

2023-2025 REFLECTIVE AND COLLABORATIVE PRIORITIES



IMPLEMENTATION AND ENGAGEMENT

We have finalized our Reflective Collaborative Priorities for 2023-2025. This plan provides a blueprint for success that was built from the input of students, teachers, staff, leadership, and the community. With our shared mission, vision, values, goals, and priorities, we have the common language to grow and create change together.

Mission: We empower today to excel tomorrow.

Vision: To become the premier district for educational excellence, fostering the full potential of students and empowering educators.

5 CORE VALUES



INTEGRITY

Act at all times with integrity.



EMPATHY

Act with empathy.



AMBITION

Create an ambitious teaching and learning environment.



ACCOUNTABILITY

Model accountability for all.



SAFEGUARD

Safeguard the well-being of our community.

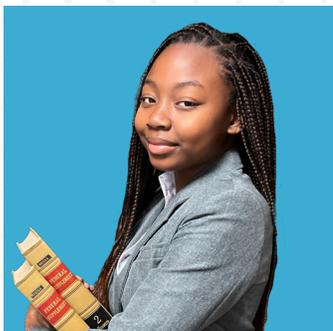
DISTRICT GOALS

Goal 1: Each student will reach their highest potential and be college and career ready.

- Sub Goal 1: We will increase the percentage of 3rd grade students who score Meets Grade Level or above on STAAR Reading from 26.7% to 39% by June 2024.
- Sub Goal 2: We will increase the percentage of 3rd grade students who score Meets Grade Level or above on STAAR Math from 20.4% to 49% by June 2024.
- Sub Goal 3: We will increase overall CCMR Meets from 60% to 65% by 2024.

Goal 2: We will increase parent and community engagement in the city of Irving.

Goal 3: We will provide state-of-the-art facilities that rethink the present design of education for all students.



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How do we engage the community to put this plan into action?

DESIGN TEAMS

Harnessing the power of existing channels, we will organize cross-stakeholder groups to develop and rollout solution-based strategies to address some of Irving ISD's most critical challenges.

FACULTY

Campus leadership will spread the word of the updated mission, vision, values, goals and priorities by presenting the updated Reflective Collaborative Priorities to all faculty members.

ON CAMPUS

Campuses will display canvases of the Reflective and Collaborative Plan in high-visibility areas. We will organize opportunities for campus leaders to spotlight best practices and examples of how we embody our values throughout the district.

WEBSITE

Learn more and share the RCP webpage. We will leverage this platform to provide ongoing updates and receive regular feedback from stakeholders, which ensures transparency and accountability.

IrvingISD.net/RCP

*True ambition is the energy that drives us to be better from one day to the next.
Those who are ambitious are not afraid to dream, and, when they dream, they dream big and do
everything in their power to turn those dreams into reality.
Ambitious people are also not afraid to fail; they fail often and are quick to get back on their feet.
But most importantly, they do things that are worth failing at.*

*Our district has undertaken many challenges, and ambition, collectively, is what will help us create
teaching and learning environments where students and educators will thrive and succeed.*