

Agenda for the Board of Education Meeting – April 14, 2025, at 6:00pm

Mission: *The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.*

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

II. Communications (*Reports and Celebrations*)

- A. Recognitions: PLSHS Boys Basketball State Champions, NE Gatorade Player of the Year – Bryson Bahl, PLHS & PLSHS DECA State Champions, and PLHS HOSA
- B. High School Student Council: PLSHS
- C. Reports
 - 1. Superintendent’s Report
 - 2. Board Member Reports
- D. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Bills
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes of March 24, 2025
 - 6. Revised Board Meeting Minutes of February 10, 2025
- B. PLHS and Liberty Middle School Track Construction Projects (General Operations)
- C. Policy 3000 – Business Services (General Operations)
- D. Mass Communications System (General Operations)
- E. Act on Cancellation of Contract for Jeffrey Fauble (General Operations)
- F. 2024/25 Inclement Weather Adjustment (General Operations)

IV. Discussion/Information Items

- A. 2025 Student Technology Purchase Request for Proposals (Goal #1)
- B. Legislative Update (General Operations)
- C. Review of Policy 4000 – Personnel (General Operations)

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

April 18, 2025	No School – Offices Closed for Holiday
April 23, 2025	2025 Years of Service and Retirement @ 3:45pm – Central Office
April 26, 2025	Prom @ PLHS
April 28, 2025	Board of Education Meeting @ 6:00pm - Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representing (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

**PAPILLION - LA VISTA SCHOOL DISTRICT
BUILDING/CONSTRUCTION BILL LISTING
APRIL 2025**

B&H PHOTO & ELECTRONICS CORP	\$585.96
BERINGER CIACCIO DENNELL MABREY INC	\$399,151.82
BOYD JONES CONSTRUCTION CO	\$2,754,283.15
FACILITY ADVOCATES, LLC	\$281,250.00
KIDWELL INC	\$5,165.00
LAMP RYNEARSON & ASSOCIATES INC	\$32,000.00
CBS CONSTRUCTORS	\$50,000.00
MCGRATH RENT CORP & SUBSIDIARIES	\$13,795.00
NIJOSK Inc.	\$803.70
SAMPSON CONSTRUCTION	\$1,710,595.46
TERRACON CONSULTANTS INC	\$6,100.00
THIELE GEOTECH INC	\$9,904.00
TJ CABLE & UNDERGROUND SVCS LLC	\$2,030.00
	\$5,265,664.09

RETURN TO AGENDA

PAPILLION-LA VISTA SCHOOL DISTRICT #27
DISBURSEMENT REPORT
MARCH 2025

PAYROLL

Net Payroll Expense	\$ 5,566,307.03
P/R Taxes	\$ 1,937,674.91
Retirement ACH	\$ 1,458,218.90
HSA Transfer	\$ 37,221.23

Payroll Expenses	\$ 8,999,422.07

ACCOUNTS PAYABLE

Vendor Checks	\$ 3,744,018.83
Mileage/Reimbursements paid to Staff	\$ 5,516.20

Total Accounts Payable Checks	\$ 3,749,535.03

TOTAL GENERAL FUND	\$ 12,748,957.10
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RETURN TO AGENDA

Check Number	Date	Payee	Amount
158966	3/31/2025	NEBRASKA DECA	\$1,000.00
158964	3/31/2025	Schnabel, Molly Ann	\$42.75
158963	3/31/2025	WOODBURN PRESS	\$269.77
158962	3/31/2025	WOLSELEY INVESTMENTS INC	\$237.76
158961	3/31/2025	WHOLESALE HEATING & COOLING SUPPLY	\$46.85
158960	3/31/2025	WESTLAKE HARDWARE INC	\$105.04
158959	3/31/2025	WEST OMAHA WINSUPPLY CO.	\$586.05
158958	3/31/2025	VOSS ELECTRIC CO.	\$1,047.60
158957	3/31/2025	US OMNI & TSACG COMPLIANCE SVCS INC	\$225.72
158956	3/31/2025	UNIVERSITY OF NEBRASKA AT OMAHA	\$42,000.00
158955	3/31/2025	UNIV OF NE MEDICAL CENTER	\$41,421.21
158954	3/31/2025	UNITED SEATING AND MOBILITY, LLC	\$194.00
158953	3/31/2025	UNITED PARCEL SERVICE INC.	\$40.40
158952	3/31/2025	ULINE INC	\$919.91
158951	3/31/2025	TRANE U.S. INC	\$11,820.00
158950	3/31/2025	THE TROPHY GUY INC.	\$6.75
158949	3/31/2025	THE STEPPING STONES GROUP LLC	\$22,441.83
158948	3/31/2025	STEVE WEISS	\$40.00
158947	3/31/2025	SPECTRUM PAINT NORTH LLC	\$119.23
158946	3/31/2025	SCHUMACHER ELEVATOR COMPANY	\$13,361.60
158945	3/31/2025	SCHRAM & SONS EXCAVATING INC.	\$22,187.50
158944	3/31/2025	SARPY COUNTY JUVENILE	\$634.44
158943	3/31/2025	Richard Clark	\$160.00
158942	3/31/2025	RENTOKIL NORTH AMERICA INC	\$1,387.36
158941	3/31/2025	REALLY GREAT READING COMPANY, LLC	\$118.00
158940	3/31/2025	READY TO KOOL	\$234.75
158939	3/31/2025	READING RECOVERY OF NORTH AMERICA	\$80.00
158938	3/31/2025	RAINBOW GLASS AND SUPPLY INC	\$4,191.34
158937	3/31/2025	QUALITY AUTO REPAIR AND TOWING INC	\$167.20
158936	3/31/2025	Q A TECHNOLOGIES INC	\$3,500.00
158935	3/31/2025	PURELAND SUPPLY LLC	\$596.40
158934	3/31/2025	PRO ED INC	\$402.60
158933	3/31/2025	POPCO INC.	\$70.00
158932	3/31/2025	PICKATIME	\$105.00
158931	3/31/2025	PAPIO TRANSPORT SCHOOL SERVICE INC	\$37,080.00
158930	3/31/2025	PAPILLION TIRE INC	\$21,899.44
158929	3/31/2025	OMAHA THEATER COMPANY	\$180.00
158928	3/31/2025	OFFICE DEPOT INC	\$2,621.78
158927	3/31/2025	ODEYS INC	\$3,288.00
158926	3/31/2025	OCCUPATIONAL HEALTH CENTERS OF NE	\$513.00
158925	3/31/2025	O'REILLY AUTOMOTIVE STORES, INC.	\$284.02
158924	3/31/2025	NOEL ADJE	\$161.28
158923	3/31/2025	NEBRASKA TURF PRODUCTS	\$1,005.14
158922	3/31/2025	NEBRASKA STATE FIRE MARSHAL.	\$240.00
158921	3/31/2025	NEBRASKA STATE FIRE MARSHAL	\$162.00
158920	3/31/2025	NEBRASKA IOWA INDUSTRIAL FASTENERS	\$1,027.14

158919	3/31/2025	NE COUNCIL SCHOOL ADMINISTRATORS	\$600.00
158918	3/31/2025	NASB ALICAP	\$340.00
158917	3/31/2025	MOBILITY ENTERPRISES, INC	\$9,576.17
158916	3/31/2025	MICROFILM IMAGING SYSTEM, INC	\$766.19
158915	3/31/2025	MENARDS - RALSTON	\$742.44
158914	3/31/2025	MENARD INC	\$369.77
158913	3/31/2025	Meireles, Ana Gloria	\$55.00
158912	3/31/2025	MECHANICAL, INC	\$12,139.00
158911	3/31/2025	MECHANICAL SALES PARTS INC	\$4,069.73
158910	3/31/2025	MECHANICAL SALES INC	\$3,017.39
158909	3/31/2025	MAXIM HEALTHCARE SERVICES HOLDINGS, INC	\$7,220.85
158908	3/31/2025	MAX ABILITY THERAPY SERVICES	\$249.65
158907	3/31/2025	MATHESON TRI-GAS INC	\$1,885.74
158906	3/31/2025	MARTHA L PINTO	\$7,726.60
158905	3/31/2025	MARK ONE MEDICAL, LTD	\$999.40
158904	3/31/2025	Maddock, Maria Luisa	\$275.00
158903	3/31/2025	Macmillan Holdings LLC - MPS	\$37,565.58
158902	3/31/2025	LIFEGUARD MD, INC	\$322.00
158901	3/31/2025	LATIMER ASSOCIATES INC.	\$135.00
158900	3/31/2025	LANGUAGE LINE SERVICES INC	\$414.48
158899	3/31/2025	KBC, INC.	\$1,052.86
158898	3/31/2025	KANEEN SMYER	\$33.60
158897	3/31/2025	JOSEY THOMAS AARON	\$16.00
158896	3/31/2025	JOHNSON HARDWARE COMPANY LLC	\$1,427.10
158895	3/31/2025	JOHNSON DRYWALL COMPANY INC	\$2,100.00
158894	3/31/2025	JOHN COMSTOCK	\$172.50
158893	3/31/2025	JESSICA JENSEN	\$56.95
158892	3/31/2025	Jenkins, Brian Richard	\$49.95
158891	3/31/2025	JASON DEGEORGE	\$194.93
158890	3/31/2025	J&R DOOR	\$3,226.50
158889	3/31/2025	J W PEPPER & SON INC	\$152.98
158888	3/31/2025	IXL LEARNING INC	\$7,020.00
158887	3/31/2025	INTERMOUNTAIN WOOD PRODUCTS	\$1,130.26
158886	3/31/2025	INTERMOUNTAIN LOCK AND SECURITY SUPPLY	\$1,232.69
158885	3/31/2025	IDN H HOFFMAN INC	\$128.04
158884	3/31/2025	HUJO PROPERTIES LLC	\$170.00
158883	3/31/2025	HOUSE ENTERPRISES INC	\$11,627.58
158882	3/31/2025	HOUGHTON MIFFLIN HARCOURT COMPANY	\$4,714.80
158881	3/31/2025	HEARTLAND FOUNDATION	\$13,281.00
158880	3/31/2025	HD SUPPLY FACILITIES MAINTENANCE	\$183.78
158879	3/31/2025	hand2mind Inc	\$271.99
158878	3/31/2025	HAMEVE ENTERPRISES INC	\$126.50
158877	3/31/2025	GREAT KIDS INC	\$2,325.00
158876	3/31/2025	GRAINGER	\$21.78
158875	3/31/2025	GOODWILL INDUSTRIES, INC.	\$1,750.00
158874	3/31/2025	FUNK PHOTOGRAPHY INC	\$984.40
158873	3/31/2025	FLINN SCIENTIFIC INC	\$215.35

158872	3/31/2025	FIRST STUDENT	\$21,843.94
158871	3/31/2025	FIRESRING PRINT INC	\$245.99
158870	3/31/2025	FILTER SHOP	\$7,525.71
158869	3/31/2025	EYMAN PLUMBING	\$623.50
158868	3/31/2025	EGAN SUPPLY COMPANY	\$6,279.96
158867	3/31/2025	EDUCATIONAL SERVICE UNIT #3	\$68,310.83
158866	3/31/2025	DIGITAL ASSETS LLC	\$5,560.00
158865	3/31/2025	DEMCO INC	\$288.09
158864	3/31/2025	DAVID KILPATRICK, INC	\$1,140.00
158863	3/31/2025	DAVID D WARREN	\$272.00
158862	3/31/2025	D.M.G INC.	\$1,263.27
158861	3/31/2025	CURRICULUM ASSOCIATES	\$154.09
158860	3/31/2025	CONVENIENT WATER TREATMENT INC	\$557.55
158859	3/31/2025	CONTROL SERVICES INC	\$1,918.00
158858	3/31/2025	CONTROL DEPOT INC	\$2,850.00
158857	3/31/2025	CONSOLIDATED ELEC DISTRIBUTORS, INC_2	\$2,469.49
158856	3/31/2025	CONSOLIDATED ELEC DISTRIBUTORS INC 3E	\$871.50
158855	3/31/2025	COLUMN SOFTWARE PBC	\$796.28
158854	3/31/2025	CLASS INTERCOM, LLC	\$87.50
158853	3/31/2025	CINTAS CORPORATION NO. 2	\$46.86
158852	3/31/2025	CENGAGE LEARNING, INC	\$67,700.18
158851	3/31/2025	CDW GOVERNMENT INC	\$48,032.00
158850	3/31/2025	CATALYST PUBLIC AFFAIRS, INC	\$3,250.00
158849	3/31/2025	CAMELOT TRANSPORTATION INC	\$28,665.00
158848	3/31/2025	BREAKOUT INC	\$119.00
158847	3/31/2025	BEAVER EXCAVATION INC	\$3,640.00
158846	3/31/2025	BARTON SOLVENTS INCORPORATED	\$508.10
158845	3/31/2025	B&H PHOTO & ELECTRONICS CORP	\$257.04
158844	3/31/2025	Arrow Towing of Omaha Inc	\$250.00
158843	3/31/2025	APRINTIS	\$820.00
158842	3/31/2025	AMAZON CAPITAL SERVICES	\$10,296.12
158841	3/31/2025	AFP CORP.	\$35,623.85
158840	3/31/2025	ACTION BATTERIES	\$63.57
158839	3/31/2025	A 1 UNITED HEATING AND AC INC	\$16,165.20
158838	3/31/2025	360 COMMUNITY SERVICES	\$63,463.68
158837	3/31/2025	VPU FAYETTEVILLE LLC	\$9,369.22
158836	3/31/2025	UNITED PARCEL SERVICE INC.	\$350.00
158835	3/31/2025	SCHOOL TRADITIONS LLC	\$271.95
158834	3/31/2025	NEBRASKA DECA	\$870.00
158833	3/31/2025	MID-STATES SCHOOL EQUIPMENT CO., INC.	\$277.11
158832	3/31/2025	MICHAEL COGHLAN	\$175.00
158831	3/31/2025	METROPOLITAN UTILITIES DISTRICT	\$8,380.56
158830	3/31/2025	MENARDS - RALSTON	\$416.91
158829	3/31/2025	JENYFER GONZALEZ	\$189.00
158828	3/31/2025	FIRST STUDENT	\$1,045.00
158827	3/31/2025	EGAN SUPPLY COMPANY	\$2,379.34
158826	3/31/2025	CREATE FOUNDATION	\$400.00

158825	3/31/2025	CATHOLIC CHARITIES OF OMAHA	\$1,200.00
158824	3/31/2025	Brian Becker	\$90.00
158823	3/31/2025	BREAKOUT INC	\$119.00
158822	3/31/2025	BELLEVUE EAST HIGH SCHOOL	\$60.00
158821	3/31/2025	B&H PHOTO & ELECTRONICS CORP	\$780.00
158820	3/31/2025	AMAZON CAPITAL SERVICES	\$56.86
158819	3/31/2025	ADAM BOEHMER	\$180.00
158818	3/31/2025	ACCESS TECHNOLOGIES INC - MN	\$9,403.10
158817	3/31/2025	ACCESS TECHNOLOGIES INC - IA	\$15,239.21
158816	3/31/2025	SYSCO LINCOLN	\$8,709.64
158815	3/31/2025	State of Nebraska Dept of Health	\$1,290.50
158814	3/31/2025	SNA	\$514.50
158813	3/31/2025	ROTELLAS ITALIAN BAKERY INC	\$3,447.62
158812	3/31/2025	PLATTE COUNTY PIZZA HUT INC	\$11,997.00
158811	3/31/2025	PERFORMANCE FOOD GROUP INC	\$102,807.79
158810	3/31/2025	NEBRASKA STAR BEEF CO LLC	\$3,758.40
158809	3/31/2025	NEBRASKA SCHOOL NUTRITION ASSOC	\$550.00
158808	3/31/2025	MARIAH ROBINSON	\$57.70
158807	3/31/2025	LINEAGE LOGISTICS HOLDINGS LLC	\$618.67
158806	3/31/2025	LANETTE HUFF	\$8.25
158805	3/31/2025	JOSEPH HALL	\$14.55
158804	3/31/2025	ITW FOOD EQUIPMENT GROUP LLC	\$490.50
158803	3/31/2025	HILAND DAIRY FOODS COMPANY, LLC	\$27,981.67
158802	3/31/2025	HATCHER MOBILE SERVICES LLC	\$90.56
158801	3/31/2025	GREENBERG FRUIT COMPANY	\$22,358.47
158800	3/31/2025	GREATER OMAHA REFRIGERATION	\$1,425.53
158799	3/31/2025	EYMAN PLUMBING	\$1,298.10
158798	3/31/2025	EGAN SUPPLY COMPANY	\$571.68
158797	3/31/2025	ECOLAB	\$2,958.24
158796	3/31/2025	COURTNEY WETTSTEIN	\$62.40
158795	3/31/2025	CONEL INC	\$15,646.00
158794	3/31/2025	CHESTERMAN COMPANY	\$9,595.39
158793	3/31/2025	BRIANA GUNTHER	\$29.90
158792	3/31/2025	BRETT BECKER	\$61.40
158791	3/31/2025	ANDY URZENDOWSKI	\$126.00
158790	3/31/2025	AMANDA LLOYD	\$19.30
158789	3/28/2025	Ali Hearn Coaching & Consulting, LLC	\$5,600.00
158788	3/28/2025	AMAZON CAPITAL SERVICES	\$1,922.53
158727	3/26/2025	Tara Gossman	\$187.60
158726	3/26/2025	PINNACLE BANK - VISA	\$15,369.86
158725	3/25/2025	NEB DEPARTMENT OF ENVIRONMENT & ENERGY	\$100.00
158724	3/25/2025	PINNACLE BANK - VISA	\$6,104.82
158723	3/24/2025	CREATE FOUNDATION	\$400.00
158722	3/24/2025	UNITED PARCEL SERVICE INC.	\$36.00
158721	3/24/2025	STERICYCLE, INC	\$1,556.04
158720	3/24/2025	REGAL AWARDS INC	\$89.37
158719	3/24/2025	PRINTCO GRAPHICS	\$8,978.00

158718	3/24/2025	PLATTEVIEW HIGH SCHOOL	\$240.00
158717	3/24/2025	PITNEY BOWES GLOBAL FINANCIAL SERVI	\$946.68
158716	3/24/2025	PITNEY BOWES BANK INC	\$19.54
158715	3/24/2025	PICKATIME	\$120.00
158714	3/24/2025	PAPILLION SANITATION	\$11,884.35
158713	3/24/2025	NASB ALICAP	\$230.00
158712	3/24/2025	MICROFILM IMAGING SYSTEM, INC	\$128.50
158711	3/24/2025	HOPE COLLABORATIVE	\$150.64
158710	3/24/2025	FIRST STUDENT	\$113,864.11
158709	3/24/2025	CHESTERMAN COMPANY	\$44.25
158708	3/24/2025	BOARD OF REGENTS OF THE UNIV OF NEBRASKA	\$628.00
158707	3/24/2025	PAPILLION SANITATION	\$942.91
158706	3/24/2025	HONG T HUYNH	\$29.00
158705	3/24/2025	SNA	\$599.00
158704	3/18/2025	STERLING COMPUTERS CORPORATION	\$87,678.72
158703	3/18/2025	PINNACLE BANK - VISA	\$6,104.82
158702	3/18/2025	SAM'S CLUB / SYNCHRONY BANK	\$222.05
158701	3/18/2025	SAM'S CLUB / SYNCHRONY BANK	\$350.96
158700	3/18/2025	FOCUSC3 PC	\$855.00
158699	3/17/2025	ADAM BOEHMER	\$180.00
158698	3/14/2025	COLUMN SOFTWARE PBC	\$223.07
158697	3/13/2025	WOODRIVER ENERGY, LLC	\$84,714.93
158696	3/13/2025	VINCENT ICENOGLE	\$105.00
158695	3/13/2025	UNO SCHOOL OF MUSIC	\$600.00
158694	3/13/2025	UNITED PARCEL SERVICE INC.	\$397.30
158693	3/13/2025	THE COLLINS GROUP	\$56.71
158692	3/13/2025	TAYLOR MCCORD	\$270.00
158691	3/13/2025	TARIN COLLINS	\$254.80
158690	3/13/2025	STONE SINDELAR	\$85.00
158689	3/13/2025	STEVEN PELSTER	\$84.00
158688	3/13/2025	Sterling Sindelar	\$85.00
158687	3/13/2025	STERICYCLE, INC	\$288.02
158686	3/13/2025	SCOTT D GERDES	\$55.00
158685	3/13/2025	SCOTT A ARKFELD	\$90.00
158684	3/13/2025	SARPY COUNTY TIMES	\$223.07
158683	3/13/2025	RYAN OWENS	\$90.00
158682	3/13/2025	RANDY MATTLEY	\$105.00
158681	3/13/2025	PURELAND SUPPLY LLC	\$298.20
158680	3/13/2025	PICKATIME	\$160.00
158679	3/13/2025	PAUL A SCHMITT MUSIC COMPANY	\$22.49
158678	3/13/2025	PAPILLION SANITATION	\$923.21
158677	3/13/2025	PAPILLION LA VISTA COMMUNITY SCHOOL	\$1,320.00
158676	3/13/2025	OMAHA PUBLIC POWER DISTRICT	\$190,667.26
158675	3/13/2025	MIDLANDS COMMUNITY FOUNDATION	\$200.00
158674	3/13/2025	MENARDS - RALSTON	\$596.16
158673	3/13/2025	MENARD INC	\$25.97
158672	3/13/2025	Mathew Krause	\$105.00

158671	3/13/2025	Lucas Ramacciotti	\$55.00
158670	3/13/2025	LIFEGUARD MD, INC	\$644.00
158669	3/13/2025	Landon Rosenthal	\$180.00
158668	3/13/2025	JOHNSON HARDWARE COMPANY LLC	\$2,196.25
158667	3/13/2025	John Radicia	\$170.00
158666	3/13/2025	J W PEPPER & SON INC	\$14.85
158665	3/13/2025	GROW SARPY	\$400.00
158664	3/13/2025	Gabriel Kjeldgaard	\$90.00
158663	3/13/2025	DIETZE MUSIC INC	\$249.60
158662	3/13/2025	DAN BECKER	\$105.00
158661	3/13/2025	CITY OF PAPILLION	\$12,375.48
158660	3/13/2025	CITY OF LA VISTA	\$525.00
158659	3/13/2025	CHILDRENS RESPITE CARE CENTER INC	\$604.40
158658	3/13/2025	BELLEVUE PUBLIC SCHOOLS	\$109.95
158657	3/13/2025	APPLE INC.	\$297.00
158656	3/13/2025	ALLO HOLDING LLC	\$5,998.87
158655	3/13/2025	ACCESS TECHNOLOGIES INC - IA	\$12,999.62
158654	3/13/2025	Seery, Shureen Darlynn	\$121.94
158653	3/12/2025	MADISON NATIONAL LIFE	\$33,223.74
158652	3/12/2025	BLUE CROSS BLUE SHIELD OF NE	\$1,809,797.07
158651	3/12/2025	AMERITAS LIFE INSURANCE CORP	\$13,351.80
158650	3/14/2025	Velocity Investments LLC	\$234.51
158649	3/14/2025	UNITED WAY OF THE MIDLANDS	\$233.34
158648	3/14/2025	TSA CONSULTING GROUP-REMITTANCE	\$50,068.02
158647	3/14/2025	SEIU LOCAL 226 DUES	\$1,666.53
158646	3/14/2025	Revco Solutions, Inc-Sarpy Cty	\$462.50
158645	3/14/2025	REVCO SOLUTIONS INC	\$568.61
158644	3/14/2025	Rehabilitation Specialists	\$353.52
158643	3/14/2025	PINNACLE BANK	\$42,405.09
158642	3/14/2025	PAPILLION-LAVISTA FOUNDATION	\$3,858.42
158641	3/14/2025	Nebraska Department of Revenue	\$1,296.77
158640	3/14/2025	NCSPC-WEB	\$2,597.00
158639	3/14/2025	MIDLAND FUNDING LLC	\$43.44
158638	3/14/2025	MASTER BLASTER INC	\$1,003.01
158637	3/14/2025	CREDIT MANAGEMENT SERVICES-SARPY	\$220.93
158636	3/14/2025	California State Disbursement Unit	\$721.75
158635	3/14/2025	ASSURITY LIFE INSURANCE COMPANY	\$154.33
158634	3/14/2025	AFLAC	\$631.82
158633	3/7/2025	VPU FAYETTEVILLE LLC	\$9,369.22
158632	3/7/2025	UNITED PARCEL SERVICE INC.	\$36.00
158631	3/7/2025	SARAH J SANDOVAL	\$737.50
158630	3/7/2025	PAPIO TRANSPORT SCHOOL SERVICE INC	\$40,740.00
158629	3/7/2025	ONE STOP BODY SHOP, INC	\$4,138.97
158628	3/7/2025	Moore, Matthew Ryan	\$560.92
158627	3/7/2025	LEAH BUTLER	\$1,005.00
158626	3/7/2025	Henkel, Danielle Marie	\$495.56
158625	3/7/2025	Charron, Cole Andrew	\$108.64

158624	3/7/2025 Bussard, Diane K	\$24.50
158623	3/6/2025 PAPILLION LAVISTA SOUTH HIGH SCHOOL	\$37,500.00
158622	3/6/2025 PAPILLION LA VISTA HIGH SCHOOL	\$37,500.00
158621	3/6/2025 NE COUNCIL OF SCHOOL ADMINISTRATORS	\$694.00
158620	3/6/2025 EGAN SUPPLY COMPANY	\$13,203.91
158619	3/6/2025 COLUMN SOFTWARE PBC	\$207.80

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
April 14, 2025

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Julie Denker	July 13-15, 2025 San Antonio, TX	School Nutrition Association Annual National Conference	\$2,021.36 (D)	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Allyssa Gilin, Rebecca Warrior & 11 Students	April 25-30, 2025 Orlando, FL	DECA International Career Development Conference	\$3,883.00 (A/O)	\$1,440.00 (A/O)
Romie Brown & 5 Students	April 25-30, 2025 Orlando, FL	DECA International Career Development Conference	\$2,182.21 (A/O)	\$720.00 (A)
Jennifer Dunn, 1 Chaperone & 5 Students	May 1-5, 2025 Baltimore, MD	National ProStart Invitational	\$0.00	\$540.00 (D)
Brian Johnson, Jaxon Roberts, Lindsey Ussey, Meredith L'Heureux & 25 Students	June 15-21, 2025 Rock Island, IL	Showchoir Camps of America	\$442.40 (A)	\$0.00
Landon Hauge, 1 Chaperone & 2 Students	May 16-18, 2025 Kansas City, MO	NIETOC Tournament	\$2,438.00 (A)	\$180.00 (A)
Karlie Hermsen & 1 student	June 25-29, 2025 Orlando, FL	Educators Rising National Conference	\$2,172.00 (G)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

(D) District (G) Grant (A) Activity (O) Other

[Return to Agenda](#)

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
April 14, 2025

Resignations

Omar Farhat	Math	Papillion La Vista South High School
Sarai Luckstead	Social Studies	La Vista Middle School
Lori Payne	Science	Liberty Middle School
Cole Colony	5th Grade	Patriot
Larissa Hibbeler	1st Grade	Portal
Michelle Garnto	Preschool	Walnut Creek
Kelly Vornbrock	5th Grade	Patriot

Leave of Absence

Lindsay Larsen	5th Grade	Parkview Heights
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New Contracts

Mikaela Stock	Business	Papillion La Vista High School
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Mikaela will receive her Bachelors from the University of Nebraska at Omaha in May 2025 and then will complete her Masters in December 2026 as part of the alternative teaching program. She is currently a substitute teacher at PLCS. Mikaela previously worked as a Site Director at PLCS Foundation.

Jenna Greenwood	Elementary	TBA
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Jenna will receive her Bachelors from the University of Nebraska at Omaha in May 2025. She is currently the Head Cheer Coach at Papillion La Vista South and is student teaching at Bell Elementary.

Lori Zito	Psychologist	Early Childhood
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Lori received her Masters from the University of Nebraska at Omaha in August 2008. She is currently a Substitute School Psychologist with PLCS.

Kara Vandersnick	Special Education	Papillion La Vista High School
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Kara received her Masters from Morningside College in May 2020. She is currently a Special Education Teacher/Department Chair at Elkhorn South High School.

Randi Cox	Social Studies	Papillion La Vista South High School
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Randi received her Bachelors from the University of Northern Iowa in December 2020. She is currently a General Education - Social Studies Teacher at Lewis Central Community School District.

Emily Andreu	Spanish	Papillion La Vista South High School
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Emily received her Masters from Auburn University in May 2021. She is currently a Spanish Teacher at North Brunswick Township High School in New Jersey.

Jan DeWaard	Psychologist	Hickory Hill
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Jan received her Masters from the University of Nebraska at Kearney in May 1997. She is currently a School Psychologist at David City Public Schools.

Dax VanLengen	English	La Vista Middle School
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Dax received his Bachelors from Wayne State College in May 2022. He is currently a 6th Grade Teacher at Kearney Public Schools.

Jacqueline Starkus School Psychologist Bell
Jacqueline is currently a School Psychologist as an intern at Bell Elementary and will move to contract in the 2025-2026 school year. She received her Masters from the University of Nebraska at Omaha in May 2023. Jacqueline was previously a Graduate Assistant at the University of Nebraska at Omaha and a 2nd Grade Teacher at Millard Public Schools.

Amber Tapper Special Education Parkview Heights
Amber received her Masters from Grand Canyon University in December 2013. She is currently a Special Education Teacher at Omaha Public Schools. She was previously a substitute teacher at PLCS and completed student teaching at Golden Hills Elementary.

Tevin Curry English Papillion La Vista High School
Tevin will receive his Bachelors from Midland University in May 2025. He is currently student teaching at Omaha Public Schools. Tevin is a PLCS graduate.

Antonio Cervantes 4th Grade Carriage Hill
Antonio received his Bachelors from Indiana State University in May 2017. He is currently a Special Education Paraprofessional at G. Stanley Hall Elementary. Antonio was previously a 5th Grade Teacher, 6th Grade Teacher and a Science Teacher in Indiana.

Heather Johnson Spanish Papillion La Vista South High School
Heather received her Doctorate from the University of Nebraska at Omaha in August 2013. She is currently a Leadership and Learning Facilitator at Millard Public Schools. Heather was previously a Spanish Teacher at Millard West High School.

Taylor Gustafson Social Studies Papillion Middle School
Taylor will receive her Bachelors from the University of Nebraska in May 2025. She is currently a substitute teacher and completing her student teaching at Waverly School District.

Audrey Sheehan Science La Vista Middle School
Audrey will receive her Masters from the University of Nebraska at Kearney in December 2027. She is currently an EL Paraprofessional at La Vista Middle School. She was previously a substitute teacher at Westside Community Schools and a Reading Facilitator at Omaha Public Schools.

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
March 24, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, March 24, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, March 19, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Mr. Brian Lodes, Ms. Lisa Wood, Mr. Skip Bailey, Ms. Elizabeth Butler, Mr. Marcus Madler, and Ms. SuAnn Witt. There were no comments from the Board or audience.

Recognitions

Dr. Rikli recognized several students for their state championships. The group included PLHS Educators Rising Nebraska, Samantha Draper, Maggie Novak, and Samantha Ritterbush, PLSHS ProStart, Sophie Hamblin, Chase Olson, Annalyse Walton, Raymond Flynn, and Kaleb Vestal, PLSHS Diving, Lily Sherman, and PLSHS Powerlifting, Cooper Barnes, Taryn Lewis, and Owen Raybourn.

High School Student Council

Ms. Nova Degbe and Ms. Maggie Novak, representatives from Papillion La Vista High School, reported for the Student Council. The boys' basketball team played at the State against PLSHS. They played hard and lost to the Titans. All spring sports have begun including baseball, softball, tennis, golf, soccer, and track and field. The spring musical production is *Fiddler on the Roof* and will perform March 27 through March 30. On March 25 the Freshman and Seniors are off school due to the ACT testing being held for the Juniors and Sophomores. The Student Council will be making tie blankets for Project Linus. Ms. Vicky Wu was selected as one of the HOSA State Officers for the 2025/26 school year. The third annual Multicultural Fair was held on March 6th. Ms. Nova Degbe was interviewed by the local news to share about the Multicultural Fair.

Military Advisory

Colonel Patrick Kolesiak shared the monthly Offutt Air Force Base updates. Col Kolesiak thanked the PLC Schools district for their participation in the Purple Star program. April is the month that the base celebrates the Military Child event. On April 11 Offutt will participate in the Purple Star recognition event that will be held at PLHS. The Colonel thanked Dr. Villarreal for his work on the Purple Star Campaign. On April 4 Offutt will be at the Board of Education for Nebraska to share what the military families' roles do. On April 10 the Governor will sign a proclamation for the Month of Military Child. On April 19 Colonel Howard will sign a proclamation for the Military Child. On April 26 Offutt will host a parent night. On April 25 the Bob Kerry pedestrian bridge will be lit

up in purple highlighting to Omaha the Purple Star and support for the military. Offutt started the Combat Readiness inspection through April 4.

Presentation

The BRAPPP (Bell, Rumsey Station, Ashbury, Patriot, Portal, and Prairie Queen) Array representatives and students from each school shared the Spirit of Giving in the Community. Their leadership and enthusiasm encourage the entire school to be involved. The student shared how they are learning how it feels to give back. Students shared the projects they have led in their respective buildings this school year.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli shared the conversation related to the number of snow/cold days. Discussion of options will take place at each of the Board sub committee meetings. A decision will be shared at a later board meeting.

Spring Break was held March 17-21. The fourth quarter of the school year started March 24.

Dr. Rikli attended the NASB (Nebraska Association of School Boards) Federal Advocacy Conference in Washington, DC March 17 through March 19.

Dr. Rikli recognized PLHS students, Leo Geck and Kyle Van Sant, as the winners of the Congressional App Challenge. Congressman Flood awarded both students on March 20.

PLCS will be hosting two Digital Safety and Online Experience student panels for families on March 26, one at PLSHS and one at PLHS.

Dr. Rikli recognized students from both PLHS and PLSHS in the Law Academy who provided immediate care until first responders arrived for a staff member that was having a medical emergency.

Board Comments

Mr. Bailey attended the State Basketball game between PLSHS and PLHS, and he also attended the State Championship game between PLSHS and Westside. Mr. Bailey attended a Liaison Lunch at Patriot.

Ms. Wood, Ms. Witt, and Mr. Madler attended the NASB Federal Advocacy Conference in Washington, DC.

Mr. Lodes also attended the Basketball State games. Mr. Lodes has been attending several soccer competitions.

Mr. Madler attended the State basketball games. Mr. Madler also attended the NASB meetings for legislative purposes.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had not met.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, finance, out of state travel and personnel, and board meeting minutes of March 10, 2025, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Bailey, Butler, Madler, Witt, and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Ms. Wood to approve entering into an agreement with CDW-G to purchase wireless network system hardware and software in the amount of \$646,142.14. There were no comments from the audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt, Lodes, and Wood. Nays: None. The motion carried. Dr. Rikli asked if there was concern with the future of ERate funding. Mr. Moore has no concerns at this time. Mr. Madler asked Mr. Moore if the suggested amount was budgeted? Mr.

Moore explained that this bid does have an expansion for additional buildings and security cameras. Mr. Richards commented that the district also has the technology on a three-year cycle and has this projection identified in the budget.

A motion was made by Mr. Madler and seconded by Mr. Lodes to (1) approve the replacement of the FieldTurf at Foundation Field for \$683,198.30 from Midwest FieldTurf as presented and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Witt, Lodes, Wood, and Bailey. Nays: None. The motion carried.

Discussion/Information Items

Mr. Brett Richards, Assistant Superintendent of Business, gave the Board an update on the legislative session. Currently there are several bills that the district is following, including LB135, LB653, LB303, LB12CRA, and LB390. Mr. Tim Gay, the districts lobbyist will provide a detailed report at a future board meeting.

Dr. Christopher Villarreal, Communications Director, provided an update on the district's Mass Communication System. In 2023, our district transitioned from Blackboard K-12 to Finalsight following Blackboard's acquisition. During the website migration in summer 2024, Finalsight initially indicated they would discontinue our mass communication products, prompting us to explore alternatives. In February 2025, Finalsight presented a revised product roadmap that instead offers enhanced versions of our current tools (Messages XR Enterprise and Teacher Communications Enterprise). The contract addendum reflects the change, providing modernized communication tools with improved features while maintaining system continuity. The Board will take action at the April 10 meeting of the Board.

Communication

There were no public testifiers.

Board President Witt reviewed the future board calendar.

Board President Witt adjourned the meeting at 7:32p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
February 10, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:07 p.m., Monday, February 10, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, February 5, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. All board members were present: Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes, Ms. Lisa Wood, and Mr. Skip Bailey. There were no comments from the Board or audience.

Communication

There were no public testifiers.

Recognition

Dr. Rikli recognized Charlee Solomon as the 2024-25 Nebraska Gatorade Volleyball Player of the Year. Ms. Solomon was not able to attend the meeting.

Student Council

Ms. Abigail Bender, representative from Papillion La Vista South High School, reported for the Student Council. Ms. Bender reported that the boys' basketball team is rated #2 in Class A. Senior Night will be celebrated for both boys' and girls' basketball February 11. Ms. Aubrey Lehr and Emilie Burki have qualified for girls State Wrestling. Mr. Caleb Yusem has qualified for State Bowling. The Fine Arts has several performances coming up. One Act Play Festival will be March 27-29. The Spring play of *Alice by Heart* will be held May 1-3. Staff from PLSHS participated in the annual Polar Plunge. All proceeds from the plunge go to the Special Olympics. Student Council hosted a Wish Week and collected over \$3,800.00. The proceeds go to the Make-A-Wish Foundation.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Dr. Rikli recognized Missy Stolley as the new Student Service Director for the district. Missy will start in the district the first of July.

Testimony was given on February 10 in Lincoln on LB303. The Legislative is on day 23 of the 90-day session. Dr. Rikli provided the plan during the legislative session on how the Board will receive information on bills that the district is following.

On January 28 the Papillion La Vista Community Schools Foundation hosted the new PLV Media Studio ribbon cutting at PLHS.

The district admin has hired a new principal at Carriage Hill, Ms. Traci McShane. Ms. McShane is currently the Assistant Principal at G. Stanley Hall.

Dr. Rikli gave a shout out to the Communications department and Dr. Christopher Villarreal for the Pick Me Ups that are being distributed throughout the district. In previous years we have shared coffee and donuts to staff, and this year sweatshirts are being distributed.

Several of the district's schools participated in the annual Polar Plunge this past weekend. There was over \$16,000 raised to help the Special Olympics.

Board Comments

Mr. Lodes attended two Liaison Lunches, one at Bell and one at Walnut Creek elementary schools.

Mr. Madler attended a meeting in Lincoln with NASB (Nebraska Association of School Boards) to discuss 15 bills that are set for hearings.

Ms. Butler attended a Liaison Lunch at YATP (Young Adult Transition Program).

Ms. Witt thanked all the students and staff who gave thank yous during the Board Appreciation week.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Mr. Lodes reported the committee had met. Discussion items included the 2025/26 staffing number, in district transfer requests, and Policy 2000's.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee had not met.

Action Items – Monthly Business

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the Action by Consent Items: The meeting agenda, bills, out of state travel and personnel, and board meeting minutes of January 27, 2025, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood, Bailey, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Bailey and seconded by Mr. Madler to accept Policy 1000 – Public Relations and Communications changes to policies #1001, 1003, 1101, 1102, 1401, and 1405 as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Bailey, Butler, and Madler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the ADJUSTMENT OF SCHOOL DISTRICT BOUNDARIES INTERLOCAL AGREEMENT between Springfield Platteview Community Schools and Papillion La Vista Community Schools of an estimated 51.238 acres in the Belterra subdivision as presented and on file with official district records and the processing of school Reorganization Plan(s) to Transfer and Attach Property by a Change of Boundaries in accordance with the terms and conditions of the Agreement under and pursuant to the Learning Community Reorganization Act (Sections 79-4,117 to 79-4,129) and other Nebraska laws and that the Board President, Vice President or Superintendent be authorized to execute and deliver the Agreement and implement and administer the transactions thereunder for and on behalf of this school district. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Butler, Madler, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the ADJUSTMENT OF SCHOOL DISTRICT BOUNDARIES INTERLOCAL AGREEMENT between Springfield Platteview Community Schools and Papillion La Vista Community Schools of an estimated 46.431 acres in the new Shadow Creek subdivision as presented and on file with official district records and the processing of school district Reorganization Plan(s) to Transfer and

Attach Property by a Change of Boundaries in accordance with the terms and conditions of the Agreement under and pursuant to the Learning Community Reorganization Act (Sections 79-4,117 to 79-4,129) and other Nebraska laws and that the Board President, Vice President or Superintendent be authorized to execute and deliver the Agreement and implement and administer the transactions thereunder for and on behalf of this school district. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Bailey, Butler, Madler, Witt, and Wood. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to (1) approve the lump sum bid and authorize and approve the construction contract with D.R. Anderson Constructors for the low bid amount of \$4,350,358 for the Portal Elementary project and (2) delegates authority to and authorizes, approves and directs the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a designee for the school district to sign, execute and deliver such construction contract, sign and approve any change orders, retain necessary professionals for assistance, pay the contract price, approve change order increases, and expenses related to the construction project and site preparation work and take all other action necessary to complete any requirements or obligations under the construction project and contract. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Bailey, Butler, Madler, Witt, Lodes, and Wood. Nays: None. The motion carried.

Discussion/Information Items

Let the minutes reflect that the Mass Communications Vendor discussion item was removed from the agenda and will be discussed at a future board meeting.

Ms. Seery provided an update to the Board on the CIP (Continuous Improvement Program) visit. The visit was held January 20-23, 2025, with 19 leaders who serve in different education capacities throughout Nebraska. The visit happens every five years, as required by Rule 10. The team reviews the district's mission statement, and the team looks for evidence of the mission at every school during the visit. Dr. Rikli and Ms. Seery asked the team to visit every school which was very valuable. The next steps will be to start the Strategic Plan process.

Dr. Kati Settles, Assistant Superintendent of Human Resources, provided a report on the proposed staffing needs for the 2025-2026 school year. The recommendation from the Administration included increases to the certified staff full time equivalencies (FTEs). School Psychologist – 1.4 FTE. Potential Growth FTEs if needed = 2.0 Special Education and 3.0 General Education. Because the district was awarded the Learning Community Grant it comes with funding to hire additional staff. A Early Childhood Facilitator, Attendance Intervention Social Worker, and a Literacy Intervention Support Assistant.

The Series 2000 – Administration Board policies are up for annual review. Please forward any changes you would like to make to Dr. Settles. Recommended changes will be discussed at the February 24 board meeting, with possible action at the March 10 meeting. If there are no changes recommended, the Board will acknowledge review of the Series 2000 policies at the February 24 meeting.

Board President Witt reviewed the future board calendar.
Board President Witt adjourned the meeting at 7:22p.m.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education

Subject: PLHS Track Replacement and Improvements and Liberty Track Surfacing Project

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: March 10, 2025

Department: Business Services

Action Desired: Approval X Discussion Information Only

Background:

The district received two bids for the track replacement and improvements at PLHS and track surfacing at Liberty Middle School. The bid summaries are attached. The low bidder was Nemaha Sports Construction, LLC, which does numerous construction projects related to tracks around the Midwest and has done work for the district in the past.

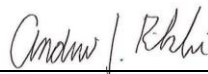
The bid of \$1,295,233.58 is within the project budget for this project. Lamp Rynearson, engineers for this project, recommend we accept the bid from Nemaha. The project will be completed over the summer of 2025. This project will be funded through the Special Building Fund.

Recommendation:

Motion to (1) approve the track replacement and Liberty track surfacing projects as presented by Nemaha Sports Contracting LLC for the amount of \$1,295,233.58 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and other expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts.

Responsible Person: Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

March 31, 2025

14710 W. Dodge Rd., Ste. 100
Omaha, NE 68154
[P] 402.496.2498
[F] 402.496.2730
LampRynearson.com

Mr. Dan Kauk
Director of Buildings & Grounds
Papillion La Vista Community Schools
420 South Washington Street
Papillion, NE 68046

REFERENCE: Papillion-La Vista High School and PLCS Liberty Middle School
Track Improvements
Job No. 0124252.01-020

Dear Mr. Kauk:

Enclosed are the tabulation of bids and a copy of the proposal of the low bidder for Track Improvements within the above-referenced District. Nemaha Sports Construction, LLC submitted the low bid of \$1,295,233.58.

The low bidder has previously successfully completed this type of work for our clients and is qualified to complete this project within the required time. We recommend award of the work to Nemaha Sports Construction, LLC.

Please inform us if award of the work is to be made, so we can make the necessary arrangements.

Sincerely,

LAMP RYNEARSON



Mark Torczon, P.E.
Senior Construction Engineer

Enclosures

tb\L:\Engineering\0124252 PLCS Monarch Track\CONSTRUCTION\BID PROP NEMAHA 250331.pdf

				NEMAHA		M.E. COLLINS	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	MOBILIZATION/DEMOBILIZATION	1	LS	\$120,418.23	\$120,418.23	\$62,143.60	\$62,143.60
2	UTILITY RELOCATION ALLOWANCE	1	LS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
3	IRRIGATION SYSTEM MODIFICATION ALLOWANCE	1	LS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
4	REMOVE PAVEMENT	7,340	SY	\$8.70	\$63,858.00	\$12.80	\$93,952.00
5	REMOVE AND REPLACE RADIUS POINT MONUMENT	2	EA	\$352.83	\$705.66	\$655.40	\$1,310.80
6	REMOVE SAND PIT	4	EA	\$223.00	\$892.00	\$798.40	\$3,193.60
7	SUBGRADE PREPARATION	6,000	SY	\$1.45	\$8,700.00	\$2.90	\$17,400.00
8	CHEMICAL SUBGRADE STABILIZATION	5,660	SY	\$9.97	\$56,430.20	\$12.40	\$70,184.00
9	EXPLORATORY EXCAVATION (ASSUMED)	5	HR	\$200.70	\$1,003.50	\$420.20	\$2,101.00
10	TAP STORM SEWER	3	EA	\$473.49	\$1,420.47	\$452.20	\$1,356.60
11	CONSTRUCT 4" PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	1,565	LF	\$16.28	\$25,478.20	\$20.00	\$31,300.00
12	CONSTRUCT 4" NON-PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	211	LF	\$36.18	\$7,633.98	\$30.00	\$6,330.00
13	CONSTRUCT 6" NON-PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	36	LF	\$47.97	\$1,726.92	\$31.50	\$1,134.00
14	CONSTRUCT 24" STORM SEWER WITH PIPE BEDDING	50	LF	\$161.54	\$8,077.00	\$141.80	\$7,090.00
15	FURNISH AND INSTALL ACO TRENCH DRAIN AND ADA COMPLIANT GRATE WITH PC CONCRETE ENCASEMENT	162	LF	\$97.01	\$15,715.62	\$162.30	\$26,292.60
16	FURNISH AND INSTALL IN-LINE CATCH BASIN AND TRASH BUCKET	1	EA	\$389.87	\$389.87	\$614.70	\$614.70
17	CONSTRUCT FLOWABLE FILL PIPE BEDDING	50	LF	\$160.83	\$8,041.50	\$117.90	\$5,895.00
18	INSTALL CONSTRUCTION ENTRANCE	100	TN	\$23.42	\$2,342.00	\$84.90	\$8,490.00
19	CONSTRUCT 5" PCC SIDEWALK	335	SF	\$8.08	\$2,706.80	\$12.50	\$4,187.50
20	CONSTRUCT 7" CONCRETE PAVEMENT (TYPE OPW 3500)	575	SY	\$59.23	\$34,057.25	\$87.60	\$50,370.00
21	CONSTRUCT 6" BASE STONE	6,000	SY	\$20.55	\$123,300.00	\$19.60	\$117,600.00
22	CONSTRUCT 5" REINFORCED PC CONCRETE PAVEMENT	1,060	SY	\$64.37	\$68,232.20	\$89.50	\$94,870.00
23	CONSTRUCT 6" ASPHALTIC CONCRETE PAVEMENT	4,940	SY	\$51.03	\$252,088.20	\$49.80	\$246,012.00

				NEMAHA		M.E. COLLINS	
ITEM NO.	DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
24	CONSTRUCT 8" X 16" PC CONCRETE CURB	1,310	LF	\$35.47	\$46,465.70	\$46.40	\$60,784.00
25	BASE MAT SURFACING (13MM) (TRACK OVAL, "D" AREA, AND RUNWAYS)	92,980	SF	\$2.56	\$238,028.80	\$2.70	\$251,046.00
26	CONSTRUCT PC CONCRETE SAND PIT	4	EA	\$7,324.51	\$29,298.04	\$4,891.40	\$19,565.60
27	PERMANENT PAINTED TRACK MARKINGS	2	EA	\$12,822.50	\$25,645.00	\$4,592.30	\$9,184.60
28	FURNISH AND INSTALL STAINLESS STEEL POLE VAULT PLANTING BOX	2	EA	\$2,967.36	\$5,934.72	\$3,490.10	\$6,980.20
29	INSTALL SODDING (TYPE "TURF TYPE FESCUE")	25,000	SF	\$0.85	\$21,250.00	\$0.60	\$15,000.00
30	INSTALL ROLLED EROSION CONTROL, TYPE II WITH SEEDING - TYPE A	2,000	SY	\$4.74	\$9,480.00	\$3.50	\$7,000.00
31	INSTALL SWPPP NOTIFICATION SIGN	1	EA	\$120.66	\$120.66	\$210.10	\$210.10
32	INSTALL GRATE INLET PROTECTION	16	EA	\$223.00	\$3,568.00	\$82.70	\$1,323.20
33	REMOVE FENCE	120	LF	\$10.22	\$1,226.40	\$11.50	\$1,380.00
34	CONSTRUCT 72" CHAIN LINK FENCE	120	LF	\$38.75	\$4,650.00	\$45.90	\$5,508.00
35	EXCAVATION HAUL-OFF	930	CY	\$18.96	\$17,632.80	\$34.50	\$32,085.00
36	CONSTRUCT 5" PC CONCRETE WITH SPORTSFIELD SPECIALTY SHOT PUT/HAMMER THROWFORM SYSTEM MODEL TFSP OR ENGINEER APPROVED EQUAL.	4	EA	\$4,456.10	\$17,824.40	\$6,579.90	\$26,319.60
37	CONSTRUCT SPORTSFIELD SPECIALTY HIGH SCHOOL SHOT PUT TOE BOARD MODEL SBTBCARHS OR ENGINEER APPROVED EQUAL.	4	EA	\$1,086.88	\$4,347.52	\$1,816.30	\$7,265.20
38	FURNISH AND INSTALL 8' OFFSET GOAL POST, BOX AND COVER	2	EA	\$23,271.97	\$46,543.94	\$31,688.60	\$63,377.20
					\$46,543.93		
					\$1,295,233.57		
TOTAL BID AMOUNT					\$1,295,233.58		\$1,378,856.10

BID FORM FOR CONSTRUCTION CONTRACT

The terms used in this Bid with initial capital letters have the meanings stated in the Instructions to Bidders, the General Conditions, and the Supplementary Conditions.

ARTICLE 1 - BID RECIPIENT

1.01 This Bid is submitted to:

PAPILLION-LA VISTA COMMUNITY SCHOOLS
c/o Lamp Rynearson
14710 West Dodge Road, Suite 100
Omaha, NE 68154

TRACK IMPROVEMENTS
84TH STREET AND CARY STREET
108TH AND WITTMUS DRIVE
0124252.01-020

1.02 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 - ATTACHMENTS TO THIS BID

2.01 The following documents are submitted with and made a condition of this Bid:

- A. Required Bid security;
- B. List of Proposed Subcontractors;
- C. List of Proposed Suppliers;
- D. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
- E. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;

ARTICLE 3 - BASIS OF BID—LUMP SUM BID AND UNIT PRICES

3.01 *Unit Price Bids*

A. Bidder will perform the following Work at the indicated unit prices:

ITEM NO.	BID ITEM DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	TOTAL
1.	MOBILIZATION/DEMobilIZATION	1	LS	\$120,418.23	\$120,418.23
2.	UTILITY RELOCATION ALLOWANCE	1	LS	\$10,000.00	\$10,000.00
3.	IRRIGATION SYSTEM MODIFICATION ALLOWANCE	1	LS	\$10,000.00	\$10,000.00
4.	REMOVE PAVEMENT	7,340	SY	\$8.70	\$63,858.00
5.	REMOVE AND REPLACE RADIUS POINT MONUMENT	2	EA	\$352.83	\$705.66
6.	REMOVE SAND PIT	4	EA	\$223.00	\$892.00

ADDENDUM NO. 3

ITEM NO.	BID ITEM DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	TOTAL
7.	SUBGRADE PREPARATION	6,000	SY	\$1.45	\$8,700.00
8.	CHEMICAL SUBGRADE STABILIZATION	5,660	SY	\$9.97	\$56,430.20
9.	EXPLORATORY EXCAVATION (ASSUMED)	5	HR	\$200.70	\$1,003.50
10.	TAP STORM SEWER	3	EA	\$473.49	\$1,420.47
11.	CONSTRUCT 4" PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	1,565	LF	\$16.28	\$25,478.20
12.	CONSTRUCT 4" NON-PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	211	LF	\$36.18	\$7,633.98
13.	CONSTRUCT 6" NON-PERFORATED COLLECTOR PIPE WITH FITTINGS AND GRAVEL FILL PIPE BEDDING	36	LF	\$47.97	\$1,726.92
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18.	INSTALL CONSTRUCTION ENTRANCE	100	TN	\$23.42	\$2,342.00
19.	CONSTRUCT 5" PCC SIDEWALK	335	SF	\$8.08	\$2,706.80
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23.	CONSTRUCT 6" ASPHALTIC CONCRETE PAVEMENT	4,940	SY	\$51.03	\$252,088.20
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30.	INSTALL ROLLED EROSION CONTROL, TYPE II WITH SEEDING - TYPE A	2,000	SY	\$4.74	\$9,480.00
31.	INSTALL SWPPP NOTIFICATION SIGN	1	EA	\$120.66	\$120.66
32.	INSTALL GRATE INLET PROTECTION	16	EA	\$223.00	\$3,568.00
33.	REMOVE FENCE	120	LF	\$10.22	\$1,226.40
34.	CONSTRUCT 72" CHAIN LINK FENCE	120	LF	\$38.75	\$4,650.00
35.	EXCAVATION HAUL-OFF	930	CY	\$18.96	\$17,632.80
36.	CONSTRUCT 5" PC CONCRETE WITH SPORTSFIELD SPECIALTY SHOT PUT/HAMMER THROWFORM SYSTEM MODEL TFSP OR ENGINEER APPROVED EQUAL.	4	EA	\$4,456.10	\$17,824.40

ADDENDUM NO. 3

ITEM NO.	BID ITEM DESCRIPTION	APPROXIMATE QUANTITY		UNIT PRICE	TOTAL
37.	CONSTRUCT SPORTSFIELD SPECIALTY HIGH SCHOOL SHOT PUT TOE BOARD MODEL SBTBCARHS OR ENGINEER APPROVED EQUAL.	4	EA	\$1,086.88	\$4,347.52
38.	FURNISH AND INSTALL 8' OFFSET GOAL POST, BOX AND COVER	2	EA	\$23,271.97	\$46,543.93

Total = 1,295,233.57

One Million Two Hundred Ninety-Five Thousand Two Hundred Thirty-Three**TOTAL OF ALL ESTIMATED PRICES Dollars & fifty-seven cents**(use words and figures)**B. Bidder acknowledges that:**

- Each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and
- Estimated quantities are not guaranteed and are solely for the purpose of comparison of Bids, and final payment for all Unit Price Work will be based on actual quantities, determined as provided in the Contract Documents.

ARTICLE 4 - TIME OF COMPLETION

- 4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions on or before the dates or within the number of working days indicated in the Agreement.
- 4.02 Bidder accepts the provisions of the Agreement as to liquidated damages.

ARTICLE 5 - BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA**5.01 Bid Acceptance Period**

- A. This Bid will remain subject to acceptance for 60 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

5.02 Instructions to Bidders

- A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.

5.03 Receipt of Addenda

- A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date
1	3/13/25
2	3/17/25
3	3/20/25

ARTICLE 6 - BIDDER'S REPRESENTATIONS AND CERTIFICATIONS**6.01 Bidder's Representations**

- A. In submitting this Bid, Bidder represents the following:

1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
5. Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
9. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
10. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.
11. The submission of this Bid constitutes an incontrovertible representation by Bidder that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

6.02 Bidder's Certifications

- A. The Bidder certifies the following:
 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.

ADDENDUM NO. 3

2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
3. Bidder has not solicited or induced any individual or entity to refrain from bidding.
4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 6.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

ARTICLE 7 - LIST OF SUBCONTRACTORS AND SUPPLIERS

<u>Name of Subcontractor or Supplier</u>	<u>Item of Work</u>
Earthwork / Demo	Fayer + Nemake
Drainage	Nemake
Asphalt	Cather
Surfacing TBD	Midwest Tennis + Trac OR Fisher
Fence	Eikhorn Fence
Concrete	M + M

BIDDER hereby submits this Bid as set forth above:

Bidder:

Nemaha Sports Construction, LLC
(typed or printed name of organization)

By:



(individual's signature)

Name: Jeff Emanuel

(typed or printed)

Title: President

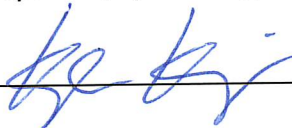
(typed or printed)

Date: 3/27/25

(typed or printed)

If Bidder is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.

Attest:



(individual's signature)

Name: Kyle King

(typed or printed)

Title: Vice-President

(typed or printed)

Date: 3/27/25

(typed or printed)

Address for giving notices:

541 S 1st St. Lincoln, NE 68508

Bidder's Contact:

Name: Brian Harris

(typed or printed)

Title: Project Manager

(typed or printed)

Phone: 402-312-8299

Email: brian.harris@nemaha.net

Address:

541 S 1st St. Lincoln, NE 68508

Bidder's Contractor License No.: (if applicable)

62271-24

Subject: Policy 3000 – Business

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: March 10, 2025, and March 24, 2025

Department: Business Services

Action Desired: Approval ☒ Discussion ☐ Information Only ☐

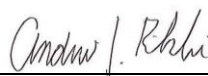
Background:

The Series 3000-Business Board Policies have been reviewed during the month of March. There are no changes recommended, the Board will acknowledge review of the Series 3000 Board Policies.

Recommendation: Motion to acknowledge the review of Series 3000-Business Board Policies.

Responsible Person: Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

Subject: Mass Communication System Update

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: March 24, 2025

Department: Board of Education

Action Desired: Approval X Discussion Information Only

Background:

In 2023, our district transitioned from Blackboard K-12 to Finalsity following Blackboard's acquisition. During the website migration in summer 2024, Finalsity initially indicated they would discontinue our mass communication products, prompting us to explore alternatives.

In February 2025, Finalsity presented a revised product roadmap that instead offers enhanced versions of our current tools (Messages XR Enterprise and Teacher Communications Enterprise). This contract addendum reflects this change, providing modernized communication tools with improved features while maintaining system continuity.

The cost difference for the upgraded products will be:

- 2025: \$11,974 additional cost for Messages XR Enterprise with no cost increase for Teacher Communications
- 2026: \$11,974 additional cost for Messages XR Enterprise with no cost increase for Teacher Communications
- 2027: \$11,974 additional cost for Messages XR Enterprise with no cost increase for Teacher Communications

Additionally, a credit of \$7,480 for previous Reach services will be applied to our next annual invoice.

Recommendation: Motion to approve the Finalsity contract addendum to upgrade our mass communication system to Messages XR Enterprise and Teacher Communications Enterprise.

Responsible Person: Dr. Christopher Villarreal

Superintendent's Approval _____



Signature

RETURN TO AGENDA

FINALSITE ORDER

This **Finalsite Order (the 'Order')** is entered into by and between Active Internet Technologies, dba Finalsite ('Finalsite') and Papillion-Lavista Public Schools ("Customer") and sets forth the terms of Customer's use of the products and services set forth below ("**Pricing Summary**"). This Order, together with the Master Terms and Conditions for Services (the "**Master Terms**") located at <https://www.finalsite.com/masterterms/useducationagencies> and incorporated herein by this reference, form the entire agreement between the parties in respect of the products and services set forth below. Each of the individuals executing this Order represent and warrant that he or she is authorized to execute this Order on behalf of Customer or Finalsite, as applicable. Unless otherwise specified herein, any capitalized terms used in this Order shall have the meaning defined in the Master Terms. The "**Effective Date**" of this Order is the date on which both parties have signed this Order as reflected in the signature lines below.

In consideration of the promises set forth herein, and other good and valuable consideration, the receipt of which are hereby acknowledged, the parties hereby agree as follows:

A. Pricing Summary

* Indicates products added

[x] Indicates products removed

CMS Platform

Setup and Creative and Professional Services	
* Integration Setup	
Add-Ons	
* Support Plus	* Integration: FS Open
Training	
* Online Training Qty. 3 The Statement of Work ('SOW') for Training Services can be reviewed here www.finalsite.com/SOWOLT	

Communications

Platform	
[X] MASS NOTIFICATIONS	* Messages XR Enterprise
* Communications Core (Messages) View a detailed description of what is included in your software package here https://www.finalsite.com/ssu	[X] BB REACH

[X] TEACHER COMMUNICATION	
----------------------------------	--

Setup	
* Messages XR Enterprise Conversion from MN	[X] ICM K12 COM RCH INT PREM SV
* Teacher Communications Enterprise Setup	

Add-Ons	
* Teacher Communications Enterprise	

Products Included in Communications Core	
Unlimited Email Messages	Staff / Faculty Profile
Google Translate	Base Integrations
Finalsite Central	Roles & Permissions
Directories	Standard SSO
Constituents	MFA / Authentication
Parent Profile	24/7 Support
Student Profile	Resource Manager

Special Provisions:

1. Client is eligible to kickoff conversion to Messages XR Enterprise in summer 2025 or anytime thereafter through 2026. The customer shall have the option, exercisable by providing Finalsite at least sixty (60) days' advance written notice, to migrate from the mass notification product described in this Order to Finalsite's service offering known as 'FS Comms', fka 'Messages XR Enterprise', which shall include all updates and upgrades thereto. In such event, the parties must mutually agree in writing on a target date for completion of such conversion based upon Finalsite's then-current implementation pipeline. In order to exercise this option, Customer must be current in all payments due under the Agreement.

2. Teacher Communications, Reach, and Mass Notifications will be removed from the Conversion contract for a total of \$22,803 and replaced with Messages XR Enterprise and Teacher Communications Enterprise at the cost displayed below.
3. Contract includes three one-hour sessions of Messages XR Enterprise End User Training.
4. Based on the RFP, the District will also complete a additional contract addendum to upgrade to the Finalsite Mobile App with Two Way chat once student data integration is available.
5. Messages will be added for email messaging included in the schedule below. Messages will be implemented for the district level usage in April 2025.
6. A credit of \$7,480 will be applied to the next annual invoice due for Reach (2023+2024).

Cost Breakdown Messages XR Enterprise

- 2025 - \$23,474 (MXRE) - \$11,500 (MN) = \$11,974 Cost difference
- 2026 - \$23,474 (MXRE) - \$11,500(MN) = \$11,974 Cost difference
- 2027 - \$23,474 (MXRE) - \$11,500 (MN) = \$11,974 Cost difference

Cost Breakdown for Teacher Communications Enterprise

- 2025 - \$7,563 (Enterprise) - \$7,563 (TC) = \$0 Cost difference
- 2026 - \$7,563 (Enterprise) - \$7,563 (TC) = \$0 Cost difference
- 2027 - \$7,563 (Enterprise) - \$7,563 (TC) = \$0 Cost difference

Services: Initial Term and Fees:

The initial term of this Order is for the (3) year period beginning from the Effective Date, unless otherwise outlined in the schedule below (the "Initial Term").

Fees for the Initial Term for the Services specified in the table above are set forth below:

Total Setup Cost (USD)
\$ 600

Schedule	Amount
Period 1 - Jul 01 2025	\$ 31,037
Period 2 - Jul 01 2026	\$ 31,037
Period 3 - Jul 01 2027	\$ 31,037

B. Payment Terms

1. All fees for the initial year of this Order shall be due as follows: (i) Set Up fees shall be invoiced on the Effective Date of this Order and shall be due and payable upon receipt of invoice; (ii) fees for Year 1 (described in the fee table above) shall be invoiced on the Effective Date of this Order or the first day of Year 1, whichever is later, and shall be due and payable upon receipt of invoice; (iii) fees for each subsequent Year of the Initial Term, and for each Renewal Term, shall be invoiced on the commencement of such Year or Renewal Term (as applicable) and shall be due and payable upon receipt of invoice. Fees for any other Services, and for reimbursable expenses, shall be invoiced in accordance with the Master Terms or this Order and shall be due and payable upon receipt of invoice.
2. Unless otherwise specified in the Special Provisions above, this Order Form shall be renewed automatically for successive periods of (3) years (each a "Renewal Term") after the expiration of the Initial Term and any subsequent Renewal Term, unless Customer provides Finalsite, or Finalsite provides Customer, with a written notice to the contrary ninety (90) days prior to the end of the Initial Term or Renewal Term, as applicable.
3. Unless otherwise specified, all dollars (\$) are United States currency.
4. Sales/VAT Tax: If applicable, a copy of Customer's Sales/VAT Tax Direct Pay Certificate or its Sales/VAT Tax Exemption Certificate must be returned with this Order Form. Otherwise, Finalsite will invoice Customer for applicable sales, use and other transactional taxes due in connection with the Services or the fees due therefor.
5. Except as otherwise specified in this Order, fees are subject to increase in accordance with the applicable provisions of the Master Terms.
6. In addition to Customer's obligations to pay the fees described in the fee table above, Customer agrees to reimburse Finalsite for all travel and other out-of-pocket expenses reasonably incurred by Finalsite in rendering any services described in this Order.

Any SOWs to which links are provided above in Section A, "Pricing Summary," are incorporated into this Order by reference, and any professional services described therein are included as part of your software package. By signing below, Finalsite and Customer each agree to the terms and conditions of this Order, the Master Terms, and any SOWs incorporated by reference. By signing below, Finalsite and Customer each agree to the terms and conditions of this Order and the Master Terms.

On Behalf Of: Papillion-Lavista Public Schools	Active Internet Technologies ('Finalsite')
Signature	Signature
Name (printed)	Name (printed)
Title (printed)	Title (printed)
Date	Date

C. Customer Contact Information

Please fill out the following information, which will be used by our deployment & accounting teams.

Billing Contact	Project Contact
Title	Title
Address 420 South Washington St	Phone
City, State Zip Papillion, NE 68046	Email
Phone	
Email	

*Executive Sponsor (Superintendent, Head of School, CFO, etc.)
Title
Email

*The Executive Sponsor should be separate from the Project Contact and is typically the Superintendent, Head of School, Business Manager, CFO, etc.

Subject: Act on Cancellation of Contract for Jeffrey Fauble

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: HR/SS Subcommittee Meeting March 31, 2025

Department: Human Resources

Action Desired: Approval X Discussion Information Only

Background:

Jeffrey Fauble was placed on administrative leave on March 25th, 2025, and the next day the Douglas County Sheriff's Office delivered a letter to him that the Board of Education would consider the cancellation of his employment contract effective upon board action. Mr. Fauble did not send a request for a hearing within seven days of receiving the notice. The school district has complied with all requirements of statute and policy regarding the cancellation of Mr. Fauble's employment contract.

Now the Board must take action on a decision to cancel Jeffrey Fauble's employment contract effective immediately.

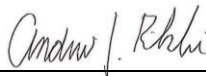
Recommendation:

Move to cancel the contract of Mr. Jeffrey Fauble per the following resolution:

WHEREAS, the Douglas County Sheriff's Office notified Jeff Fauble on March 26, 2025, that the Board of Education would consider the cancellation of his employment contract effective upon board action; and
WHEREAS, Mr. Fauble did not send a request for a hearing within seven days of receiving the notice; and
WHEREAS, the school district has complied with all requirements of statute and policy regarding the cancellation of Mr. Fauble's employment contract;
NOW, THEREFORE, BE IT RESOLVED that Jeff Fauble's employment contract be cancelled, and the same is hereby cancelled effective immediately.

Responsible Person: Dr. Kati Settles/Mr. Brian Lodes

Superintendent's Approval _____



Signature

RETURN TO AGENDA

Subject: 2024/25 Inclement Weather Adjustment

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: Sub Committee Meeting Dates: CIA: March 25, 2025, B & G: March 28, 2025, and HR: March 31, 2025

Department: Curriculum

Action Desired: Approval X Discussion Information Only

Background: Due to seven cancelled school days in the second semester for weather, the following updates are recommended to the 2024-2025 calendar. Changes are listed in the table below. The changes would allow for the following:

- Increase instructional time for all students
- Increase Rule 10 instructional minutes for seniors
- Increase Rule 11 minutes for preschool (am/pm)
- Allow for make up of professional development for certified staff

Date	Impacted Group	Original Plan	Updated Plan
M 4/21/2025	All Students (Including am/pm preschool)	Professional Development (No Students)	Regular School Day
M 4/28/2025	Preschool (pm only)	No pm preschool	Additional time for pm preschool
Th 5/8/2025	Seniors Only	Partial Day	Full Day
F 5/9/2025	Seniors Only	No School	Partial Day
T 5/27/2025	Staff Only	Inclement Weather Makeup Day	Professional Development (No Students)

Recommendation: Motion to approve the recommended calendar changes for 2024/25 school year as presented.

Responsible Person: Shureen Seery

Superintendent's Approval Andrew J. Rhee
Signature

Papillion La Vista Community Schools

Student Calendar 2024-2025

Summer Break	<table><tr><th colspan="7">JULY '24</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr><tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr><tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr><tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr><tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr></table>	JULY '24							S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table><tr><th colspan="7">AUGUST '24</th></tr><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr><tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr><tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr><tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr></table>	AUGUST '24							S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	13.5 S / 17 T 2 August – New Special Education Teachers 5-7 August - New Teachers 8 August – All Staff Kickoff 13 August - First Day of School ½ Day – K-7 th & 9 th NO SCHOOL – 8 th , 10 th -12 th K-6 Early Release 11:40 a.m. 7 th Early Release 11:00 a.m. 9 th Early Release 1:00 p.m.							
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School Day Times Elementary: 8:05 a.m. – 3:05 p.m., 1 st Semester 85.5 Days; 2 nd Semester 87.5 days = 173 days Middle School: 8:00 a.m. – 3:10 p.m. High School: 8:00 a.m. – 3:20 p.m. Middle & High Schools begin at 8:20 a.m. every Wednesday 1 st Semester 86.5 Days; 2 nd Semester 88.5 days = 175 Days Calendar reflects 187 days of the teacher 190 day contract (does not show 3 paid days of Parent Teacher Conference time)			<div><div></div>No School Teachers or Students</div> <div><div></div>No School Students (Staff Development)</div> <div><div></div>No Elementary School-Teacher Planning Day</div> <div><div></div>First/Last Student ½ Day</div> <div><div></div>Possible Makeup Day</div> <div><div></div>New Teachers Report</div> <div><div></div>High school testing day</div>																																																																																																									
			RETURN TO AGENDA																																																																																																									

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	No School Students (Staff Development)
	No Elementary School-Teacher Planning Day
	First/Last Student ½ Day
	Possible Makeup Day
	New Teachers Report
	High school testing day

Subject: 2025 Student Technology Purchase Request for Proposals

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: May 11, 2020, June 22, 2020, May 24, 2021, February 8, 2023, March 13, 2023 and April 10, 2023

Curriculum & Americanism Subcommittee Meeting: March 6, 2023, January 16, 2024, March 15, 2024, January 14, 2025, and March 25, 2025

Department: Curriculum and Instruction / Technology

Action Desired: Approval _____ Discussion X Information Only _____

Background:

The district released a Request for Proposals (RFP) for student technology devices for our 1:1 program. The RFP was posted on Wednesday, April 2, 2025. It has been posted to the district's website and public notice was published in the Sarpy Times on Wednesday, April 9, 2025. A pre-bid meeting for prospective vendors has been held on Thursday, April 10, 2025 at 8:00 A.M. CST. Responses are due on Wednesday, April 16, 2025 at 9:00 A.M. CST, at which time they will be opened publicly.

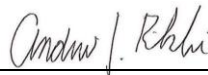
The Chromebook selection and purchase process will continue to be an annual task to maintain and cycle the district's secondary 1:1 Chromebook device fleet.

The Technology Department anticipates bringing back a purchase recommendation for approval at the April 28, 2025 board meeting. The goal is to issue a purchase order to acquire this hardware in time to receive and prepare these devices for deployment at the beginning of the 2025-26 school year.

Recommendation: For discussion with an anticipated purchase recommendation for approval at the April 28, 2025 board meeting.

Responsible Person: Matt Moore, Shureen Seery and Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

Subject: Legislative Update

Meeting Date: April 14, 2025

Prior Meeting Discussion Date: January 27, 2025, February 24, 2025, March 10, 2025, and March 24, 2025

Department: Business Services

Action Desired: Approval _____ Discussion _____ Information Only X

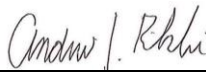
Background:

A legislative update will be provided to review bills we are following during the 109th Legislature session.

Recommendation: Information Only

Responsible Person: Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

Subject: Review Policy 4000 Series - Personnel

Meeting Date: April 14, 2025

Prior Meeting Discussion Date:

Department: Human Resources

Action Desired: Approval_____Discussion_____Information Only_____X_____

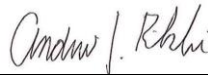
Background:

The month of April is the time for the annual review of the Board Policy 4000 - Personnel. Based upon the review of this policy, if there would be recommended revisions, discussion would be held at the April 28, 2025, board meeting. Any changes would be acted at the May 12, 2025, meeting of the Board.

Recommendation:

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____



Signature

RETURN TO AGENDA