



CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING APRIL 14, 2025 at 7:00 PM A G E N D A

1. Call to Order/Opening Exercises
 2. Roll Call
 3. Review and Approval of Agenda
 4. Public comment on agenda related items
 5. Approval of minutes
 - [Study Session Meeting Minutes - March 3, 2025](#)
 - [Board Meeting Minutes - March 10, 2025](#)
 - [Board Policy Sub-Committee Minutes - March 13, 2025](#)
 6. Student report
 7. Assistant Superintendent report
 8. Superintendent report
 9. [Honors/Recognitions](#)
 10. Treasurer's report
 11. Recommendations for Board action
 - a. [Finance](#)
 - b. [Ways & Means/Curriculum](#)
 - c. [Personnel](#)
 - d. [Property & Supplies/ Use of Facilities](#)
 12. Other business which may properly come before the Board
 13. Public comment on non-agenda items
 14. [Dates to Remember](#)
 15. Adjourn meeting
- [Link for Live YouTube Streaming](#)
 - [Link for Public Comment](#)

PLEASE NOTE: To those in physical attendance at a Board Meeting, there is no expectation of privacy if a Board Meeting is live streamed.



CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING – APRIL 14, 2025

A G E N D A

ITEMS RECOMMENDED FOR ACTION:

FINANCE

1. **(Finance)** Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

\$4,875,646.14

Check #10011332 to Check #10011459

Wire #8000000694 to Wire #8000000705

Wires include credit card transactions

Ach #9000054279 to Ach #9000055363

from the Capital Reserve Account **\$1,711.15**

Check #30000188

from the Cafeteria Account **\$88,869.70**

Check #50001619 to Check #50001642

and from the Construction Account Bond 2019: **\$1,180.00**

Check #45000541

and from the Construction Account Bond 2023: **\$340,253.80**

Check #45000647 to Check #45000650

for a total of **\$5,307,660.79**

2. **(Finance)** Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. **(Finance)** Recommend that the proposed final General Fund Budget for the 2025-2026 school year of \$87,894,757 (17.2324 mills real estate) be adopted at the April regularly scheduled meeting of the School Board subject to revisions as may come to be advisable, and that the Secretary take such action as may be necessary to meet the provisions of the law with reference to the public notice. The final General Fund Budget will be adopted at the May regular meeting of the School Board.
4. **(Finance)** Recommend approval of the award bid for the ethernet cabling project to the low bidder, Telecom Business Solutions, Inc. in the amount of \$47,589.70 in accordance with eRate program requirements.
5. **(Finance)** Recommend approval of Authorization to Bid Conewago Township Elementary School additions/renovations project. The Administration is requesting authorization for Crabtree, Rohrbaugh & Associates to seek bids for the elementary project.

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WAYS & MEANS/CURRICULUM

1. ***(Ways & Means/Curriculum)*** The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated March 20, 2025.
2. ***(Ways & Means/Curriculum)*** Recommend accepting with appreciation the donation of a 3 six passenger golf carts to help shuttle attendees for the New Oxford High School 2025 Graduation on May 22, 2025 from Golf Cart Services Inc. valued at \$1,000.
3. ***(Ways & Means / Curriculum)*** Recommend approval of the additional list below of professional development and conferences for the 2024-2025 school year.

CVSD 2024-2025 Professional Development Requests						
Building	Last Name	First Name	Date	Title/Place	Funding Source	Cost to District
DO	Doll	Wesley	4/15/25	Region 3 Retreat - McKinney Vento at Holiday Inn Harrisburg/Hershey	N/A	\$0.00
NOE	Shearer	Jennifer	6/9/2025 - 6/12/2025	EbD Elementary Workshop at Lancaster IU13	Grant	\$816.00
CVIS	Lynch	Erinne	6/9/2025 - 6/12/2025	EbD Elementary Workshop at Lancaster IU13	Grant	\$816.00
CTE	Walter-Gebhart	Amy	6/17/2025 - 6/18/2025	Science Camp 2025 at Codorus State Park	N/A	\$0.00
DO	Corbin	Stephanie	5/14/2025 - 5/16/2025	NEPBIS Leadership Forum at Marriott in Mystic, CT	Grant	\$1,180.56

4. ***(Ways & Means / Curriculum)*** Recommend approval of the additional list below of field trips for the 2024-2025 school year.

CVSD 2024-2025 Field Trip Requests							
Building	Last Name	First Name	Grade	Date	Title/Place	Funding Source	Cost
NOHS	Kraus	Gene	10-12	5/4/2025	Camden Yards/Inner Harbor in Baltimore, MD	Club	\$496.53
NOE	Stiner	Jenna	9-12	5/21/2025	NOE PTO Carnival at NOE	N/A	\$0.00
NOHS	Butler	Allison	11-12	4/24/2025	Tour of Adams County Conservation District in Gettysburg	District	\$86.40
NOMS	Miller	Laurie	6	5/14/2025	Tour at NOMS for the CVIS 6th graders	District	\$0.64
NOHS	Latshaw	Meghan	11-12	5/12/2025	End of the year award at Half Pint in N.O.	N/A	\$0.00
NOHS	Bajaj	Monica	9-12	4/15/2025	Business Ownership Discussion at Deja Brew in N.O.	N/A	\$0.00

5. ***(Ways & Means / Curriculum)*** Recommend approval of the additional list below of professional development and conferences for the 2024-2025 school year.

CVSD 2024-2025 Professional Development Requests						
Building	Last Name	First Name	Date	Title/Place	Funding Source	Cost to District
NOHS	Kuhn	Kelly	7/13/2025 - 7/18/2025	Case Institute Plant Science Training in Allentown, NJ	Grant	\$1,180.56

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PERSONNEL

1. **(Personnel)** Recommend acceptance of the resignation of Phillip Elkodsi, Math Teacher at New Oxford Middle School, effective June 30, 2025.
2. **(Personnel)** Recommend approval for the transfer of Rosalind Reese from Substitute Support Staff for Food Services, (Category: Part-time School term) (Wage Range 4f), to Food Services Worker at New Oxford High School, (Category: Part-time School term) (Wage Range 4e) retroactive to March 17, 2025.
3. **(Personnel)** Recommend approval of the following bus/van drivers approved by Lincoln Coach Lines, Inc. to transport Conewago Valley School District students for the 2024-2025 school year, retroactive to March 17, 2025.

James Clowes

Nicole Horty

4. **(Personnel)** Recommend approval of a paid and unpaid leave of absence for Brett Cales, Social Studies Teacher at New Oxford Middle School, such leave to begin May 7, 2025 through May 21, 2025, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on August 13, 2018.
5. **(Personnel)** Recommend approval of the following current instructional aides to also be approved as classroom monitors, pending having completed all training and received certifications.

Wendy Spielman (retro 3/27/25)

6. **(Personnel)** Recommend approval of the following building substitute teacher for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Bethany Staub - NOMS

7. **(Personnel)** Recommend employment of Tara Omlor as a Personal Care Aide at New Oxford Elementary School, (Category: Full-time school-term) (Wage Range 3a), retroactive to April 14, 2025, pending having met all required Federal, State, and local hiring regulations.
8. **(Personnel)** Recommend approval of the following extracurricular activity assignments for the 2024-2025 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Erica Gonzalez	Cheerleading Head Coach	\$3,825.00

9. **(Personnel)** Recommend approval of the following day-to-day substitute teachers for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Jeannette Holbrook (nurse) (retro 3/20/25)

Ayanna Johnson (retro 3/20/25)

Taylor King (retro 3/13/25)

Ashley Westhoff (retro 4/7/25)

10. **(Personnel)** Recommend approval of the following day-to-day substitute support staff for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Jaime Barnhart (retro 3/31/25)

Demi Gilbert (retro 3/20/25)

11. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Andrea Butler

Hannah Colgan

Andrea Dudash

Demi Gilbert

Teresa Heiss Krantz

Cheyenne Hopkins

Siciley Johnson

Brianna Jones

James Kain

Chalene Kroft

Nathanial Makar

Erica McLaughlin

Shaiann Merriman

Nicole Olczak

Kayla Petzoldt

Suzanne Reck

Marla Reichart

Tracy Richards

Stacey Rife

Maria Sanchez

Kady Storm

Kassandra Viands

Heather Wagner

Ashley Westhoff

12. **(Personnel)** Recommend acceptance of the resignation of Deb Arnold, 10-Month Secretary at New Oxford Middle School, effective at the end of the day on April 21, 2025.
13. **(Personnel)** Recommend approval for the transfer of Demi Gilbert from substitute support staff, (Wage Range 4f), to Food Services Worker at Conewago Valley Intermediate School (Category: Part-time school year) (Wage Range 4e) retroactive to March 31, 2025.
14. **(Personnel)** Recommend approval of a paid and unpaid leave of absence for Kristen Schmidt, 12-month Secretary at Conewago Valley Intermediate School, such leave to begin April 14, 2025 through May 12, 2025, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on August 13, 2018.
15. **(Personnel)** Recommend approval of a paid and unpaid leave of absence for Cindy Brillhart, Food Services Worker at New Oxford High School, such leave to begin April 4, 2025 through May 23, 2025, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on August 13, 2018.
16. **(Personnel)** Recommend approval of the following current instructional aides to also be approved as classroom monitors, pending having completed all training and received certifications.

Angela Harman (retro 4/11/25)

17. **(Personnel)** Recommend approval of the following day-to-day substitute teachers for the 2024-2025 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Meleah Binder (retro 4/9/25)

18. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Laura Asper

Melanie Finkner

Brittany Nicholas

Shelbi Renoll

Elizabeth Bermejo

Mark Jenkins

Amber Reaser

Andrew Sipe

Allison Evans

Tiara McCowen

Rachel Rembecki

Amanda Woodworth

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PROPERTY & SUPPLIES (USE OF FACILITIES)

1. ***(Property & Supplies / Use of Facilities)*** Recommend approval for The School of Music and Dance with Lauren Seigman as representative, to use the District Auditorium, band and chorus rooms on Friday, May 16th from 5:30 pm to 9:30 pm; Saturday, May 17, 2025 from 11:30 am to 2:30 pm and again from 6:00 pm to 9:30 pm; and on Sunday, May 18, 2025 from 2:00 pm to 5:30 pm for “The Greatest Shows” rehearsal and recitals, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Girls High School Basketball with Jeffrey Null as representative, to use the New Oxford High School Gymnasium and Auxiliary Gymnasium, on Wednesday, May 28 and Friday, May 30, 2025 from 8:30 am to 4:00 pm, for Grades 3/4 and Grades 5/6 Girls Summer Basketball Camp, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Boys High School Basketball with Nathan Myers as representative, to use the New Oxford High School Gymnasium, on Wednesdays from May 28 through July 16, 2025 from 5:00 pm to 9:00 pm, for New Oxford JV Summer League, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. ***(Property & Supplies / Use of Facilities)*** Recommend approval for Conewago Valley Youth Basketball Association (CVYBBA) with Eric Warner as representative, to use the Conewago Valley Intermediate School Gymnasium and Auxiliary Gymnasium, from Monday, June 23 through Thursday, June 28, 2025 beginning at 9:00 am and ending at 11:30 am, for CVYBBA Basketball Camp, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
5. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Colonials Youth Football and Cheer with Phillip Otto as representative, to use the New Oxford Elementary School Grass Field, on Thursdays, from July 3 to July 25, 2025 from 5:00 pm to 8:00 pm, for New Oxford Youth Football Summer Workouts, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
6. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Colonials Youth Football and Cheer with Phillip Otto as representative, to use the New Oxford Elementary School Grass Field, on Mondays through Thursdays, from July 28 to November 6, 2025 from 5:00 pm to 8:00 pm, for New Oxford Youth Football and Cheer Practices, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
7. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Twins with Jeremiah Gillin as representative, to use the New Oxford High School Baseball Field, on Sundays from May 25 through August 17, 2025 from 12:00 pm to 6:00 pm, for New Oxford Twins games and practices, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

8. ***(Property & Supplies / Use of Facilities)*** Recommend approval for New Oxford Twins with Jeremiah Gillin as representative, to use the New Oxford High School Baseball Field, on Tuesdays and Thursdays from July 24 through August 14, 2025 from 5:00 pm to 8:00 pm, for New Oxford Twins games and practices, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

School of Music and Dance #1- \$150 per hour Rental Charge for the Auditorium = \$2,850.00; \$50 per day per classroom = \$300.00; \$50 Utility Charge; \$35 per hour Custodial Charge = \$665.00; \$35 per hour Sound and Lighting Technician Charge = \$665.00. Total estimated charges = \$4,530.00. Bill will be determined based on actual usage.

New Oxford Girls Basketball Camp #2 - Indoor Utility Charge = \$50.00.
Total Estimated Charges = \$50.00.

New Oxford Boys Basketball Camp #3 - Indoor Utility Charge = \$75.00.
Total Estimated Charges = \$75.00.

CVYBBA Basketball Camp #4 - Indoor Utility Charge = \$25.00.
Total Estimated Charges = \$25.00.

New Oxford Youth Football and Cheer #5 & #6 - Outdoor Utility Charge = \$75.00. Field Paint and Lining Charge = \$2,470.00. Total Estimated Charges = \$2,545.00.

New Oxford Twins #7 & #8 - High School Baseball Field Charge = \$500.00; Outdoor Utility Charge = \$150.00. Total Estimated Charges = \$650.00.

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DATES TO REMEMBER

- April 30, 2025 Board Policy - Sub-Committee Meeting - District Office - 6:00-9:00 PM
- May 5, 2025 Study Session - District Office - 7:00 PM
- May 12, 2025 Board Meeting - District Office - 7:00 PM
- May 13, 2025 Board Policy - Sub-Committee Meeting - District Office - 6:00-9:00 PM
- June 2, 2025 Study Session - District Office - 7:00 PM
- June 9, 2025 Board Meeting - District Office - 7:00 PM
- July 14, 2025 Board Meeting - District Office - 7:00 PM
- August 4, 2025 Study Session - District Office - 7:00 PM
- August 11, 2025 Board Meeting - District Office - 7:00 PM
- September 8, 2025 Study Session - District Office - 7:00 PM
- September 15, 2025 Board Meeting - District Office - 7:00 PM
- October 6, 2025 Study Session - District Office - 7:00 PM
- October 13, 2025 Board Meeting - District Office - 7:00 PM
- November 3, 2025 Study Session - District Office - 7:00 PM
- November 10, 2025 Board Meeting - District Office - 7:00 PM
- December 1, 2025 Reorganization and Board Meeting - District Office - 7:00 PM

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CONGRATULATIONS!

Congratulations to Cameryn Cohee (girls' lacrosse), who was nominated for the Athlete of the Week in the Gettysburg Times for the week of March 31, 2025.

Congratulations to Miranda Leatherman (softball), who was nominated for the Athlete of the Week in the Gettysburg Times for the week of April 7, 2025.

College Acceptance and Scholarship Monies Awarded

<i>First Name</i>	<i>Last Name</i>	<i>College Accepted To:</i>	<i>Scholarship \$ Awarded To Date</i>
			\$2,223,000.00
Brylee	Bitting	Shippensburg	\$20,000.00
Kaelyn	Balko	Moravian University	\$160,00.00
Brylee	Sanders	Walk with Scissors - Cosmetology Academy	-----
Onea	Cabbell	Kutztown University	\$4,000.00
Onea	Cabbell	Shippensburg University	\$8,000.00
Onea	Cabbell	Lebanon Valley College	\$27,000.00
Onea	Cabbell	Millersville	----
Aubri	Dahler	Bloomsburg Commonwealth University	----
Aubri	Dahler	York College	\$46,000.00
Aubri	Dahler	Pennsylvania College of Technology	----
Aubri	Dahler	West Virginia University	----
Onea	Cabbell	West Chester University	----
Chloe	Covington	Indiana University of Pennsylvania	----
Cassandra	Estrada-Ildefonso	Susquehanna University	\$168,000.00
Cassandra	Estrada-Ildefonso	Mount St. Mary's University	\$108,000.00
Cassandra	Estrada-Ildefonso	York College	----
Tyler	Kelican	Thaddeus Stevens	----
Dariana	Rodriguez Torres	Messiah University	----
Alena	Doll	Cedar Crest College	\$96,000.00
Alena	Doll	The University of Alabama	----
Alena	Doll	York College	\$46,000.00
Alena	Doll	Susquehanna University	\$177,000.00

Alena	Doll	Eastern University	\$88,000.00
Alena	Doll	Moravian University	\$155,000.00
Tyler	Fett	Shippensburg	\$16,000
Tyler	Fett	Penn West	\$12,000.00
Tyler	Fett	Millersville	\$8,000.00
Tyler	Fett	Gannon	\$160,000.00
Tyler	Fett	Albright	\$64,000.00
Tyler	Fett	Duquesne	\$100,000.00
Tyler	Fett	Wilkes	\$104,000.00
Tyler	Fett	Seton Hill	\$88,000.00
Tyler	Fett	King's College	\$88,000.00
Tyler	Fett	Ursinus	\$104,000.00
Tyler	Fett	Susquehanna	\$168,000.00
Tyler	Fett	York College	\$42,000.00
Tyler	Fett	Columbia College Chicago	\$58,000.00
Tyler	Fett	Mount Saint Mary's	\$108,000.00
Tyler	Fett	Georgia State	----

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