



**Spring 2025
Staff Climate Survey Results**

**Woodside
Group Size N: 33**

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	198	23.2%	58.1%	12.1%	5.1%	1.5%	81.3%	4.0
		46	115	24	10	3	161	
A) School has a climate that is caring.	33	18.2%	69.7%	9.1%	3.0%	0.0%	87.9%	4.0
		6	23	3	1	0	29	
B) There are students and staff on campus who listen to students when they have something to say.	33	30.3%	63.6%	6.1%	0.0%	0.0%	93.9%	4.2
		10	21	2	0	0	31	
C) There is an adult from the school who checks on how students are doing.	33	51.5%	48.5%	0.0%	0.0%	0.0%	100.0%	4.5
		17	16	0	0	0	33	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	33	12.1%	51.5%	21.2%	9.1%	6.1%	63.6%	3.5
		4	17	7	3	2	21	
E) Staff feels supported to do their job well in meeting the needs of all students.	33	9.1%	51.5%	27.3%	9.1%	3.0%	60.6%	3.5
		3	17	9	3	1	20	
F) Staff feels part of an effective team.	33	18.2%	63.6%	9.1%	9.1%	0.0%	81.8%	3.9
		6	21	3	3	0	27	
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	297	35.7%	50.2%	11.1%	2.4%	0.7%	85.9%	4.2
		106	149	33	7	2	255	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	33	63.6%	30.3%	6.1%	0.0%	0.0%	93.9%	4.6
		21	10	2	0	0	31	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	33	18.2%	63.6%	15.2%	3.0%	0.0%	81.8%	4.0
		6	21	5	1	0	27	
C) The school offers families opportunities to be involved in school and classroom activities.	33	24.2%	54.5%	18.2%	0.0%	3.0%	78.8%	4.0
		8	18	6	0	1	26	
D) The school keeps families well-informed about school activities.	33	54.5%	39.4%	6.1%	0.0%	0.0%	93.9%	4.5
		18	13	2	0	0	31	
E) The staff at our school listens to family concerns about issues.	33	36.4%	54.5%	6.1%	3.0%	0.0%	90.9%	4.2
		12	18	2	1	0	30	
F) The staff at school are helpful and welcoming when families come to school or call.	33	45.5%	51.5%	0.0%	3.0%	0.0%	97.0%	4.4
		15	17	0	1	0	32	
G) The school and families are partners in promoting positive behavior for my student.	33	12.1%	51.5%	27.3%	6.1%	3.0%	63.6%	3.6
		4	17	9	2	1	21	
H) Families who speak a language other than English receive general information about our school in their home language.	33	15.2%	60.6%	18.2%	6.1%	0.0%	75.8%	3.8
		5	20	6	2	0	25	
I) Staff receive information about upcoming events and important information about the school.	33	51.5%	45.5%	3.0%	0.0%	0.0%	97.0%	4.5
		17	15	1	0	0	32	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	34.6%	50.6%	11.7%	3.0%	0.0%	85.3%	4.2
		80	117	27	7	0	197	
A) School seeks input when making important decisions.	33	36.4%	54.5%	6.1%	3.0%	0.0%	90.9%	4.2
		12	18	2	1	0	30	
B) Important school decisions reflect diverse input.	33	30.3%	45.5%	24.2%	0.0%	0.0%	75.8%	4.1
		10	15	8	0	0	25	
C) The principal and staff listen to concerns of other staff members about issues.	33	33.3%	54.5%	9.1%	3.0%	0.0%	87.9%	4.2
		11	18	3	1	0	29	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	39.4%	51.5%	6.1%	3.0%	0.0%	90.9%	4.3
		13	17	2	1	0	30	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	33	39.4%	51.5%	6.1%	3.0%	0.0%	90.9%	4.3
		13	17	2	1	0	30	
F) Our school uses data from this survey to inform site decision making.	33	39.4%	39.4%	18.2%	3.0%	0.0%	78.8%	4.2
		13	13	6	1	0	26	
G) Staff voice matters in decision making.	33	24.2%	57.6%	12.1%	6.1%	0.0%	81.8%	4.0
		8	19	4	2	0	27	
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	231	19.5%	53.2%	17.3%	9.1%	0.9%	72.7%	3.8
		45	123	40	21	2	168	
A) Concerns about student safety are taken seriously.	33	30.3%	57.6%	9.1%	3.0%	0.0%	87.9%	4.2
		10	19	3	1	0	29	
B) Concerns about student safety are addressed in a timely manner at my school.	33	24.2%	48.5%	21.2%	6.1%	0.0%	72.7%	3.9
		8	16	7	2	0	24	
C) My school is a safe place for all students.	33	18.2%	39.4%	24.2%	18.2%	0.0%	57.6%	3.6
		6	13	8	6	0	19	
D) My school is a safe place for all staff.	33	24.2%	30.3%	21.2%	24.2%	0.0%	54.5%	3.5
		8	10	7	8	0	18	
E) Students know what staff member to go to if they have a safety concern.	33	18.2%	78.8%	0.0%	3.0%	0.0%	97.0%	4.1
		6	26	0	1	0	32	
F) Students know school safety protocols.	33	9.1%	63.6%	21.2%	6.1%	0.0%	72.7%	3.8
		3	21	7	2	0	24	
G) I feel safe sharing different viewpoints and perspectives at my school.	33	12.1%	54.5%	24.2%	3.0%	6.1%	66.7%	3.6
		4	18	8	1	2	22	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	263	11.4%	53.6%	19.0%	13.3%	2.7%	65.0%	3.6
		30	141	50	35	7	171	
A) School staff respects student diversity.	33	24.2%	63.6%	12.1%	0.0%	0.0%	87.9%	4.1
		8	21	4	0	0	29	
B) Adults at my school treat students respectfully.	33	27.3%	63.6%	6.1%	3.0%	0.0%	90.9%	4.2
		9	21	2	1	0	30	
C) Students are respectful to each other at school.	33	0.0%	21.2%	30.3%	39.4%	9.1%	21.2%	2.6
		0	7	10	13	3	7	
D) Students have opportunities to socialize with other students often at school.	33	12.1%	75.8%	12.1%	0.0%	0.0%	87.9%	4.0
		4	25	4	0	0	29	
E) Students have an adult on campus they trust.	33	18.2%	75.8%	6.1%	0.0%	0.0%	93.9%	4.1
		6	25	2	0	0	31	
F) Students trust other students at school.	32	0.0%	37.5%	40.6%	15.6%	6.3%	37.5%	3.1
		0	12	13	5	2	12	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	33	6.1%	60.6%	15.2%	18.2%	0.0%	66.7%	3.5
		2	20	5	6	0	22	
H) School staff reflects student diversity.	33	3.0%	30.3%	30.3%	30.3%	6.1%	33.3%	2.9
		1	10	10	10	2	11	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	296	22.6%	60.1%	15.9%	1.4%	0.0%	82.8%	4.0
		67	178	47	4	0	245	
A) Families and students understand how assignments and tests are graded.	33	6.1%	69.7%	24.2%	0.0%	0.0%	75.8%	3.8
		2	23	8	0	0	25	
B) Questions and concerns about schoolwork are addressed.	33	27.3%	57.6%	15.2%	0.0%	0.0%	84.8%	4.1
		9	19	5	0	0	28	
C) Student grades reflect their knowledge of the material.	33	6.1%	63.6%	27.3%	3.0%	0.0%	69.7%	3.7
		2	21	9	1	0	23	
D) Adults at my school believe all students can be successful.	33	15.2%	66.7%	15.2%	3.0%	0.0%	81.8%	3.9
		5	22	5	1	0	27	
E) Students feel comfortable and unjudged to ask their teacher for help.	32	40.6%	43.8%	15.6%	0.0%	0.0%	84.4%	4.3
		13	14	5	0	0	27	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	33	33.3%	60.6%	6.1%	0.0%	0.0%	93.9%	4.3
		11	20	2	0	0	31	
G) Teachers at my school go out of their way to help all students.	33	21.2%	69.7%	6.1%	3.0%	0.0%	90.9%	4.1
		7	23	2	1	0	30	
H) Students receive timely and regular feedback on their learning.	33	30.3%	57.6%	12.1%	0.0%	0.0%	87.9%	4.2
		10	19	4	0	0	29	
I) Staff at my school provides resources or ideas that help families support their students at home.	33	24.2%	51.5%	21.2%	3.0%	0.0%	75.8%	4.0
		8	17	7	1	0	25	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	131	14.5% 19	68.7% 90	16.8% 22	0.0% 0	0.0% 0	83.2% 109	4.0
A) Students are challenged academically at school.	33	6.1% 2	72.7% 24	21.2% 7	0.0% 0	0.0% 0	78.8% 26	3.8
B) School recognizes and celebrates the academic success of all students.	33	12.1% 4	69.7% 23	18.2% 6	0.0% 0	0.0% 0	81.8% 27	3.9
C) Adults on campus motivate students to do their best.	32	18.8% 6	71.9% 23	9.4% 3	0.0% 0	0.0% 0	90.6% 29	4.1
D) School provides additional academic support when students are struggling.	33	21.2% 7	60.6% 20	18.2% 6	0.0% 0	0.0% 0	81.8% 27	4.0
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	165	4.8% 8	53.9% 89	35.2% 58	4.8% 8	1.2% 2	58.8% 97	3.6
A) Students are interested in what they are learning.	33	3.0% 1	63.6% 21	33.3% 11	0.0% 0	0.0% 0	66.7% 22	3.7
B) Students have access to classes and activities that meet their interests and talents.	33	6.1% 2	42.4% 14	51.5% 17	0.0% 0	0.0% 0	48.5% 16	3.5
C) Students understand how to complete their schoolwork.	33	9.1% 3	66.7% 22	24.2% 8	0.0% 0	0.0% 0	75.8% 25	3.8
D) Students complete assignments on time.	33	3.0% 1	51.5% 17	30.3% 10	12.1% 4	3.0% 1	54.5% 18	3.4
E) Students are motivated to do their schoolwork.	33	3.0% 1	45.5% 15	36.4% 12	12.1% 4	3.0% 1	48.5% 16	3.3

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	264	2.7%	33.0%	52.3%	11.7%	0.4%	35.6%	3.3
		7	87	138	31	1	94	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	33	0.0%	27.3%	72.7%	0.0%	0.0%	27.3%	3.3
		0	9	24	0	0	9	
B) Students and families know what classes they will have to take and pass to graduate from high school.	33	0.0%	15.2%	75.8%	9.1%	0.0%	15.2%	3.1
		0	5	25	3	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	33	0.0%	27.3%	69.7%	3.0%	0.0%	27.3%	3.2
		0	9	23	1	0	9	
D) School offers college and career programs.	33	3.0%	6.1%	60.6%	30.3%	0.0%	9.1%	2.8
		1	2	20	10	0	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	33	3.0%	15.2%	51.5%	30.3%	0.0%	18.2%	2.9
		1	5	17	10	0	6	
F) Students are prepared for the next step of their educational experience.	33	3.0%	42.4%	48.5%	6.1%	0.0%	45.5%	3.4
		1	14	16	2	0	15	
G) Staff are optimistic about the future of their career in San Juan Unified.	33	9.1%	72.7%	15.2%	0.0%	3.0%	81.8%	3.8
		3	24	5	0	1	27	
H) There are equitable opportunities for advancement in the district.	33	3.0%	57.6%	24.2%	15.2%	0.0%	60.6%	3.5
		1	19	8	5	0	20	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	66	12.1%	63.6%	21.2%	1.5%	1.5%	75.8%	3.8
		8	42	14	1	1	50	
A) I would recommend my school to other families.	33	9.1%	60.6%	24.2%	3.0%	3.0%	69.7%	3.7
		3	20	8	1	1	23	
B) San Juan Unified School District is a district that I would recommend to other families.	33	15.2%	66.7%	18.2%	0.0%	0.0%	81.8%	4.0
		5	22	6	0	0	27	