BREITUNG TOWNSHIP SCHOOL SUPERINTENDENT SEARCH CRITERIA

The Breitung Township School District is seeking an experienced, collaborative leader to work with the Board of Education, staff, local education agencies, and communities to create a successful, educational experience for all students. The Board has identified the following criteria for identifying the next superintendent:

VISION

* Ability to lead and inspire others toward a shared district vision
* Promotes a culture of educational and academic excellence while striving to improve student experience
* Desire to maintain and direct an effective management team
* Desire to work collaboratively with all stakeholders toward shared district vision
* Identifies emerging trends, anticipates the potential impact, develops strategies to address and manage them
* Works with the Board of Education to continue successfully implementing district strategic plan

MANAGEMENT & DECISION-MAKING

* Exceedingly responsive: follows up and follows through
* Employs collaboration and consensus-building as part of a comprehensive decision-making and work process
* Ability to develop, lead, and manage effective executive and administrative teams
* Recognizes, values, and affirms teachers and staff members
* Able to manage labor relations and negotiations
* Organized, thoughtful, and transparent
* Ability to develop creative solutions to complicated problems
* Strong communicator experienced in board governance
* Demonstrates exceptional public relations and communication skills

PROFESSIONAL

* Master's Degree required/Administrative Certification preferred
* Previous Superintendent experience preferred
* Building-level administrative experience preferred
* K-12 classroom teaching experience preferred
* Experience with contract negotiations, labor negotiations, and human resource management
* Ability to improve instruction through staff professional development and data-driven decision making
* Record of success in past administrative positions

PERSONAL QUALITIES

* Visible, approachable, and accessible; valuing strong relationships with staff, students, and community
* Embodies the highest degree of moral, honest, ethical, and professional behaviors in all situations
* Willingness to grow and develop professionally within the role
* Skilled listener and effective communicator leading people together toward common goals
* Fosters transparent, collaborative, accessible, responsive communication style