Visalia Unified Forward 2030 Strategic Plan

ACTION ITEM TIMELINE MAP BY PHASE

PLAN YEAR LEGEND | '25-'26 | '26-'27 | '27-'28 | '28-'29 | '29-'30

High Expectations, High Achievement

1a Academic Achievement and Preparedness

1a1 Highly Effective Classrooms

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1a1.1 Design and implement the VUSD model of a highly effective classroom.	2025-2026	2025-2026	2025-2026	2026-2027
1a1.2 Design and implement balanced instructional models.	2025-2026	2025-2026	2025-2026	2026-2027
1a1.3 Design and implement a district assessment plan.	2025-2026	2025-2026	2025-2026	2026-2027
1a1.4 Establish a highly effective teacher framework.	2025-2026	2026-2027	2027-2028	2028-2029
1a1.5 Design a system for building and deploying opportunity focused school schedules.	2025-2026	2026-2027	2027-2028	2028-2029

1a2 Literacy & Math Rigor

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1a2.1 Design and implement a district literacy plan.	2025-2026	2025-2026	2025-2026	2026-2027
1a2.2 Design and implement a district mathematics plan.	2025-2026	2025-2026	2025-2026	2026-2027

1a3 Graduation & Post-Secondary Access

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1a3.1 Expand and enhance AVID programming.	2025-2026	2025-2026	2026-2027	2027-2028
1a3.2 Expand and enhance CTE programming.	2025-2026	2025-2026	2026-2027	2027-2028
1a3.3 Establish early childhood systems and partnerships that support school readiness.	2025-2026	2025-2026	2026-2027	2027-2028
1a3.4 Build out alternative pathways to graduation.	2025-2026	2026-2027	2027-2028	2028-2029
1a3.5 Design and implement a district English language development plan.	2025-2026	2025-2026	2025-2026	2027-2028

1a4 Advanced Content Access

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1a4.1 Design and implement a VUSD dual enrollment early college plan.	2025-2026	2026-2027	2027-2028	2028-2029
1a4.2 Design and implement an advanced placement plan.	2025-2026	2026-2027	2027-2028	2029-2030
1a4.3 Design and implement an elementary and middle school advanced learning plan.	2025-2026	2025-2026	2026-2027	2027-2028

1b Collaboration and Leadership

1b1 Highly Effective Leadership Model

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1b1.1 Develop a "Leading in Visalia" framework for effective leadership at all levels.	2027-2028	2028-2029	2029-2030	2029-2030
1b1.2 Develop a district coaching and feedback model.	2026-2027	2027-2028	2028-2029	2029-2030

1b2 Collaborative Structures

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1b2.1 Advance Professional Learning Communities (PLCs) across schools and district departments.	2027-2028	2028-2029	2029-2030	2029-2030
1b2.2 Design and implement processes that drive continuous improvement.	2025-2026	2026-2027	2027-2028	2028-2029

1c Faculty and Staff Development

1c1 Enhance Organizational Climate

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1c1.1 Design an innovative and accessible employee resource framework.	2026-2027	2027-2028	2028-2029	2029-2030
1c1.2 Expand services that benefit employee wellness.	2025-2026	2025-2026	2026-2027	2026-2027

1c2 Enhance Organizational Climate

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1c2.1 Develop consistent and effective on-boarding experiences for all new district staff.	2025-2026	2026-2027	2027-2028	2028-2029
1c2.2 Design and implement a district professional learning plan.	2027-2028	2028-2029	2029-2030	2029-2030
1c2.3 Expand career pathways for employee groups across the organization.	2027-2028	2028-2029	2029-2030	2029-2030

1d Technology and Innovative Approaches

1d1 Innovation & Efficiency Policies

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1d1.1 Leverage instructional technology that advances student learning and teacher effectiveness.	2025-2026	2026-2027	2028-2029	2029-2030
1d1.2 Create a plan to incorporate technological advancements, including AI, into policy and educational practices.	2025-2026	2026-2027	2028-2029	2029-2030

1d2 Data Strategy to Drive Instruction

Action Item	RESEARCH	DESIGN	IMPLEMENT	MONITOR
1d2.1 Create district standards for accessing and reporting instructional data.	2025-2026	2025-2026	2026-2027	2027-2028
1d2.2 Establish district and site practices to prioritize data collection, analysis, and reporting needs.	2025-2026	2026-2027	2027-2028	2028-2029