

**Monadnock Regional School District & SAU #93**

**School Board Agenda**

**April 15, 2025**

**ZOOM (7:00 PM)**

**Meeting ID: 841 2331 3370**

**Passcode: 699940**

**Phone: +1 646 931 3860**

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

***"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."***

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
  - a. Student NEASC Presentation
4. MATTERS FOR INFORMATION & DISCUSSION
  - a. 2025/26 DRAFT School Board Calendar
  - b. Education Report: iReady Diagnostic
  - c. Overview of Updated Employee Evaluation Process
  - d. Federal Title VI certification of compliance, General Assurances, and Program Assurances
5. MATTERS THAT REQUIRE BOARD ACTION
  - a. \* Teacher Appreciation Week
  - b. \* Committee Charters & Goals
    - i. Policy
    - ii. Education
    - iii. Finance/Facilities
    - iv. CRC
  - c. \* 2025/26 Board Goals
  - d. \* District Clerk Appointment
  - e. \* Voting Machines
  - f. \* Approve the Consent Agenda (April 1 Minutes, Manifest, Transfers)
6. SETTING NEXT MEETING'S AGENDA
  - a. May 6, 2025
  - b. Non-Meeting: MESSA Contract Inputs
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
  - a. Additional non-public sessions, TBD as required
9. ADJOURNMENT

## **SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS**

**RSA 94-C:3** – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

## **NONPUBLIC SESSIONS**

**RSA 91-A:3– II.** Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

## **CALENDAR OF UPCOMING MRSD MEETINGS:**

4/15/2025	Community Relations Committee	6:00 pm	SAU Conference Room
4/15/2025	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
4/22/2025	Budget Committee	7:00 pm	MRMHS Library
4/23/2025	Education Committee	6:00 pm	SAU Conference Room
5/6/2025	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
5/8/2025	Finance & Facilities Committee	6:30 pm	SAU Conference Room
5/13/2025	Policy Committee	7:00 pm	SAU Conference Room
5/20/2025	Community Relations Committee	6:00 pm	SAU Conference Room

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**\*\* Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.\*\***



**MONADNOCK REGIONAL SCHOOL DISTRICT  
SCHOOL BOARD MEETINGS MARCH 2025 THROUGH MARCH 2026**

**All Meetings Begin at 7:00 PM**

<u><b>Date</b></u>	<u><b>Location</b></u>
March 18, 2025	MRMHS Library and Zoom for Public*
April 1, 2025	MRMHS Library and Zoom for Public*
April 15, 2025	MRMHS Library and Zoom for Public*
May 6, 2025	MRMHS Library and Zoom for Public*
<b>May 20, 2025</b>	<b>Joint School Board &amp; Budget Committee Meeting (MRMHS Library)*</b>
June 3, 2025	MRMHS Library and Zoom for Public*
June 17, 2025	MRMHS Library and Zoom for Public*
July 15, 2025	MRMHS Library and Zoom for Public
August 19, 2025	MRMHS Library and Zoom for Public*
September 2, 2025	MRMHS Library and Zoom for Public*
September 16, 2025	MRMHS Library and Zoom for Public*
October 7, 2025	MRMHS Library and Zoom for Public*
October 21, 2025	MRMHS Library and Zoom for Public*
November 4, 2025	MRMHS Library and Zoom for Public*
November 18, 2025	MRMHS Library and Zoom for Public*
<b>December 2, 2025</b>	<b>Joint School Board &amp; Budget Committee Meeting (MRMHS Library)*</b>
December 16, 2025	MRMHS Library and Zoom for Public*
January 6, 2026	MRMHS Library and Zoom for Public*
<b>January 8th or 15th, 2026</b>	<b>Budget Hearing (Budget Committee) MRMHS Library*</b>
January 20, 2026	MRMHS Library and Zoom for Public*
<b>January 31, 2026</b>	<b>Deliberative Session MRMHS Auditorium</b>
February 3, 2026	MRMHS Library and Zoom for Public*
February 17, 2026	MRMHS Library and Zoom for Public*
March 3, 2026	MRMHS Library and Zoom for Public*

**\* Zoom Link is posted on the District Website Calendar**

**\* Audio Recordings of meetings are posted on the website under School Board**

**NOTE:** SNOW DATES FOR ALL REGULAR BOARD MEETINGS WILL BE COORDINATED BY THE BOARD CHAIR.

**Approved:**

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**April 1, 2025 (Not Yet Approved)**  
**Monadnock Regional Middle/High School, Swanzey, NH**

**School Board Members Present:** Betty Tatro, Kristen Noonan, Edmond LaPlante, Rachel Vogt, Eric Stanley, Brian Bohannon, Lisa Steadman, Hannah Blood, Jennifer Strimbeck and Cheryl McDaniel-Thomas. **Absent:** Scott Peters, Gina Carraro and Jeff Cesaitis

**Administration Present:** J. Rathbun, Superintendent and J. Morin, Business Administrator.

**1. CALL THE MEETING TO ORDER at 7:00 PM:** K. Noonan called the meeting to order.

**2. PUBLIC COMMENTS:** There were no public comments.

**3. #celebrate MRSD:**

**a. Scholar Athletes Invited to Scholar Athlete Ceremony in Concord:** Sara Dafeldecker, Bailee Soucia, Shaylee Branon, Arianna Drouin, Cainen Avery, Andrew Hopkins and Gavin Lombara attended the Scholar Athlete Ceremony in Concord accompanied by Tom Cote. Congratulations to all of the Scholar Athletes!!! ***H. Blood arrives.***

The Board received a thank you note from the students for the Special Olympic swag.

**4. MATTERS FOR INFORMATION & DISCUSSION**

**a. SB297 & Healthtrust:** L. Steadman explained the Healthtrust situation to the Board. She said that SB 297 has additional regulations in place. Change is hard and the Healthtrust is resisting. C. McDaniel-Thomas commented that there is a lot of finger pointing. Healthtrust does not want to go out of business. L. Steadman said that the Healthtrust is in a good place. J. Rathbun commented that SB297 is still in the beginning stages. J. Morin will keep the Board posted with any updates. It was commented that it is not too often that the Secretary of State has an issue with Healthtrust. They are uncomfortable.

**b. 2025/26 Budget Schedule:** The Board received the budget schedule and reviewed it.

**c. 2025/26 DRAFT School Board Calendar:** The Board reviewed the School Board Calendar. Nov. 4, 2025 is in question if it is a voting day.

**d. Committee Charters & Goals:**

- i. Education-First meeting on April 2nd**
- ii. Finance Facilities-First meeting on April 9th**
- iii. Policy** The members will meet to discuss their next meeting.
- iv. Community Relations (CRC) First meeting on April 15th.**

L. Steadman and E. LaPlante have joined together to review and keep track of the legislative issues. They are following the views of the NHSBA. L. Steadman updated the Board regarding the DOE being absorbed. She explained that the other departments will take some of the responsibilities as well as some of the staff. E. LPlante said defunding the DOE will give the State control. It is a good idea to have State control. J. Rathbun commented that the State has not

proven that they care about public education. He hopes the State handles this issue to support public education. We will have to wait and see.

## **5. MATTERS THAT REQUIRE BOARD ACTION**

### **a. Policies for 2nd read:**

#### **i. Policy DM-Cash in School Buildings- “To update DM to NHSBA**

**sample:** J. Morin explained that the Auditors are satisfied with clearing out the vending machines weekly. The committee changed it to “at least weekly” **MOTION:** C. McDaniel-Thomas **MOVED** to approve Policy DM with edits. **SECOND:** B. Tatro. **VOTE:** 9.584/0/1.118/2.298. **Motion passes.**

**b. District Clerk Appointment:** It was explained that every 3 years the SAU Board has to vote on a school district clerk. The Board will have to recess the Board Meeting and call the SAU Board Meeting to order and vote on a school district clerk. **MOTION:** L. Steadman **MOVED** to table the school district clerk vote until the next Board Meeting. **SECOND:** C. McDaniel-Thomas. **VOTE:** 10.702/0/0/2.29. **Motion passes.**

**c. Voting Machines:** K. Noonan explained that the voting machines are no longer allowable. The State will give the districts some of the funds to make the purchases. There are some towns in the district that already have the machines. They are not sure how many machines in each of the towns are needed. E. LaPlante said someone is suing the State about the machines. He asked what happens if that person wins, do we have to eat the cost of the machines. **MOTION:** L. Steadman **MOVED** to table the voting machine vote until the next Board Meeting. **SECOND:** C. McDaniel-Thomas **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**d. Approve Certified Staff Nominations:** **MOTION:** L. Steadman **MOVED** to table the approval of certified staff nominations until non-public session (b). **SECOND:** C. McDaniel-Thomas **VOTE:** 10.702/0/0/2.298. **Motion passes.**

### **e. Approve the Agenda:**

#### **i. March 18, 2025 Minutes and Non-Public Minutes**

**ii. Manifest:** \$ 1,620,953.27. **MOTION:** C. McDaniel-Thomas **MOVED** to accept the March 18, 2025 Public and Non-Public Meeting Minutes and to approve the manifest in the amount of \$1,620,953.27. **SECOND:** H. Blood **VOTE:** 10.702/0/0/2.298. **Motion passes.**

## **6. SETTING NEXT MEETING’S AGENDA:**

### **a. i Ready Diagnostic**

### **b. District Clerk**

### **c. Voting Machines**

**7. PUBLIC COMMENTS:** There were no public comments.

**8. 7:45 PM ENTER INTO NON-PUBLIC SESSION (b) The hiring of any person as a public employee:** **MOTION:** B. Tatro **MOVED** to enter into Non-Public Session RSA 91-A:3

II (b) The hiring of any person as a public employee. **SECOND:** C.McDaniel-Thomas **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**9. 7:50 PM ENTER INTO NON-PUBLIC SESSION ( c ) : MOTION:** B. Tatro **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** C. McDaniel-Thomas **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**10. MOTION TO ADJOURN: MOTION:** C. McDaniel-Thomas **MOVED** to adjourn the Board Meeting at 7:57 PM. **SECOND:** H. Blood. **VOTE:** 10.702/0/0/2.298. **Motion passes.**  
**Respectfully submitted,**

**Laura L. Aivaliotis**  
**Recording Secretary**

**VOTING KEY:**Yes/No/Abstain/Absent

**Monadnock Regional School District  
School Board Meeting Minutes  
Non-Public Session  
April 1, 2025(Not Yet Approved)  
Monadnock Middle/High School Library, Swanzey, NH**

**Members Present:** Betty Tatro, Kristen Noonan, Lisa Steadman, Edmond LaPlante, Brian Bohannon, Hannah Blood, Rachel Vogt, Eric Stanley, Jennifer Strimbeck and Cheryl McDaniel-Thomas. **Absent:** Gina Carraro, Scott Peters and Jeff Cesaitis

**Administration Present:** J. Rathbun, Superintendent and J. Morin, Business Administrator.

**7:45 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:**

**Issue #1: Nominations:** J. Rathbun presented the list of Certified Staff Nominations. **MOTION:** C. McDaniel-Thomas **MOVED** to nominate the Certified Staff as presented by the Superintendent. **SECOND:** B. Tatro. **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**MOTION:** C.McDaniel-Thomas **MOVED** to leave Non-Public Session. **SECOND:** B. Tatro **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis  
Recording Secretary**

**Monadnock Regional School District  
School Board Meeting Minutes  
Non-Public Session  
April 1, 2025(Not Yet Approved)  
Monadnock Middle/High School Library, Swanzey, NH**

**Members Present:** Betty Tatro, Kristen Noonan, Lisa Steadman, Rachel Vogt, Edmond LaPlante, Hannah Blood, Jennifer Strimbeck, Brian Bohannon, Eric Stanley and Cheryl McDaniel-Thomas. **Absent:** Jeff Cesaitis, Scott Peters and Gina Carraro

**Administration Present:** J. Rathbun, Superintendent and J. Morin, Business Administrator.

**7:50 PM Non-Public Session RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting:**

**Issue #1: Notifications:** J. Rathbun informed the Board that Colleen Ross will be resigning as of March 24, 2025, Rachel Gantt as of June 30, 2025 and Gretchen Hoefer as of June 30, 2025.

**Issue #2: MOTION:** C. McDaniel-Thomas **MOVED** to accept the retirement of Cheryl Dubois and to waive the 18 month notification. **SECOND:** H. Blood. **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**Issue #3:**

**MOTION:** C.McDaniel-Thomas **MOVED** to leave Non-Public Session. **SECOND:** H. Blood **VOTE:** 10.702/0/0/2.298. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis  
Recording Secretary**



**April 15, 2025 School Board Meeting**  
**Budget Transfer**

**Budget Transfers**

1. Requested by: Janel Morin, Business Administrator

FROM:	01.2120.52110.04.00000	Emerson Guidance Health Ins	\$25,000.00
	01.1100.52300.04.00000	Emerson Regular Inst Retirement	\$ 2,000.00
	01.1200.51100.04.00000	Emerson Spec Ed Teacher Salary	\$ 8,000.00
TO:	01.1100.51200.04.00000	Emerson Substitutes	\$20,000.00
	01.1100.52110.04.00000	Emerson Regular Inst Health Ins	\$15,000.00

◆ Amount: \$35,000

◆ Reason: Transfer funds from Emerson Guidance Health Insurance, Special Ed Teacher Salaries, and Regular Inst Teacher Retirement to Emerson Substitutes and Regular Inst Health Insurance due to long-term sub needs and changes in staffing