Board of Education
School District No. 155
Calumet City, Illinois
Regular Meeting
March 11, 2025

The Regular Meeting of the Board of Education of Calumet City School District No. 155 was called to order by Vice President Coleman on March 11, 2025 at 6:01 pm. On the Roll, the following members were physically present and answered present; Coleman, Oberman, Franklin and Del Real: Absent: Long, Stern and Miller.

President Long joined the meeting at 6:06 pm.

Also present were: Dr. Joseph Zotto, Attorney Catherine Locallo, Adam Jordan, Tara Lawrence, LoDonna Fleming, Barbara Jude, Jay Bolda, Jennifer Seddon, Greg Mason, Jeanelle Smith, Julie Stephen, Dante Hansen, Sharon Davis and Grace Ellis.

Public Comment

President Long opened the floor to the public for comments.

Dante Hansen read a statement regarding a story of physical abuse and its consequences by a person in a position of power. Dante expressed that slap on on the wrist with no real consequences does not change behaviors, they only change how openly and boldly those behaviors are carried out.

President Long closed the floor to the public for comments.

Communications

Thank you card from Bob and Jan Oberman for the Peace Lily plant for their mom.

Administrative Presentation

Jeanelle Smith, the Assistant Principal at Woodrow Wilson, highlighted their previous “Literacy Week” and provided the Board with a brochure of the “Literacy Week” events. She also thanked Vice President Coleman for attending their Literacy Night. Member Coleman stated that she enjoyed herself and had a great time.

Consent Agenda

Moved by Member Long, second by Member Franklin, a motion to approve the consent agenda items as listed in the Meeting Agenda. Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Motion carried, 5-0.

Reports

Moved by Member Long, second by Member Oberman, a motion to approve the gross payroll figure for the month of February 2025 in the amount of $675,630.92. Ayes; Coleman, Oberman, Franklin, Del Real and Long. Nays; none. Motion carried, 5-0.

Moved by Member Long, seconded by Member Franklin, a motion to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents. Pre-list dated 02/26/2025 (Voucher #1222) in the amount of $115,641.81, Pre-List dated 03/11/2025 (Voucher #1223) in the amount of $443,094.93, Pre-List dated 03/11/2025 (Voucher #1224) in the amount of $67,724.31. Ayes; Oberman, Franklin, Del Real, Long and Coleman; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve the Contractual Agreement Between Lakeshore Behavior Consulting, LLC. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Buildings and Grounds

Moved by Member Franklin, seconded by Member Oberman, a Motion that the Board approve a Quote for Wentworth Jr. High Asbestos Abatement from M & O Environmental, in the amount of $49,500. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion that the Board approve a Quote for Project Management Services During Abatement at Wentworth Jr. High from Pekron Consulting, in the amount of $11,545. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Policy

Moved by Member Oberman, seconded by Member Coleman, a Motion to Approve Second Reading and Adopt Policies as Listed. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Number and Title
2:105, Ethics and Gift Ban
2:120, Board Member Development
2:140, Communication To and From the Board
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
3:60-E, Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
4:10, Fiscal and Business Management
4:30, Revenue and Investments
4:40, Incurring Debt

4:60, Purchases and Contracts
4:150, Facility Management and Building
4:160, Environmental Quality of Buildings and Grounds
4:170, Safety
4:170-AP1, Comprehensive Safety and Security Plan
4:190, Targeted School Violence Prevention Program
4:190-AP2, Threat Assessment Team (TAT)
5:10, Equal Employment Opportunity and Minority Recruitment
5:20, Workplace Harassment Prohibited
5:30, Hiring Process and Criteria
5:30-AP2, Investigations
5:35, Compliance with the Fair Labor Standards Act
5:35-AP1, Fair Labor Standards Act Exemptions
5:90, Abused and Neglected Child Reporting
5:120, Employee Ethics; Code of Professional Conduct and Conflict of Interest
5:125, Personal Technology and Social Media; Usage and Conduct
5:150, Personnel Records
5:150-AP, Personnel Records
5:150-E, Employee Request Form for Personnel Records
5:230, Maintaining Student Discipline
6:20, School Year Calendar and Day
6:20-AP, Remote and/or Blende Remote Learning Day Plan(s)
6:60, Curriculum Content
6:60-AP1, Comprehensive Health Education Program
6:65, Student Social and Emotional Development
6:135, Accelerated Placement Program
6:135-AP, Accelerated Placement Program Procedures
6:270, Guidance and Counseling Program
6:340, Student Testing and Assessment Program
7:10, Equal Educational Opportunities
7:100, Health, Eye, and Dental Examinations: Immunizations; and Exclusion of Students

7:160, Student Appearance
7:165, School Uniforms
7:180, Prevention of and Response to Bullying, Intimidation and Harassment
7:190-AP1, Student Handbook-Hazing Prohibited
7:190-AP4, Use of Isolated Time-Out, Time-Out, and Physical Restraint
7:190-AP7, Student Discipline Guidelines
7:190-AP8, Student Re-Engagement Guidelines
7:190-E2, Student Handbook Checklist
7:200,Suspension Procedures
7:200-E2, Long Term Out-of-School Suspension (4-10 Day) Reporting Form
7:340-A1, School Student Records
8:10, Connection with the Community

SCOPE

Dr. Zotto stated that there are 2 upcoming meetings scheduled for Friday, March 14, 2025 and Monday, March 17, 2025.

FOIA
1

Date of Request	02/14/2025
Summary of Records Requested	We are requesting copies of your current property and casualty insurance policies including premium, or a summary document that includes coverage, carrier, limits, deductibles and premium.
Status of Response	Responsive records sent via email 02/25/2025

2

Date of Request	02/24/2025
Summary of Records Requested	Current milk and dairy prices as well as current milk distributor information: Name and company information for the current milk distributor or food manager service 1. Current product and price list, including whether current prices are firm/fixed or fluctuating
Status of Response	The district does not have any responsive records and responding via email 02/25/2025

3

Date of Request	02/24/2025
Summary of Records Requested	Any and all disciplinary records for Lamarr Miller. I am also seeking records of any financial transactions between Miller and the district and any employment records.
Status of Response	Responsive records sent via email on 02/26/2025

Teachers and Paraprofessional Unions

Julie Stephen stated that the teacher of the Month was Colleen Kolasa, a Pre-K Teacher at Wilson Elementary. She also thanked the present Board Members that are consistently attending board meetings for their commitment to the district.

Unfinished Business - None

New Business - None

Discussion for the good of the School District

Dr. Zotto stated that the 7th Grade Girls Volleyball Team won the Regionals and the 8th Grade Girls Volleyball team was currently playing at a Regional game at Hoover-Schrum. Our girls have had a fantastic season and we are looking forward to the next round of playoffs.

Executive Session

Moved by Member Long, seconded by Member Oberman, a Motion that the Board enter executive session pursuant to Section 2(c)(1) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public. Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Motion carried, 5-0

Entered Executive Session at 6:19 pm

Moved by Member Franklin, seconded by Member Oberman, a Motion that the Board return to regular business. Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Motion carried, 5-0.

Returned to regular business at 6:43 pm

Teacher and Education

Moved by Member Franklin, seconded by Member Oberman, a motion to approve the resignation of the listed staff; and to execute the employment contracts for the FY25 school year for the identified staff at the salary indicated or steps and lanes provided in the applicable bargaining agreement pending receipt of the required documents which includes the Illinois State Background Investigation Report. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

New Hires			
Name	**Position**	**Assignment**	**Rate of Pay**
Linares, Cassie	SLPA	WW - Ashmore Connection	$66.00 Per Hour
Pintado, Joni	6th Grade-Math Teacher	WJH- Blazerworks	$79.00 per hour

Resignation		
Name	**Position**	**Assignment**
Lucero Ortiz Figueroa	Cleaning Staff	WJH

Enrollment Total

Enrollment total is 968 as of 03/11/2025.

Approve Personnel Items

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Substitute Teaching Rate of Pay. Ayes; Oberman, Franklin, Del Real, Long and Coleman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Substitute Paraprofessional Rate of Pay. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve a 4.75% Base Salary Increase for the 2026 Fiscal Year for Non-Bargaining Educational Support Staff. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Chief School Business Official Employment Agreement for Adam Jordan. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 ESL Coordinator Employment Agreement for Jacqueline Renko. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Moved by Member Long, seconded by Member Coleman, a Motion to Approve 2025-2026 Assistant Principal Employment Agreement for Jaclynn Labahn. Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Assistant Principal Employment Agreement for Jacqueline McGee. Ayes; Coleman, Oberman, Franklin, Del Real and Long. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Case Manager Employment Agreement for Samantha Rubalcava. Ayes; Oberman, Franklin, Del Real, Long and Coleman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Principal Employment Agreement for Jennifer Seddon. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Principal Employment Agreement for Gregory Mason. Ayes; Franklin, Del Real, Long, Coleman and Oberman. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Director of Student Services Employment Agreement for Dr. Joyce Nelson. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve 2025-2026 Director of Buildings and Grounds Employment Agreement for Justin Valle. Ayes; Del Real, Long, Coleman, Oberman and Franklin. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve a 4.75% Base Salary Increase for the 2025-2026 Contract Year for Tara Lawrence. Ayes; Long, Coleman, Oberman, Franklin and Del Real. Nays; none. Motion carried, 5-0.

Moved by Member Franklin, seconded by Member Oberman, a Motion to Approve a 4.75% Base Salary Increase for the 2025-2026 Contract Year for Andrew Morgan. Ayes; Coleman, Oberman, Franklin, Del Real and Long. Nays; none. Motion carried, 5-0.

Motion by Member Oberman, seconded by Member Franklin, a Motion to Approve First Amendment of Superintendent's Employment Contract. Ayes; Oberman, Franklin, Del Real, Long and Coleman. Nays; none. Motion carried, 5-0.

Adjournment

Motion that the Board Adjourn. Ayes; All. Nays; none. Motion carried, 5-0.

Time: 6:50 pm

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Board President **Board Secretary**