris County Diaper Bank. These diapers are distributed to families in need.

12. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

	Property	Amount	Department / Location
IH/WW/BC			
1.	SHARP SMART SCREEN	1.00	IT/Math Room 108

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

(Staff Appointments for 25-26 school year included in back up: A - District and B - IVY H, WW, BC, pursuant to the terms of collective bargaining agreements and employment contracts.)

	Name	Action	UPC	Position	Location	FT E	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Bessin, Susan	Revise Appointment	LTS-HS-TCH-01	LTR Teacher (5629)	MLHS	1.0	MA+6/ Step 15	\$110,373 (prorated)	12/16/24	3/28/25
2.	Buckley, Coleen	Revise Retirement	TCH-LR-TCH-18	Teacher	LD@ML HS	1.0	MA/ Step 15	\$107,645	9/29/92	7/31/25
3.	Castellana, Alexa	Appointment	TCH-HS-SCI-04	Teacher	MLHS	1.0	BA/ Step 6	\$71,310	8/25/25	6/30/26
4.	Cukar, Steven	Appointment	TCH-HS-WL-01	Teacher	MLHS	1.0	MA/ Step 11	\$90,260	8/25/25	6/30/26
5.	Jorgenson, Kyle	Revise Appointment	LTS-LR-TCH-01	LTR Teacher (5182)	LD	.5	Step 1	\$31,835 (prorated)	1/2/25	6/30/25
6.	Jorgenson, Kyle	Revise Appointment	SPS-LR-AID-U29-28	Paraprofessional P/T	LD@HS	.5	Step 7	12,944.40	8/26/24	6/30/25
7.	Maurizi, Sean	Revise Appointment	TCH-HS-SCI-07	Teacher - Additional Class Coverage (5516)	MLHS	.2	BA/ Step 8	\$1,877	3/17/25	4/16/25
8.	Mosera, Caitlin	Revise Appointment	TCH-BC-CST-01	Teacher	BC	1.0	BA/ Step 13	\$85,585	4/1/25 (or sooner)	6/30/25

9.	Scancarella, John	Revise Appointment	TCH-HS-SCI-03	Teacher - Additional Class Coverage (5516)	MLHS	.2	MA+30 /Step 12	\$2,383	3/17/25	4/16/25
10.	Schwartz, Pamela	Revise Appointment	SPT-LR-INT-07	Interpreter	LD@ML HS	1.0	Step 10	\$71,239 (prorated)	08/26/24	3/20/25
11.	Sica, David	Revise Appointment	TCH-HS-SCI-02	Teacher - Additional Class Coverage (5516)	MLHS	.2	MA+60 /Step 15	\$2,821	3/17/25	4/16/25
12.	Wallace, Christopher	Revise Appointment	TCH-HS-SCI-08	Teacher - Additional Class Coverage (5516)	MLHS	.2	MA/ Step 15	\$2,732	3/17/25	4/16/25
IVY H/WW/BC										
13.	Hussein, Amal	Retirement	TCH- WW -TCH-15	Teacher	WW	1.0	MA+60 /Step 15	\$117,413	9/1/90	6/30/25
14.	Monestaro, Carlyn	Appointment	TCH-WW-TCH-22	Teacher	WW	1.0	MA+30 /Step 12	\$95,923	8/25/25	6/30/26
15.	Tarquino, Danielle	Appointment	LTS-WW - TCH-01	LTS-Teacher (5220)	WW	1.0	BA/ Step 10	\$76,705 (prorated)	5/5/25	6/30/25

14. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT							
1.	5005	FMLA (Unpaid w/benefits)	Teacher	MLHS	1.0	3/27/25	4/16/25
2.	5362	MLOA (Paid w/o benefits)	Paraprofessional P/T	LD	.97	5/27/25	6/30/25
3.	5085	Revise CCLOA (w/out benefits)	Teacher	LD	1.0	12/23/24	4/15/25
IVY H/WW/BC							
4.	5015	CCLOA (Unpaid w/benefits)	Teacher	WW	1.0	11/16/25	12/12/25

15. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Venanzi, Mary	Appointment	Key Club Advisor	MLHS	Step 3	\$1,530 (prorated)	2/13/25	6/30/25
IVY H/WW/BC								
2.	Platt, Kaitlin	Appointment	End of Year Slide Show	BC	Step 3	\$612	4/15/25	6/17/25

16. Additional Compensation A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Brien, Kevin	Appointment	AP Proctor	MLHS	\$150 Stndrd or \$175 Extnd Time/Test	5/5/25	5/23/25
2.	Dorney, Bridgett	Appointment	Home Instruction SID #6340	MLHS	\$50/hr., not to exceed 4 hrs.	3/8/25	4/17/25
3.	Geveke, Diane	Appointment	Chaperone - DECA Natn'l Conference	MLHS	\$125/night (not to exceed 5 nights)	4/25/25	4/30/25
4.	Gonzalez, Maria	Appointment	Interpreter – Extra Curric. Activities	LD	\$40/hr., not to exceed 50 hrs.	4/7/25	6/30/25
5.	Hurley, Janice	Appointment	AP Proctor	MLHS	\$150 Stndrd or \$175 Extnd Time/Test	5/5/25	5/23/25
6.	Kelly, Christine	Appointment	Home Instruction SID #6340	MLHS	\$50/hr., not to exceed 4 hrs.	4/4/25	4/17/25
7.	Levy, Ellen (OOD)	Appointment	Home Instruction SID #2837	MLHS	\$50/hr., not to exceed 14 hrs.	3/8/25	6/17/25
8.	Olear, Jacquelyn	Appointment	Chaperone - DECA Natn'l Conference	MLHS	\$125/night (not to exceed 5 nights)	4/25/25	4/30/25
9.	Pastor, Elise	Appointment	Interpreter – Spring Musical	LD @ BC	\$600.00 Flat Rate	2/4/25	4/12/25
10.	Pedalino, Joseph	Appointment	AP Proctor	MLHS	\$150 Stndrd or \$175 Extnd Time/Test	5/5/25	5/23/25
11.	Restrepo, Carly	Rescind Appointment	Interpreter – Spring Musical	LD @ BC	\$600.00 Flat Rate	2/4/25	4/12/25
12.	Spence-Reid, Trish	Appointment	Home Instruction SID #2837	MLHS	\$50/hr., not to exceed 14 hrs.	3/8/25	6/17/25
13.	Yaiser, Ryan	Appointment	Home Instruction SID #2837	MLHS	\$50/hr., not to exceed 14 hrs.	3/8/25	6/17/25
IVY H/WW/BC							
14.	Doolittle, Christina	Revise Appointment	Mentor – Prov. Tchr. (5664)	BC	\$566.66 (17 weeks)	8/26/24	1/15/25
15.	Liberato, Dominique	Appointment	Kindergarten Screenings	WW	Hourly Rate (not to exceed 20 hrs.)	4/30/25	6/30/25
16.	Lombardi, Deirdre	Appointment	Chaperone -Robotics World Championship (TX)	BC	\$125/night	5/11/25	5/15/25
17.	Nakashian, Cheryl	Appointment	Kindergarten Screenings	WW	Hourly Rate (not to exceed 20 hrs.)	4/30/25	6/30/25
18.	Santana, Rebecca	Appointment	Kindergarten Screenings	WW	Hourly Rate (not to exceed 20 hrs.)	4/30/25	6/30/25
19.	Watson, Gigi	Appointment	Kindergarten Screenings	WW	Hourly Rate (not to exceed 20 hrs.)	4/30/25	6/30/25
20.	Winget, Abbey	Appointment	Kindergarten Screenings	WW	Hourly Rate (not to exceed 20 hrs.)	4/30/25	6/30/25

17.Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Cervone, Anne	Appointment	Per Diem Substitute	DW	Board Approved Rate	4/15/25	6/30/25
2.	DeRocco, Claudia	Appointment	LT Substitute	LD/DW	\$190/day	4/1/25	6/30/25
3.	Hann, Cortney	Appointment	Per Diem Substitute	DW	Board Approved Rate	4/15/25	6/30/25
4.	Hunter, Seth	Appointment	Per Diem Substitute	DW	Board Approved Rate	4/15/25	6/30/25
5.	Leshnowar, David	Appointment	Administrative Intern	DW	N/A	8/25/25	6/30/26
6.	Mattoon, Beth	Appointment	Per Diem Substitute	DW	Board Approved Rate	4/15/25	6/30/25
7.	Rao, Umesh	Appointment	Per Diem Substitute	DW	Board Approved Rate	4/15/25	6/30/25

18.Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	Name	Location	Destination	Purpose	Cost to District	Date(s)
DISTRICT						
1.	Chandra, Mukta	MLHS	Princeton, NJ	2025 Central New Jersey History Bee and Bowl	\$281	3/29/25
2.	Chandra, Mukta	MLHS	Arlington, VA	2025 Varsity National Championships Academic Team National History Bowl Competition	\$1,848	4/25-4/27/25
3.	Elfers, Robert	MLHS	Livingston, NJ	Academic Team/Academic Bowl @ LHS	\$13	3/22/25
4.	Geveke, Diane	MLHS	Orlando, FL	DECA International Career Development Conference	\$1,185	4/25-4/30/25
5.	Ziccardi, Ricard	MLHS	Highland Park, NJ	CJMUNC Conference 2025 – Model UN Club	\$0	5/31/25
IVY H/WW/BC						
6.	Lombardi, Deirdre	BC	Dallas, TX	Robotics World Championship	\$3,730	5/11-5/15/25
7.	Wendler, Sharon	WW	West Orange, NJ	Turtle Back Zoo	\$0	6/12/25

19.Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

	Name	Location	College/University	Course Title / #	Credits
DISTRICT					
1.	Kelly, Christine	MLHS	Univ. Of Calif., San Diego	Improving Your Students Test-taking Skills 30T03/ Educ 41458	3.3

2.	Kelly, Christine	MLHS	Univ. Of Calif., San Diego	Self-Care Check In: Guiding Teachers to Wellness 1T04 / Educ42345	1.0
3.	Kelly, Christine	MLHS	Univ. Of Calif., San Diego	Study Smarter, not Harder 89T03i/ Educ41443	3.3
4.	Kelly, Christine	MLHS	Univ. Of Calif., San Diego	Focused Interventions to Improve Executive Function Skills 127T02/ Educ42260	3.3
5.	Kelly, Christine	MLHS	Univ. Of Calif., San Diego	Classroom Management Strategies for HS Teachers 102T02 / Educ40140	3.3
6.	Perry, Deanna	LD	Univ. Of Calif., San Diego	Trauma Informed Teaching Strategies for all Learners/147T02	3.3
7.	Perry, Deanna	LD	Univ. Of Calif., San Diego	Motivating and Engaging Middle and High School Students/107T02	3.3
8.	Perry, Deanna	LD	Univ. Of Calif., San Diego	Classroom Management Strategies for High School Teachers/102T02	3.3
9.	Perry, Deanna	LD	Univ. Of Calif., San Diego	Best Practices for a Successful High School Classroom/33T02	3.3
	IVY H/WW/BC				
10.	Leshnower, David	BC	Rowan University	School Finance/Records/27535	3.0
11.	Leshnower, David	BC	Rowan University	Action Research in Education/24504	3.0
12.	Leshnower, David	BC	Rowan University	Curriculum Evaluation/29590	3.0
13.	Leshnower, David	BC	Rowan University	Building Organizational Capacity/28523	3.0
14.	Ramirez, Justin	BC	American College of Education	Resource and Fiscal Management/EL5723	3.0

20. Job Description

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:*

Title
K-12 Content Area Supervisor of Curriculum and Instruction

B. CURRICULUM / SPECIAL SERVICES

21. Units of Study in Writing Program 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Units of Study in Writing, Grades 3-5 (Published by Heinemann) as recommended by the Superintendent.

C. MISCELLANEOUS

22. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

	Action	Policy/Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	Policy 5111	234	Eligibility of Resident/Nonresident Students (M)	3/17/2025	4/14/2025
2.	New	Policy 9163	234	Spectator Code of Conduct for Interscholastic Events (M)	3/17/2025	4/14/2024

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 14th day of April 2025 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2024-2025 District Goals

Goal Statement	Goal Area
1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.	Ensuring the Success of All Staff
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.	Finance/Infrastructure/Technology Supporting the Whole Child
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.	Strong Family/School/Community Partnerships
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.	Ensuring the Success of All Students
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.	Ensuring the Success of All Staff

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security